Colebrook School Board Meeting Minutes

Date	6/20/2023	
Time	6:00 pm – Public Hearing/Colebrook School Board Meeting Directly After Public Hearing	
Location	Colebrook Academy & Elementary School library	
Chairperson	Nathan Lebel	

Attendance

Attendance Legend: P - Present E - Excused A- Absent R - Remotely

	School Board Members				Principal		SAU Members
P	Nathan Lebel	P	Joey Sweatt	P	Kim Wheelock	P	Debra Taylor
P	Deb Greene	P	Tim Stevens		Asst. Principal		
P	Rhonda Lyons	P	Tanya Young	P	Ron Patterson		
P	Robert Murphy						

<u>Public in Attendance:</u> Max Dagesse, Carlton Harris, Janet Hart, Shahanna Lebel, Eric Dejackome, Donna Jordon, Fran Mackenzie, David Brooks, Lisa Brooks, Lisa Grant, Kyle Haley, Kathi Lawton-Haynes, Dawn Hall, Ryan Eames, Jessica Klee, Tyler Snyder, Stanley Hammond, Amelia Sweatt, Scott Neary, Tom Allin, Crystal Ouimette, Amy Caron, Lisa Kenny, Samantha Thatcher, April hand, Tabitha Paquette, Tina Hamelin, Elizabeth Griffin, Kristen Wheelock, Becky Hailey, Nicholas Hurley, Ryan Call.

Minutes

Item	Subject	Action
1.	Public Hearing – Capital Reserve Colebrook Building and Grounds Fund Expend up to \$250,000.00 from the Fund to complete repairs at the school. D.Greene/R.Murphy: Motion to expend up to \$250,000.00 from the Capital Reserve Building and Grounds Fund to complete repairs at the school.	VOTE: Motion Carried
2.	Roll Call: Meeting called to order by Chairman Lebel at 6:05 pm following the public hearing at 6:00pm.	
3.	Special Report – Janet Hart Retirement Recognition – 23 years of Service Janet Hart was recognized on the occasion of her retirement as Custodian for the Colebrook School District. She has been a loyal member of the school community for 23 years. She has served as custodian for both Colebrook Academy and Colebrook Elementary School. Ms. Hart strives continually to make our school facilities look amazing. She takes pride in her work, keeping the building clean. She took initiative when we were shorthanded to ensure we were ready to welcome students back at the start of the school year. Her knowledge of the facility's idiosyncrasies is a bonus. She has also taken on the task of training new custodians.	

	COVID-19 required new cleaning regimens regularly throughout the school day in addition to daily cleaning responsibilities. Ms. Hart completed these duties thoroughly and well over the two years that we were under COVID guidelines. We so appreciate Ms. Hart's efforts during this trying time. Over the years the school administration has received many compliments as to how the building looks and that is a testament to her hard work, consistent effort and willingness to rise to any challenge. We always appreciate her professional demeanor and pleasant smile. She will be missed by the Colebrook School Family. She was presented with a recognition plaque. Best of luck in your retirement, Ms. Hart!	
4.	Agenda Adjustments - None	
5.	Hearing of the Public (15 Minutes) R.Murphy/J.Sweatt: Motion to open hearing of the public 6:10 pm. R.Murphy/D.Greene: Motion to end hearing of the public at 6:40 pm.	VOTE: Motion Carried VOTE: Motion Carried
6.	Reading of the Minutes: <u>D.Greene/J.Sweatt</u> : Motion to approve the Colebrook School Board Minutes of June 6, 2023.	VOTE: Motion Carried
7.	Principal Report – Kim Wheelock Kim highlighted the success of year end activities and congratulated students for a successful year.	
8.	Superintendent's Report – Debra Taylor D.Greene/T.Young: Motion to approve the employment of Emalie Call as the new Math Interventionist for the 2023/2024 school year. Kiwanis Fundraiser We have been informed by Lindy Falconer that all funds raised at the First Lady's Auction during the Kiwanis 105th Annual District Convention held August 18-20, 2023, will be donated to Colebrook School District Building Project in honor of Governor John Falconer who served for 38 years on the Colebrook School Board. We thank our community Kiwanis Club for their support.	VOTE: Motion Carried

9. **Business Manager** – Bridget Cross

<u>J.Sweatt/D.Greene</u>: Motion to approve the Roof Replacement/Flashing Repair at the Colebrook Elementary School.

