

MINUTES  
REGULAR MEETING  
BLEDSOE COUNTY BOARD OF EDUCATION  
July 10, 2025

The Bledsoe County Board of Education met in regular session on July 10, 2025 at 5:00 p.m. at Bledsoe County Middle School. The meeting was called to order by Chairman Mr. Andy Billingsley with 6 members present.

Roll Call:	Mr. Andy Billingsley	-	Present
	Mr. Tim Churches	-	Present via zoom
	Mr. Jacob Frady	-	Present
	Mrs. Carolyn Oakes	-	Present
	Mr. Steve Perry	-	Present
	Mr. Charles(Bron) Reece	-	Absent – Joined meeting at 5:07 p.m.
	Mr. Don Snow	-	Present

1. Approval of the Agenda.

MOTION: Mr. Perry                      SECOND: Mr. Frady

VOTE: Mr. Billingsley: AYE Mr. Churches: AYE Mr. Frady: AYE

Mrs. Oakes: AYE Mr. Perry: AYE Mr. Reece: ABSENT Mr. Snow: AYE

**Motion Passed**

2. Approval of the minutes from the June 2, 2025 regular meeting and the June 23, 2025 special called meeting, of the Bledsoe County Board of Education.

MOTION: Mr. Perry                      SECOND: Mrs. Oakes

VOTE: Mr. Billingsley: AYE Mr. Churches: AYE Mr. Frady: AYE

Mrs. Oakes: AYE Mr. Perry: AYE Mr. Reece: AYE Mr. Snow: AYE

**Motion Passed**

3. Approval of Consent Agenda.

Consent Agenda Items:

- Request by Mr. Jason Reel, Athletic Director, for the approval of Tristen Smith as a volunteer coach.
- Approval of Interquest Detection Canine agreement.
- Approval of the following policy updates:
  - 1.2021 – Student Board Member –Discuss under new business
  - 1.407 – School District Records – Discuss under new business
  - 2.403 – Surplus Property Sales
  - 3.202 – Emergency Preparedness Plan
  - 3.204 – Threat Assessment Team
  - 4.100 – Instructional Program
  - 5.500 – Discrimination/Harassment of Employee
  - 6.304 – Student Discrimination, Harassment, Bullying, Cyberbullying and Intimidation
  - 4.301 – Interscholastic Athletics
  - 4.403 – Library Materials
  - 4.406 – Use of the Internet

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4.601 – Reporting Student Progress  
5.110 – Compensation Guides and Contracts  
5.119 – Employment of Retirees  
5.305 – FMLA  
5.701 – Substitute Teacher  
6.303 – Questioning Student and Searches  
6.312 – Use of Wireless Communication Devices – Table until August  
6.411 – Student Wellness – Table until August  
6.600 – Student Records  
6.200 – Attendance – Table until August  
1.700 – School District Goals  
5.100 - Personnel Goals  
4.605 – Graduation Requirements – Table until August  
4.602 – Class Ranking – Table until August

Mr. Perry requested the following policies for discussion or table until the August meeting:

1.2021 – For discussion  
1.407 – For discussion  
6.312, 6.200, 4.605, 6.411, 4.602 to be tabled until the August meeting

MOTION: Mr. Snow                      SECOND: Mr. Perry  
VOTE: Mr. Billingsley: AYE Mr. Churches: AYE Mr. Frady: AYE  
      Mrs. Oakes: AYE Mr. Perry: AYE Mr. Reece: AYE Mr. Snow: AYE  
**Motion Passed**

4. Request by Mrs. Kara Walling, Finance Director, to approve monthly financial reports for the month ending May 31, 2025.

MOTION: Mr. Billingsley                      SECOND: Mr. Perry  
VOTE: Mr. Billingsley: YES Mr. Churches: YES Mr. Frady: YES  
      Mrs. Oakes: YES Mr. Perry: YES Mr. Reece: YES Mr. Snow: YES  
**Motion Passed**

5. Request by Mrs. Kara Walling, Finance Director, to approve budget amendments for fund 141 to adjust for the approval of raises from 3% to 5.5%.

