

2024 SALARY SCHEDULES

CONECUH COUNTY SCHOOLS	
POSITION	CONTRACT/DAYS
9 MONTH EMPLOYEE (BUS DRIVER)	182
9 MONTH EMPLOYEE	187
10 MONTH EMPLOYEE	202
10.5 MONTH EMPLOYEE	212
11 MONTH EMPLOYEE	222
12 MONTH EMPLOYEE	240

*THIS DOCUMENT IS INTENDED TO SERVE AS A SALARY GUIDE, ACTUAL SALARIES
MAY VARY AND ARE DEPENDENT UPON BOARD APPROVAL*

CONECUH COUNTY BOARD OF EDUCATION**FY 2024 CLASSROOM TEACHER SALARY SCHEDULE****PUBLIC SCHOOL EXPERIENCE****9 - MONTH CERTIFIED (187 DAY CONTRACT)**

Years Experience	Bachelor's	Master's	6Y	Doctorate
0	\$ 44,226	\$ 50,857	\$ 54,839	\$ 58,818
1	\$ 44,226	\$ 50,857	\$ 54,839	\$ 58,818
2	\$ 44,226	\$ 50,857	\$ 54,839	\$ 58,818
3	\$ 48,643	\$ 55,939	\$ 60,317	\$ 64,702
4	\$ 48,643	\$ 55,939	\$ 60,317	\$ 64,702
5	\$ 48,643	\$ 55,939	\$ 60,317	\$ 64,702
6	\$ 50,776	\$ 58,390	\$ 62,977	\$ 67,530
7	\$ 50,776	\$ 58,390	\$ 62,977	\$ 67,530
8	\$ 50,776	\$ 58,390	\$ 62,977	\$ 67,530
9	\$ 52,309	\$ 60,154	\$ 64,879	\$ 69,570
10	\$ 52,831	\$ 60,755	\$ 65,527	\$ 70,265
11	\$ 53,360	\$ 61,363	\$ 66,182	\$ 70,967
12	\$ 53,894	\$ 61,977	\$ 66,844	\$ 71,677
13	\$ 54,433	\$ 62,596	\$ 67,513	\$ 72,394
14	\$ 54,977	\$ 63,222	\$ 68,187	\$ 73,118
15	\$ 55,527	\$ 63,855	\$ 68,870	\$ 73,850
16	\$ 56,082	\$ 64,493	\$ 69,558	\$ 74,588
17	\$ 56,643	\$ 65,138	\$ 70,254	\$ 75,334
18	\$ 57,209	\$ 65,789	\$ 70,957	\$ 76,086
19	\$ 57,781	\$ 66,447	\$ 71,667	\$ 76,847

CONECUH COUNTY BOARD OF EDUCATION**FY 2024 CLASSROOM TEACHER SALARY SCHEDULE****PUBLIC SCHOOL EXPERIENCE****9 - MONTH CERTIFIED (187 DAY CONTRACT)**

Years Experience	Bachelor's	Master's	6Y	Doctorate
20	\$ 58,359	\$ 67,111	\$ 72,383	\$ 77,616
21	\$ 58,943	\$ 67,783	\$ 73,107	\$ 78,393
22	\$ 59,532	\$ 68,461	\$ 73,837	\$ 79,176
23	\$ 60,127	\$ 69,145	\$ 74,576	\$ 79,967
24	\$ 60,729	\$ 69,837	\$ 75,322	\$ 80,767
25	\$ 61,336	\$ 70,535	\$ 76,075	\$ 81,575
26	\$ 61,949	\$ 71,240	\$ 76,836	\$ 82,391
27	\$ 62,569	\$ 71,952	\$ 77,604	\$ 83,215
28	\$ 63,195	\$ 72,672	\$ 78,380	\$ 84,047
29	\$ 63,827	\$ 73,399	\$ 79,164	\$ 84,888
30	\$ 64,464	\$ 74,133	\$ 79,955	\$ 85,737
31	\$ 65,109	\$ 74,874	\$ 80,755	\$ 86,593
32	\$ 65,761	\$ 75,623	\$ 81,563	\$ 87,459
33	\$ 66,418	\$ 76,379	\$ 82,379	\$ 88,335
34	\$ 67,082	\$ 77,143	\$ 83,202	\$ 89,218
35	\$ 67,753	\$ 77,914	\$ 84,034	\$ 90,109

CONECUH COUNTY BOARD OF EDUCATION				
FY 2024 CLASSROOM TEACHER SALARY SCHEDULE				
PUBLIC SCHOOL EXPERIENCE				
10 - MONTH CERTIFIED (202 DAY CONTRACT)				
Years Experience	Bachelor's	Master's	6Y	Doctorate
0	\$ 47,773	\$ 54,936	\$ 59,239	\$ 63,535
1	\$ 47,773	\$ 54,936	\$ 59,239	\$ 63,535
2	\$ 47,773	\$ 54,936	\$ 59,239	\$ 63,535
3	\$ 52,544	\$ 60,426	\$ 65,155	\$ 69,892
4	\$ 52,544	\$ 60,426	\$ 65,155	\$ 69,892
5	\$ 52,544	\$ 60,426	\$ 65,155	\$ 69,892
6	\$ 54,849	\$ 63,075	\$ 68,030	\$ 72,946
7	\$ 54,849	\$ 63,075	\$ 68,030	\$ 72,946
8	\$ 54,849	\$ 63,075	\$ 68,030	\$ 72,946
9	\$ 56,505	\$ 64,979	\$ 70,084	\$ 75,150
10	\$ 57,069	\$ 65,628	\$ 70,783	\$ 75,902
11	\$ 57,641	\$ 66,284	\$ 71,490	\$ 76,659
12	\$ 58,216	\$ 66,949	\$ 72,205	\$ 77,427
13	\$ 58,800	\$ 67,617	\$ 72,928	\$ 78,200
14	\$ 59,386	\$ 68,294	\$ 73,657	\$ 78,984
15	\$ 59,982	\$ 68,977	\$ 74,395	\$ 79,774
16	\$ 60,580	\$ 69,666	\$ 75,138	\$ 80,572
17	\$ 61,186	\$ 70,363	\$ 75,889	\$ 81,378
18	\$ 61,798	\$ 71,066	\$ 76,649	\$ 82,190
19	\$ 62,416	\$ 71,777	\$ 77,417	\$ 83,012
20	\$ 63,040	\$ 72,494	\$ 78,188	\$ 83,842
21	\$ 63,670	\$ 73,221	\$ 78,972	\$ 84,680
22	\$ 64,307	\$ 73,952	\$ 79,760	\$ 85,527

