

Dietrich School District #314
Work Session School Board Meeting Minutes
January 26, 2022

Chairman Starr Olsen called the meeting to order at 5:00 P.M. The board members in attendance were Ben Hoskisson and Rick Bingham. Perry Van Tassell joined the meeting at 5:12. Rick Bingham exited the meeting at 5:12 and Dolly Power joined the meeting at 6:56 PM. Superintendent Stefanie Shaw, Business Manager Dalonna Hurd and Maintenance Supervisor Ryan Dilworth were also in attendance.

Board Business:

COVID Funds – The board shared ideas on how they felt the COVID money should be used over the next two to three years that the funds are available. Rick Bingham stressed the importance of retaining staff and being able to hire quality personnel. He felt the best use of the funds was the increase salaries and starting pay rates. While the board agrees, funding this out of short-term funds will not be good in the long run. Discussion was held on giving stipends rather than an hourly raise. The board discussed that if the Governor passes the \$1000 bonus for teachers that we will use COVID funds to also give our classified staff \$1000 bonus as well. It was decided that we would bring in a mechanical engineer to give us an idea of what needs to be done to get our HVAC system completed and updated. After we know those costs we will see what funds are left for further ideas. Discussion was held on purchasing a generator and what the benefits of having one would be. Ryan Dilworth will check into costs to purchase and connect the generator as we are sure they have increased since we last looked into it.

Discussion was held on the best use of the Learning Loss Funds. Literacy is low and a huge concern. The board feels opening a position and hiring a literacy intervention specialist will be beneficial.

5 Year Plan: Long term goals- The board discussed ideas that they would like to invest funds in for long term goals. Discussion was held on the need for more locker rooms to accommodate having two gyms. When we have nights with four games and both boys and girls are playing, we do not have enough locker rooms for all teams. One idea was to build onto the back side of the big gym to add locker rooms that could be used for both basketball and football. Teams in the small gym would then have access to the existing locker rooms. The roof expansion over the locker rooms would double as a place to put the HVAC units.

Discussion was held on adding a possible new CTE class for construction careers. Ideas were to start classes learning another trade at a younger age and possibly start with building bully barns and selling them as a way to learn the skill. The goal would be to eventually grow into long term projects such as building houses and turning them to have funds to build the next house. The board would have to invest the funds to get the project started.

The Board took a brief recess from 7:05 to 7:08 pm.

Executive Session:

Ben Hoskisson made a motion to go into executive session as per code 74-206(1) subsection (b) to consider the evaluation, dismissal or disciplining of, or to hear complaints or charges brought against, a

public officer, employee, staff member or individual agent or public-school student. Starr Olsen seconded the motion. Roll Call vote was held as follows: Dolly, aye; Ben, aye; Perry, aye and Starr, aye. The board went into executive session at 7:09 PM.

The board came out of executive session at 8:23 PM.

Future Agenda Items:

1. Regular board meeting, February 17, 2022 – Perry Van Tassell made a motion to move this meeting to February 22, 2022 at 7:30 PM due to a conflict with Girls' State Basketball on February 17. Dolly Power seconded the motion. Vote was unanimous in favor of the motion.
2. Day on the Hill - February 21-22: Stefanie, Starr and Ben will be attending.

Starr Olsen adjourned the meeting at 8:35 PM.