

# CH'INLÍ NAVAJO SCHOOLS (K-12)

School Board

**Schools:**

Black Mesa Community School, Inc.  
Rough Rock Community School, Inc.

Pinon Community School, Inc.  
Many Farms Community School, Inc.

Lukachukai Community School, Inc.  
Nazlini Community School, Inc.

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**CH'INLÍ NAVAJO SCHOOLS  
REGULAR BOARD MEETING  
August 13, 2024  
Pinon Community School  
PROPOSED AGENDA**

Pursuant to 10 NNC Section 200, notice is hereby given to the members of the Governing Board of Ch'inli Navajo School Board and the general public. **The Governing Board will hold a Regular Board Meeting Open to the Public on Tuesday, August 13, 2024 @ 10 a.m. at Pinon Community School, Inc., Pinon, AZ.** The order in which items on this Agenda are considered by the Board may be changed without prior notice during the meeting, pursuant to 10 NNC Section 200, the Board may vote to go into Executive Session, which will not be open to the public at any time during the meeting, with regards to any items listed on the Agenda to discuss or consider Personnel matters, records are exempt by law from public examination, litigation, or other matters allowed by law. All Board decisions will be made in public session.

**Google Meeting Information:**

Google Meet joining info

Video call link: <https://meet.google.com/bex-kerc-cah>

Or dial: (US) +1 929-287-3941 PIN: 806 573 255#

More phone numbers: <https://tel.meet/bex-kerc-cah?pin=8974899630983>

**I. Call Meeting to Order**

**II. Roll Call**

**III. Recognition of Guests/Invocation**

**IV. Approval of the Agenda**

**V. Approval of Minutes**

Lukachukai Community School – July 2, 2024, Regular Meeting

Black Mesa Community School – July 26, 2024, Special Meeting

**VI. Public Comment (3 minutes)**

“Call to the Public members of the Board may not discuss items that are not on the agenda.

Therefore, actions taken as a result of public comment will be limited to directing staff to study the matter or scheduling the matter for future consideration and/or decision at a later date”

Public comment for will be filled out prior to the school board meeting.

**VII. Chief School Administrator(s) Reports (Each School)**

- a) Lukachukai Community School, Inc.

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**CH'INLÍ NAVAJO SCHOOLS (K-12)**  
**SCHOOL BOARD**

Wayne Clement, **President** · Rena Mann, **Vice-President** · Bertina Preston, **Secretary** ·  
Byron Wesley, **Member** · Vacant, **Member**

- b) Rough Rock Community School, Inc.
- c) Many Farms Community School, Inc.
- d) Nazlini Community School, Inc.
- e) Pinon Community School, Inc.
- f) Black Mesa Community School

**VIII. Budget/financial Report(s) (Each School)**

- a) Lukachukai Community School, Inc.
- b) Rough Rock Community School, Inc.
- c) Many Farms Community School, Inc.
- d) Nazlini Community School, Inc.
- e) Pinon Community School, Inc.
- f) Black Mesa Community School, Inc.

**IX. Old Business:**

**X. New Business**

**BLACK MESA COMMUNITY SCHOOL, INC.:**



**NEW BUSINESS**

1. Discussion, Consideration and possible action to approve blanket approval for any travel for employees to attend meetings, conferences, workshops, and work sessions sponsored by DBOSBA, NAGSA and DGSA for School Year 2024-2025

**PERSONNEL**

1. Discussion, Consideration and possible action to approve to Hire for Office Clerk (Facility/Transportation) for School Year 2024-2025
2. Discussion, Consideration and possible action to approve to Transfer an employee from Office Clerk position to Administrative Assistant Position



**LUKACHUKAI COMMUNITY SCHOOL, INC.:**

**NEW BUSINESS**

1. Discussion, consideration, and possible action to approve tuition reimbursement for two certified teachers, according to the LCS Tuition Assistance and Reimbursement Policy.
2. Discussion, consideration, and possible action to approve the Performance Pay Plan Policy.
3. Discussion, consideration, and possible action to approve to use ARPA funds to cover the expenditures made from the Transportation Department (\$31,226.00) and the National School Lunch Program (\$242,603.00) in School Year 2023-2024.
4. Discussion, consideration, and possible action to approve a credit card in the name of Carmen Jodie to be used for travel arrangements and purchases requiring a credit card payment with a limit of \$20,000.00
5. Discussion, consideration, and possible action to approve an additional fuelman credit card to be used by the residential program.
6. Discussion, consideration, and possible action to approve Dine Bi' Olta School Board Association Membership for SY2024-2025.

