

**RECORD OF PROCEEDINGS**  
**Liberty Center Local Schools REGULAR Board Meeting**  
**April 18, 2016**

The Board met at 6:15 p.m. in the High School Media Center for Student Recognition. Students in grades K-12 were recognized for their Scholarship.

The Liberty Center Local Board of Education met in regular session beginning at 7:00 p.m. with board members Jeff Benson, Tim Bowers, Neal Carter, Todd Spangler, and John Weaver present.

**#31-16 Approve Minutes**

The motion was made by Mr. Benson and seconded by Mr. Spangler that the minutes of the Regular meeting held on March 21, 2016 be approved.

VOTE: Ayes: Mr. Benson, Mr. Carter Mr. Spangler, Mr. Weaver, Mr. Bowers  
Nays: None – Motion Carried

**Treasurer’s Report – Mrs. Jenell Buenger**

Mrs. Buenger told the board that the audit is almost finished and she is just waiting on the auditor’s report.

**#32-16 CFO/Treasurer’s Consent Agenda**

Upon the recommendation of the Treasurer, the motion was made by Mr. Carter and seconded by Mr. Weaver that the board approves the Treasurer’s Consent Agenda items as follows:

- Approve the financial reports, including:
  - Monthly Bank Reconciliation
  - FIN SUM
  - Check Register
  - Investment Report
  - Budget vs Actual

Approve the 2015-16 student activity budget for Track and Field.

VOTE: Ayes: Mr. Carter, Mr. Spangler, Mr. Weaver, Mr. Benson, Mr. Bowers  
Nays: None - Motion Carried

**Principals’ Reports**

**Elementary Principal, Mrs. Hartbarger**, reported to the board that the school recently hosted a band concert. She said “*Attaboy*” was sponsored through the 21<sup>st</sup> Century LEAP Program. An assembly featuring the band was held for students during school hours with an additional concert that evening. “*Attaboy*” presents a message of positive self-image, anti-drugs and alcohol, and anti-bullying. Mrs. Hartbarger said the students really enjoyed the concert and took a lot away from it. Also, she reported a team of elementary teachers attended the school wide Positive Behavioral Intervention Support (PBIS) training at the Education Service Center in Archbold. The team is working to create school-wide behavioral expectations, and supports to be consistent across the grade levels. Additionally, Mrs. Harbarger told the board that the elementary students have begun spring testing for the third and fourth graders in ELA portions, and the CoGat, IOWA, and diagnostic assessments are completed.

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**Middle School Principal, Dr. Rozevink**, reported the middle school teachers also participated in the PBIS training, and they will hold a motivational kick-off event during the first day of school next fall. She said students will take leadership training in the summer to be “House” leaders, and the student body will be part of the Tiger Challenge to learn positive expectations such as saying please and thank you. Mrs. Rozevink also said the National Junior Honor Society induction will be held on May 11 at 7:30 a.m. Also on May 11, the seventh grade quiz team will be competing, with the eighth graders competing on May 10. On May 17, the eighth grade class will be going to Bowling Green State University to tour the campus and get a feel for what college life is all about. The middle school spring band and choir concert will be held on May 23, and the sixth graders will attend Camp Willson from May 18-May 20<sup>th</sup>. The middle school awards assembly will be held on May 23 in the morning after the high school’s assembly. Mrs. Rozevink commended the middle and high school students for their outstanding performance in the recent musical production of “*Annie*”. She said the attendance was good and the students did a great job.

**High School Principal, Mr. Black**, also commended the students on their musical performance; reporting it was a packed house. Also, he congratulated the boys’ and girls’ track teams for taking first and second, respectively, at the L.C. Track Invite. He said new meet records were set by Olivia Kundo in the 800 meters, and by the boys’ 400 meter relay team. He also reported that senior, Alaina Kessler, took part in interviews to become a State FFA Officer.

**Superintendent’s Report-Mr. Tod Hug, Superintendent**

Mr. Hug reported on several pieces of legislation at the state level that could impact the district, including students and staff being required to have CPR and AED training. He said it hasn’t been revealed how this training will be paid for, or who will be responsible, but it is assumed it will fall on the school district. Several other mandates from the state could also mean the need for more staff, which again will come at a cost for the district.

**Facilities Project Update**

Superintendent, Tod Hug, told the board members that with the turn in good weather, the project is moving along on time and 300 feet of cement was poured on April 13 to start the building’s foundation. Mr. Carter thanked the superintendent and administrative staff, as well as the custodial department, for their efforts in putting on the recent groundbreaking ceremony, which was held in the High School Gym.

**#33-16 Superintendent’s Consent Agenda**

Upon the recommendation of the Superintendent, the motion was made by Mr. Benson and seconded by Mr. Spangler that the Board approves the Superintendent’s Consent Agenda items as follows:

Approve the 2016 graduating Seniors from Liberty Center High School, contingent upon successful completion of graduation requirements established by the State Department of Education and the Liberty Center Board of Education.

Accept the bid from Cardinal Bus Sales for a school bus, per the attached specifications.