CONECUH COUNTY BOARD OF EDUCATION				
FY 2024 CLASSROOM TEACHER SALARY SCHEDULE				
PUBLIC SCHOOL EXPERIENCE				
10 - MONTH CERTIFIED (202 DAY CONTRACT)				
Years Experience	Bachelor's	Master's	6Y	Doctorate
23	\$ 64,949	\$ 74,692	\$ 80,558	\$ 86,381
24	\$ 65,600	\$ 75,439	\$ 81,364	\$ 87,246
25	\$ 66,256	\$ 76,192	\$ 82,178	\$ 88,118
26	\$ 66,919	\$ 76,954	\$ 83,000	\$ 88,999
27	\$ 67,587	\$ 77,724	\$ 83,828	\$ 89,890
28	\$ 68,264	\$ 78,501	\$ 84,666	\$ 90,789
29	\$ 68,947	\$ 79,287	\$ 85,515	\$ 91,698
30	\$ 69,635	\$ 80,079	\$ 86,369	\$ 92,615
31	\$ 70,332	\$ 80,881	\$ 87,232	\$ 93,538
32	\$ 71,035	\$ 81,689	\$ 88,106	\$ 94,475
33	\$ 71,746	\$ 82,505	\$ 88,987	\$ 95,421
34	\$ 72,463	\$ 83,331	\$ 89,876	\$ 96,374
35	\$ 73,189	\$ 84,163	\$ 90,775	\$ 97,338

CONECUH COUNTY BOARD OF EDUCATION**FY 2024 CLASSROOM TEACHER SALARY SCHEDULE****PUBLIC SCHOOL EXPERIENCE****10.5 - MONTH CERTIFIED (212 DAY CONTRACT)**

Years Experience	Bachelor's	Master's	6Y	Doctorate
0	\$ 50,138	\$ 57,656	\$ 62,171	\$ 66,680
1	\$ 50,138	\$ 57,656	\$ 62,171	\$ 66,680
2	\$ 50,138	\$ 57,656	\$ 62,171	\$ 66,680
3	\$ 55,145	\$ 63,418	\$ 68,381	\$ 73,352
4	\$ 55,145	\$ 63,418	\$ 68,381	\$ 73,352
5	\$ 55,145	\$ 63,418	\$ 68,381	\$ 73,352
6	\$ 57,564	\$ 66,197	\$ 71,397	\$ 76,557
7	\$ 57,564	\$ 66,197	\$ 71,397	\$ 76,557
8	\$ 57,564	\$ 66,197	\$ 71,397	\$ 76,557
9	\$ 59,303	\$ 68,196	\$ 73,553	\$ 78,870
10	\$ 59,894	\$ 68,877	\$ 74,287	\$ 79,659
11	\$ 60,494	\$ 69,566	\$ 75,029	\$ 80,454
12	\$ 61,098	\$ 70,263	\$ 75,779	\$ 81,260
13	\$ 61,711	\$ 70,965	\$ 76,538	\$ 82,072
14	\$ 62,326	\$ 71,675	\$ 77,304	\$ 82,894
15	\$ 62,951	\$ 72,392	\$ 78,077	\$ 83,723
16	\$ 63,579	\$ 73,115	\$ 78,858	\$ 84,560
17	\$ 64,215	\$ 73,846	\$ 79,646	\$ 85,406
18	\$ 64,857	\$ 74,584	\$ 80,443	\$ 86,259
19	\$ 65,506	\$ 75,330	\$ 81,249	\$ 87,121
20	\$ 66,161	\$ 76,083	\$ 82,059	\$ 87,993
21	\$ 66,822	\$ 76,846	\$ 82,881	\$ 88,873
22	\$ 67,490	\$ 77,613	\$ 83,708	\$ 89,761

CONECUH COUNTY BOARD OF EDUCATION

FY 2024 CLASSROOM TEACHER SALARY SCHEDULE

PUBLIC SCHOOL EXPERIENCE

10.5 - MONTH CERTIFIED (212 DAY CONTRACT)

Years Experience	Bachelor's	Master's	6Y	Doctorate
23	\$ 68,164	\$ 78,389	\$ 84,546	\$ 90,658
24	\$ 68,847	\$ 79,174	\$ 85,391	\$ 91,565
25	\$ 69,536	\$ 79,964	\$ 86,246	\$ 92,481
26	\$ 70,231	\$ 80,764	\$ 87,109	\$ 93,405
27	\$ 70,933	\$ 81,571	\$ 87,978	\$ 94,340
28	\$ 71,643	\$ 82,387	\$ 88,858	\$ 95,283
29	\$ 72,360	\$ 83,212	\$ 89,748	\$ 96,237
30	\$ 73,083	\$ 84,043	\$ 90,645	\$ 97,200
31	\$ 73,814	\$ 84,885	\$ 91,550	\$ 98,169
32	\$ 74,552	\$ 85,733	\$ 92,468	\$ 99,152
33	\$ 75,298	\$ 86,589	\$ 93,392	\$ 100,145
34	\$ 76,051	\$ 87,456	\$ 94,325	\$ 101,145
35	\$ 76,812	\$ 88,330	\$ 95,269	\$ 102,156

CONECUH COUNTY BOARD OF EDUCATION**FY 2024 CLASSROOM TEACHER SALARY SCHEDULE****PUBLIC SCHOOL EXPERIENCE****11 - MONTH CERTIFIED (222 DAY CONTRACT)**

Years Experience	Bachelor's	Master's	6Y	Doctorate
0	\$ 52,503	\$ 60,375	\$ 65,104	\$ 69,826
1	\$ 52,503	\$ 60,375	\$ 65,104	\$ 69,826
2	\$ 52,503	\$ 60,375	\$ 65,104	\$ 69,826
3	\$ 57,747	\$ 66,409	\$ 71,606	\$ 76,812
4	\$ 57,747	\$ 66,409	\$ 71,606	\$ 76,812
5	\$ 57,747	\$ 66,409	\$ 71,606	\$ 76,812
6	\$ 60,280	\$ 69,320	\$ 74,765	\$ 80,169
7	\$ 60,280	\$ 69,320	\$ 74,765	\$ 80,169
8	\$ 60,280	\$ 69,320	\$ 74,765	\$ 80,169
9	\$ 62,100	\$ 71,413	\$ 77,023	\$ 82,591
10	\$ 62,719	\$ 72,126	\$ 77,791	\$ 83,417
11	\$ 63,348	\$ 72,847	\$ 78,568	\$ 84,249
12	\$ 63,980	\$ 73,577	\$ 79,354	\$ 85,093
13	\$ 64,622	\$ 74,312	\$ 80,149	\$ 85,943
14	\$ 65,266	\$ 75,056	\$ 80,950	\$ 86,804
15	\$ 65,921	\$ 75,806	\$ 81,760	\$ 87,672
16	\$ 66,578	\$ 76,563	\$ 82,577	\$ 88,549
17	\$ 67,244	\$ 77,329	\$ 83,403	\$ 89,435
18	\$ 67,916	\$ 78,102	\$ 84,238	\$ 90,327
19	\$ 68,596	\$ 78,883	\$ 85,082	\$ 91,231
20	\$ 69,282	\$ 79,671	\$ 85,930	\$ 92,143
21	\$ 69,974	\$ 80,471	\$ 86,791	\$ 93,065
22	\$ 70,674	\$ 81,274	\$ 87,657	\$ 93,995

