



2023-2024

HILLCREST STRATEGIC PLAN
UPDATE

Rebecca Thomas, Principal
Chenia Thate, Assistant Principal

2023-2024 STRATEGIC PLAN PROGRESS

Academic	
SP23-27SecAcadGG1	Hillcrest will improve reading to 70% proficiency. (school grade)
Arts/Performing Arts Center	
SP23-27ARTSFG1	Hillcrest will improve the sound system in the current cafeteria/stage area for performances.
Physical Education/Athletics	
SP23-27AthPG3	Hillcrest will conduct behavior training for all athletic personnel to review expectations and needs.
Workforce/CCTI/Academies	
SP23-27WFCCRG1	Hillcrest will secure funding and resources for adding a digital arts major.
English Learner/Federal Program	
SP23-27ELFPGG3	Hillcrest will ensure all written communication to families is also translated to Spanish. (DOJO, website, Instagram).
Mental Health	
SP23-27MHGG1	The Hillcrest social worker will design a schedule to meet with students that provides the best support (not pulling them from academics but still meeting student needs).
Technology	
SP23-27TechFG2	Hillcrest will complete new intercom installation across campus.
Child Nutrition/Student-Staff Wellness	
SP23-27CNWellPG1	Hillcrest will ensure there is adequate supervision in the cafeteria by looking for decreased RPS infractions during lunch. <i>(showing great progress, but continuing to track discipline infractions)</i>
Exceptional Student Education	
SP23-27ESEPG1	Hillcrest will create a point person for MTSS process and more clarity on that process for teachers, as well as track where students are in the process. (Transparency)
Safety	
SP23-27SafTG3	Hillcrest will install cameras in current blind spots to ensure we have eyes over the entire campus. <i>(10 cameras installed).</i>
Student Discipline	
SP23-27SDPG3	Hillcrest will hold monthly behavior booster meetings for all staff to support with needs and training as needs arrive.
Transportation	
SP23-27TransPG1	Hillcrest will make bus drivers aware of our behavior expectations for students and process for handling discipline that occurs on the bus.
Public Relations/Communication	
SP23-27PRCFG2	Hillcrest will find additional ways to publicize thanks to donors across campus (in addition to board out front).
Gifted	
SP23-27ECPGPG3	Hillcrest will have the gifted teacher prepare students for one presentation or challenge opportunity per year (Examples: SSYRA bowl, Odyssey of the mind, etc..).
Maintenance	
SP23-27MaiRG3	Hillcrest will test and repair sprinkler system to maintain flower beds and grassed areas. <i>(It has been inspected and there is an issue with the well. PCSB is working to make repairs).</i>

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FOCUS goals for 2023-2024

SP23-27SecAcadGG1	Hillcrest will improve reading to 70% proficiency. (school grade)
SP23-27WFCCRG1	Hillcrest will secure funding and resources for adding a digital arts major.
SP23-27ESEPG1	Hillcrest will create a point person for MTSS process and more clarity on that process for teachers, as well as track where students are in the process. (Transparency)
SP23-27TechFG2	Hillcrest will complete new intercom installation across campus to include safety alarms. (fire alarm added, but still waiting on lockdown alarm programming)

Other completed Goals (in addition to focus areas):