VOTE: Ayes: Mr. Spangler, Mr. Weaver, Mr. Benson, Mr. Carter, Mr. Bowers  
Nays: None - Motion Carried

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**#34-16 Personnel Recommendations**

Upon the recommendation of the Superintendent, the motion was made by Mr. Spangler and seconded by Mr. Benson that the Board approves the following personnel:

Rescind the 2015-16 supplemental contract that was awarded to Jenny Perry as the Assistant Softball Coach on June 30, 2015.

Offer the following individuals 2015-16 supplemental contracts to the position indicated, pending completion of all necessary paperwork:

Jenny Perry- 90% of Salary as Assistant Softball Coach

Dan Diemer – 10% of salary as Assistant Softball Coach

Offer the following contracts to certified staff beginning with the 2016-17 school year, subject to assignment by the Superintendent. Salary and benefits will be per the LCCTA Negotiated Agreement:

**One Year Contracts**

Jodi Beiderstedt

Krysteena Brown-Lawrence

Stephanie Echler

Brittany Edwards

Jill Evans

Brett Green

Casey Mohler

Jacob Rupp

Danett Setmire

Tyler Short

Nicole Strong

**Two Year Contracts**

Christopher Cochrane

Kaitlyn Rhodes

Andrew Watson

Emily Wesley

Ashley Westbury

Brittany Wolpert

**Three Year Contracts**

Stephen Doseck

Nicole Hartzell

Elizabeth Instone

Nick Riley

Rebecca Tejkl



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**Continuing Contracts**

Luke Crozier  
Kara Kellermeier  
Megan Kolasinski  
Diane Mott

Offer the following contracts to classified staff as Intervention Aides beginning with the 2016-17 school year, subject to assignment by the Superintendent. Salary and benefits will be per the OAPSE Negotiated Agreement:

**Two Year Contracts**

Amber Flory  
Tina Hammontree  
Diane Lankenau  
Norene Keller

**Continuing Contracts**

Heidi Bressler  
Luke Hutchinson  
Paula Maurer  
Regina Medina  
Renee Meyer  
Deb Nash  
Deb Waisner

Offer the following contracts to classified staff as Monitoring Aides beginning with the 2016-17 school year, subject to assignment by the Superintendent. Salary and benefits will be per the OAPSE Negotiated Agreement:

**Two Year Contracts**

Deb Nash  
Rachel Like

Offer the following contracts to classified staff as bus drivers beginning with the 2016-17 school year, subject to assignment by the Superintendent. Salary and benefits will be per the OAPSE Negotiated Agreement.

**Two Year Contracts**

Hayley Babcock  
Amy Seedorf  
Terry Miller

**Continuing Contracts**

Rachel Like  
Ken Pohlman

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Offer the following contracts to classified staff as Lunchroom Aides beginning with the 2016-17 school year, subject to assignment by the Superintendent. Salary and benefits will be per the OAPSE Negotiated Agreement.

**Two Year Contract**  
Hayley Babcock

**Continuing Contract**  
Jillian Kabwata

Approve Kim Burgstedt as a substitute bus driver for the 2015-16 school year, pending completion of all necessary paperwork.

Approve a leave of absence without pay, for Ashley Westbury, classroom teacher, beginning April 25, 2016 through the end of the 2015-16 school year.

Approve Tracy Krueger, classroom teacher, as a tutor for a homebound student for one hour per week, beginning April 25, 2016 through May 27, 2016.

Non-renew all 2015-16 supplemental contracts as of the end of the 2015-16 school year.

VOTE: Ayes: Mr. Weaver, Mr. Benson, Mr. Carter, Mr. Spangler, Mr. Bowers  
Nays: None - Motion Carried

**#35-16 Executive Session**

The motion was made by Mr. Carter and seconded by Mr. Spangler that the Board enter Executive Session at 7:22 p.m. to consider the employment of a public employee or official and to review negotiations or bargaining sessions with public employees.

VOTE: Ayes: Mr. Benson, Mr. Carter, Mr. Spangler, Mr. Weaver, Mr. Bowers  
Nays: None – Motion Carried

The board returned from Executive Session at 8:03 p.m.

**#36-16 Superintendent's Salary Adjustment**

It was moved by Mr. Weaver and seconded by Mr. Spangler to move Mr. Tod Hug's salary to step #6 of the 2016-17 Administrative Salary Schedule, effective April 25, 2016.


VOTE: Ayes: Mr. Weaver, Mr. Spangler, Mr. Benson, Mr. Carter, Mr. Bowers  
Nays: None – Motion Carried

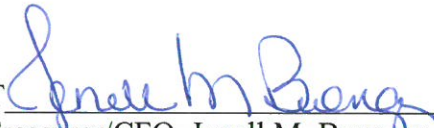
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**#37-16 Adjournment**

It was moved by Mr. Weaver and seconded by Mr. Carter to adjourn the March 21, 2016 regular meeting of the Liberty Center Local Board of Education at 8:04 p.m.

VOTE: Ayes: Mr. Carter, Mr. Spangler, Mr. Weaver, Mr. Benson, Mr. Bowers  
Nays: None – Motion Carried

  
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President, Timothy H. Bowers

ATTEST   
Treasurer/CFO, Jenell M. Buenger