



2025-2026 Salary Schedule

REVISED TO REFLECT NEW STEPS CHANGES FOR CLASSIFIED STAFF.

Revised for step changes Board Approval 10/1/2025

Originally Approved 9/12/2025

AUTAUGA COUNTY BOARD OF EDUCATION
SALARY SCHEDULE
October 1, 2025 - September 30, 2026

The 2025-2026 Salary Schedule provides a uniform and equitable payment of wages for services rendered by certificated and support employees.

Salaries in the Salary Schedule are based on years of experience, degree/certification and assignment. Credit may be granted for years of experience outside the system.

The payroll periods for all employees will be established according to a schedule developed based upon the school calendar.

Participation in the Retirement Systems of Alabama is mandatory if an individual is employed in a position that is eligible for coverage and is employed on at least a one-half time basis.

In ACT 2025-270, classroom special education teachers receive a \$1,200.00 stipend.
Speech pathologists receive a \$1,000 stipend
Stipend will be distributed in two payments: December and May.

Tier I Retirement applicable to all hired prior to January 1, 2013
Board's portion 14.57%
Employee's portion 7.50%
Tier II Retirement applicable to all hired after January 1, 2013
Board' portion 13.61%
Employee's portion 6.20%

REVISED TO REFLECT NEW STEPS CHANGES FOR CLASSIFIED STAFF.
The schedules adjusted are highlighted.

AUTAUGA COUNTY BOARD OF EDUCATION
CERTIFIED ADMINISTRATIVE STAFF SALARY SCHEDULE
October 1, 2025 - September 30. 2026

SENIOR DIRECTOR (SD)

Degree	0-2 Years*	3-5 Years*	6-8 Years*	9-11 Years *	12+ Years*
A	\$123,141	\$126,835	\$130,640	\$134,559	\$138,596
AA	\$128,087	\$131,929	\$135,886	\$139,964	\$144,162
DOC	\$133,239	\$137,236	\$141,353	\$145,594	\$149,962

DIRECTOR (D)[NOT CURRENTLY USED]

Degree	0-2 Years*	3-5 Years*	6-8 Years*	9-11 Years *	12+ Years*
A	\$110,462	\$113,776	\$117,190	\$120,705	\$124,326
AA	\$115,404	\$118,866	\$122,433	\$126,105	\$129,888
DOC	\$120,575	\$124,192	\$127,947	\$131,784	\$135,738

COORDINATOR (CO)

Degree	0-2 Years*	3-5 Years*	6-8 Years*	9-11 Years *	12+ Years*
A	\$106,174	\$109,359	\$112,640	\$116,019	\$119,499
AA	\$111,165	\$114,499	\$117,934	\$121,473	\$125,116
DOC	\$115,129	\$118,584	\$122,142	\$125,805	\$129,580

SUPERVISOR (SU) [NOT CURRENTLY USED]

Degree	0-2 Years*	3-5 Years*	6-8 Years*	9-11 Years *	12+ Years*
A	\$105,133	\$108,287	\$111,536	\$114,882	\$118,329
AA	\$108,810	\$112,074	\$115,436	\$118,899	\$122,466
DOC	\$112,722	\$116,105	\$119,588	\$123,175	\$126,871

ADMINISTRATOR (AD) [NOT CURRENTLY USED]

Degree	0-2 Years*	3-5 Years*	6-8 Years*	9-11 Years *	12+ Years*
A	\$103,437	\$106,541	\$109,738	\$113,029	\$116,421
AA	\$104,603	\$107,742	\$110,973	\$114,302	\$117,731
DOC	\$107,397	\$110,618	\$113,936	\$117,355	\$120,876

*Years in specific position
Certified Administrative Positions work 12-Month 240-Day

**AUTAUGA COUNTY BOARD OF EDUCATION
TEACHER/ASSISTANT PRINCIPAL SALARY SCHEDULE
October 1, 2025 - September 30, 2026**

9-MONTH (187 Days) [T9]

Years' Experience	Class B	Class A	Class AA	Doctorate
0-2	\$47,600	\$51,875	\$55,936	\$59,995
3-5	\$49,616	\$57,058	\$61,524	\$65,997
6-8	\$51,792	\$59,558	\$64,237	\$68,881
9	\$53,356	\$61,358	\$66,177	\$70,962
10	\$53,888	\$61,971	\$66,838	\$71,671
11	\$54,428	\$62,591	\$67,506	\$72,387
12	\$54,972	\$63,217	\$68,181	\$73,111
13	\$55,522	\$63,848	\$68,864	\$73,842
14	\$56,077	\$64,487	\$69,551	\$74,581
15	\$56,638	\$65,133	\$70,248	\$75,327
16	\$57,204	\$65,783	\$70,950	\$76,080
17	\$57,776	\$66,441	\$71,660	\$76,841
18	\$58,354	\$67,105	\$72,377	\$77,608
19	\$58,937	\$67,776	\$73,101	\$78,384
20	\$59,527	\$68,454	\$73,831	\$79,169
21	\$60,122	\$69,139	\$74,570	\$79,961
22	\$60,723	\$69,831	\$75,314	\$80,760
23	\$61,330	\$70,528	\$76,068	\$81,567
24	\$61,944	\$71,234	\$76,829	\$82,383
25	\$62,563	\$71,946	\$77,597	\$83,207
26	\$63,188	\$72,665	\$78,373	\$84,039
27	\$63,821	\$73,392	\$79,157	\$84,880
28	\$64,459	\$74,126	\$79,948	\$85,728
29	\$65,104	\$74,867	\$80,748	\$86,586
30	\$65,754	\$75,616	\$81,555	\$87,452
31	\$66,412	\$76,372	\$82,371	\$88,325
32	\$67,077	\$77,136	\$83,195	\$89,209
33	\$67,747	\$77,907	\$84,027	\$90,102
34	\$68,424	\$78,686	\$84,867	\$91,003
35	\$69,109	\$79,473	\$85,715	\$91,912

Assistant Principal Supplement: \$4,000/year

**AUTAUGA COUNTY BOARD OF EDUCATION
TEACHER/ASSISTANT PRINCIPAL SALARY SCHEDULE
October 1, 2025 - September 30, 2026**

10-MONTH (202 Days) [T0]

Years' Experience	Class B	Class A	Class AA	Doctorate
0-2	\$51,418	\$56,036	\$60,423	\$64,807
3-5	\$53,596	\$61,635	\$66,459	\$71,291
6-8	\$55,946	\$64,335	\$69,390	\$74,406
9	\$57,636	\$66,280	\$71,485	\$76,654
10	\$58,211	\$66,942	\$72,199	\$77,420
11	\$58,794	\$67,612	\$72,921	\$78,193
12	\$59,382	\$68,288	\$73,650	\$78,976
13	\$59,976	\$68,969	\$74,388	\$79,765
14	\$60,575	\$69,660	\$75,130	\$80,563
15	\$61,181	\$70,358	\$75,883	\$81,369
16	\$61,793	\$71,060	\$76,641	\$82,183
17	\$62,410	\$71,770	\$77,408	\$83,005
18	\$63,035	\$72,488	\$78,183	\$83,833
19	\$63,665	\$73,213	\$78,965	\$84,671
20	\$64,302	\$73,945	\$79,753	\$85,519
21	\$64,945	\$74,685	\$80,552	\$86,375
22	\$65,594	\$75,432	\$81,355	\$87,238
23	\$66,250	\$76,185	\$82,170	\$88,110
24	\$66,913	\$76,948	\$82,992	\$88,991
25	\$67,581	\$77,717	\$83,821	\$89,881
26	\$68,257	\$78,494	\$84,660	\$90,780
27	\$68,940	\$79,279	\$85,506	\$91,689
28	\$69,630	\$80,072	\$86,361	\$92,605
29	\$70,326	\$80,872	\$87,225	\$93,531
30	\$71,028	\$81,681	\$88,097	\$94,467
31	\$71,739	\$82,498	\$88,978	\$95,410
32	\$72,458	\$83,323	\$89,868	\$96,365
33	\$73,181	\$84,156	\$90,767	\$97,329
34	\$73,913	\$84,998	\$91,675	\$98,303
35	\$74,653	\$85,848	\$92,591	\$99,285