SP23-27SecAcadGG1	Hillcrest will improve reading to 70% proficiency. (school grade)
SP23-27SecAcadGG2	Hillcrest will improve math to 70% proficiency. (school grade)
SP23-27SecAcadGG3	Hillcrest will improve Science to over 50% proficiency. (school grade)
SP23-27SecAcadPG1	Hillcrest will include one professional development opportunity per year for instructional staff on this focus area.
SP23-27SecAcadPG2	Hillcrest will partner with PCS to get more interns and practicum students on campus for potential hiring following graduation.
SP23-27SecAcadRG1	Hillcrest will purchase math manipulatives that are required in order to teach the new B.E.S.T. Standards.
SP23-27SecAcadTG1	Hillcrest will update promethean panels that were in the first batch that was purchased.
SP23-27SecAcadTG3	Hillcrest will implement iReady and use to track tiered interventions for struggling students.
SP23-27ARTSFG1	Hillcrest will improve the sound system in the current cafeteria/stage area for performances.
SP23-27ARTSGG1	Hillcrest will partner with the Lake Wales Arts Council to create interactions for students to grow in their knowledge and exposure to the arts.
SP23-27ARTSPG1	Hillcrest will look for additional (or restructure) personnel to add in more options for students (digital arts and possibly STEM related).
SP23-27ARTSPG2	Hillcrest will add opportunities for specials staff to attend trainings or get endorsements specific to their areas. (All but dance attended training 2023)
SP23-27ARTSRG1	Hillcrest will reconfigure the school schedule to allow students in majors to participate in more than one major/art.
SP23-27ARTSRG2	Hillcrest will find grants/funds to support the addition of media/digital art program.
SP23-27AthFG3	Hillcrest will have a bathroom added for use when students are at PE. (requested)

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SP23-27AthGG1	Hillcrest will have students complete the Presidential Fitness testing - implemented school-wide.
SP23-27AthPG1	Hillcrest will provide professional development for PE teachers to improve their craft. PE conference in Orlando – attended by Coach J.
SP23-27WFCCFG1	Hillcrest will designate space for outdoor Agricultural activities (chicken coop, garden, etc.).
SP23-27WFCCRG1	Hillcrest will secure funding and resources for adding a digital arts major.
SP23-27WFCCTG3	Hillcrest will improve stage area sound system and lighting.
SP23-27ELFPG1	Hillcrest will designate storage for federally funded supplies to help meet student needs (backpack buddy food storage, backpacks, clothing, hygiene products, shoes, and jackets).
SP23-27ELFPGG1	Hillcrest will ensure all staff are in compliance in obtaining endorsement and completing training to service ELL students.
SP23-27ELFPGG3	Hillcrest will ensure all written communication to families is also translated to Spanish. (DOJO, website, Instagram).
SP23-27ELFPTG1	Hillcrest will expand social media communication to include Instagram.
SP23-27MHFG1	Hillcrest will designate a private space where individual mental health services can be provided.
SP23-27MHFG2	Hillcrest will determine a space where group mental health services can be provided privately.
SP23-27MHFG3	Hillcrest will create a system to schedule conference room space for large meetings and determine if additional conference room space is needed.
SP23-27MHGG1	The Hillcrest social worker will design a schedule to meet with students that provides the best support (not pulling them from academics but still meeting student needs).
SP23-27MHGG2	Hillcrest will track the number of students getting services to determine continued need and efficiency of services.
SP23-27MHGG3	Hillcrest social worker will pursue a LCSW degree to be able to provide counseling sessions to meet student needs on campus as opposed to off campus referrals.
SP23-27MHPG2	Hillcrest will look for outside mental health services that can come in and provide sessions or classes for support of staff after school for those who are in need.
SP23-27TechFG2	Hillcrest will complete new intercom installation across campus.
SP23-27TechGG2	Hillcrest will create a plan (list of needs and possible expenses) to add digital media as a program opportunity for students.
SP23-27TechPG1	Hillcrest will find a digital media teacher to work with kids on needed technology skills.
SP23-27TechRG2	Hillcrest will replace Chromebook carts that are older and do not allow for easy device access.
SP23-27TechRG3	Hillcrest will provide teacher/staff training on new equipment (beginning with new Promethean panels).
SP23-27TechTG1	Hillcrest will update Promethean panels for teachers who have older boards. (22 needed in 2023).
SP23-27CNWellFG3	Hillcrest will meet with cafeteria manager, district lunch manager, and other administration to determine best flow of cafeteria and if additional changes are needed to the space.
SP23-27CNWellGG1	Hillcrest will work with SLA to limit a la carte offerings to help ensure students are eating healthy options.