CONECUH COUNTY BOARD OF EDUCATION

FY 2024 CLASSROOM TEACHER SALARY SCHEDULE

PUBLIC SCHOOL EXPERIENCE

11 - MONTH CERTIFIED (222 DAY CONTRACT)

Years Experience	Bachelor's	Master's	6Y	Doctorate
23	\$ 71,380	\$ 82,087	\$ 88,534	\$ 94,934
24	\$ 72,095	\$ 82,908	\$ 89,419	\$ 95,884
25	\$ 72,816	\$ 83,736	\$ 90,314	\$ 96,843
26	\$ 73,544	\$ 84,573	\$ 91,218	\$ 97,811
27	\$ 74,279	\$ 85,419	\$ 92,128	\$ 98,790
28	\$ 75,023	\$ 86,274	\$ 93,049	\$ 99,778
29	\$ 75,773	\$ 87,137	\$ 93,981	\$ 100,777
30	\$ 76,530	\$ 88,007	\$ 94,921	\$ 101,785
31	\$ 77,296	\$ 88,889	\$ 95,868	\$ 102,799
32	\$ 78,069	\$ 89,777	\$ 96,830	\$ 103,829
33	\$ 78,850	\$ 90,674	\$ 97,798	\$ 104,868
34	\$ 79,638	\$ 91,582	\$ 98,774	\$ 105,916
35	\$ 80,435	\$ 92,496	\$ 99,762	\$ 106,975

CONECUH COUNTY BOARD OF EDUCATION**FY 2024 CLASSROOM TEACHER SALARY SCHEDULE****PUBLIC SCHOOL EXPERIENCE****12 - MONTH CERTIFIED (240 DAY CONTRACT)**

Years Experience	Bachelor's	Master's	6Y	Doctorate
0	\$ 56,760	\$ 65,270	\$ 70,382	\$ 75,487
1	\$ 56,760	\$ 65,270	\$ 70,382	\$ 75,487
2	\$ 56,760	\$ 65,270	\$ 70,382	\$ 75,487
3	\$ 62,429	\$ 71,794	\$ 77,412	\$ 83,040
4	\$ 62,429	\$ 71,794	\$ 77,412	\$ 83,040
5	\$ 62,429	\$ 71,794	\$ 77,412	\$ 83,040
6	\$ 65,167	\$ 74,940	\$ 80,827	\$ 86,669
7	\$ 65,167	\$ 74,940	\$ 80,827	\$ 86,669
8	\$ 65,167	\$ 74,940	\$ 80,827	\$ 86,669
9	\$ 67,135	\$ 77,203	\$ 83,268	\$ 89,287
10	\$ 67,805	\$ 77,974	\$ 84,098	\$ 90,180
11	\$ 68,484	\$ 78,754	\$ 84,938	\$ 91,080
12	\$ 69,168	\$ 79,543	\$ 85,788	\$ 91,992
13	\$ 69,862	\$ 80,338	\$ 86,647	\$ 92,911
14	\$ 70,558	\$ 81,142	\$ 87,514	\$ 93,842
15	\$ 71,266	\$ 81,953	\$ 88,390	\$ 94,781
16	\$ 71,976	\$ 82,771	\$ 89,273	\$ 95,729
17	\$ 72,696	\$ 83,599	\$ 90,166	\$ 96,686
18	\$ 73,423	\$ 84,434	\$ 91,068	\$ 97,651
19	\$ 74,158	\$ 85,279	\$ 91,980	\$ 98,628
20	\$ 74,899	\$ 86,131	\$ 92,897	\$ 99,614
21	\$ 75,648	\$ 86,995	\$ 93,828	\$ 100,610
22	\$ 76,404	\$ 87,864	\$ 94,764	\$ 101,616

CONECUH COUNTY BOARD OF EDUCATION

FY 2024 CLASSROOM TEACHER SALARY SCHEDULE

PUBLIC SCHOOL EXPERIENCE

12 - MONTH CERTIFIED (240 DAY CONTRACT)

Years Experience	Bachelor's	Master's	6Y	Doctorate
23	\$ 77,167	\$ 88,742	\$ 95,712	\$ 102,631
24	\$ 77,940	\$ 89,630	\$ 96,670	\$ 103,658
25	\$ 78,720	\$ 90,526	\$ 97,637	\$ 104,695
26	\$ 79,507	\$ 91,430	\$ 98,614	\$ 105,742
27	\$ 80,302	\$ 92,345	\$ 99,598	\$ 106,800
28	\$ 81,106	\$ 93,269	\$ 100,594	\$ 107,868
29	\$ 81,917	\$ 94,202	\$ 101,602	\$ 108,948
30	\$ 82,735	\$ 95,143	\$ 102,617	\$ 110,038
31	\$ 83,563	\$ 96,096	\$ 103,642	\$ 111,134
32	\$ 84,398	\$ 97,056	\$ 104,681	\$ 112,248
33	\$ 85,243	\$ 98,026	\$ 105,727	\$ 113,371
34	\$ 86,095	\$ 99,007	\$ 106,783	\$ 114,504
35	\$ 86,957	\$ 99,996	\$ 107,851	\$ 115,649

CONECUH COUNTY BOARD OF EDUCATION**FY 2024 CLASSROOM TEACHER SALARY SCHEDULE****PUBLIC SCHOOL EXPERIENCE****TEAMS CERTIFIED (189 DAY CONTRACT)**

Years Experience	Bachelor's	Master's	6Y	Doctorate
0	\$ 49,530	\$ 56,161	\$ 60,143	\$ 64,122
1	\$ 53,021	\$ 60,974	\$ 65,746	\$ 70,521
2	\$ 55,854	\$ 64,229	\$ 69,275	\$ 74,283
3	\$ 57,488	\$ 66,110	\$ 71,303	\$ 76,458
4	\$ 59,166	\$ 68,040	\$ 73,383	\$ 78,689
5	\$ 60,887	\$ 70,019	\$ 75,519	\$ 80,980
6	\$ 62,655	\$ 72,051	\$ 77,712	\$ 83,330
7	\$ 64,469	\$ 74,139	\$ 79,961	\$ 85,743
8	\$ 65,758	\$ 75,619	\$ 81,561	\$ 87,458
9	\$ 67,073	\$ 77,133	\$ 83,192	\$ 89,208
10	\$ 68,078	\$ 78,291	\$ 84,439	\$ 90,545
11	\$ 69,100	\$ 79,465	\$ 85,706	\$ 91,902
12	\$ 70,137	\$ 80,657	\$ 86,991	\$ 93,282
13	\$ 70,137	\$ 80,657	\$ 86,991	\$ 93,282
14	\$ 70,137	\$ 80,657	\$ 86,991	\$ 93,282
15	\$ 71,192	\$ 81,872	\$ 88,302	\$ 94,687
16	\$ 71,192	\$ 81,872	\$ 88,302	\$ 94,687
17	\$ 71,192	\$ 81,872	\$ 88,302	\$ 94,687
18	\$ 72,271	\$ 83,111	\$ 89,639	\$ 96,120
19	\$ 72,271	\$ 83,111	\$ 89,639	\$ 96,120