Assistant Principal Supplement: \$4,000/year

**AUTAUGA COUNTY BOARD OF EDUCATION
TEACHER/ASSISTANT PRINCIPAL SALARY SCHEDULE
October 1, 2025 - September 30, 2026**

11-MONTH (222 Days) NO ONE LISTED. CAN USE THE 9 MONTH

12-MONTH (240 Days) [T2 or AA for assistant principal] [D1]

Years' Experience	Class B	Class A	Class AA	Doctorate
0-2	\$61,091	\$66,578	\$71,790	\$76,999
3-5	\$63,678	\$73,230	\$78,961	\$84,702
6-8	\$66,471	\$76,438	\$82,443	\$88,403
9	\$68,478	\$78,748	\$84,933	\$91,074
10	\$69,161	\$79,535	\$85,781	\$91,984
11	\$69,854	\$80,331	\$86,639	\$92,903
12	\$70,552	\$81,134	\$87,505	\$93,832
13	\$71,258	\$81,944	\$88,382	\$94,770
14	\$71,970	\$82,764	\$89,263	\$95,719
15	\$72,690	\$83,593	\$90,158	\$96,676
16	\$73,417	\$84,427	\$91,059	\$97,643
17	\$74,151	\$85,272	\$91,970	\$98,619
18	\$74,893	\$86,124	\$92,890	\$99,604
19	\$75,641	\$86,985	\$93,819	\$100,600
20	\$76,398	\$87,855	\$94,756	\$101,607
21	\$77,162	\$88,735	\$95,705	\$102,624
22	\$77,933	\$89,623	\$96,660	\$103,649
23	\$78,712	\$90,517	\$97,627	\$104,685
24	\$79,500	\$91,423	\$98,604	\$105,732
25	\$80,295	\$92,337	\$99,590	\$106,790
26	\$81,097	\$93,260	\$100,586	\$107,858
27	\$81,909	\$94,193	\$101,592	\$108,937
28	\$82,728	\$95,135	\$102,607	\$110,025
29	\$83,556	\$96,086	\$103,634	\$111,126
30	\$84,390	\$97,047	\$104,670	\$112,238
31	\$85,235	\$98,018	\$105,717	\$113,358
32	\$86,088	\$98,998	\$106,774	\$114,493
33	\$86,948	\$99,988	\$107,842	\$115,639
34	\$87,817	\$100,987	\$108,920	\$116,795
35	\$88,696	\$101,997	\$110,009	\$117,962

Assistant Principal Supplement: \$4,000/year

**AUTAUGA COUNTY BOARD OF EDUCATION
TEACHER/ASSISTANT PRINCIPAL SALARY SCHEDULE
October 1, 2025 - September 30, 2026**

9-MONTH (187 Days) [T9]

Years' Experience	Class B	Class A	Class AA	Doctorate
0-2	\$47,600	\$51,875	\$55,936	\$59,995
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6-8	\$51,792	\$59,558	\$64,237	\$68,881
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19	\$58,937	\$67,776	\$73,101	\$78,384
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11	\$58,794	\$67,612	\$72,921	\$78,193
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13	\$59,976	\$68,969	\$74,388	\$79,765
14	\$60,575	\$69,660	\$75,130	\$80,563
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16	\$61,793	\$71,060	\$76,641	\$82,183
17	\$62,410	\$71,770	\$77,408	\$83,005
18	\$63,035	\$72,488	\$78,183	\$83,833
19	\$63,665	\$73,213	\$78,965	\$84,671
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21	\$64,945	\$74,685	\$80,552	\$86,375
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23	\$66,250	\$76,185	\$82,170	\$88,110
24	\$66,913	\$76,948	\$82,992	\$88,991
25	\$67,581	\$77,717	\$83,821	\$89,881
26	\$68,257	\$78,494	\$84,660	\$90,780
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31	\$71,739	\$82,498	\$88,978	\$95,410
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33	\$73,181	\$84,156	\$90,767	\$97,329
34	\$73,913	\$84,998	\$91,675	\$98,303
35	\$74,653	\$85,848	\$92,591	\$99,285

Assistant Principal Supplement: \$4,000/year

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3-5	\$63,678	\$73,230	\$78,961	\$84,702
6-8	\$66,471	\$76,438	\$82,443	\$88,403
9	\$68,478	\$78,748	\$84,933	\$91,074
10	\$69,161	\$79,535	\$85,781	\$91,984
11	\$69,854	\$80,331	\$86,639	\$92,903
12	\$70,552	\$81,134	\$87,505	\$93,832
13	\$71,258	\$81,944	\$88,382	\$94,770
14	\$71,970	\$82,764	\$89,263	\$95,719
15	\$72,690	\$83,593	\$90,158	\$96,676
16	\$73,417	\$84,427	\$91,059	\$97,643
17	\$74,151	\$85,272	\$91,970	\$98,619
18	\$74,893	\$86,124	\$92,890	\$99,604
19	\$75,641	\$86,985	\$93,819	\$100,600
20	\$76,398	\$87,855	\$94,756	\$101,607
21	\$77,162	\$88,735	\$95,705	\$102,624
22	\$77,933	\$89,623	\$96,660	\$103,649
23	\$78,712	\$90,517	\$97,627	\$104,685
24	\$79,500	\$91,423	\$98,604	\$105,732
25	\$80,295	\$92,337	\$99,590	\$106,790
26	\$81,097	\$93,260	\$100,586	\$107,858
27	\$81,909	\$94,193	\$101,592	\$108,937
28	\$82,728	\$95,135	\$102,607	\$110,025
29	\$83,556	\$96,086	\$103,634	\$111,126
30	\$84,390	\$97,047	\$104,670	\$112,238
31	\$85,235	\$98,018	\$105,717	\$113,358
32	\$86,088	\$98,998	\$106,774	\$114,493
33	\$86,948	\$99,988	\$107,842	\$115,639
34	\$87,817	\$100,987	\$108,920	\$116,795
35	\$88,696	\$101,997	\$110,009	\$117,962

Assistant Principal Supplement: \$4,000/year

**AUTAUGA COUNTY BOARD OF EDUCATION
TEAMS TEACHER SALARY SCHEDULE
October 1, 2025 - September 30. 2026**

9-MONTH (189 Days)

Years' Experience	Class B	Class A	Class AA	Doctorate
0	\$50,521	\$57,285	\$61,346	\$65,405
1	\$54,082	\$62,194	\$67,061	\$71,932
2	\$56,972	\$65,514	\$70,661	\$75,769
3	\$58,638	\$67,433	\$72,730	\$77,988
4	\$60,350	\$69,401	\$74,851	\$80,263
5	\$62,105	\$71,420	\$77,030	\$82,600
6	\$63,909	\$73,493	\$79,267	\$84,997
7	\$65,759	\$75,622	\$81,561	\$87,458
8	\$67,074	\$77,132	\$83,193	\$89,208
9	\$68,415	\$78,676	\$84,856	\$90,993
10	\$69,440	\$79,857	\$86,128	\$92,356
11	\$70,482	\$81,055	\$87,421	\$93,741
12-14	\$71,540	\$82,271	\$88,731	\$95,148
15-17	\$72,616	\$83,510	\$90,069	\$96,581
18-20	\$73,717	\$84,774	\$91,432	\$98,043
21-23	\$74,838	\$86,065	\$92,823	\$99,535
24-26	\$75,981	\$87,378	\$94,241	\$101,056
27+	\$77,148	\$88,721	\$95,688	\$102,607

**AUTAUGA COUNTY BOARD OF EDUCATION
TEAMS TEACHER SALARY SCHEDULE
October 1, 2025 - September 30, 2026**

TEAMS SUPPLEMENT DIFFERENCE FROM TEAMS SS AND TEACHER SS

9-MONTH (189 Days) [TS]