<u>**DGreene/R.Murphy**</u>: Motion to approve the Waste Handling Pumps and Rail System Replacement at Colebrook Academy and Elementary School.

<u>**D.Greene/T.Young**</u>: Motion to approve the Replacement of the Boiler Controls at the Colebrook Academy and Elementary School.

<u>J.Sweatt/T.Young</u>: Motion to approve the Replacement of the Fixtures with elevated lead levels at the Colebrook Academy and Elementary School.

R.Lyons/R.Murphy: Motion to approve the Temporary Divider in the Art Room at the Colebrook Academy and Elementary School.

VOTE: Motion Carried

10 **Unfinished Business:**

Gay/Straight Alliance Club Follow up –

The principal investigated the complaint that the Joan of Arc quote referenced in the meeting was on the club bulletin board. Mrs. Wheelock found this to be false. The quote was on the board last October for a short time and was taken down.

The following NH Laws must be followed by the school district: RSA 193:38 - Discrimination in Public Schools

No person shall be excluded from participation in, denied the benefits of, or be subjected to discrimination in public schools because of their age, sex, gender identity, sexual orientation, race, color, marital status, familial status, disability, religion, or national origin, all as defined in RSA 354-A. Any person claiming to be aggrieved by a discriminatory practice prohibited under this section, including the attorney general, may initiate a civil action against a school or school district in superior court for legal or equitable relief, or with the New Hampshire commission for human rights,

as provided in RSA 354-A:27-28.

RSA 193:39 - Discrimination Prevention Policy Required Each school district and chartered public school shall develop a policy that guides the development and implementation of a coordinated plan to prevent, assess the presence of, intervene in, and respond to incidents of discrimination on the basis of age, sex, gender identity, sexual orientation, race, color, marital status, familial status, disability, religion, national origin, or any other classes protected under RSA 354-A.

School Club Information – Kim also provided a list of club advisors for the 23-24 school year.

Policy BBAA –Policy BDD-R

Policy \underline{BBAA} and $\underline{BDD-R}$ are attached - Board responsibilities and communications.

These policies will be reviewed by Mr. Lebel at the meeting. He requested that in the future, School Board members communicate concerns or refer a complainant to the Superintendent to investigate, rather than discuss it in public at a board meeting. It is the administration's

	responsibility to manage and oversee the schools and we accomplish this by implementing Board Policy, State and Federal Laws and regulations.	
11.	New Business: None	
12.	Information: None	
13.	Non-Public Session – RSA91-A :3 II (c) R.Murphy/D.Greene: Motion to enter non-public session at 6:45 pm. T.Stevens/J.Sweatt: Motion to return to public session at 7:10 pm. T.Stevens/R.Murphy: Motion to seal these minutes.	VOTE: Motion Carried VOTE: Motion Carried VOTE: Motion Carried
	D.Greene/J.Sweatt: Motion to enter non-public session at 7:11pm J.Sweatt/T.Stevens: Motion to enter public session at 8:34 pm. J.Sweatt/T.Young: Motion to seal these minutes	VOTE: Motion Carried VOTE: Motion Carried VOTE: Motion Carried
	J.Sweatt/D.Greene: Motion to implement Policy IKC as written. J.Sweatt/D.Greene: Motion to authorize the Board Chair to sign applications discussed in non-public.	VOTE: Motion Carried VOTE: Motion Carried
	<u>J.Sweatt/T.Stevens</u> : Motion to enter non-public session at 8:35 pm. <u>T.Stevens/J.Sweatt</u> : Motion to return to public session at 9:35 pm. <u>J.Sweatt/T.Young</u> : Motion to seal these minutes.	VOTE: Motion Carried VOTE: Motion Carried VOTE: Motion Carried
14.	 Meetings: Colebrook School Board Meeting at 6:00 pm on Tuesday, August 1 2023, in the CAES Library SAU Board Meeting: August 10,2023 at 6:00 pm in Pittsburg Auditorium 	
15.	Adjournment: <u>T.Stevens/J.Sweatt:</u> Motion to adjourn the meeting at 9:36 pm.	VOTE: Motion Carried

Respectfully Submitted, Debra J. Taylor Superintendent