CONECUH COUNTY BOARD OF EDUCATION

FY 2024 CLASSROOM TEACHER SALARY SCHEDULE

PUBLIC SCHOOL EXPERIENCE

TEAMS CERTIFIED (189 DAY CONTRACT)

Years Experience	Bachelor's	Master's	6Y	Doctorate
20	\$ 72,271	\$ 83,111	\$ 89,639	\$ 96,120
21	\$ 73,370	\$ 84,377	\$ 91,002	\$ 97,583
22	\$ 73,370	\$ 84,377	\$ 91,002	\$ 97,583
23	\$ 73,370	\$ 84,377	\$ 91,002	\$ 97,583
24	\$ 74,491	\$ 85,664	\$ 92,393	\$ 99,074
25	\$ 74,491	\$ 85,664	\$ 92,393	\$ 99,074
26	\$ 74,491	\$ 85,664	\$ 92,393	\$ 99,074
27	\$ 75,635	\$ 86,981	\$ 93,811	\$ 100,595

CONECUH COUNTY BOARD OF EDUCATION

FY 2024 PRINCIPAL SALARY SCHEDULE

PUBLIC SCHOOL EXPERIENCE

12 - MONTH CERTIFIED (240 DAY CONTRACT - 8HRS DAILY)

Years Experience	Conecuh Co Jr. High	Evergreen Elementary	Hillcrest High	Lyeffion Jr. High	Repton Jr. High	Thurgood Marshall Middle	Genesis Innovation School
<3 YRS (0-2)	\$ 82,817	\$ 82,817	\$ 85,215	\$ 82,817	\$ 82,817	\$ 82,817	\$ 82,817
<6 YRS (3-5)	\$ 83,521	\$ 83,521	\$ 85,920	\$ 83,521	\$ 83,521	\$ 83,521	\$ 83,521
<9 YRS (6-8)	\$ 84,228	\$ 84,228	\$ 86,626	\$ 84,228	\$ 84,228	\$ 84,228	\$ 84,228
<12 YRS (9-11)	\$ 85,481	\$ 85,481	\$ 87,895	\$ 85,481	\$ 85,481	\$ 85,481	\$ 85,481
<15 YRS (12-14)	\$ 86,351	\$ 86,351	\$ 88,770	\$ 86,351	\$ 86,351	\$ 86,351	\$ 86,351
<18 YRS (15-17)	\$ 86,817	\$ 86,817	\$ 89,230	\$ 86,817	\$ 86,817	\$ 86,817	\$ 86,817
<21 YRS (18-20)	\$ 88,150	\$ 88,150	\$ 90,581	\$ 88,150	\$ 88,150	\$ 88,150	\$ 88,150
<24 YRS (21-23)	\$ 89,491	\$ 89,491	\$ 91,939	\$ 89,491	\$ 89,491	\$ 89,491	\$ 89,491
<27 YRS (24-26)	\$ 91,070	\$ 91,070	\$ 93,540	\$ 91,070	\$ 91,070	\$ 91,070	\$ 91,070
27 + YRS	\$ 92,679	\$ 92,679	\$ 95,173	\$ 92,679	\$ 92,679	\$ 92,679	\$ 92,679

NOTE: BASED ON YEARS OF EXPERIENCE AS A PRINCIPAL, HOWEVER SALARY AMOUNTS MAY BE ADJUSTED AT THE BOARD'S DISCRETION

ENROLLMENT:		DEGREE:			Additional supplements may be awarded at the Board's discretion and will be based on individual contracts.
0-200 STUDENTS	\$ 1,000	AA	\$ 1,500		
> 200 STUDENTS	\$ 1,500	DOCTORATE	\$ 2,000		

CONECUH COUNTY BOARD OF EDUCATION
FY 2024 ASSISTANT PRINCIPAL SALARY SCHEDULE
PUBLIC SCHOOL EXPERIENCE
CERTIFIED (8HRS DAILY)

Years Experience	10 - MONTH (202 CONTRACT DAYS)	11 - MONTH (222 CONTRACT DAYS)	12 - MONTH (240 CONTRACT DAYS)
<3 YRS (0-2)	\$ 67,176	\$ 73,828	\$ 79,814
<6 YRS (3-5)	\$ 67,710	\$ 74,412	\$ 80,445
<9 YRS (6-8)	\$ 68,242	\$ 74,999	\$ 81,080
<12 YRS (9-11)	\$ 69,220	\$ 76,074	\$ 82,242
<15 YRS (12-14)	\$ 69,886	\$ 76,805	\$ 83,033
<18 YRS (15-17)	\$ 70,225	\$ 77,177	\$ 83,435
<21 YRS (18-20)	\$ 71,265	\$ 78,320	\$ 84,670
<24 YRS (21-23)	\$ 72,311	\$ 79,472	\$ 85,916
<27 YRS (24-26)	\$ 73,548	\$ 80,831	\$ 87,384
27 + YRS	\$ 74,810	\$ 82,218	\$ 88,885

DEGREE:	
AA	\$ 1,500
DOCTORATE	\$ 2,000

NOTE: BASED ON YEARS OF EXPERIENCE AS AN ASSISTANT PRINCIPAL, HOWEVER SALARY AMOUNTS & PLACEMENT MAY BE ADJUSTED AT THE BOARD'S DISCRETION

CONECUH COUNTY BOARD OF EDUCATION

FY 2024 CENTRAL OFFICE ADMINISTRATOR SALARY SCHEDULE

PUBLIC SCHOOL EXPERIENCE

12 - MONTH (240 DAY CONTRACT - 8HRS DAILY)