Years' Experience	Class B	Class A (MA)	Class AA (6y)	Doctorate (DR)
0	\$2,921	\$5,410	\$5,410	\$5,410
1	\$6,482	\$10,319	\$11,125	\$11,937
2	\$9,372	\$13,639	\$14,725	\$15,774
3	\$9,022	\$10,375	\$11,206	\$11,991
4	\$10,734	\$12,343	\$13,327	\$14,266
5	\$12,489	\$14,362	\$15,506	\$16,603
6	\$12,117	\$13,935	\$15,030	\$16,116
7	\$13,967	\$16,064	\$17,324	\$18,577
8	\$15,282	\$17,574	\$18,956	\$20,327
9	\$15,059	\$17,318	\$18,679	\$20,031
10	\$15,552	\$17,886	\$19,290	\$20,685
11	\$16,054	\$18,464	\$19,915	\$21,354
12	\$16,568	\$19,054	\$20,550	\$22,037
13	\$16,018	\$18,423	\$19,867	\$21,306
14	\$15,463	\$17,784	\$19,180	\$20,567
15	\$15,978	\$18,377	\$19,821	\$21,254
16	\$15,412	\$17,727	\$19,119	\$20,501
17	\$14,840	\$17,069	\$18,409	\$19,740
18	\$15,363	\$17,669	\$19,055	\$20,435
19	\$14,780	\$16,998	\$18,331	\$19,659
20	\$14,190	\$16,320	\$17,601	\$18,874
21	\$14,716	\$16,926	\$18,253	\$19,574
22	\$14,115	\$16,234	\$17,509	\$18,775
23	\$13,508	\$15,537	\$16,755	\$17,968
24	\$14,037	\$16,144	\$17,412	\$18,673
25	\$13,418	\$15,432	\$16,644	\$17,849
26	\$12,793	\$14,713	\$15,868	\$17,017
27	\$13,327	\$15,329	\$16,531	\$17,727
28	\$12,689	\$14,595	\$15,740	\$16,879
29	\$12,044	\$13,854	\$14,940	\$16,021
30	\$11,394	\$13,105	\$14,133	\$15,155
31	\$10,736	\$12,349	\$13,317	\$14,282
32	\$10,071	\$11,585	\$12,493	\$13,398
33	\$9,401	\$10,814	\$11,661	\$12,505
34	\$8,724	\$10,035	\$10,821	\$11,604
35	\$8,039	\$9,248	\$9,973	\$10,695

**AUTAUGA COUNTY BOARD OF EDUCATION
TEAMS TEACHER SALARY SCHEDULE
October 1, 2025 - September 30, 2026**

9-MONTH (189 Days)

Years' Experience	Class B	Class A	Class AA	Doctorate
0	\$50,521	\$57,285	\$61,346	\$65,405
1	\$54,082	\$62,194	\$67,061	\$71,932
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4	\$60,350	\$69,401	\$74,851	\$80,263
5	\$62,105	\$71,420	\$77,030	\$82,600
6	\$63,909	\$73,493	\$79,267	\$84,997
7	\$65,759	\$75,622	\$81,561	\$87,458
8	\$67,074	\$77,132	\$83,193	\$89,208
9	\$68,415	\$78,676	\$84,856	\$90,993
10	\$69,440	\$79,857	\$86,128	\$92,356
11	\$70,482	\$81,055	\$87,421	\$93,741
12-14	\$71,540	\$82,271	\$88,731	\$95,148
15-17	\$72,616	\$83,510	\$90,069	\$96,581
18-20	\$73,717	\$84,774	\$91,432	\$98,043
21-23	\$74,838	\$86,065	\$92,823	\$99,535
24-26	\$75,981	\$87,378	\$94,241	\$101,056
27+	\$77,148	\$88,721	\$95,688	\$102,607

9-MONTH (187 Days)

Years' Experience	Class B	Class A	Class AA	Doctorate
0-2	\$47,600	\$51,875	\$55,936	\$59,995
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6-8	\$51,792	\$59,558	\$64,237	\$68,881
9	\$53,356	\$61,358	\$66,177	\$70,962
10	\$53,888	\$61,971	\$66,838	\$71,671
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12	\$54,972	\$63,217	\$68,181	\$73,111
13	\$55,522	\$63,848	\$68,864	\$73,842
14	\$56,077	\$64,487	\$69,551	\$74,581
15	\$56,638	\$65,133	\$70,248	\$75,327
16	\$57,204	\$65,783	\$70,950	\$76,080
17	\$57,776	\$66,441	\$71,660	\$76,841
18	\$58,354	\$67,105	\$72,377	\$77,608
19	\$58,937	\$67,776	\$73,101	\$78,384
20	\$59,527	\$68,454	\$73,831	\$79,169
21	\$60,122	\$69,139	\$74,570	\$79,961
22	\$60,723	\$69,831	\$75,314	\$80,760
23	\$61,330	\$70,528	\$76,068	\$81,567
24	\$61,944	\$71,234	\$76,829	\$82,383
25	\$62,563	\$71,946	\$77,597	\$83,207
26	\$63,188	\$72,665	\$78,373	\$84,039
27	\$63,821	\$73,392	\$79,157	\$84,880
28	\$64,459	\$74,126	\$79,948	\$85,728
29	\$65,104	\$74,867	\$80,748	\$86,586
30	\$65,754	\$75,616	\$81,555	\$87,452
31	\$66,412	\$76,372	\$82,371	\$88,325
32	\$67,077	\$77,136	\$83,195	\$89,209
33	\$67,747	\$77,907	\$84,027	\$90,102
34	\$68,424	\$78,686	\$84,867	\$91,003
35	\$69,109	\$79,473	\$85,715	\$91,912

**AUTAUGA COUNTY BOARD OF EDUCATION
CENTRAL OFFICE SUPPORT SALARY SCHEDULE
October 1, 2025 - September 30, 2026**

Accounting Manager (CS-AM)	
Years' Experience	Salary
0-2	\$58,429
3-5	\$60,182
6-8	\$61,988
9-11	\$63,846
12-14	\$65,761
15-17	\$67,735
18-20	\$69,767
21-23	\$71,860
24-26	\$74,016
27+	\$76,237

Payroll Manager (CS-PM)	
Years' Experience	Salary
0-2	\$58,429
3-5	\$60,182
6-8	\$61,988
9-11	\$63,846
12-14	\$65,761
15-17	\$67,735
18-20	\$69,767
21-23	\$71,860
24-26	\$74,016
27+	\$76,237

Accounting Specialist (CS-AS) no degree NOT IN USE	
Years' Experience	Salary
0-2	\$54,212
3-9	\$57,488
10-17	\$59,861
18-24	\$62,683
25+	\$65,507

Accounting Specialist (CS-A1) degreed	
Years' Experience	Salary
0-2	\$63,012
3-5	\$64,903
6-8	\$66,850
9-11	\$68,854
12-14	\$70,920
15-17	\$73,048
18-20	\$75,239
21-23	\$77,497
24-26	\$79,821
27+	\$82,216

Accounts Payable & Federal Programs Bookkeeper (CS-BK)	
Years' Experience	Salary
0-2	\$45,742
3-5	\$49,018
6-8	\$51,956
9-11	\$54,778
12-14	\$57,600
15+	\$60,422

Payroll Bookkeeper (CS-PR)	
Years' Experience	Salary
0-2	\$49,330
3-5	\$52,864
6-8	\$56,031
9-11	\$59,074
12-14	\$62,118
15+	\$65,162

(Superintendent's) Administrative Assistant/Attendance Officer (CS-EA)	
Years' Experience	Salary
0-2	\$45,742
3-5	\$49,018
6-8	\$51,956
9-11	\$54,778
12-14	\$57,600
15+	\$60,422
Secretary/Receptionist (CS-SR)	
Years' Experience	Salary
0-2	\$32,754
3-5	\$33,657
6-8	\$34,446
9-11	\$35,012
12-14	\$35,578
15+	\$36,144

