



Policy of the Board of Trustees

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COPYRIGHT COMPLIANCE

The North Country Charter Academy recognizes that federal law makes it illegal to duplicate copyrighted materials without authorization of the holder of the copyright, except for certain exempt purposes. Severe penalties may be imposed for unauthorized copying or using audio, visual or printed materials and computer software, unless the copying or using conforms to the "fair use" doctrine.

Under the "fair use" doctrine, unauthorized reproduction of copyrighted materials is permissible for such purposes as criticism, comment, news reporting, teaching, scholarship or research.

While the North Country Charter Academy encourages its staff to enrich the learning programs by making proper use of supplementary materials, it is the responsibility of North Country Charter Academy staff to abide by the North Country Charter Academy's copying procedures and obey the requirements of the law. Under no circumstances shall it be necessary for school staff to violate copyright requirements in order to perform their duties properly. The school cannot be responsible for any violations of copyright law by its staff.

Any staff member who is uncertain as to whether reproducing or using copyrighted material complies with the North Country Charter Academy's procedures or is permissible under the law should contact the Principal. The Principal will assist staff in obtaining proper authorization to copy or use protected materials when such authorization is required.

LEGAL REF: 17 USC 101 to 1010 Federal Copyright Law of 1976.

1st Reading: December 15, 2011

2nd Reading: January 19, 2012

Adoption: February 16, 2012

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