



Cumberland County Board of Education 5-Year Strategic Plan 2023-2028

OUR MISSION

To inspire every student, every day towards academic achievements and excellence in life skills so they may reach their full potential.

OUR VISION

Cumberland County Schools are Engaged in an Innovative learning environment Empowering every student to achieve excellence in life, academics, arts, athletics, and activities.

Demographics

3 High Schools	1,084 Staff	14% SWD
9 Elementary Schools	589 Teachers	4% ELS
6,670 Students (P3-12th)	495 Support Staff	57% ED

Academics

- **Test goals/focus**

To increase standardized test scores for all students in achievement and growth with a laser focus on grades kindergarten through three.

- **K-12 Framework**

To increase ACT composite scores, as well as other College Career Readiness (CCR) areas, graduation rates, industry certifications and work-based learning opportunities.

- **Parent Involvement**

Increase parent involvement through various activities at schools and increase communications ensuring parents and families have needs met.

- **Athletics, Arts & Activities**

Increase student participation in various activities and art opportunities especially in middle and high school. Align athletics with middle school and align athletics with TSSAA-middle school and board policies.

- **Middle Schools**

Analyze the possibility of utilizing middle schools.



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Human Resources

- **Recruitment**
Increase recruitment of all employees through competitive salary and benefits and attendance at career fairs.
- **Retention**
Increase retention of all employees through new employee orientation, ongoing support, and necessary professional development annually.

Safety & Security

- **Training**
Ensure all staff are trained on emergency drills, importance of locked exterior and interior doors, and trauma informed practices. Develop a prioritized list by school with Homeland Security.
- **Plans**
Completion and submission of safety plans by school. Develop a prioritized list with Homeland Security by school and based on funding, upgrade two buildings annually.