Payroll/Human Resources Assistant (CS-PA)	
Years' Experience	Salary
0-2	\$39,530
3-5	\$40,660
6-8	\$41,788
9-11	\$43,709
12-14	\$46,533
15+	\$49,357
Program Secretary - 12-Month (CS-P2)	
Years' Experience	Salary
0-2	\$30,061
3-5	\$33,678
6-8	\$34,328
9-11	\$35,097
12-14	\$35,864
15+	\$36,664

Support Certification/License Supplement for Finance Staff: \$1,500 for certification/license; employee must provide proof
Central Office Support Positions reflected above work 12-Month 240-Day

**AUTAUGA COUNTY BOARD OF EDUCATION
CENTRAL OFFICE SUPPORT SALARY SCHEDULE
October 1, 2025 - September 30, 2026**

Program Secretary - 10-Month (CS-P0)	
Years' Experience	Salary
0-2	\$25,301
3-5	\$28,347
6-8	\$28,894
9-11	\$29,539
12-14	\$30,186
15+	\$30,986

Coordinator of Communications (CO-CC)	
Years' Experience	Salary
0-2	\$94,798
3-5	\$97,643
6-8	\$99,595
9-11	\$102,582
12-14	\$105,768
15+	\$108,954

**AUTAUGA COUNTY BOARD OF EDUCATION
LOCAL SCHOOL OFFICE SUPPORT STAFF SALARY SCHEDULE
October 1, 2025 - September 30, 2026**

School Bookkeeper - 240 Days (BK-12)

Years' Experience	Salary
0-2	\$36,142.00
3-5	\$37,272.00
6-8	\$37,838.00
9-11	\$38,400.00
12-14	\$38,964.00
15+	\$39,528.00

Certification/License
Supplement: \$1,500 for
certification/license; employee
must provide proof

Supplement for Degree	(applicable to position)
Associate	\$3,000.00
Bachelors	\$6,000.00

School Bookkeeper - 202 Days (B0-10)

Years' Experience	Salary
0-2	\$30,419.00
3-5	\$31,370.00
6-8	\$31,848.00
9-11	\$32,321.00
12-14	\$32,795.00
15+	\$33,269.00

Certification/License
Supplement: \$1,500 for
certification/license; employee
must provide proof

Supplement for Degree	(applicable to position)
Associate	\$3,000.00
Bachelors	\$6,000.00

School Secretary- 240 Days (S2-12)

Years' Experience	Salary
0-2	\$29,376.00
3-5	\$30,019.00
6-8	\$30,937.00
9-11	\$31,957.00
12-14	\$33,079.00
15+	\$34,201.00

Supplement for Degree

Associate \$3,000.00

Bachelors \$6,000.00

School Secretary- 202 Days (S0-10)

Years' Experience	Salary
0-2	\$24,725.00
3-5	\$25,268.00
6-8	\$26,033.00
9-11	\$26,900.00
12-14	\$27,839.00
15+	\$28,778.00

Supplement for Degree

Associate \$3,000.00

Bachelors \$6,000.00

240-Day School Support Positions work 12-Month
202-Day School Support Positions work 10-Month
187-Day School Support Positions work 9-Month

AUTAUGA COUNTY BOARD OF EDUCATION
LOCAL SCHOOL SUPPORT SALARY SCHEDULE
October 1, 2054 - September 30, 2026

Security Guard - 187 Days (GU-00)

Years' Experience	Salary
0-2	\$22,883.00
3-5	\$23,761.00
6-8	\$24,203.00
9-11	\$24,644.00
12-14	\$25,514.00
15+	\$26,394.00

Pre-K Aide (Auxiliary Teacher) - 187 Days (PK-00)

Years' Experience	Salary
0-2	\$23,925.00
3-5	\$24,338.00
6-8	\$24,752.00
9-11	\$25,163.00
12-14	\$25,572.00
15+	\$25,982.00

Clerical, Instructional, Media, Special Education & ISS Aide -187 Days (IS-00) (IA-00) (SP-00)

Years' Experience	Salary
0-2	\$21,458.00
3-5	\$22,695.00
6-8	\$23,521.00
9-11	\$24,392.00
12-14	\$24,847.00
15+	\$25,347.00

187-Day Security Guard Positions work 9-Month
187-Day Aides Positions work 9-Month

**AUTAUGA COUNTY BOARD OF EDUCATION
CUSTODIAN SALARY SCHEDULE
October 1, 2025 - September 30, 2026**

Custodian- Auxiliary & Local School - 240 Days (CU-12)	
Years' Experience	Salary
0-2	\$29,670.00
3-5	\$32,385.00
6-8	\$34,014.00
9-11	\$35,100.00
12-14	\$36,186.00
15+	\$37,272.00

Head Custodian- Local School - 240 Days (HJ-12)	
Years' Experience	Salary
0-2	\$31,628.00
3-5	\$34,495.00
6-8	\$35,684.00
9-11	\$36,449.00
12-14	\$37,752.00
15+	\$39,055.00

Custodian - Local School - 187 Days (CU-9)	
Years' Experience	Salary
0-2	\$23,117.00
3-5	\$25,234.00
6-8	\$26,503.00
9-11	\$27,349.00
12-14	\$28,195.00
15+	\$29,041.00

Part-Time Retired Custodian (1 (187 day) - \$15.00 per hr.

Part-Time Retired Custodian (1 (240 day) - \$16.25 per hr.

**AUTAUGA COUNTY BOARD OF EDUCATION
STUDENT SUPPORT SERVICES SALARY SCHEDULE
October 1, 2025 - September 30, 2026**

Sign Language Interpreter - 187 Days

Years Experience	State License or Permit Only (LG-9)	Interpreter Training Program with State License or NAD Certified (IL-9)
0-2	\$29,806	\$34,670
3-5	\$32,375	\$35,448
6-8	\$33,468	\$36,230
9-11	\$33,869	\$37,217
12-14	\$34,288	\$38,201
15-17	\$34,670	\$39,774
18-20	\$35,448	\$40,424
21-23	\$36,230	\$41,068
24-26	\$37,217	\$41,716
27+	\$38,201	\$42,361

Occupational Therapist 187 Days (OT-9)	
Years Experience	Salary
0-2	\$64,708
3-5	\$68,591
6-8	\$69,294
9-11	\$69,910
12-14	\$70,760
15+	\$71,610
Transition Aide 187 Days (TT-9)	
Years Experience	Salary
0-2	\$25,081
3-5	\$25,432
6-8	\$25,704
9-11	\$25,961
12-14	\$26,136
15+	\$26,311

no one on this

Braille Transcriber 187 Days (BC-9)	
Years Experience	Salary
0-2	\$30,112
3-5	\$30,526
6-8	\$30,856
9-11	\$31,200
12-14	\$31,680
15+	\$32,160
Health Services Coordinator 240 Days (HO-A)	
Years Experience	Salary
0-2	79,537
3-5	86,764
6-8	88,568
9-11	90,262
12-14	91,391
15+	92,520

AUTAUGA COUNTY BOARD OF EDUCATION
STUDENT SUPPORT SERVICES SALARY SCHEDULE
October 1, 2025 - September 30, 2026

Licensed Social Worker/ Behavior Intervention (noncertified) 187 Days (SW-00)	
Years Experience	Salary
0-2	\$52,435
3-5	\$57,272
6-8	\$59,472
9-11	\$60,792
12-14	\$61,672
15+	\$62,552
Licensed Social Worker 202 Days (SW-02)	
Years Experience	Salary
0-2	\$56,641
3-5	\$61,866
6-8	\$64,244
9-11	\$65,669
12-14	\$66,619
15+	\$67,569

