

## MEMORANDUM OF UNDERSTANDING

Between

The Board of Education, Stark County CUSD #100

And

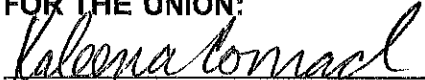
The Stark County Teachers Association

This Memorandum of Understanding (MOU) is entered into by the Board of Education of the Stark County CUSD #100 and the Stark County Teachers Association pursuant to an addendum to the Stark County CUSD #100 Teacher Performance Evaluation Tool in regards to the Student Growth Component.

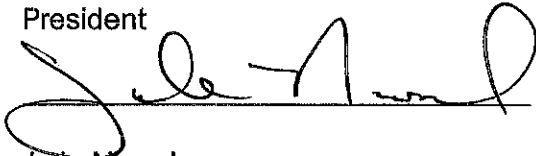
- As a result of Illinois Senate Bill 28, the Stark County CUSD #100 PERA Joint Committee unanimously voted to remove the Student Growth Component of the Teacher Performance Evaluation Tool effective at the beginning of the 2025-26 school year. The summative rating of the teacher evaluation will be based solely on the professional practice rubric.

Dated this 6th of August, 2025

FOR THE UNION:

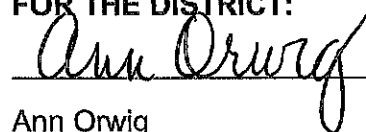


Kaleena Conrad  
Stark County Teachers Association  
President



Jade Noard  
Stark County Teachers Association  
Representative

FOR THE DISTRICT:



Ann Orwig  
President, Board of Education



Brett M. Elliott  
Superintendent of Schools

\*Accepted by the Board of Education on August 18, 2025