

Memorandum of Understanding

Article 13 E Contract Language

2026–2029 Collective Bargaining Agreement

Parties. This Memorandum of Understanding is entered into by and between the Clatskanie School District (District) and the Clatskanie Education Association (Association), collectively referred to as the Parties.

Purpose. The Parties acknowledge that language governing compensation for other assigned or approved duties was inadvertently omitted from Article 13(E) of the 2026–2029 Collective Bargaining Agreement. The Parties also wish to clarify the calculation of the curriculum rate of pay under Article 18(E). This Memorandum of Understanding records both agreements.

Agreement

1. Addition to Article 13 E. The following provision is added to Article 13(E) of the 2026–2029 Collective Bargaining Agreement:

Other Assigned or Approved Duties

For duties approved outside the regular workday, the payment amount is included in gross salary and is subject to all applicable federal, state, and local payroll deductions:

Length of Event	Pay	Example Duties
Up to 3 hours	\$30	Middle school sports, single games, and dances
More than 3 and up to 6 hours	\$60	High school basketball and doubleheaders
7 or more hours	\$100	Tournaments and large track meets

2. Incorporation. This Memorandum of Understanding is incorporated into and shall be treated as part of Article 13(E) of the 2026–2029 Collective Bargaining Agreement.

3. Effective Date and Duration. This Memorandum of Understanding is effective July 1, 2026, and remains in effect for the duration of the 2026–2029 Collective Bargaining Agreement unless modified by mutual written agreement of the Parties.

4. Remaining Provisions. Except as expressly modified by this Memorandum of Understanding, all other provisions of the 2026–2029 Collective Bargaining Agreement remain unchanged and in full force and effect.

The Parties acknowledge their agreement through the signatures below.

For the Clatskanie School District

For the Clatskanie Education
Association

Name:

Name:

Date: 9/29/26

Date: 9/28/2026