Years Experience	Special Education Coordinator	Curriculum Coordinator	Federal Programs Coordinator	Career Tech Coordinator	Technology Coordinator	Assistant Superintendent
<3 YRS (0-2)	\$ 82,817	\$ 82,817	\$ 82,817	\$ 82,817	\$ 82,817	\$ 88,443
<6 YRS (3-5)	\$ 83,521	\$ 83,521	\$ 83,521	\$ 83,521	\$ 83,521	\$ 89,148
<9 YRS (6-8)	\$ 84,228	\$ 84,228	\$ 84,228	\$ 84,228	\$ 84,228	\$ 89,854
<12 YRS (9-11)	\$ 85,481	\$ 85,481	\$ 85,481	\$ 85,481	\$ 85,481	\$ 91,144
<15 YRS (12-14)	\$ 86,351	\$ 86,351	\$ 86,351	\$ 86,351	\$ 86,351	\$ 92,024
<18 YRS (15-17)	\$ 86,817	\$ 86,817	\$ 86,817	\$ 86,902	\$ 86,825	\$ 92,474
<21 YRS (18-20)	\$ 88,150	\$ 88,150	\$ 88,150	\$ 88,150	\$ 88,150	\$ 93,848
<24 YRS (21-23)	\$ 89,491	\$ 89,491	\$ 89,491	\$ 89,491	\$ 89,491	\$ 103,949
<27 YRS (24-26)	\$ 91,070	\$ 91,070	\$ 91,070	\$ 91,070	\$ 91,070	\$ 114,270
27 + YRS	\$ 92,679	\$ 92,679	\$ 92,679	\$ 92,679	\$ 92,679	\$ 120,614

DEGREE:			NOTE: Superintendent and CSFO contracts are negotiated with the Board
AA	\$ 1,500		
DOCTORATE	\$ 2,000		

NOTE: BASED ON YEARS OF EXPERIENCE AS AN ADMINISTRATOR, HOWEVER SALARY AMOUNTS & PLACEMENT MAY BE ADJUSTED AT THE BOARD'S DISCRETION

CONECUH COUNTY BOARD OF EDUCATION**FY 2024 SCHOOL NURSE SALARY SCHEDULE****PUBLIC SCHOOL EXPERIENCE****9 - MONTH (187 DAY CONTRACT)**

Years Experience	LPN	RN-ASN	RN-BSN	RN-MSN	RN-DNP
0	\$ 33,264	\$ 43,886	\$ 47,322	\$ 51,028	\$ 55,023
1	\$ 33,264	\$ 43,886	\$ 47,322	\$ 51,028	\$ 55,023
2	\$ 33,264	\$ 43,886	\$ 47,322	\$ 51,028	\$ 55,023
3	\$ 36,587	\$ 48,270	\$ 52,049	\$ 56,125	\$ 60,519
4	\$ 36,587	\$ 48,270	\$ 52,049	\$ 56,125	\$ 60,519
5	\$ 36,587	\$ 48,270	\$ 52,049	\$ 56,125	\$ 60,519
6	\$ 38,191	\$ 50,386	\$ 54,331	\$ 58,586	\$ 63,173
7	\$ 38,191	\$ 50,386	\$ 54,331	\$ 58,586	\$ 63,173
8	\$ 38,191	\$ 50,386	\$ 54,331	\$ 58,586	\$ 63,173
9	\$ 39,344	\$ 51,907	\$ 55,972	\$ 60,354	\$ 65,080
10	\$ 39,737	\$ 52,426	\$ 56,531	\$ 60,957	\$ 65,730
11	\$ 40,134	\$ 52,950	\$ 57,096	\$ 61,567	\$ 66,387
12	\$ 40,536	\$ 53,480	\$ 57,668	\$ 62,183	\$ 67,052
13	\$ 40,941	\$ 54,015	\$ 58,244	\$ 62,805	\$ 67,722
14	\$ 41,351	\$ 54,555	\$ 58,827	\$ 63,433	\$ 68,400
15	\$ 41,765	\$ 55,101	\$ 59,415	\$ 64,068	\$ 69,084
16	\$ 42,182	\$ 55,651	\$ 60,009	\$ 64,708	\$ 69,774
17	\$ 42,604	\$ 56,208	\$ 60,609	\$ 65,355	\$ 70,472
18	\$ 43,030	\$ 56,770	\$ 61,215	\$ 66,008	\$ 71,177
19	\$ 43,460	\$ 57,338	\$ 61,827	\$ 66,668	\$ 71,889

CONECUH COUNTY BOARD OF EDUCATION**FY 2024 SCHOOL NURSE SALARY SCHEDULE****PUBLIC SCHOOL EXPERIENCE****9 - MONTH (187 DAY CONTRACT)**

Years Experience	LPN	RN-ASN	RN-BSN	RN-MSN	RN-DNP
20	\$ 43,894	\$ 57,911	\$ 62,445	\$ 67,335	\$ 72,607
21	\$ 44,334	\$ 58,491	\$ 63,070	\$ 68,009	\$ 73,334
22	\$ 44,777	\$ 59,075	\$ 63,700	\$ 68,688	\$ 74,066
23	\$ 45,225	\$ 59,666	\$ 64,338	\$ 69,375	\$ 74,807
24	\$ 45,677	\$ 60,263	\$ 64,982	\$ 70,070	\$ 75,556
25	\$ 46,134	\$ 60,865	\$ 65,631	\$ 70,770	\$ 76,311
26	\$ 46,595	\$ 61,473	\$ 66,287	\$ 71,477	\$ 77,074
27	\$ 47,061	\$ 62,089	\$ 66,951	\$ 72,193	\$ 77,846
28	\$ 47,532	\$ 62,709	\$ 67,620	\$ 72,914	\$ 78,623
29	\$ 48,007	\$ 63,337	\$ 68,296	\$ 73,644	\$ 79,410
30	\$ 48,487	\$ 63,970	\$ 68,978	\$ 74,379	\$ 80,203
31	\$ 48,972	\$ 64,609	\$ 69,668	\$ 75,123	\$ 81,005
32	\$ 49,462	\$ 65,256	\$ 70,366	\$ 75,875	\$ 81,816
33	\$ 49,956	\$ 65,908	\$ 71,068	\$ 76,633	\$ 82,634
34	\$ 50,455	\$ 66,567	\$ 71,779	\$ 77,399	\$ 83,460
35	\$ 50,960	\$ 67,233	\$ 72,497	\$ 78,174	\$ 84,295

CONECUH COUNTY BOARD OF EDUCATION**FY 2024 TECHNOLOGY SALARY SCHEDULE****PUBLIC SCHOOL EXPERIENCE****12 - MONTH (240 DAY CONTRACT - 8HRS DAILY)**

Experience	Technology Coordinator (Assoc./2 yr Degree)	Technology Tech (Industry Certified/Degree)	Technology Tech (Non-Industry Certified/Degree)
<3 YRS (0-2)	\$ 71,630	\$ 38,110	\$ 30,490
<6 YRS (3-5)	\$ 72,928	\$ 39,436	\$ 31,815
<9 YRS (6-8)	\$ 74,226	\$ 40,759	\$ 33,139
<12 YRS (9-11)	\$ 75,525	\$ 42,362	\$ 34,689
<15 YRS (12-14)	\$ 76,823	\$ 43,772	\$ 36,087
<18 YRS (15-17)	\$ 78,122	\$ 44,986	\$ 37,321
<21 YRS (18-20)	\$ 79,420	\$ 46,642	\$ 38,924
<24 YRS (21-23)	\$ 80,719	\$ 48,323	\$ 40,550
<27 YRS (24-26)	\$ 82,017	\$ 50,070	\$ 42,237
27 + YRS	\$ 83,316	\$ 51,850	\$ 43,951