7. Discussion, consideration, and possible action to approve Native American Grant School Association Membership for SY2024-2025.
8. Discussion, consideration, and possible action to approve to ratify the Residential Annual Narrative Report for SY2023-2024.

## **PERSONNEL**

1. Discussion, consideration, and possible action to approve the Ratification of Administrative Reassignment for the 6<sup>th</sup>-8<sup>th</sup> Navajo Language and Culture Teacher for SY24-25.
2. Discussion, consideration, and possible action to approve the Ratification of Administrative Reassignment for the Music Teacher for SY24-25.
3. Discussion, consideration, and possible action to approve and ratify the completion of 90-Day Probationary Period for ESS Coordinator.
4. Discussion, consideration, and possible action to approve to hire a Maintenance Worker for the new School Year 2024-2025.
5. Discussion, consideration, and possible action to approve to hire a Grounds Keeper for the new School Year 2024-2025.
6. Discussion, consideration, and possible action to approve to hire a Facility Clerk for the new School Year 2024-2025.
7. Discussion, consideration, and possible action to approve to hire a Custodian for the new School Year 2024-2025.
8. Discussion, consideration, and possible action to approve to hire an Athletic Director for the new School Year 2024-2025.
9. Discussion, consideration, and possible action to accept the resignation submitted by the School Nurse.

## **TRAVEL**

1. Discussion, consideration, and possible action to approve travel for (3) Academic Teachers and (1) Administrative Staff to attend the NIEA Conference in Palm Springs, CA on October 8-13, 2024.
2. Discussion, consideration, and possible action to approve travel to NIEA Conference in Palm Springs, CA on October 8-13, 2024 for (1) Special Education Teacher.
3. Discussion, consideration, and possible action to approve travel to the SPARKS of Possibility Youth Conference on September 23-26, 2024.
4. Discussion, consideration, and possible action to approve travel for Registrar and Parent Liaison to attend the NASIS Training in Blaine, MN on August 27-29, 2024.
5. Discussion, consideration, and possible action to approve travel for (3) Food Service Staff to attend Shamrock EXPO Training in Phoenix, AZ on August 28, 2024.
6. Discussion, consideration, and possible action to approve Carmen L. Jodie, School Principal to approve administrative decision for Lukachukai Community School staff travel including overnight travel within the boundaries of the Navajo Nation and surrounding 4 States (AZ, NM, CO, & UT).

## **ROUGH ROCK COMMUNITY SCHOOL, INC.:**



## **NEW BUSINESS**

1. Discussion, consideration and possible action to approve Hiller Companies LLC as a Sole Source for RRCS SY 24-25.

2. Discussion, consideration and possible action to approve Hiller Companies LLC as a Vendor to provide services to RRCS for SY 24-25.