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SP23-27CNWellGG1	Hillcrest will track physical wellness/ability and progress in PE for students.
SP23-27CNWellPG1	Hillcrest will ensure there is adequate supervision in the cafeteria by looking for decreased RPS infractions during lunch.
SP23-27CNWellPG1	Hillcrest will work with SLA to ensure there is adequate staff to monitor student serving lines to ensure everyone is getting what they need.
SP23-27CNWellRG1	Hillcrest will work with SLA to revise staff lunch options to include things like a salad bar again.
SP23-27CNWellRG1	Hillcrest will ensure clinic and/or social worker are stocked with basic self-care items for students in need.
SP23-27CNWellTG1	Hillcrest will use technology in the cafeteria to show videos that promote a healthy lifestyle (healthy eating and exercise).
SP23-27ESEFG1	Hillcrest will designate/create a private space for ESE pullout services (speech, gifted, OT, PT, mental health) to take place.
SP23-27ESEGG2	Hillcrest will define MTSS process and data needed to move students through the process. Especially by creating structure to the MTSS data chats.
SP23-27ESEGG3	Hillcrest will work with FDLRS to improve scheduling of ESE inclusion and resource students.
SP23-27ESEPG1	Hillcrest will create a point person for MTSS process and more clarity on that process for teachers, as well as track where students are in the process. (Transparency)
SP23-27ESEPG2	Hillcrest will organize staff to do interventions at set times as opposed to various times of day. Also designate staff to conduct these interventions. (Organize AC time)
SP23-27ESEPG3	Hillcrest will ensure all staff are in certification compliance (ESOL and ESE). Look for additional staff to add ESE certification so they can assist with inclusion.
SP23-27ESETG3	Hillcrest will ensure ESE classrooms have all needed high and low tech needs for student success.
SP23-27SafGG2	Hillcrest will implement safety procedure for ID to be shown before entering campus and have individuals state their purpose before they are buzzed into the office.
SP23-27SafGG3	Hillcrest will ensure all safety staff are certified as needed (CSTAG, guardians, CPR, CPI, etc...).
SP23-27SafPG2	Hillcrest will continue to encourage new guardians and maintain at least 2 guardians on campus.
SP23-27SafPG3	Hillcrest will debrief based on feedback and address concerns to ensure we are doing all we can to be safe.
SP23-27SafRG3	Hillcrest will ensure all classrooms have the updated "Emergency quick guide" displayed.
SP23-27SafTG1	Hillcrest will adjust volume of new intercoms so announcements can be heard around campus and in all classrooms. Also complete installation for emergency callouts to ring through new intercom system.
SP23-27SafTG3	Hillcrest will install cameras in current blind spots to ensure we have eyes over the entire campus.
SP23-27SDFG1	Hillcrest will have a designated private classroom space for ISS or PASS to allow students with discipline issues to work their way back into the regular population but be separated when needed for behavior.
SP23-27SDFG2	Hillcrest will have a training meeting space to meet with staff and parents.

