Comprehensive District Improvement Plan (CDIP)

Rationale

The CDIP is a plan developed by the local school district with the input of parents, faculty, staff and representatives of school councils from each school in the district, based on a review of relevant data that includes targets, strategies, activities, a time schedule to support student achievement and student growth and to eliminate achievement gaps among groups of students. Through the improvement planning process, leaders focus on priority needs, funding and closing achievement gaps among identified subgroups of students.

While the focus of continuous improvement is student performance, the work must be guided by the aspects of teaching and learning that affect performance. An effective improvement process should address the contributing factors creating the learning environment (inputs) and the performance data (outcomes).

Operational Definitions

When completing the template sections that follow, please refer to the following operational definitions:

- **Goal:** Long-term three- to five-year targets based on the district level state assessment results. Long-term targets should be informed by the Needs Assessment for Districts;
- **Objective:** Short-term yearly target to be attained by the end of the current academic year. Objectives should address state assessment results and/or aligned formative assessments. There can be multiple objectives for each goal;
- **Strategy:** An approach to systematically address the process, practice or condition that the district will focus its efforts upon, as identified in the Needs Assessment for Districts, in order to reach its goals or objectives. There can be multiple strategies for each objective. The strategy can be based upon Kentucky's six Key Core Work Processes listed below or another established improvement approach (i.e., *Six Sigma, Shipley, Baldridge, etc.*);
- **Key Core Work Processes:** A series of processes identified by the Kentucky Department of Education that involve the majority of an organization's workforce and relate to its core competencies. These are the factors that determine an organization's success and help it prioritize areas for growth;
  - KCWP 1: Design and Deploy Standards
  - KCWP 2: Design and Deliver Instruction
  - KCWP 3: Design and Deliver Assessment Literacy
  - KCWP 4: Review, Analyze and Apply Data Results
  - KCWP 5: Design, Align and Deliver Support
  - KCWP 6: Establish Learning Environment and Culture
- **Activity:** Actionable steps the district will take to deploy the chosen strategy. There can be multiple activities for each strategy;
- **Progress Monitoring:** Process used to collect and analyze measures of success to assess the level of implementation, the rate of improvement and the effectiveness of the plan. The measures may be quantitative or qualitative but are observable in some way. The description should include the artifacts to be reviewed, specific timelines and responsible individuals; and
- **Funding:** Local, state or federal funds/grants used to support (or needed to support) the activities.

Goal Setting:

When developing goals, all districts must establish achievement gap targets and set goals in the area of state assessment results in reading and mathematics. Other goals aligned to the indicators in the state's accountability system and deemed priority areas in the Phase Two: Needs Assessment for Districts are optional.

Required Goals

Achievement Gap:

Districts are not required to establish long term achievement gap goals; however, districts must establish yearly targets.

Objective(s):
100% of students will perform at a proficient level with appropriate support.

Strategy:
KCWP 5, KCWP 2

Activities:
- **Staff will be trained in explicit instruction with KVEC.**
- **Monthly DRT meetings will be held to align focus and needs of each school.**
- **Quarterly District PLCs will be held to address any instructional gaps.**
- **Model co-teaching classrooms will be videoed using Sibme app to share with new sped staff.**
- **Gap data analysis will be conducted within each school level PLC.**
- **Increased focus on needed Resource Room LRE (Small Group) based on student IEPs with grade level students.**
- **Name and Claim with GAP data Analysis**

Progress Monitoring:
- **IEP goal monitoring**
- **Walk through data**
- **KSA data**
- **I-ready diagnostic data**

Funding:
N/A

State Assessment Results in Reading and Mathematics

Kentucky's accountability system uses multiple academic and school quality measures, with each indicator contributing to the overall score. Reading and math proficiency are foundational to student success, and state assessment results in reading and mathematics carry the greatest weight when calculating the overall score at each level (elementary, middle and high school). This indicator is a required goal area for all districts.

Three- to Five-Year Goal:
82% of students will score proficient or distinguished on KSA in reading.

70% of students will score proficient or distinguished on KSA in math.

Objective(s):
68% of students will score proficient or distinguished in elementary reading on 2026 KSA testing.

65% of students will score proficient or distinguished in middle school reading on 2026 KSA testing.

48% of students will score proficient or distinguished in high school reading on 2026 KSA testing.

55% of students will score proficient or distinguished in elementary mathematics on 2026 KSA testing.

65% of students will score proficient or distinguished in middle school mathematics on 2026 KSA testing.

48% of students will score proficient or distinguished in high school mathematics on 2026 KSA testing.