## **PERSONNEL**

1. Discussion, consideration and possible action to approve the revised RRCS Stipend Pay Schedule for Athletics, Activity/Club Sponsor for SY 2024-2025.
2. Discussion, consideration and possible action to approve Sign-On Bonus for Bus Driver position for SY 2024-2025.
3. Discussion, consideration and possible action to ratify & approve to hire/offer employment contract effective August 12, 2024 to:
  - a. *Maxine Thompson, Food Service Worker*
  - b. *Cameron Honie, 2<sup>nd</sup> Grade Teacher (provisionally hire)*
  - c. *Tylah Nez, 7<sup>th</sup> Grade Teacher*
4. Discussion, consideration and possible action to ratify & approve to lift 90-days probation for Ms. Anna Burbank, Academic Counselor effective July 30, 2024.
5. Discussion, consideration and possible action to approve RRCS High School Fall Sports Coaches; Rudy Yellowhair, Football Coach, Edgar Haskan, Cross Country Coach, & Emmalena Todacheenie, Volleyball Coach for Fall 2024 Season.
6. Discussion, consideration and possible action to approve tuition reimbursement for Mr. Ronald Thompson, Principal for SY 24-25.
7. Discussion, consideration and possible action to approve the following RRCS Activity/Club Sponsors & Athletic Directors (see listing) for SY 2024-2025.
8. Discussion, consideration and possible action to approve Short Term Contracts for the following;
  - a. *Andrea Bahe & Irula Galanxhi, Substitute Teachers for SY 24-25 (Ratify)*
  - b. *Beverly Tsosie, Aug. 4, 2024 to May 30, 2024 (Sunday's & Friday's) (Ratify)*
  - c. *Beverly Tsosie, Darryle Chato, Vida Benally, Dominique Chischilly, & Shanell Tsosie from August 5-7 & 16, 2024. (Ratify)*
  - d. *School Leadership Team for SY 24-25 (see listing)*
  - e. *STC for Perry Begay, Cody Begay & 1 Maintenance Tech from August 16-31, 2024 (Friday's & Saturday's)*

## **TRAVEL**

1. Discussion, consideration and possible action to ratify & approve Travel for Wayne Begay & Cody Begay, Maintenance Tech. to attend the Boiler Training & Certification on August 13-16, 2024 in Oklahoma City, OK.
2. Discussion, consideration and possible action to approve Travel for Ms. Sahara Joe, Ms. Shelia Klain, Ms. Danlaine Yazzie, 1-Admin Staff, and Rena Mann, Board Vice-President to attend the 55<sup>th</sup> Annual NIEA 2024 Convention & Trade Show on October 8-12, 2024 in Palm Springs, CA.

## **MANY FARM COMMUNITY SCHOOL, INC.:**



## **NEW BUSINESS**

1. Discussion, consideration and possible action to approve MFCS Technology Plan for SY 2024-2027.

2. Discussion, consideration and possible action to approve MFCS FACE Program SY 2024-2025 Calendar.
3. Discussion, consideration and possible action to approve a 5% Cost of Living Adjustment Salary for all MFCS FACE Program Employees for SY 2024-2025.
4. Discussion, consideration and possible action to approve RFP from Blackrock Core in the amount of \$69,609.00 for Many Farms Community School, Inc. foundation structural repairs. Emergency, PER BIA Facilities.
5. Discussion, consideration and possible action to approve to add new staff members for authorized signers for Food Program Permanent Service Agreement.
6. Discussion, consideration and possible action to approve Many Farms Community Schools' SY 2024-2025 Committee Policy.
7. Discussion, consideration and possible action to approve SY 2024-2025 BIE One Plan and School Wide Budget.
8. Discussion, consideration and possible action to approve SY 2024-2025 MFCS Dine Language and Culture Curriculum.
9. Discussion, consideration and possible action to approve for Gust Rosenfeld, Attorney at Law, Claire DeChambre for a penalty abatement request or contact the IRS by phone on behalf of MFCS. This is dating back to October, 2022 that MFCS is being assessed various penalties and interest for failing to file, pay, and properly deposit federal payroll taxes.

## **PERSONNEL**

1. Discussion, consideration and possible action to approve a short term contract for Ms. Lavina Benally as the Native American Club Sponsor for SY 2024-2025.
2. Discussion, consideration and possible action to approve Many Farms Community Schools' committee to serve the purpose of assisting in meeting SY 2024-2025 SMART Goals. Committee are: Data Committee, School Involvement Committee, and Dine Language and Culture Committee.
3. Discussion, consideration and possible action to approve School Year 2024-2025 Sports for Many Farms Community School. For the following positions:
  - (1) Athletic Director
  - (4) Cross Country Coaches
  - (2) Volleyball Coaches
  - (6) Basketball Coaches
4. Discussion, consideration and possible action to approve Staff Resignation for:
  - a. Staff A – 1<sup>st</sup> Grade Teacher
  - b. Staff B – Reading Interventionist
  - c. Staff C – Gifted & Talented

**(Possible Executive Session)**
5. Discussion, consideration and possible action to approve a short term contract for Mr. Robert Dalton as the MKV Coordinator authorizing a stipend a payment in the amount of \$3,000.00. 1<sup>st</sup> allocation on December 18, 2024 in the amount of \$1,500.00 and 2<sup>nd</sup> allocation on May 23, 2025 in the amount of \$1,500.00
 

**(Possible Executive Session)**
6. Discussion, consideration and possible action to approve additional position for Business Office.
 