Licensed Social Worker 240 Days (WS-00) INACTIVE NOT USED	
Years Experience	Salary
0-2	\$67,297
3-5	\$73,504
6-8	\$76,328
9-11	\$78,022
12-14	\$79,151
15+	

Certification/License

Supplement: \$1,500 for certification/license; employee must provide proof

Class B Teacher Salary Schedule applies to Non-Licensed Social Worker - 187 Days

Pre-Employment Transition Specialist/Transition Specialist
Psychometrist

Mental Health Services Coordinator

Days (same as 10 month teacher)

202

**AUTAUGA COUNTY BOARD OF EDUCATION
HEALTH SERVICES SALARY SCHEDULE
October 1, 2025 - September 30, 2026**

	Nurse 187 Days				
Years Experience	LPN	RN-ASSN	RN-BSN	RN-MSN	RN-DNP
	Salary	Salary	Salary	Salary	Salary
0-2	33,390.00	44,764.00	48,269.00	52,049.00	56,124.00
3-5	37,319.00	49,236.00	53,090.00	57,248.00	61,730.00
6-8	38,955.00	51,394.00	55,418.00	59,758.00	64,437.00
9	40,131.00	52,946.00	57,092.00	61,562.00	66,382.00
10	40,532.00	53,475.00	57,662.00	62,177.00	67,045.00
11	40,937.00	54,009.00	58,238.00	62,799.00	67,715.00
12	41,347.00	54,550.00	58,822.00	63,427.00	68,394.00
13	41,760.00	55,096.00	59,409.00	64,062.00	69,077.00
14	42,179.00	55,647.00	60,004.00	64,702.00	69,768.00
15	42,601.00	56,204.00	60,604.00	65,350.00	70,466.00
16	43,026.00	56,765.00	61,210.00	66,003.00	71,170.00
17	43,457.00	57,333.00	61,822.00	66,663.00	71,882.00
18	43,891.00	57,906.00	62,440.00	67,329.00	72,601.00
19	44,330.00	58,485.00	63,064.00	68,002.00	73,327.00
20	44,772.00	59,070.00	63,694.00	68,682.00	74,060.00
21	45,221.00	59,661.00	64,332.00	69,370.00	74,801.00
22	45,673.00	60,257.00	64,974.00	70,062.00	75,548.00
23	46,130.00	60,860.00	65,625.00	70,763.00	76,304.00
24	46,591.00	61,469.00	66,282.00	71,472.00	77,068.00
25	47,057.00	62,083.00	66,944.00	72,186.00	77,838.00
26	47,527.00	62,703.00	67,613.00	72,907.00	78,616.00
27	48,003.00	63,331.00	68,291.00	73,637.00	79,403.00
28	48,483.00	63,964.00	68,973.00	74,373.00	80,196.00
29	48,968.00	64,604.00	69,662.00	75,117.00	80,999.00
30	49,457.00	65,250.00	70,358.00	75,867.00	81,808.00
31	49,952.00	65,902.00	71,062.00	76,626.00	82,626.00
32	50,452.00	66,562.00	71,774.00	77,393.00	83,453.00
33	50,956.00	67,227.00	72,490.00	78,166.00	84,287.00
34	51,465.00	67,899.00	73,215.00	78,947.00	85,130.00
35	51,980.00	68,578.00	73,947.00	79,738.00	85,981.00

NU-LP

NU-RN

NU-BS

NU-MS

NU-DN

**AUTAUGA COUNTY BOARD OF EDUCATION
FACILITIES and MAINTENANCE DEPARTMENT SALARY SCHEDULE
October 1, 2025 - September 30, 2026**

Supervisor of Facilities (SF-00)	
Years Experience	Salary
0-2	\$84,144
3-5	\$85,648
6-8	\$86,741
9-11	\$87,531
12-14	\$88,435
15+	\$89,339

Maintenance Coordinator (MS-12)	
Years Experience	Salary
0-2	\$59,983
3-5	\$62,538
6-8	\$65,088
9-11	\$68,281
12-14	\$72,256
15+	\$76,231

Maintenance Worker (MA-12)	
Years Experience	Salary
0-2	\$46,087
3-5	\$48,392
6-8	\$50,812
9-11	\$53,829
12-14	\$55,711
15+	\$57,593

Certification/License Supplemental \$1,500 Per Certification HVAC, Electrical, Plumbing

**Maintenance Positions work 12-Month
240-Day**

**AUTAUGA COUNTY BOARD OF EDUCATION
TECHNOLOGY SALARY SCHEDULE
October 1, 2025 - September 30, 2026**

ITS Supervisor - 240 Days (IT-SU)	
Years Experience	Salary
0-2	\$84,144
3-5	\$85,648
6-8	\$86,741
9-11	\$87,531
12-14	\$88,435
15+	\$89,339

ITS Technician - 240 Days (IT-T)	
Years Experience	Salary
0-2	\$37,762
3-5	\$42,770
6-8	\$48,045
9-11	\$53,701
12-14	\$58,699
15+	\$63,697

Database Specialist - 240 Days (IT-DS)	
Years Experience	Salary
0-2	\$45,742
3-5	\$49,018
6-8	\$51,956
9-11	\$54,778
12-14	\$57,600
15+	\$60,422

ITS Positions above work 12-Month
240-Day

Instructional Technology Coach and IT Specialist - See 10-Month Teacher Salary Schedule

**AUTAUGA COUNTY BOARD OF EDUCATION
TRANSPORTATION DEPARTMENT SALARY SCHEDULE
October 1, 2025 - September 30, 2026**

Supervisor - 240 Days (TR-SU)

Years Experience	Salary
0-2	\$84,144.00
3-5	\$85,648.00
6-8	\$86,741.00
9-11	\$87,531.00
12-14	\$88,435.00
15+	\$89,339.00

**Route Specialist- 240 Days (TR-RS) Shop
Foreman/Safety & Compliance Specialist
(TR-SF)**

Years Experience	Salary
0-2	\$55,343.00
3-5	\$58,731.00
6-8	\$61,555.00
9-11	\$63,167.00
12-14	\$65,507.00
15+	\$67,847.00

Program Secretary - 240 Days (TR-PS)

Years Experience	Salary
0-2	\$34,615.00
3-5	\$36,000.00
6-8	\$37,440.00
9-11	\$38,948.00
12-14	\$40,505.00
15+	\$42,062.00

Mechanics- 240 Days (TR-M)

Years Experience	Salary
0-2	\$45,785.00
3-5	\$47,561.00
6-8	\$49,339.00
9-11	\$51,800.00
12-14	\$54,626.00
15+	\$57,452.00

Shop Assistant - 240 Days (TR-SA)

Years Experience	Salary
0-2	\$29,458.00
3-5	\$30,248.00
6-8	\$30,842.00
9-11	\$31,151.00
12-14	\$32,281.00
15+	\$33,511.00

Administrative Secretary - 202 Days (TR-P0)

Years Experience	Salary
0-2	\$24,735
3-5	\$27,781
6-8	\$28,327
9-11	\$28,973
12-14	\$29,620
15+	\$30,267.00

Utility Worker- 183 Days 4 hrs (TR-UW)

Years Experience	Salary
0-2	\$16,461.00
3-5	\$16,720.00
6-8	\$16,979.00
9-11	\$17,232.00
12-14	\$17,579.00
15+	\$17,926.00

Parts specialist- 240 Days (TR-SP)

Years Experience	Salary
0-2	\$36,607.00
3-5	\$38,418.00
6-8	\$40,232.00
9-11	\$42,742.00
12-14	\$45,625.00
15+	\$48,508.00

Certification/License Supplement:

\$1,500 for certification/license; employee must provide proof

**AUTAUGA COUNTY BOARD OF EDUCATION
TRANSPORTATION SALARY SCHEDULE
October 1, 2025 - September 30, 2026**

REGULAR ROUTE BUS DRIVER (BD-00) 183 Days/4 Hours	
Years Experience	Salary
0-2	\$17,306
3-5	\$17,566
6-8	\$17,852
9-11	\$18,139
12-14	\$18,424
15+	\$18,709