MOTION: Mr. Billingsley                      SECOND: Mr. Perry  
VOTE: Mr. Billingsley: YES Mr. Churches: YES Mr. Frady: YES  
      Mrs. Oakes: YES Mr. Perry: YES Mr. Reece: YES Mr. Snow: YES  
**Motion Passed**

6. Request by Dr. Becky Ridley for the approval of Volunteer Behavioral Health MOU.

MOTION: Mr. Reece                      SECOND: Mr. Perry  
VOTE: Mr. Billingsley: YES Mr. Churches: YES Mr. Frady: YES  
      Mrs. Oakes: YES Mr. Perry: YES Mr. Reece: YES Mr. Snow: YES  
**Motion Passed**

7. Request by Dr. Becky Ridley for the approval of a position provided through Project Basic

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for Mary V. Wheeler and a School Behavioral Health Liaison position at Pikeville Elementary.

MOTION: Mr. Reece                      SECOND: Mr. Perry

VOTE: Mr. Billingsley: YES Mr. Churches: YES Mr. Frady: YES

Mrs. Oakes: YES Mr. Perry: YES Mr. Reece: YES Mr. Snow: YES

**Motion Passed**

8. Request by Mr. Brian Turner, Maintenance Supervisor, for the approval of the Waste Management bid.

Only one bid was received from Sullivan, Spencer, TN in the amount of \$42,000.00

MOTION: Mr. Reece                      SECOND: Mr. Frady

VOTE: Mr. Billingsley: YES Mr. Churches: YES Mr. Frady: YES

Mrs. Oakes: YES Mr. Perry: YES Mr. Reece: YES Mr. Snow: YES

**Motion Passed**

9. Approval of school handbooks.

Mr. Perry requested that all schools start at the same time at 7:45 a.m.

Mr. Turner stated it was a transportation issue. He also stated that the mountain schools open at 7:10 a.m. All schools state they are open at 7:10 a.m.

MOTION: Mr. Billingsley              SECOND: Mr. Frady

VOTE: Mr. Billingsley: YES Mr. Churches: YES Mr. Frady: YES

Mrs. Oakes: YES Mr. Perry: YES Mr. Reece: NO Mr. Snow: YES

**Motion Passed**

**Hand books were delayed for approval until later in the agenda, due to policies not being approved that could affect the printing of handbooks.**

**Mr. Perry requested to amend his motion to table the following policies to be discussed under new business. Mr. Reece seconded the motion.**

VOTE: Mr. Billingsley: AYE Mr. Churches: AYE Mr. Frady: AYE

Mrs. Oakes: AYE Mr. Perry: AYE Mr. Reece: AYE Mr. Snow: AYE

**Motion Passed**

**Policy # 6.312**

**Policy # 6.200**

**Policy # 4.605**

**Policy # 4.602**

10. Request by Dr. Kristy Walker, Federal Projects Director, for the approval of the Federal Consolidated Funding Application. This item was removed from the agenda.

11. Request by Mr. Matt Ridley, Principal, Bledsoe County High School to request to have open purchase orders after June 30, 2025.

MOTION: Mr. Reece                      SECOND: Mr. Frady

VOTE: Mr. Billingsley: YES Mr. Churches: YES Mr. Frady: YES

Mrs. Oakes: YES Mr. Perry: YES Mr. Reece: YES Mr. Snow: YES

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**Motion Passed**

12. Request by Jennifer Terry, Technology Coordinator, for the approval of updated Acceptable Use Policy and Student Portable Device Agreement.

MOTION: Mr. Perry                      SECOND: Mr. Reece

VOTE: Mr. Billingsley: YES Mr. Churches: YES Mr. Frady: YES

Mrs. Oakes: YES Mr. Perry: YES Mr. Reece: YES Mr. Snow: YES

**Motion Passed**

13. Old Business. No Old Business

14. New Business.

14a.