Strategy:

KCWP 2, KCWP 3, KCWP 5

Activities:
- **Instructional coaches are utilized to model and plan with staff.**
- **Revisions to pacing guides are updated annually.**
- **Model classrooms are filmed using our HQIR to share with new staff.**
- **Quarterly district PLCs are used to calibrate progress throughout the school year.**
- **Content standard mastery is tracked every 6 weeks.**
- **New Teacher Academy is provided for all new teachers that shares high yield instructional strategies.**
- **Partnerships with KVEC for UFLI, Kids First for mathematics coaching and other agencies are used to support staff.**

Progress Monitoring:
- **I-Ready diagnostic data**
- **RIP/ MIP data**
- **Walk through data**
- **PLC attendance rosters**
- **Content standard mastery monitoring checklist**

Funding:
$10,000- PL opportunities

$15,000- teacher lead stipends and training

Alignment to Needs: Optional Goals

Through the Phase Two: Needs Assessment for Districts, priorities were identified, and processes, practices and/or conditions were chosen for focus. Identify any additional indicators that will be addressed by the district in order to build staff capacity and increase student achievement by selecting "yes" or "no" from the dropdown options (beside each indicator) below. For any indicator noted as a priority with a "yes", districts must complete the below fields. For any indicator marked with a "no," no further information is needed. Each indicator must have a "yes" or "no" response in the below table.

Indicator	Priority Indicator?
State Assessment Results in science, social studies and writing	Yes
English Learner Progress	No
Quality of School Climate and Safety	Yes
Postsecondary Readiness (high schools and districts only)	No
Graduation Rate (high schools and districts only)	No

Priority Indicator Goals:

Complete the fields below for each indicator that was chosen as a priority with a "yes" response above.

Priority Indicator #1: State Assessment Results in Science, Social Studies and Writing

Three- to Five-Year Goal:
70% of students will score proficient or distinguished on science, social studies or writing on KSA.

Objective(s):
60% of students will score proficient or distinguished on KSA in science.

75% of students will score proficient or distinguished on KSA in social studies.

75% of students will score proficient or distinguished on KSA in writing.

Strategy:
KCWP 2, KCWP 5, KCWP 1

Activities:
- **Quarterly District PLCs align goals throughout each school year.**
- **Benchmark data is assessed by unit.**
- **Teacher leaders revise and enhance the curriculum guides for each subject.**
- **Partnerships with KVEC, PIMSER, and KEDC ensure quality professional learning is offered.**

Progress Monitoring:
- **Benchmark data**
- **Walk through data**
- **PLC attendance rosters**

Funding:
N/A

Priority Indicator #2: Quality of School Climate and Safety

Three- to Five-Year Goal:
100% of students feel safe and valued at all schools.

Objective(s):
100% of climate and culture survey data show that all students feel safe and valued at all schools.

Strategy:
KCWP 6

Activities:
- **MTSS coaches support all schools through implementation of our SEL curriculum, Character Strong.**
- **A newly hired district counselor sees all Tier 3 students in district for support services.**
- **A trauma response team is formed at each school.**
- **All staff are trained in CodeRed, trauma informed care, and have access to counselors for Tier2 and Tier 3 students.**

Progress Monitoring:
- **School survey data**
- **Needs Assessment**
- **KIP data**
- **Character Strong lesson plans**

Funding:
$70,000- district counselor and curriculum

Priority Indicator #3: Increase early learning education

Three- to Five-Year Goal:
70% of students (from all previous settings) will score at a level at or above kindergarten readiness using the Brigance Assessment.

Objective(s):
80% of students who attended a state funded preschool in our district will score at or above the level for kindergarten readiness based on Brigance results.

Strategy:
KCWP 1 (preschool and kindergarten standards)
KCWP 2 (developmentally appropriate practices for preschool)
KCWP 4 (Brigance Data, COS Data, TS Gold Data)
KCWP 5 (District and RTC Support)

Activities:
- **Monthly Preschool PLC's to assess the progress of the preschool program**

- **Quarterly District PLCs align goals throughout each school year. Preschool teachers may attend Kindergarten District PLC's.**
- **Benchmark data is assessed throughout the year: Brigance screener (initial-required and repeated in winter and spring (per district) to analyze progress, Teaching Strategies Gold Data to track progress, COS –(Child Outcome Survey) which uses a team approach to analyze progress.**
- **Partnerships with the Governor's Office of Early Chidlhood, Eastern Streams Community Collaborative, Kentucky Association of Early Childhood Education, Kentucky Valley Education Co-op-KVEC, Ashland RTC-Regional Training Center and NAEYC -National Association of the Education of Young Children.**
- **PIMSER, and KEDC ensure quality professional learning is offered.**

Progress Monitoring:
- **Quality Rating Progress**
- **TPOT- Teaching Pyramid Observation Tool**
- **Progress on Benchmark Data- Using Brigance, COS, and Teaching Strategies Gold**
- **PLC attendance rosters**

Funding:
N/A