



Beecher 200U Strategic Plan 2023-2028

Mission Statement: The mission of Beecher School District 200-U is to provide a quality education to all students of the district so that they are able to contribute toward the betterment of society. The district will strive to encourage each student to achieve their greatest potential. Throughout the teaching process, the district shall emphasize democratic values and good citizenship.

Goal #1: Create Academic Opportunities and Supports

1. Academic Assistance Program
2. Consistency of Student Experience
3. Post-Secondary Support
4. Specials programming

Action Plan

1. Maintain "WIN" (What I Need) time at ES
 - a. Hire RTI teacher to assist across the grade levels
2. Continue to engage with Prairie State College to provide dual credit and post-high school opportunities onsite for our HS students.
3. Engage with local trade unions to enhance internships options for our students.
4. Expand our "Specials" Programming at all buildings
 - a. Replace Art at ES/JH
 - b. Expand Technology offering at ES/JH
 - c. Expand SPED programming at HS
 - d. Hire ELL and/or Bi-lingual instructor for JH/HS

Goal #2 Finance

1. Two –Years of Minimum Reserves
2. Local Property Tax Rate
3. Stop Deficit Spending

Action Plan

1. To safeguard against the instabilities in State and Federal school funding, the amount of revenues received from these sources will be used as a benchmark. Taking the approach of keeping two years' worth of State and Federal revenues will insulate the District from these instabilities.
2. With the retirement of long-term bonds in 2022, the recommendation is to pass a limiting rate referendum at 5.35. After this accomplishment, continue to have a 5% reduction in local property tax rate over the next five years. The December 2023 levy could have a rate of 5.35; if so, a 5% reduction would put the December 2028 levy rate at 5.083.



3. In order to address district deficit spending, 200U will try and pass a referendum to allow the school district to set Limiting Rate at 5.35. If that does not occur, reduce total staff, including both certified and non-certified, reduce the total sports expenditures, eliminate non-essential summer programming, and increase registration fees.

Goal #3 Update and Maintain Curriculum, Instruction, and Assessment

1. Each student will have someone who has 'ownership' in their success
2. Opportunities for staff to build and strengthen relationships
3. Curricular materials rotation
4. Expanded emphasis on technology in instruction
5. Critical examination of benchmarking and data collecting programs and assessments
 - i) STAR
 - ii) PSAT/SAT
 - iii) IAR
 - iv) ISA

Action Plan

1. Keep all Chromebooks and technology on a rotation within their renewal life span.
2. Maintain a rotation of textbooks and adoption within a 6-year cycle.
3. Create opportunities on District Institute Days for vertical articulation.
4. Create opportunities on District Institute Days for analysis of data and time for staff to plan instruction based on benchmarking information.

Goal #4 Update and Maintain Facilities

Year I

1. Replace portion of Rubber Roof at HS
2. Replace plumbing when issues arise
3. Make a decision on the 33.95 acres on Miller and Racine

Year II

1. Replace plumbing when issues arise
2. JH air conditioning in gym/cafeteria
3. Replace portion of Rubber Roof over Den at HS

Year III and beyond (depending on funding)

1. JH air conditioning-rooms
2. Replace portion of Rubber Roof at ES
3. Replace portion of Rubber Roof over Science Wing at HS
4. Seek bids for Digital Sign @ JH (sponsorship)



5. Replace All Cast Iron/Galvanized drain pipes at the HS to PVC.
6. Replace Tile in 2001 addition at ES.

Athletics

1. Keep soccer field repaired as needed.
2. Increase Height on Softball Fence to protect ES
3. Replace shed at Soccer Field
4. By SY 2026-27 revisit possibility of track for 200U.

Action Plan

1. Allocate Funds each year toward addressing Roofs until all Rubber Roofs are completed
2. Locate Grants to match and help our Facility Goals
3. Engage with potential buyers/renters and village regarding property.
4. Engage Community resources for space, property, and funding.
5. Perform Quarterly Assessment of Buildings and Grounds.

Goal #5 Community Engagement

1. Tech Cafes and other learning opportunities for parents
2. Increase school spirit
3. Improve Facebook, YouTube and Website presence
4. Communicate with all stakeholders
5. Quarterly District social/community committee
6. Examples of student work displayed in the community
7. Cross-building student interactions/relationships

Action Plan

1. Keep an updated Website
2. Create Quarterly Parent Cafes to come into the schools
3. Create a "School Store" for Beecher Attire.
4. Create updates to share on Facebook
5. Create monthly newsletter
6. Engage with local businesses to create "Student Corners"

*58 staff, parents, students, community members, administrators, and board members were consulted in created the goals for 200U between initial 2019 discussions and updated again in 2023.