

Compensation, Extra Days, Etc.

I. **Special Compensation** – (must be employed in the following designated position) more than approved Certified Scale for

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|---|----------|
| • Speech Language Teachers with a Master's Degree and C's | \$18,355 |
| • School Psychologist w/NCSP | \$8,000 |
| • ABA | \$8,000 |

II. **Extra days** – in addition to the normal work year of 200 days

- System-wide supervisors (certified) – per FCBOE Policy 5.110 (as approved 3-8-21)

The work year for all new certified supervisors (beginning 7-1-2020) shall be determined annually by the Director of Schools. The work year shall consist of the approved school calendar plus additional days as deemed necessary, minimum of 220 days. Adjustments to the employee's work year must have prior approval of the director of Schools.

- Principals

FCHS and HS – paid for 251 days

NM and SM – paid for 225 days

Elementary schools – paid for 220 days

Alternative School – paid for up to 210 days, when needed

- Assistant Principals

FCHS – 25 days per position

Huntland School – total of 20 days (expected to be shared equally) by the 2 assistant principals.

North and South Middle Schools – 10 days per position (one at each school)

Elementary Schools – 5 days, when needed

- Other Positions

- ❖ STREAM Coach – 210 days (1- Title IV)

- ❖ Literacy and Math Coach(es) – 210 days – (3 – Title II)

- ❖ School Counselors (secondary only) –

FCHS (not more than 4)	-total of 80 days, at discretion of school principal
Huntland School (not more than 1)	Up to 240
North Middle (not more than 2)	210
South Middle (not more than 1)	210

III. Special Instructional supplements for certified employees – other than athletic, if, and when needed, (included in section titled ‘Instruction’ of annual budget)

High Schools

Drama (expectation of two performances – one each semester)	\$2,750
Yearbook Sponsor	\$605
Band Director (FCHS and Huntland)	\$7,700
Assistants (FCHS) -	Not to exceed
Three (3) volunteers (to be paid upon recommendation of FCHS principal after the duties are completed)	total of \$6600
Show Choir	\$1,210
Student Council Sponsor	\$605

Middle School (North and South)

Drama	\$880
Band Director	\$2,420
Student Council	\$363

In the case of a Band Director serving grades 6-12, he/she shall receive only the compensation of a High School Band Director.

IV. Special Clerical Supplements (School-Level)

- Time Keeper Personnel (School-Level)

Managing 20-50 employees – additional \$.50 per hour

Managing 51-75 employees – additional \$1.00 per hour

Managing over 76 employees – additional \$1.50 per hour