CONECUH COUNTY BOARD OF EDUCATION

FY 2024 MAINTENANCE SALARY SCHEDULE

PUBLIC SCHOOL EXPERIENCE

12 - MONTH (240 DAY CONTRACT- 8HRS DAILY)

Experience	Maintenance Supervisor	Maintenance Worker
<3 YRS (0-2)	\$ 42,130	\$ 28,800
<6 YRS (3-5)	\$ 42,909	\$ 30,132
<9 YRS (6-8)	\$ 43,693	\$ 31,463
<12 YRS (9-11)	\$ 44,765	\$ 33,010
<15 YRS (12-14)	\$ 45,633	\$ 34,410
<18 YRS (15-17)	\$ 46,293	\$ 35,655
<21 YRS (18-20)	\$ 47,411	\$ 37,254
<24 YRS (21-23)	\$ 48,541	\$ 38,873
<27 YRS (24-26)	\$ 49,733	\$ 40,553
27 + YRS	\$ 50,946	\$ 42,260

CONECUH COUNTY BOARD OF EDUCATION

FY 2024 TRANSPORTATION SALARY SCHEDULE

PUBLIC SCHOOL EXPERIENCE

	12 - MONTH 240 DAY CONTRACT 8HRS/DAILY				9 - MONTH 182 DAY CONTRACT 4HRS/DAILY
Experience	Transportation Supervisor	Bus Shop Foreman	Bus Mechanic	Bus Shop Assistant	Bus Driver
<3 YRS (0-2)	\$ 43,960	\$ 34,478	\$ 31,649	\$ 28,800	\$ 17,224
<6 YRS (3-5)	\$ 44,739	\$ 35,244	\$ 32,431	\$ 29,117	\$ 17,414
<9 YRS (6-8)	\$ 45,521	\$ 36,011	\$ 33,212	\$ 29,431	\$ 17,603
<12 YRS (9-11)	\$ 46,607	\$ 36,776	\$ 34,218	\$ 29,746	\$ 17,907
<15 YRS (12-14)	\$ 47,477	\$ 37,543	\$ 35,066	\$ 30,061	\$ 18,131
<18 YRS (15-17)	\$ 48,132	\$ 38,308	\$ 35,757	\$ 30,374	\$ 18,269
<21 YRS (18-20)	\$ 49,262	\$ 39,075	\$ 36,800	\$ 30,689	\$ 18,586
<24 YRS (21-23)	\$ 50,406	\$ 39,841	\$ 37,856	\$ 31,003	\$ 18,910
<27 YRS (24-26)	\$ 51,613	\$ 40,607	\$ 38,961	\$ 31,320	\$ 19,256
27 + YRS	\$ 52,840	\$ 41,373	\$ 40,087	\$ 31,634	\$ 19,606

CONECUH COUNTY BOARD OF EDUCATION

FY 2024 CHILD NUTRITION SALARY SCHEDULE

PUBLIC SCHOOL EXPERIENCE

	12 - MONTH 240 DAY CONTRACT 8HRS/DAILY		9 - MONTH 187 DAY CONTRACT 7HRS/DAILY	
Experience	CNP Director	Receptionist & CNP Bookkeeper	CNP Manager	CNP Worker
<3 YRS (0-2)	\$ 51,564	\$ 30,490	\$ 24,302	\$ 19,635
<6 YRS (3-5)	\$ 52,997	\$ 31,335	\$ 24,620	\$ 19,968
<9 YRS (6-8)	\$ 54,429	\$ 32,183	\$ 24,936	\$ 20,300
<12 YRS (9-11)	\$ 56,229	\$ 33,246	\$ 25,420	\$ 20,766
<15 YRS (12-14)	\$ 57,771	\$ 34,158	\$ 25,786	\$ 21,138
<18 YRS (15-17)	\$ 59,056	\$ 34,918	\$ 26,033	\$ 21,414
<21 YRS (18-20)	\$ 60,920	\$ 36,019	\$ 26,539	\$ 21,899
<24 YRS (21-23)	\$ 62,811	\$ 37,136	\$ 27,049	\$ 22,393
<27 YRS (24-26)	\$ 64,785	\$ 38,305	\$ 27,591	\$ 22,912
27 + YRS	\$ 66,794	\$ 39,493	\$ 28,145	\$ 23,439

**CONECUH COUNTY BOARD OF EDUCATION
 FY 2024 LOCAL SCHOOL SALARY SCHEDULE
 PUBLIC SCHOOL EXPERIENCE**

	12 - MONTH 240 DAY CONTRACT 8HRS/DAILY		11 - MONTH 222 DAY CONTRACT 8HRS/DAILY	10 - MONTH 202 DAY CONTRACT 8HRS/DAILY		10 - MONTH 202 DAY CONTRACT 8HRS/DAILY
Experience	School Bookkeeper	Janitor	Janitor	School Bookkeeper	Janitor	Local School Secretary
<3 YRS (0-2)	\$ 28,800	\$ 28,800	\$ 26,640	\$ 24,240	\$ 24,240	\$ 24,240
<6 YRS (3-5)	\$ 29,922	\$ 29,532	\$ 27,316	\$ 25,187	\$ 24,855	\$ 25,187
<9 YRS (6-8)	\$ 31,046	\$ 30,263	\$ 27,993	\$ 26,132	\$ 25,469	\$ 26,132
<12 YRS (9-11)	\$ 32,380	\$ 31,195	\$ 28,857	\$ 27,255	\$ 26,257	\$ 27,255
<15 YRS (12-14)	\$ 33,571	\$ 31,898	\$ 29,589	\$ 28,257	\$ 26,923	\$ 28,257
<18 YRS (15-17)	\$ 34,610	\$ 32,635	\$ 30,188	\$ 29,132	\$ 27,466	\$ 29,132
<21 YRS (18-20)	\$ 35,740	\$ 33,603	\$ 31,085	\$ 30,295	\$ 28,283	\$ 30,295
<24 YRS (21-23)	\$ 37,390	\$ 34,584	\$ 31,993	\$ 31,473	\$ 29,111	\$ 31,473
<27 YRS (24-26)	\$ 38,843	\$ 35,612	\$ 32,941	\$ 32,697	\$ 29,976	\$ 32,697
27 + YRS	\$ 40,322	\$ 36,657	\$ 33,909	\$ 33,943	\$ 30,856	\$ 33,943