SPECIAL EDUCATION w/ WHEELCHAIR LIFT BUS DRIVER (BE-00) 183 Days/ 4 hours	
Years Experience	Salary
0-2	\$18,039
3-5	\$18,315
6-8	\$18,593
9-11	\$18,878
12-15+	\$19,167

(Applicable prior to the 2017-2018 school year)
Grandfathered employees only

BUS AIDE* 183 Days/4 Hours (BA-00)	
Years Experience	Salary
0-2	\$11,220
3-5	\$11,341
6-8	\$11,503
9-11	\$11,666
12-14	\$11,828
15+	\$11,990

*not full time employee position

SPECIAL SHUTTLE

Full Shuttle Routes (ATC/ROTC, etc.)	\$39.00 Per Day
Transfer Shuttles (School to School, etc.)	\$16.50 Per Route
1/2 Transfer Shuttles (One-Way)	\$8.25 Per Route

SUBSTITUTE BUS DRIVERS/BUS AIDES

Bus Drivers:	\$18.00 per hour
Bus Aides:	\$15.00 per hour

AUTAUGA COUNTY BOARD OF EDUCATION

CNP SALARY SCHEDULE

October 1, 2025 - September 30, 2026

**CNP Program Director - 240 Days
(CD-12)**

Years Experience	Salary
0-2	\$88,998
3-5	\$90,590
6-8	\$91,746
9-11	\$92,581
12-14	\$93,537
15+	\$94,497

**Program Secretary - 202 Days (CS-P0)
NOT ACTIVE**

Years Experience	Salary
0-2	\$25,301
3-9	\$28,347
10-17	\$28,802
18-24	\$29,539
25+	\$30,186

**Accounts Payable / Payroll
Bookkeeper - 240 Days (B-BK)**

Years Experience	Salary
0-2	\$48,382
3-5	\$51,847
6-8	\$54,953
9-11	\$57,939
12-14	\$60,925
15+	\$63,911

CNP Assistant Program Director (SF-00)

Years Experience	Salary
0-2	\$84,144
3-5	\$85,648
6-8	\$86,741
9-11	\$87,531
12-14	\$88,435
15+	\$89,339

	Cafeteria Manager (LM-00)	Cafeteria Manager (M6-00)	Cafeteria Manager (M1-00)	Cafeteria Manager (M2-00)
Enrollment	0-599	600-999	1000-1999	2000-2999
Step				
0-2	\$31,600	\$32,970	\$34,340	\$35,713
3-5	\$32,082	\$33,084	\$34,864	\$36,256
6-8	\$32,570	\$33,982	\$35,394	\$36,810
9-11	\$33,064	\$34,476	\$35,888	\$37,306
12-14	\$33,564	\$34,976	\$36,388	\$37,806
15+	\$34,070	\$35,482	\$36,894	\$38,312

	Assistant Manager (MG-00)	7.5 Hour Associate (L5-00) 185-Day	7 Hour Associate (L7-00) 185-Day	6 Hour Associate (L6-00) Not Used 183-Day	4 Hour Associate (L4-00) 183-Day
Step					
0-2	\$28,858	\$23,333	\$21,775	\$18,460	\$11,240
3-5	\$29,243	\$23,686	\$22,106	\$18,740	\$11,406
6-8	\$29,634	\$24,047	\$22,443	\$19,027	\$11,588
9-11	\$30,031	\$24,444	\$22,840	\$19,424	\$11,985
12-14	\$30,434	\$24,847	\$23,243	\$19,827	\$12,388
15+	\$30,843	\$25,256	\$23,652	\$20,236	\$12,797

AUTAUGA COUNTY BOARD OF EDUCATION
FINE ART SALARY SCHEDULE
October 1, 2025 - September 30, 2026

POSITION		SUPPLEMENT SALARY	# SPONSORS
Director	7A	\$12,000	1
Director	4A-6A	\$9,000	1
Director***	1A-3A	\$6,000	1
Director	JRHS/MIDDLE	\$6,000	1
Associate Director	7A	\$8,000	1
Associate Director	4A-6A	\$6,750	1
Associate Director	1A-3A	\$0	1
Associate Director	JRHS/MIDDLE	\$4,500	1
Auxiliary Sponsor	7A	\$4,500	2
Auxiliary Sponsor	4A-6A	\$4,000	2
Auxiliary Sponsor	1A-3A	\$3,000	1
Auxiliary Sponsor	JRHS/MIDDLE	\$0	0
Assistant Auxiliary	JRHS	\$1,500	2
Drum Line (when not full band)	1A-3A	\$1,500	1
Choir & Theatre	7A	\$3,000	1 per activity
Choir & Theatre	4A-6A	\$2,000	1 per activity
Choir & Theatre	1A-3A	\$1,000	1 per activity
Choir & Theatre	JRHS/MIDDLE	\$1,000	1 per activity

***IF FULL BAND

**AUTAUGA COUNTY BOARD OF EDUCATION
SUBSTITUTE SALARY SCHEDULE
October 1, 2025 - September 30, 2026**

SUBSTITUTES

Substitute Teacher:

\$105.00 Per Day

\$125.00 Per Day Long term

Substitute Bus Driver:

\$18.00 Per Hour

Substitute Bus Aide:

\$15.00 Per Hour

Substitute Custodian:

\$15.00 Per Hour

Substitute Nurse:

\$25.00 Per Hour

CNP Substitute:

\$15.00 Per Hour

Other (clerical etc.)

\$15.00 Per Hour

**AUTAUGA COUNTY BOARD OF EDUCATION
OTHER SUPPLEMENT SALARY SCHEDULE
October 1, 2025 - September 30. 2026**

SUPPLEMENTS

Position Supplement	Annual Amount	Monthly Amount
Assistant Principal	\$4,000	\$333.33
Certification/License Supplement*	\$1,500	\$125.00
Tech Liaisons (based at local schools)	\$1,000	\$83.33