**(Possible Executive Session)**
7. Discussion, consideration and possible action to approve Emergency Hire for MFCS:
  1. Employee A – 1<sup>st</sup> Grade Teacher
  2. Employee B – 8<sup>th</sup> Grade Social Studies Teacher

3. Employee C – (K-4<sup>th</sup> grade) Navajo Language Teacher
4. Employee D – KDG Instructional Assistant
5. Employee E – Substitute Teacher
6. Employee F – Substitute Teacher
7. Employee G – Substitute Teacher
8. Employee H – Special Education Coordinator
9. Employee I – One-to-One Special Education Paraprofessional
10. Employee J – Facility Manager
11. Employee K – Security
12. Employee L – Security

**(Possible Executive Session)**

8. Discussion, consideration and possible action to approve Rescinding three employees for MFCS SY 2024-2025.

For: Employee A, B, & C.

**(Possible Executive Session)**

9. Discussion, consideration and possible action to approve Additional Position for Special Education Department.

**(Possible Executive Session)**

10. Discussion, consideration and possible action to approve position title SPED Coordinator insert into the Administration Salary Schedule, under Grade D and Accounts Payable title insert into the Classified Salary Schedule under Grade C.

Attachment (A) Administration Salary Schedule

Attachment (B) Classified Salary Scale/Schedule

**(Possible Executive Session)**

11. Discussion, consideration and possible action to approve revised Organizational Chart for SY 2024-2025. The following positions are added on.

1. Sped Coordinator
2. Maintenance Technicians
3. Housing Maintenance Technicians
4. HVAC
5. Accounts Payable

**(Possible Executive Session)**

**TRAVEL**

1. Discussion, consideration and possible action to approve Principal, Instructional Supervisor, Data Specialist & Navajo Language & Culture Teacher to attend WIDA Annual Conference in Pittsburg, PA from October 16-18, 2024. Travel Day will be October 15 & 19, 2024.
2. Discussion, consideration and possible action to approve 29 Certified & 15 Classified Staff to attend Super BT Conference in Tucson, Arizona at Vail Unified School District on September 27, 2024.



**NAZLINI COMMUNITY SCHOOL, INC.:**

**NEW BUSINESS**

1. Review, Discussion and Possible Action to Amend NCS, Inc Policies and Procedures for SY 2024-2025.

2. Review, Discussion and Possible Approval of Supplemental Agreement for Athletic Coordinator for SY 2024-2025.
3. Review, Discussion and Possible Approval of Supplemental Agreement for Open Head Coach for Fall/Winter/Spring Sports for SY 2024-2025.
4. Review, Discussion and Possible Approval of Supplemental Agreement for Open Assistant Coach for Fall/Winter/Spring sports for SY 2024-2025.
5. Review, Discussion and Possible Approval of Supplemental Agreement for Student Council Sponsor for SY 2024-2025.
6. Review, Discussion and Possible Approval of Supplemental Agreement for After-School Tutoring for Certified Teachers for SY 2024-2025.
7. Review, Discussion and Possible Approval of Addendum Contract for Head Teacher for SY 2024-2025.
8. Review, Discussion and Possible Approval of Supplemental Pay Schedule for SY 2024-2025.
9. Review, Discussion and Possible Approval to Ratify Supplemental Agreement for Additional Duties as the Interim-Administrative Assistant.
10. Review, Discussion and Possible Approval to change the designation of Professional Development on September 25, 2024 to Meet and Greet Teachers.
11. Review, Discussion and Possible Approval of half day for students and staff Thursday, September 26, 2024.