**CONECUH COUNTY BOARD OF EDUCATION
FY 2024 CENTRAL OFFICE SALARY SCHEDULE**

PUBLIC SCHOOL EXPERIENCE

12 Month 240 Days 8 Hours Per Day

Experience	Executive Assistant - Superintendent	Financial Exec Assist to CSFO	Federal Programs/AP Bookkeeper	Accounts Payable/Special Education Bookkeeper	Payroll Clerk	Central Office Secretary	ESL Liason/Translator
<3 YRS (0-2)	\$ 39,698	\$ 39,698	\$ 42,612	\$ 35,911	\$ 39,698	\$ 31,656	\$ 30,490
<6 YRS (3-5)	\$ 41,019	\$ 41,019	\$ 43,941	\$ 37,232	\$ 41,019	\$ 32,497	\$ 31,335
<9 YRS (6-8)	\$ 42,340	\$ 42,340	\$ 45,270	\$ 38,554	\$ 42,340	\$ 33,340	\$ 32,181
<12 YRS (9-11)	\$ 43,946	\$ 43,946	\$ 46,598	\$ 40,136	\$ 43,946	\$ 34,182	\$ 33,246
<15 YRS (12-14)	\$ 45,355	\$ 45,355	\$ 47,928	\$ 41,538	\$ 45,355	\$ 34,864	\$ 34,158
<18 YRS (15-17)	\$ 46,560	\$ 46,560	\$ 49,257	\$ 42,754	\$ 46,560	\$ 35,172	\$ 35,768
<21 YRS (18-20)	\$ 48,223	\$ 48,223	\$ 50,585	\$ 44,392	\$ 48,223	\$ 35,825	\$ 36,875
<24 YRS (21-23)	\$ 49,911	\$ 49,911	\$ 51,916	\$ 46,054	\$ 49,911	\$ 36,487	\$ 38,002
<27 YRS (24-26)	\$ 51,665	\$ 51,665	\$ 53,243	\$ 47,779	\$ 51,665	\$ 37,191	\$ 39,175
27 + YRS	\$ 53,453	\$ 53,453	\$ 54,574	\$ 49,535	\$ 53,453	\$ 37,908	\$ 40,370

CONECUH COUNTY BOARD OF EDUCATION

FY 2024 AIDE SALARY SCHEDULE

PUBLIC SCHOOL EXPERIENCE

	9 - MONTH 187 DAY CONTRACT 8HRS/DAILY	10.5 - MONTH 212 DAY CONTRACT 8HRS/DAILY	11 - MONTH 222 DAY CONTRACT 8HRS/DAILY	12 - MONTH 240 DAY CONTRACT 8HRS/DAILY
Experience	AIDE	AIDE	AIDE	AIDE
<3 YRS (0-2)	\$ 22,440	\$ 25,440	\$ 26,640	\$ 28,800
<6 YRS (3-5)	\$ 22,951	\$ 26,020	\$ 27,246	\$ 29,456
<9 YRS (6-8)	\$ 23,462	\$ 26,600	\$ 27,851	\$ 30,112
<12 YRS (9-11)	\$ 24,130	\$ 27,357	\$ 28,643	\$ 30,968
<15 YRS (12-14)	\$ 24,687	\$ 27,989	\$ 29,306	\$ 31,685
<18 YRS (15-17)	\$ 25,132	\$ 28,494	\$ 29,835	\$ 32,256
<21 YRS (18-20)	\$ 25,828	\$ 29,283	\$ 30,661	\$ 33,149
<24 YRS (21-23)	\$ 26,530	\$ 30,079	\$ 31,494	\$ 34,049
<27 YRS (24-26)	\$ 27,268	\$ 30,916	\$ 32,370	\$ 34,996
27 + YRS	\$ 28,018	\$ 31,766	\$ 33,260	\$ 35,959

CONECUH COUNTY BOARD OF EDUCATION

FY 2024 GRANDFATHERED: CENTRAL OFFICE SUPERVISORS

PUBLIC SCHOOL EXPERIENCE

GRANDFATHERED: ADMINISTRATORS HIRED PRIOR TO JUNE 01, 2016

Degree	12 - MONTH CERTIFIED - BASE SALARY		
MS	\$		87,692
AA	\$		87,416
Doctorate	\$		91,840

Base Salary is determined by maximum teaching experience, degree and 12 month contract

ASSOCIATED SUPPLEMENT:

Special Education Coordinator (Revised/Effective 12/01/2015)	\$	3,438
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CONECUH COUNTY ADMINISTRATIVE EXPERIENCE (PRINCIPAL & SUPERVISOR)

<3 YRS (0-2)	\$	-	<15 YRS (12-14)	\$	2,292
<6 YRS (3-5)	\$	573	<18 YRS (15-17)	\$	2,865
<9 YRS (6-8)	\$	1,146	<21 YRS (18-20)	\$	3,438
<12 YRS (9-11)	\$	1,719	<24 YRS (21-23)	\$	4,011

Total Supervisor Compensation Formula: Base Salary + Associated Supplement + Administrative Experience Supplement

CONECUH COUNTY BOARD OF EDUCATION			
FY 2024 GRANDFATHERED: PRINCIPAL SALARY SCHEDULE			
PUBLIC SCHOOL EXPERIENCE			
GRANDFATHERED: ADMINISTRATORS HIRED PRIOR TO JUNE 01, 2016			
ASSOCIATED SUPPLEMENTS:			
SCHOOL TYPE:			STUDENT ENROLLMENT:
K-5th	\$ 2,292		\$1,146 - \$3,438
K-8th	\$ 3,438		If student enrollment increase/decreased below present supplement for 2 consecutive years, salaries will be adjusted accordingly to reflect actual enrollment supplement
6th-8th	\$ 4,584		
9th-12th	\$ 6,876		
CONECUH COUNTY PRINCIPAL EXPERIENCE			
All Principals			
1 Year	\$ 230		
2 Years	\$ 458		
3 Years	\$ 687		
4 Years	\$ 917		
5 Years	\$ 1,146		
Total Principal Compensation Formula: Base Salary + School Type Supplement + Student Enrollment Supplement + Principal Experience Supplement			

CONECUH COUNTY BOARD OF EDUCATION

FY 2024 GRANDFATHERED: CENTRAL OFFICE SALARY SCHEDULE

PUBLIC SCHOOL EXPERIENCE

GRANDFATHERED: SUPPORT PERSONNEL HIRED PRIOR TO DECEMBER 01, 2015

	12 - MONTH 240 DAY CONTRACT 8HRS/DAILY		12 - MONTH 240 DAY CONTRACT 8HRS/DAILY	
Experience	Executive Assistant - Superintendent		Financial Exec Assist to CSFO	
<3 YRS (0-2)	\$ 38,920		\$ 39,698	
<6 YRS (3-5)	\$ 42,810		\$ 41,019	
<9 YRS (6-8)	\$ 46,705		\$ 42,340	
<12 YRS (9-11)	\$ 50,596		\$ 43,946	
<15 YRS (12-14)	\$ 54,488		\$ 45,355	
15 + YRS	\$ 58,381		\$ 46,560	
<21 YRS (18-20)	\$ 62,272		\$ 48,223	
<24 YRS (21-23)	\$ 66,164		\$ 49,911	
<27 YRS (24-26)	\$ 73,454		\$ 65,802	
27 + YRS	\$ 78,163		\$ 70,449	