*see specific certifications within applicable salary schedule

2025-2026 Supplement Allocations

	7A	Max # Coaches	Total	4A-6A	Max # Coaches	Total	1A-3A	Max # Coaches	Total
AD	negotiable	1	negotiable	negotiable	1	negotiable	negotiable	1	negotiable
	(10 month)		7,000	(10 month)		7,000	(10 month)		
*PJHS and MMS will receive 7,000 on a 9 month contract.									
FOOTBALL									
Head Football Coach	negotiable	1	negotiable	negotiable	1	negotiable	negotiable	1	negotiable
Offensive Coordinator	5,000.00	1	5,000.00	2,000.00	1	2,000.00	1,000.00	1	1,000.00
Defensive Coordinator	5,000.00	1	5,000.00	2,000.00	1	2,000.00	1,000.00	1	1,000.00
Varsity Assistant Coach	10,000.00	10	100,000.00	8,000.00	8	64,000.00	6,000.00	6	36,000.00
JV Head Coach	6,500.00	1	6,500.00	6,000.00	1	6,000.00	5,500.00	1	5,500.00
JV Assistant Coach	4,500.00	2	9,000.00	4,000.00	1	4,000.00	3,500.00	0	-
9th HC	6,000.00	1	6,000.00	5,500.00	1	5,500.00	5,000.00	1	5,000.00
9th Asst	4,000.00	2	8,000.00	3,500.00	1	3,500.00	3,000.00	0	-
Junior High Head	5,500.00	2 (1 for 7th/1 for 8th)	11,000.00	5,500.00	1	5,500.00	4,000.00	1	4,000.00
Junior High Assistant	3,000.00	6 for each team	18,000.00	2,500.00	6	15,000.00	2,000.00	1	2,000.00
Cheer									
Varsity Head Coach	7,000.00	1	7,000.00	6,000.00	1	6,000.00	5,000.00	1	5,000.00
Varsity Assistant Coach	3,500.00	2	7,000.00	3,000.00	1	3,000.00	2,500.00	1	2,500.00
JH Head Coach	3,000.00	1	3,000.00	2,500.00	1	2,500.00	1,500.00	1	1,500.00
JH Assistant	2,000.00	1	2,000.00	1,500.00	1	1,500.00	1,000.00	0	-
Basketball									
Head Coach Varsity Boys	14,000.00	1	14,000.00	10,000.00	1	10,000.00	7,000.00	1	7,000.00
Varsity Assistant Coach	7,000.00	2	14,000.00	5,000.00	2	10,000.00	3,500.00	1	3,500.00
JV Head Coach	5,000.00	1	5,000.00	4,000.00	1	4,000.00	3,000.00	1	3,000.00
JV Assistant	3,500.00	1	3,500.00	2,500.00	1	2,500.00	1,500.00	1	1,500.00
9th HC	3,500.00	1	3,500.00	3,000.00	1	3,000.00	2,500.00	0	-
9th Assistant	2,500.00	1	2,500.00	2,500.00	0	-	1,800.00	0	-
Junior High Head Coach	3,500.00	1	3,500.00	3,000.00	1	3,000.00	2,500.00	1	2,500.00
Junior High Assistant	2,500.00	1	2,500.00	2,000.00	1	2,000.00	1,800.00	0	-
Head Coach Varsity Girls	14,000.00	1	14,000.00	10,000.00	1	10,000.00	7,000.00	1	7,000.00
Varsity Assistant Coach	7,000.00	2	14,000.00	5,000.00	2	10,000.00	3,500.00	1	3,500.00
JV Head Coach	5,000.00	1	5,000.00	4,000.00	1	4,000.00	3,000.00	1	3,000.00
JV Assistant	3,500.00	1	3,500.00	2,500.00	1	2,500.00	1,500.00	1	1,500.00
9th HC	3,500.00	1	3,500.00	3,000.00	1	3,000.00	2,500.00	0	-
9th Assistant	2,500.00	1	2,500.00	2,500.00	0	-	1,800.00	0	-
Junior High Head Coach	3,500.00	1	3,500.00	3,000.00	1	3,000.00	2,500.00	1	2,500.00
Junior High Assistant	2,500.00	1	2,500.00	2,000.00	1	2,000.00	1,800.00	0	-
Baseball									
Head Coach Varsity	14,000.00	1	14,000.00	10,000.00	1	10,000.00	7,000.00	1	7,000.00
Varsity Assistant Coach	7,000.00	2	14,000.00	5,000.00	2	10,000.00	3,500.00	1	3,500.00
JV Head Coach	5,000.00	1	5,000.00	4,000.00	1	4,000.00	3,000.00	1	3,000.00
JV Assistant	3,500.00	1	3,500.00	2,500.00	1	2,500.00	1,500.00	1	1,500.00
9th HC	3,500.00	1	3,500.00	3,500.00	1	3,500.00	2,500.00	0	-
9th Assistant	2,500.00	1	2,500.00	2,500.00	0	-	1,800.00	0	-
Junior High Head Coach	3,500.00	1	3,500.00	3,000.00	1	3,000.00	2,500.00	1	2,500.00
Junior High Assistant	2,500.00	1	2,500.00	2,000.00	1	2,000.00	1,800.00	0	-

2025-2026 Supplement Allocations

	7A	Max # Coaches	Total	4A-6A	Max # Coaches	Total	1A-3A	Max # Coaches	Total
Softball									
Head Coach Varsity	14,000.00	1	14,000.00	10,000.00	1	10,000.00	7,000.00	1	7,000.00
Varsity Assistant Coach	7,000.00	2	14,000.00	5,000.00	2	10,000.00	3,500.00	1	3,500.00
JV Head Coach	5,000.00	1	5,000.00	4,000.00	1	4,000.00	3,000.00	1	3,000.00
JV Assistant	3,500.00	1	3,500.00	2,500.00	1	2,500.00	1,500.00	1	1,500.00
9th HC	3,500.00	1	3,500.00	3,500.00	1	3,500.00	2,500.00	0	-
9th Assistant	2,500.00	1	2,500.00	2,500.00	0	-	1,800.00	0	-
Junior High Head Coach	3,500.00	1	3,500.00	3,000.00	1	3,000.00	2,500.00	1	2,500.00
Junior High Assistant	2,500.00	1	2,500.00	2,000.00	1	2,000.00	1,800.00	0	-
Soccer									
Head Coach Boys	9,000.00	1	9,000.00	7,000.00	1	7,000.00	5,000.00	1	5,000.00
Varsity Assistant Coach	4,500.00	1	4,500.00	3,500.00	1	3,500.00	2,500.00	1	2,500.00
JV Head Coach	4,000.00	1	4,000.00	3,000.00	1	3,000.00	2,000.00	1	2,000.00
JV Assistant Coach	3,500.00	1	3,500.00	2,500.00	1	2,500.00	1,500.00	0	-
9th Grade Head Coach	3,000.00	1	3,000.00	2,500.00	0	-	1,500.00	0	-
9th Grade Assistant Coach	2,500.00	1	2,500.00	2,000.00	0	-	1,500.00	0	-
Junior High Head Coach	3,000.00	1	3,000.00	2,500.00	1	2,500.00	1,500.00	1	1,500.00
Junior High Assistant Coach	2,300.00	1	2,300.00	1,800.00	1	1,800.00	800.00	0	-
Head Coach Girls	9,000.00	1	9,000.00	7,000.00	1	7,000.00	5,000.00	1	5,000.00
Varsity Assistant Coach	4,500.00	1	4,500.00	3,500.00	1	3,500.00	2,500.00	1	2,500.00
JV Head Coach	4,000.00	1	4,000.00	3,000.00	1	3,000.00	2,000.00	1	2,000.00
JV Assistant Coach	3,500.00	1	3,500.00	2,500.00	1	2,500.00	1,500.00	0	-
9th Grade Head Coach	3,000.00	1	3,000.00	2,500.00	0	-	1,500.00	0	-
9th Grade Assistant Coach	2,500.00	1	2,500.00	2,000.00	0	-	1,000.00	0	-
Junior High Head Coach	3,000.00	1	3,000.00	2,500.00	1	2,500.00	1,500.00	1	1,500.00
Junior High Assistant Coach	2,300.00	1	2,300.00	1,800.00	1	1,800.00	800.00	0	-
Volleyball									
Varsity Head Coach	8,000.00	1	8,000.00	6,500.00	1	6,500.00	5,000.00	1	5,000.00
Varsity Assistant Coach	4,000.00	1	4,000.00	3,250.00	1	3,250.00	2,500.00	1	2,500.00
JV Head Coach	3,500.00	1	3,500.00	2,800.00	1	2,800.00	2,200.00	1	2,200.00
JV Assistant Coach	2,700.00	1	2,700.00	2,000.00	0	-	1,500.00	0	-
JH Head Coach	3,000.00	1	3,000.00	2,500.00	1	2,500.00	1,800.00	1	1,800.00
JH Assistant Coach	2,500.00	1	2,500.00	1,800.00	1	1,800.00	1,200.00	0	-
Wrestling									
Varsity Head Coach	6,500.00	1	6,500.00	5,500.00	1	5,500.00	4,500.00	1	4,500.00
Varsity Assistant	3,750.00	2 (boys and girls)	7,500.00	2,750.00	1	7,500.00	2,250.00	1	7,500.00
Junior High Head Coach	2,800.00	1	2,800.00	2,300.00	1	2,300.00	1,800.00	1	1,800.00
Junior High Assistant	2,000.00	1	2,000.00	1,500.00	0	-	1,000.00	0	-
Track									
Varsity Head Coach	6,500.00	1	6,500.00	5,500.00	1	5,500.00	4,500.00	1	4,500.00
Varsity Assistant Coach	3,750.00	2	7,500.00	2,750.00	1	2,750.00	2,250.00	1	2,250.00
JH Head Coach	2,800.00	1	2,800.00	2,300.00	1	2,300.00	1,800.00	1	1,800.00
JH Assistant Coach	2,000.00	1	2,000.00	1,500.00	1	1,500.00	1,000.00	0	-
Cross Country									
Varsity Head Coach	5,000.00	1	5,000.00	4,000.00	1	4,000.00	3,000.00	1	3,000.00
Varsity Assistant Coach	2,500.00	1	2,500.00	2,000.00	0	-	1,500.00	0	-
Bowling									
Varsity Head Coach	4,500.00	1	4,500.00	3,500.00	1	3,500.00	2,500.00	1	2,500.00
Varsity Assistant Coach	2,250.00	1	2,250.00	1,750.00	1	1,750.00	1,250.00	0	-

