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The Dale County Board of Education met in Special Session Tuesday, April 22, 2025, at 5:30 p.m., in the Board Room of the Dale County Government Building. Shannon Deloney, Board President, presided over the meeting with members Jerald Cook, Dale Sutton, Priscilla McKnight, Phillip Parker, and Superintendent Ben Baker present.

The meeting was called to order by President Shannon Deloney.Mr. Baker recommended the Board add an Executive Session to the Agenda after Item #8.

Motion – Jerald Cook, Second – Dale Sutton, carried.

2 Approval of Agenda

Motion – Jerald Cook, Second – Dale Sutton, carried.

3 Visitors

No visitors were present.

- 4 Financial
  - a. CNP Milk & Bread Bids

The following CNP bids were received on or before April 15, 2025:

Bedsole Milk – \$169,332.50 Flowers Bakery – \$41,495.00

Superintendent Baker recommended the Board approve CNP bids be awarded to Bedsole Milk and Flowers Bakery.

Motion – Priscilla McKnight, Second – Jerald Cook, carried.

b. DCHS Addition Bids

The following DCHS Addition bids were received on or before April 17, 2025:

Anderson Construction Company of Fort Gaines – \$1,583,900.00 Walker Construction & Consulting Services, LLC – \$1,856,000.00 Hughes Construction Services, LLC – \$1,780,000.00 Elite Building Group, LLC – \$1,817,000.00 Working Properties II – \$1,899,000.00

Superintendent Baker recommended the Board approve DCHS Addition Bid be awarded to low bid Anderson Construction Company of Fort Gaines in the amount of \$1,583,900.

Motion – Priscilla McKnight, Second – Phillip Parker, carried.

### 5 Field Trip Requests

The Superintendent recommended the Board approve the following field trips:

- a. AES 3<sup>rd</sup> Grade, Wonderworks, Panama City, FL, April 29, 2025
- b. AHS Varsity Girls Softball Team, AHSAA Softball Regionals, Gulf Shores, AL, May 5-6, 2025
- c. DCHS Boys' Soccer Team, Soccer Playoffs, Mobile, AL, April 28, 2025
- d. DCHS Varsity Girls Softball Team, AHSAA Softball Regionals, Gulf Shores, AL May 6-7, 2025
- e. LHS Varsity Girls Softball Team, AHSAA Softball Regionals, Gulf Shores, AL, May 4-6, 2025

Motion – Jerald Cook, Second – Dale Sutton, carried.

6 Personnel 2024-2025/Personnel 2025-2026

The Superintendent recommended the following personnel pending certification and background requirements by the State Department of Education.

#### Personnel 2024-2025

### Certified

### Extended Medical Leave

1 – April Thomas, Mental Health Counselor, (District) expected dates for leave March 31, 2025 through June 4, 2025

### Resign

- 2 Hilary Ellis, Assistant Principal, (Ariton)
- 3 Ansley Godwin, EL Teacher, (Ariton)

### Personnel 2025-2026

### Certified

### Employ

- 4 Heath Hughes, Teacher, (Ariton)
- 5 Julianne Massey, Teacher, (LHS)
- 6 Sommer Pope, Media Specialist, (LHS)

### Preliminary TEAMS Contract Teachers

7 – Tyler Reeves, Science Teacher, (SDMS)

### Non-Certified

### **Employ**

- 8 Billie Jean Webb, Secretary, (Ariton)
- 9 Elizabeth MacAloney, Paraprofessional Aide, (MCES)
- 10 Patricia Hendrick, 6-hr. CNP Worker, (NES)

Motion - Dale Sutton, Second - Phillip Parker, carried.

## 7 Special Recommendation – Board President

Mrs. Shannon Deloney, Board President, recommended the board approve Jackson Baker to be a Math Teacher with a TEAMS contract at Ariton School.

Motion – Jerald Cook, Second – Dale Sutton, carried.

# 8 System-Wide Disciplinary Policy/Code of Conduct Review

No action required.

### 9 Executive Session

The Superintendent recommended the Board enter into Executive Session to discuss character and good name. Board Attorney Nichols certified this was a viable reason for an executive session.

Motion - Priscilla McKnight, Second - Phillip Parker, carried.

Board President Deloney entertained a motion to return to regular session with no action being taken in executive session.

Motion - Priscilla McKnight, Second - Phillip Parker, carried.

### 10 Other

With no other business, President Deloney adjourned the meeting.

Secretary