CONECUH COUNTY BOARD OF EDUCATION			
FY 2024 GRANDFATHERED: SUPPORT STAFF SALARY SCHEDULE			
PUBLIC SCHOOL EXPERIENCE			
GRANDFATHERED: SUPPORT PERSONNEL HIRED PRIOR TO			
	9 - MONTH 187 DAY CONTRACT 8HRS MIN/DAILY		9 - MONTH 187 DAY CONTRACT 8HRS MIN/DAILY
EXPERIENCE	TEACHER'S AIDE	EXPERIENCE	HQ TEACHER'S AIDE
0 YR	\$ 22,440	0 YR	\$ 22,440
1 YR	\$ 22,573	1 YR	\$ 22,560
2 YRS	\$ 22,726	2 YRS	\$ 22,703
3 YRS	\$ 22,881	3 YRS	\$ 22,848
4 YRS	\$ 23,036	4 YRS	\$ 22,995
5 YRS	\$ 23,194	5 YRS	\$ 23,141
6-8 YRS	\$ 24,126	6-8 YRS	\$ 23,962
9-11 YRS	\$ 25,263	9-11 YRS	\$ 24,971
12-14 YRS	\$ 26,286	12-14 YRS	\$ 25,871
15 + YRS	\$ 27,190	15 + YRS	\$ 26,647

CONECUH COUNTY BOARD OF EDUCATION				
FY 2024 GRANDFATHERED: SUPPORT STAFF SALARY SCHEDULE				
PUBLIC SCHOOL EXPERIENCE				
GRANDFATHERED: SUPPORT PERSONNEL HIRED PRIOR TO DECEMBER 01, 2015				
	12 - MONTH 240 DAY CONTRACT 8HRS/DAILY		9 - MONTH 182 DAY CONTRACT 4HRS/DAILY	
Experience	Maintenance Worker		Route Type	Bus Driver
<3 YRS (0-2)	\$	30,615	Regular Route	\$ 17,224
<6 YRS (3-5)	\$	33,055	Long Route	\$ 18,076
<9 YRS (6-8)	\$	34,581	Extra Long Route	\$ 18,920
<12 YRS (9-11)	\$	37,748	Employees that have positions that require bus driving as part of that position will not be classified as bus drivers. Part-time drivers will be compensated according to duties.	
<15 YRS (12-14)	\$	39,762	Round Trip	
15 + YRS	\$	41,442	Regular Route (0-50 Miles) Long Route (51-99 Miles) Extra Long Route (above 99 Miles)	
12 - MONTH (240 DAY CONTRACT) 8 HRS MIN/DAILY				
Employee Type	Minimum Salary		Maximum Salary	
Maintenance Supervisor	\$	41,303	\$	49,035
Mechanic	\$	36,840	\$	38,937

CONECUH COUNTY BOARD OF EDUCATION		
FY 2024 GRANDFATHERED: SUPPORT STAFF SALARY SCHEDULE		
PUBLIC SCHOOL EXPERIENCE		
GRANDFATHERED: SUPPORT PERSONNEL HIRED PRIOR TO		
	10 - MONTH 202 DAY CONTRACT 8HRS MIN/DAILY	
EXPERIENCE	SCHOOL SECRETARY	
0 YR	\$	24,240
1 YR	\$	25,471
2 YRS	\$	26,737
3 YRS	\$	28,006
4 YRS	\$	29,274
5 YRS	\$	30,598
6-8 YRS	\$	31,190
9-11 YRS	\$	31,990
12-14 YRS	\$	32,640
15 + YRS	\$	32,939

CONECUH COUNTY BOARD OF EDUCATION

FY 2024 GRANDFATHERED: SUPPORT STAFF SALARY SCHEDULE

PUBLIC SCHOOL EXPERIENCE

GRANDFATHERED: SUPPORT PERSONNEL HIRED PRIOR TO DECEMBER 01, 2015

	10 - MONTH 202 DAY CONTRACT 8HRS MIN/DAILY		
EXPERIENCE	JANITOR		
0 YR	\$ 24,240		
< 6 YRS (1-5)	\$ 24,542		
< 9 YRS (6-8)	\$ 27,875		
< 12 YRS (9-11)	\$ 28,694		
< 15 YRS (12-14)	\$ 29,385		
15 + YRS	\$ 29,942		

CONECUH COUNTY BOARD OF EDUCATION

FY 2024 GRANDFATHERED: SUPPORT STAFF SALARY SCHEDULE

PUBLIC SCHOOL EXPERIENCE

GRANDFATHERED: SUPPORT PERSONNEL HIRED PRIOR TO DECEMBER 01, 2015

CHILD NUTRITION

9 - MONTH (187 DAY CONTRACT - 7 HRS/DAILY)

POSITION	SALARY	
Skilled Worker	\$ 21,151	
Assistant Manager	\$ 24,302	
Manager ***	\$ 27,160	*** Recommendation of Manager, Principal & Supervisor

A worker can only move from one level to the next at the beginning of a school year. Mid-year adjustments will not be made. Temporary help (i.e. student worker) will be paid minimum wage.

CONECUH COUNTY BOARD OF EDUCATION

FY 2024 SUPPLEMENTS

CLASSROOM TEACHER SUPPLEMENTS

Distance Learning	\$	1,020
Grading Papers	\$	1,530
Itinerant Teachers	\$	1,020

BAND SUPPLEMENTS

Band Director	\$	10,000	(Up to an additional \$10,000 with successful incentive completion)
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ATHLETIC SUPPLEMENTS

NOTE: No person can coach two (2) sports during the same season and receive two supplements

Head Football	\$	9,000
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Base Pay	Degree	Contract
Degree+ Exp + Contract	BS/MS/AA	9 month teaching contract + 3 month summer supplement

Athletic Director	\$	6,000
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Extracurricular Activities - HHS Principal	\$	5,000
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SPORTS COACHING SUPPLEMENTS

HEAD COACH

Varsity Boys Basketball	\$	5,500
Varsity Girls Basketball	\$	5,500
Soccer	\$	3,000
Track	\$	3,000
Baseball	\$	3,000
Cheerleading	\$	3,000
Volleyball	\$	3,000
Softball	\$	3,000
Golf	\$	3,000
Wrestling	\$	3,000
Tennis	\$	3,000

ASSISTANT COACH/ JR. HIGH COACH

Assistant Football	\$	4,500
Assistant/B-Team Boys Basketball	\$	2,500
Assistant Girls Basketball	\$	1,500
Jr. High Football	\$	1,500
Jr. High Boys Basketball	\$	1,200
Jr. High Girls Basketball	\$	1,200
Jr. High Cheerleading	\$	1,200

OTHER MISCELLANEOUS

Football - Additional Coordinator Duties	\$	1,500
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