2025-2026 Supplement Allocations

	7A	Max # Coaches	Total	4A-6A	Max # Coaches	Total	1A-3A	Max # Coaches	Total
Archery									
Varsity Head Coach	2,500.00	1	2,500.00	2,000.00	1	2,000.00	1,500.00	1	1,500.00
Varsity Assistant Coach	1,800.00	1	1,800.00	1,250.00	0	-	800.00	0	-
JH Head Coach	2,000.00	1	2,000.00	1,500.00	1	1,500.00	1,000.00	1	1,000.00
JH Assistant Coach	1,350.00	1	1,350.00	750.00	0	-	500.00	0	-
Golf									
Varsity Head Coach	4,500.00	1	4,500.00	3,500.00	1	3,500.00	2,500.00	1	2,500.00
Varsity Assistant Coach	2,250.00	1	2,250.00	1,750.00	0	-	1,250.00	0	-
JH Head Coach	2,000.00	1	2,000.00	1,500.00	1	1,500.00	1,000.00	0	-
JH Assistant Coach	1,000.00	1	1,000.00	750.00	0	-	500.00	0	-
Tennis									
Varsity Head Coach	4,500.00	1	4,500.00	3,500.00	1	3,500.00	2,500.00	1	2,500.00
Varsity Assistant Coach	2,250.00	1	2,250.00	1,750.00	1	1,750.00	1,250.00	0	-
Flag Football									
Varsity Head Coach	4,500.00	1	4,500.00	3,500.00	1	3,500.00	2,500.00	1	2,500.00
Varsity Assistant Coach	2,250.00	2	4,500.00	1,750.00	1	1,750.00	1,350.00	1	1,350.00
Swimming									
Varsity Head Coach	3,500.00	1	3,500.00	2,500.00	1	2,500.00	1,500.00	1	1,500.00

Supplement Requirements

1. All sports must play at least 75% of the maximum games allowed by the AHSAA (where applicable). The minimum requirements for each sport are listed in the chart below.
2. Supplements cannot be stacked from the same sport. The only exception is the offensive and defensive coordinator supplements for football. Coaches can coach multiple sports. However, a coach can not stack supplements that are listed for the same sport. For example, a varsity assistant softball coach can not also get the head JV softball supplement.
3. Coaches that are varsity, junior varsity, or junior high assistant coaches are expected to be at all practices and/or games.
4. Field maintenance is factored into all supplements. Fields are expected to be maintained at all times and throughout the entire year....including summer.
5. All varsity head coaches for football, baseball, softball, basketball, and soccer are expected to conduct at least 12 summer workout sessions.
6. Varsity assistant coaches for football, baseball, softball, basketball, and soccer are expected to attend summer workouts as well.
7. Summer play dates are not required.
8. If a coach does not attend workouts in the summer, then that person can not be the head coach or varsity assistant coach. This can be overruled by the Superintendent in rare, extenuating circumstances.
9. If a coach accepts a supplement, and the team does not play the established minimum number of games set by the ACBOE, the coach must refund the supplement.
10. If the school does field a team, but the head coach does not play the required number of games, then the coach must refund the applicable portion of the supplement. The head coach can appeal, in writing, to the Superintendent.

2025-2026 Supplement Allocations

	7A	Max # Coaches	Total	4A-6A	Max # Coaches	Total	1A-3A	Max # Coaches	Total
State Championship Bonuses-Only applicable to TEAM championships.									
	HC	Varsity Assistants	JH/JV Coaches						
Football	5,000.00	1,500.00	500.00						
Baseball	5,000.00	1,500.00	500.00						
Basketball	5,000.00	1,500.00	500.00						
Soccer	5,000.00	1,500.00	500.00						
Softball	5,000.00	1,500.00	500.00						
Volleyball	5,000.00	1,500.00	500.00						
Golf	2,000.00	1,000.00							
Tennis	2,000.00	1,000.00							
Cross Country	2,000.00	1,000.00							
Track	2,000.00	1,000.00							
Wrestling	2,000.00	1,000.00							
Bowling	2,000.00	1,000.00							
Flag Football	2,000.00	1,000.00							

Final Four Bonuses-Only applicable to TEAM final four appearances

	HC	Varsity Assistants	JH/JV Coaches
Football	1,000.00	400.00	100.00
Baseball	1,000.00	400.00	100.00
Basketball	1,000.00	400.00	100.00
Soccer	1,000.00	400.00	100.00
Softball	1,000.00	400.00	100.00
Volleyball	1,000.00	400.00	100.00
Golf	500.00	100.00	
Tennis	500.00	100.00	
Cross Country	500.00	100.00	
Track	500.00	100.00	
Wrestling	500.00	100.00	
Bowling	500.00	100.00	
Flag Football	500.00	100.00	

*Bonuses do not stack.

Minimum Games to be played

	Varsity		Junior Varsity		9th Grade		Middle School	
	1A/5A-21	7A-24	1A/5A-21	7A-24	1A/5A-18	7A-19	1A/5A-18	7A-19
Baseball	23		23		18		18	
Basketball	19 total		19 total		19 total		19 total	
Bowling	8 Meets		8 Meets		6 Meets		6 Meets	
Cross Country	8		8		6		6	
Football	12 total		12 total		6 total		6 total	
Golf	8 meets		8 meets		6 meets		6 meets	
Track	19 games		19 games		15 games		15 games	
Soccer	23		23		20		20	
Softball	6 meets		6 meets		6 meets		N/A	
Swimming/Diving	15 total matches		15 total matches		8 total matches		8 total matches	
Tennis	20 total games		20 total games		15 total games		15 total games	
Volleyball	15 total matches		15 total matches		10 total matches		10 total matches	
Wrestling	11 total dates		11 total dates		11 total dates		NA	
Flag Football	6 tournaments		6 tournaments		4 tournaments		4 tournaments	
Archery								

AUTAUGA COUNTY BOARD OF EDUCATION

MISCELLANEOUS DAY SCHEDULE

POSITION	RATE	PER
Bus Driver Field Trips	\$18.00	Hour
Homebound Services	\$40.00	Hour
Instructional/Professional Development Services	\$40.00	Hour
Janitorial Work	\$15.00	Hour
Office Work	\$15.00	Hour
Pressure Washing - Regular Worker (system employees)	\$22.00	Hour
Pressure Washing - Lead Worker (system employees)	\$23.00	Hour
Regular Worker (system employees)	\$25.00	Hour
Lead Worker (system employees)	\$26.00	Hour
Professional Development Attendance Stipend	\$100.00	Day
Registered Nurse Overnight Trips	\$150.00	Day
LPN Overnight Trips	\$75.00	Day
Other Miscellaneous Work	as assigned by superintendent	
Security Guards part time	\$13,000 limit	19 hrs/week
Gate Workers:		
Baseball	\$25.00	Game
Basketball	\$25.00	Game
Basketball Clock Operator	\$15.00	Game
Football - Varsity	\$35.00	Game
Football - Junior Varsity	\$25.00	Game
Soccer	\$25.00	Game
Softball	\$25.00	Game

Hourly Rate is to be paid if an employee is performing duties of their primary job during hours outside of their normal work schedule.

Overtime rates apply to non-exempt employees.

NOTE: All rates are subject to social security, medicare, and unemployment withholdings.