

The Dale County Board of Education met in Regular Session Tuesday, March 12, 2024, at 5:30 p.m., in the Board Room of the Dale County Government Building. Shannon Deloney, Board President, presided over the meeting with members Jerald Cook, Priscilla McKnight, Phillip Parker, Attorney William Nichols and Superintendent Ben Baker present.

1 Invocation

Superintendent Baker opened the meeting with prayer.

2 Pledge of Allegiance

Superintendent Baker led the pledge of allegiance.

3 The meeting was called to order by President Shannon Deloney.

4 Approval of Agenda

Motion – Phillip Parker, Second – Jerald Cook, carried.

5 Approval of Minutes

a. February Board Meeting – February 13, 2024

Motion – Phillip Parker, Second – Priscilla McKnight, carried.

6 Visitors – No visitors were present.

No action required.

7 Approval of Bills and Accounts

The Superintendent recommended that all bills and accounts be paid.

Motion – Jerald Cook, Second – Phillip Parker, carried.

8 Financial Statement/Bank Reconciliations

The Superintendent presented the most recent financial statements to the Board with all bank accounts reconciled through February 2024.

No action required.

9 Financial

a. Lawn Care Bid and Contact Renewals

The following schools wish to renew Lawn Care Contracts beginning April 1, 2024 through March 31, 2025:

Bridge Academy  
Barefield Lawn Care

Newton Elementary School  
Barefield Lawn Care

Bus Barn  
Herring Lawn Care Service

Ariton School  
Herring Lawn Care Service

Long Elementary/High School  
Long Lawn Care

Midland City Elementary School  
Quality Land & Lawn

Dale County High School  
Quality Land & Lawn

South Dale Middle School  
Quality Land & Lawn

All Lawn Care Contract Renewals were recommended by the Superintendent.

Motion – Priscilla McKnight, Second – Jerald Cook, carried.

b. Walmart PayPal Business Account

Superintendent Baker recommended the Board approve opening a Walmart PayPal Business Account in order to continue receiving awarded grants from Walmart.

Motion – Jerald Cook, Second – Phillip Parker, carried.

10 Field Trip Requests

The Superintendent recommended the Board approve the following field trips:

- a. SDMS – National Beta Club Convention, Savannah, GA, June 9-13, 2024

Motion – Priscilla McKnight, Second – Phillip Parker, carried.

11 School Calendar

The Superintendent presented the 2024-2025 School Calendar for Board approval.

Motion – Priscilla McKnight, Second – Jerald Cook, carried.

12 Personnel 2023-2024/Personnel 2024-2025

The Superintendent recommended the following personnel pending certification and background requirements by the State Department of Education.

**Personnel 2023-2024**

**Non-Certified**

Retire

1 – Nancy Herring, Bookkeeper, (LHS) effective as of July 1, 2024

Appointment

2 – Gene Lowery, Interim Maintenance Foreman for the remainder of the 2023-2024 school year

Resign

3 – Mary Brion, Bus Driver

Transfer

4 – Tony Walker, Utility Bus Driver to South Dale Bus Driver

**Personnel 2023-2024 (cont.)**

**Certified**

**Resign**

5 – Jonathan Chapman, Business Education Teacher, (LHS)  
effective as of March 22, 2024

**Sub**

6 – Amy Ivey, Certified Retired Teacher, substitute for Jonathan Chapman  
for the remainder of the 2023-2024 school year

**Principal Contract Renewals** (All three-year renewals)

- 7 – Josh Herring, (Ariton)
- 8 – Daniel Barrentine, (LHS)
- 9 – Jennifer Snellgrove, (MCES)
- 10 – Perry Dillard, (SDMS)

Motion – Phillip Parker, Second – Priscilla McKnight, carried.

13 State Department of Education Compliance Monitoring Updates – Mr. Chuck Walker

Mr. Walker provided updates and presented results of the State Department Compliance Monitoring to the Board.

No action required.

14 Amend Board Policy 5.10.6 (Vacation)

Current Board Policy states:

Notwithstanding the foregoing, the Board may, upon recommendation of the Superintendent, pay up to fifteen (15) days for unused vacation leave days upon a twelve (12) month employee's official retirement from the Dale County School System. Payment will be at the daily rate of the employee's position at the time of retirement.

Superintendent Baker recommended the Board approve the following changes to the Board Policy 5.10.6 Accrual and Accumulation of Vacation Time section c:

Proposed Board Policy changes:

Notwithstanding the foregoing, the Board may, upon recommendation of the Superintendent, pay up to twenty (20) days for unused vacation leave days upon a twelve (12) month employee's official retirement from the Dale County School System or death. Payment will be at the daily rate of the employee's position at the time of retirement or death.

Motion – Priscilla McKnight, Second – Phillip Parker, carried.

Regular Board Meeting (cont.)

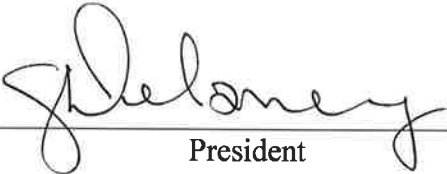
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15 Other – Propose Special Called Board Meeting

Special Called meeting was scheduled for Tuesday, March 19, 2024.

16 Adjourn –

With no other business, President Deloney adjourned the meeting.

  
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President

  
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Secretary