

- Board Members Present Board members present for the regular meeting on December 20, 2021 were, Yearout, Rutherford, Sanders, Eichler, and Smallwood. Parrott and Koll were absent.
- Also present were Kevin Smith, Adam Curtis, Becky Eifert and Michelle Smith.
- Call to Order President Yearout declared a quorum present and called the meeting to order at 6:00 P.M.
- Amendments to the Agenda There were no amendments to the agenda.
- Citizens Comments There were no citizen comments.
- Consent Agenda
a. December 20, 2021 board agenda
b. November 15, 2021 regular
c. November 15, 2021 executive meeting minutes
d. Payment of Bills
- Copies of the December 20, 2021 agenda, the November 15, 2021 regular and executive meeting minutes, and pages 1, and 2 of the December 20, 2021 bills were mailed to board members prior to the meeting and were available for the public at the meeting. An additional page 3 for December 20, 2021 bills was presented at the meeting. Mr. Smith reviewed various bills. After questions and discussion, a motion was made by Eichler, seconded by Sanders to approve all items in the consent agenda as listed above. Motion carried 5 ayes, 0 nays.
- Audit Report Information regarding the 2020-2021 audit report was available to each board member. The information in the audit was discussed. Questions presented by board members were answered. After discussion, a motion was made by Smallwood, seconded by Eichler to approve the audit for the year-end June 30, 2021. Motion carried 5 ayes, 0 nays.
- No Tax Increase Bond Issue-Ballot The matter of authorizing an election to approve the issuance and delivery of not to exceed \$6,000,000.00 General Obligation Bonds for the District came on for consideration and was discussed. A motion made by Eichler, seconded by Smallwood to approve the authorization of an election for school bond issue. Motion carried 5 ayes, 0 nays.
- Construction Management Proposals Mr. Smith discussed the bids he received for construction management. Bids received prior to the deadline were from Septagon, Sedalia MO, and Universal Construction, Kansas City KS. Also shared were various construction costs that each has done with other Missouri districts. After discussion a motion was made by Sanders, seconded by Rutherford to accept the bid proposal from Septagon for the construction management of the proposed project that will be presented to voters in April 2022. Motion carried 4 ayes, 0 nays, 1 abstain.

Return to School Plan - SRCSP Mr. Smith reviewed our current Return to School Plan that is posted on the school website. Changes were made to the COVID-19 Protocol and Test to Stay Protocols and Procedures. The SRCSP will be reviewed monthly. A motion made by Smallwood, seconded by Sanders to approve the revised Return to School Plan. This will be posted on the school website, and reviewed monthly. Motion carried 5 ayes, and 0 nays.

Policy update Administration would like to update Regulation 4320, Personnel services, Paid Sick and Personal Leave, stating that upon leaving employment of the district for any reason the employee shall be reimbursed for any and all unused sick leave, adding that the employee must complete 5 consecutive school years to qualify for unpaid leave. Also for employee benefits, we would like to state for all full-time non-certified (support) staff members there will be a 60 day waiting period. This will begin for all new hires after July 1, 2021. A motion made by Sanders, seconded by Eichler to approve regulation and benefit updates as stated. Motion carried 5 ayes, 0 nays.

Parrott arrived at 6:50PM

Administrator Reports Mr. Smith shared information that he has been able to find a 1000 gallon propane tank from Zollickers in Warsaw. He was able to get the tank delivered and installed. The district now owns two propane tanks. He will be requesting bids for propane to keep both the kitchen and greenhouse tanks filled. We have two board seats open, currently we have had two respondents. Mr. Smith reminded board members about the filing dates for the upcoming election, December 7, 2021 through December 28, 2021 are the open dates for filing. Open positions are for Yearout and Rutherford.

High school principal Mr. Curtis reported attendance is currently at 94% with 237 students enrolled. The current weight room has been updated with new equipment that several area businesses have contributed in to help make the updated equipment possible. The HS band has been selected again to play for the state basketball games later in the season. HS Choir has been asked to sing at the SFCC state choir. FCCLA held their annual pj's for preschool recently. Basketball season is off to a good start, JH basketball will get going the first of January. Otterville basketball tournament will be over the winter break.

Elementary principal Mrs. Eifert stated attendance of elementary students remained at 96% with 270 students enrolled. Elementary music Christmas concerts were this past week and went really well, students and staff were excited to hold actual concerts again. Both concerts were very well attended. 6th grade just finished with their DARE program, and a graduation will be set in the upcoming months.

Executive Session A motion was made by Rutherford, seconded by Smallwood to go to executive Session at 7:00 P.M for personnel matters (RSMo 610.021 (3 & 13). Roll call vote of motion carried as follows: Smallwood-yes; Koll-absent; Eichler-yes; Sanders-yes; Rutherford-yes; Parrott-yes; and Yearout-yes; Total vote 6 yes, 0 no.

Adjournment

There being no further business a motion was made by Rutherford, seconded by Sanders to adjourn the meeting at 7:15 P.M. Motion carried 6 ayes, 0 nays.

President, Board of Education

Secretary, Board of Education

DRAFT