## **PERSONNEL**

1. Review, Discussion and Possible Action to Accept Family and Child Education Program Annual Award Notification for School Year 2024 – 2025.
2. Review, Discussion and Possible Approval of Employment Recommendations for Paraprofessional for SY 2024 – 2025.
3. Review, Discussion and Possible Approval of Employment Recommendation for Homeliving Technician for SY 2024 – 2025.
4. Review, Discussion and Possible Approval of Employment Recommendation for Food Services Worker for SY 2024 – 2025.
5. Review, Discussion and Possible Approval of Employment Recommendation for Certified Elementary Teacher for SY 2024 – 2025.
6. Review, Discussion and Possible Approval of Employment Recommendation for Exceptional Student Services Teacher for SY 2024-2025.
7. Review, Discussion and Possible Approval of Employment Recommendation for Security Officer for SY 2024-2025.

## **TRAVEL**

1. Review, Discussion and Possible action to approve Out-of-State travel for Kirby Bedonie, Business Manager to attend Native American Schools Health & Welfare Trust on August 22 - 23, 2024 in Albuquerque, NM.
2. Review, Discussion and Possible actions to approve Out-of-State travel for FACE Team Shandall Yazzie and Lavina Dodge to attend the Parents as Teachers International Conference on October 14 – 17, 2024 in San Diego, CA.
3. Review, Discussion and Possible actions to approve Out-of-State travel for FACE Team Shandall Yazzie and Lavina Dodge to attend National Center for Families Learning Conference on November 18 – 20, 2024 in Louisville, KY.
4. Review, Discussion and Possible action to approve Out-of-State travel for FACE Team Shandall Yazzie and Lavina Dodge to attend FACE Orientation on August 20-22, 2024 in Albuquerque, NM.

5. Review, Discussion and Possible Approve travel for five (5) teachers and the principal to attend the Beyond Textbook Super Conference in Tucson, Arizona, Friday, September 27, 2024.

**PINON COMMUNITY SCHOOL, INC.:**

**NEW BUSINESS**

1. Discussion, Consideration and possible action to amend current Kindergarten Parent & Student Handbook for 2024-2025 School Year
2. Discussion, Consideration and possible action to approve Native American Schools Health & Welfare Trust (NASHWT) Classroom Reading Grant Application for 2024-2025 School Year
3. Discussion, Consideration and possible action to approve to Request Relocate MI&R Funds relative to 304k funding received for HVAC
4. Discussion, Consideration and possible action to approve purchase of Air Condition units from Global Equipment Company for Building C, D & Kitchen in the amount of \$ 59,253.80 using MI&R Funds
5. Discussion, Consideration and possible action to approve Bureau of Indian Education Annual Report for 2023-2024 School Year
6. Discussion, Consideration and possible action to approve purchase of two (2) or one (1) Tahoe/Suburban using Transportation carryover funds for 2024-2025 School Year
7. Discussion, Consideration and possible action to approve Special Education Providers for 2024-2025 School Year
8. Discussion, Consideration and possible action to approve unaudited Budget for 2023-2024 School Year
9. Discussion, Consideration and possible action to approve to open Investment Account
10. Discussion, Consideration and possible action to approve open Construction Checking Account

**PERSONNEL**

1. Discussion, Consideration and possible action to offer employment contract for two (2) Male Residential Program Assistant contingent upon favorable background check for 2024-2025 School Year
2. Discussion, Consideration and possible action to offer employment contract for one (1) Residential Security Officer contingent upon favorable background check for 2024-2025 School Year
3. Discussion, Consideration and possible action to approve and authorized School Administrative to Administratively Hire Substitute Pool positions for 2024-2025 School Year upon favorable background check for 2024-2025 School Year
4. Discussion, consideration and possible action regarding NNLC 2024-010 \*possible executive session

**TRAVEL**

1. Discussion, Consideration and possible action to approve out-of-state travel for NASIS Technician to attend the NASIS New User Training in Blaine, MN on August 27-29, 2024
2. Discussion, Consideration and possible action to approve out-of-state travel for Principal to attend 2024 NIEA Conference on October 9-12, 2024 in Palm Springs, California

**XI. Adjournment**

**DATE AND TIME POSTED:**

A handwritten signature is written over a horizontal line. To the right of the signature, the date "8/9" is written vertically. Further to the right, the date "12/24" is written vertically, with "5" and "PM" written below it, and a small "A" to the right.



**Wayne Clement, President**  
**Ch'inli Navajo School Board**

11.