- Policy # 1.1021 Motion was made to approve to appoint a student Board Member

MOTION: Mr. Perry                      SECOND: Mr. Reece

VOTE: Mr. Billingsley: YES Mr. Churches: YES Mr. Frady: YES

Mrs. Oakes: YES Mr. Perry: YES Mr. Reece: YES Mr. Snow: YES

**Motion Passed**

Motion was made by Mr. Snow to table the approval of policy #1.1201 until the August meeting to set the criteria for the policy to select the student Board Member.

MOTION: Mr. Perry                      SECOND: Mr. Reece

VOTE: Mr. Billingsley: YES Mr. Churches: YES Mr. Frady: YES

Mrs. Oakes: YES Mr. Perry: YES Mr. Reece: YES Mr. Snow: YES

**Motion Passed**

- Policy # 1.407 change staff names to read Human Resources

MOTION: Mr. Perry                      SECOND: Mr. Reece

VOTE: Mr. Billingsley: YES Mr. Churches: YES Mr. Frady: YES

Mrs. Oakes: YES Mr. Perry: YES Mr. Reece: YES Mr. Snow: YES

**Motion Passed**

- Policy # 6.312 approved as presented

MOTION: Mr. Perry                      SECOND: Mrs. Oakes

VOTE: Mr. Billingsley: YES Mr. Churches: YES Mr. Frady: YES

Mrs. Oakes: YES Mr. Perry: YES Mr. Reece: YES Mr. Snow: YES

**Motion Passed**

- Policy # 6.200 approved as presented

MOTION: Mr. Perry                      SECOND: Mrs. Oakes

VOTE: Mr. Billingsley: YES Mr. Churches: YES Mr. Frady: YES

Mrs. Oakes: YES Mr. Perry: YES Mr. Reece: YES Mr. Snow: YES

**Motion Passed**

- Policy # 4.605 approved as presented

MOTION: Mr. Perry                      SECOND: Mr. Reece

VOTE: Mr. Billingsley: YES Mr. Churches: YES Mr. Frady: YES

Mrs. Oakes: YES Mr. Perry: YES Mr. Reece: YES Mr. Snow: YES

**Motion Passed**

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- Policy # 4.602 approved as presented  
MOTION: Mr. Perry                      SECOND: Mr. Reece  
VOTE: Mr. Billingsley: YES Mr. Churches: YES Mr. Frady: YES  
Mrs. Oakes: YES Mr. Perry: YES Mr. Reece: YES Mr. Snow: YES  
**Motion Passed**

15. Vetting of applications for Director of Schools

applicants:  
Mr. Johnny Harrison  
Christopher Jones  
Mrs. Bridgett Loyd  
Dr. Kristy Walker  
Mr. Marvin Baker  
Dr. Greg Harwood

All applicants have valid teaching license.  
Mr. Harrison did not meet the criteria for having a Master's Degree

Motion was made to interview the following:

Mrs. Bridgett Loyd  
Dr. Greg Harwood  
Mr. Marvin Baker  
Dr. Kristy Walker

MOTION: Mr. Reece                      SECOND: Mr. Perry  
VOTE: Mr. Billingsley: YES Mr. Churches: YES Mr. Frady: YES  
Mrs. Oakes: YES Mr. Perry: YES Mr. Reece: YES Mr. Snow: YES  
**Motion Passed**

**Special Called Meeting on July 17, 2025 at 5:00 p.m. at Bledsoe County Middle School**  
**Called Meeting on July 21, 2025 at 6:00 p.m. at Bledsoe County Middle School**

Some discussion about the upcoming director interviews: Each Board member will be allowed to ask questions. Candidates will be asked to wait outside the interview area.

16. Adjourn.

MOTION: Mr. Perry                      SECOND: Mr. Reece  
VOTE: Mr. Billingsley: AYE Mr. Churches: AYE Mr. Frady: AYE  
Mrs. Oakes: AYE Mr. Perry: AYE Mr. Reece: AYE Mr. Snow: AYE  
**Motion Passed**

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Board Chairman

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Director of Schools

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