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SP23-27SDGG2	Hillcrest will create a set list of behavior expectations for all students on campus so we all speak a common language when referring to behavior.
SP23-27SDGG3	Hillcrest will create a more structured procedure for monitoring dress code violations.
SP23-27SDPG1	Hillcrest will designate a staff member to serve as the ISS teacher.
SP23-27SDPG1	Hillcrest will work with PTO or other funding sources to increase available funds for positive behavior rewards.
SP23-27SDPG3	Hillcrest will hold monthly behavior booster meetings for all staff to support with needs and training as needs arrive.
SP23-27SDTG1	Hillcrest will create a digital RPS form for teachers to utilize to assist with reporting student concerning behaviors.
SP23-27SDTG2	Hillcrest discipline team will analyze discipline data monthly.
SP23-27TransFG2	Hillcrest will use cones to create a no passing zone where students are unloading from cars to ensure student safety.
SP23-27TransFG3	Hillcrest will meet annually with PD for other recommendations to improve transportation safety.
SP23-27TransGG2	Hillcrest will work with transportation to develop a plan for students within the 2 miles who have to walk along highway 60 to get to school.
SP23-27TransGG3	Hillcrest will work with staff to get additional members certified to drive charter busses and vans. (Also those who drive golf carts).
SP23-27TransPG1	Hillcrest will make bus drivers aware of our behavior expectations for students and process for handling discipline that occurs on the bus.
SP23-27TransPG2	Hillcrest will publicize for additional bus drivers for LWCS.
SP23-27TransRG1	Hillcrest will provide information on students riding busses that have special needs and how they could best work with them.
SP23-27TransRG2	Hillcrest will work with LWCS transportation to make field trip arrangements at least one month in advance (so LWCS busses can be used as opposed to paying for a charter bus).
SP23-27TransRG3	Hillcrest will purchase cones to direct car rider traffic.
SP23-27TransTG2	Hillcrest will modify PA system so all classrooms can hear dismissal calls.
SP23-27TransTG3	Hillcrest will have office staff trained on new system that tracks busses and stops.
SP23-27IBGG1	Hillcrest will develop an international mindedness through our character kick-offs to align with the IB learner profile.
SP23-27IBGG2	Hillcrest will use Hawk Talk and Character kick-offs to promote IB characteristics: Inquirers, knowledgeable thinkers, communicators, principled, open-minded, caring, risk-takers, balanced, reflective. Use Hawk Talk to promote students demonstrating these characteristics.
SP23-27PRCFG2	Hillcrest will find additional ways to publicize thanks to donors across campus (in addition to board out front).
SP23-27PRCPG1	Hillcrest will host a math family night to help educate parents and teach them strategies to use in helping their student achieve fluency in math.
SP23-27PRCPG2	Hillcrest will ensure all staff has training on using DOJO and is using it to communicate to families. (cannot be done with DOJO until privacy agreement is signed by DOJO).
SP23-27PRCTG1	Hillcrest will have a digital sign installed to help communicate events to parents. (issues with code enforcement and not allowing us to put a digital sign on hwy 60).

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SP23-27PRCTG2	Hillcrest will get new website (with School-in-sites) up and running and updated!
SP23-27MaiFG1	Hillcrest will make updates to lower playground (including replacing boarder for playground area).
SP23-27MaiFG3	Hillcrest will complete work orders for gutters and roofs to be cleared of debris (weeds and trees).
SP23-27MaiGG2	Hillcrest will improve storage on stage area so items that are stored there do not interfere with performances.
SP23-27MaiGG3	As our Ag program expands, Hillcrest will add a chicken coop to add new experiences for students in the program. This could also be a potential income source for the students/program.
SP23-27MaiPG1	Hillcrest will hold an appreciation luncheon for maintenance staff twice a year to build rapport and encourage better relationships.
SP23-27MaiPG2	Hillcrest will designate school staff and back up to enter work orders for facilities.
SP23-27MaiPG3	Hillcrest will designate staff to greet maintenance personnel who come on campus and sign off on work orders.
SP23-27MaiRG1	Hillcrest will find funding source to upgrade playground (possibly work with PTO to make desired changes).
SP23-27MaiRG2	Hillcrest will work with Duke Energy for scholarship/grant to update lighting to include LED lighting across campus.
SP23-27MaiRG3	Hillcrest will test and repair sprinkler system to maintain flower beds and grassed areas. <i>(issue with the well. PCSB is working to make repairs).</i>
SP23-27MaiTG1	Hillcrest will install cameras in unsupervised areas (3,4,5 hallways and outdoor spaces not covered)
SP23-27MaiTG2	Hillcrest will repair sound system in cafeteria and media center for better projection during performances and/or meetings.
SP23-27MaiTG3	Hillcrest will update current intercom system and get emergency alarm system integrated into the intercoms.