



**SHIPPENSBURG AREA SCHOOL DISTRICT
SCHOOL BOARD MEETING MINUTES
May 13, 2024**

The Shippensburg Area Board of School Directors met on May 13, 2024 in the Senior High School Library beginning at 8:17 p.m.

ROLL CALL

The Secretary called the roll with all members present except as designated:

Board of School Directors

Mrs. Steph Eberly
Mr. Kirk Naugle
Mr. Jim Bard
Mr. Mike Carey
Mr. Levi Cressler

Mr. Daren Donovan
Dr. Nathan Goates
Dr. Michael Lyman
Mr. Fred Scott

Administrative Staff

Mr. William August, Superintendent
Mrs. Leslee DeLong, Assistant to the Superintendent
Dr. Susan Donat - Director of Curriculum, Instruction, and Assessment
Dr. Troy Stevens, Director of Technology

Student Representatives

Lily Kell
Aryan Gaonkar

Board Secretary/Chief Financial Officer

Mrs. Cristy Lentz

AGENDA APPROVAL

Lyman made a motion, seconded by Scott, to approve the agenda as presented.

The motion passed unanimously.

CITIZENS' COMMENTS (AGENDA ITEMS ONLY) -

Anthony Weber - Resident and Teacher of SASD - Spoke in regards to item 4h on tonight's agenda - He noted when he was President of the Association, approximately two years ago, he spoke of his concerns with ESSER funded teaching positions during an ABA meeting. He spoke of his concerns with removing our reading and math interventionists and shuffling of our librarians. He spoke of his experiences and the value of the Middle School librarian. He requested the Board ask themselves one question when making future curricula or financial decisions - will it hurt students?

REPORTS:

STUDENT REPRESENTATIVES REPORT

Lily Kell and Aryan Gaonkar- Student Representatives reported happenings at the Middle School and High School. Details regarding their report can be found attached in Agenda Manager.

FRANKLIN COUNTY CAREER & TECHNOLOGY CENTER REPORT -

Dr. Lyman noted the FCCTC met on April 25, 2024 and topics include but not limited to: FCCTC reached a tentative agreement between the teachers association and the school, spoke of some remembrances of some important people connected to the FCCTC, there are currently 1,114 students and able to remove 14 students from the waitlist, new Workforce Development Program, presentation by students, and 6 students received gold medals in the State Skills USA Competition and one of those were to Corey Moyer, student of SASD.

BOARD COMMITTEE REPORTS -

Mr. Cressler noted the Safety and Security Committee met on May 1, 2024 and topics include but not limited to: security software presentation, completion of intruder drills at all buildings, upcoming training next month, and received an update from Chief Young on the SRO program.

Dr. Goates noted the Policy Committee met on May 6, 2024 and topics include but not limited to: is working through the policy regarding public comment and it is not ready for first reading yet, and noted a number of policies on tonight's discussion agenda that have been reviewed and recommended for first reading .

Mr. Cressler noted the Athletics Committee met on May 8, 2024 and topics include but not limited to: Spring sports season update, sport physicals, fall sport sign-ups, start of fall sport seasons, Community Night scheduled for August 16, 2024, discussed practice field locations, and discussed district student activity fees for sports and these potentially being eliminated but would not occur earlier than the 2025-26 school year.

Curriculum Report

Dr. Donat provided information to the Board regarding but not limited to: the recent meeting of the Career Advisory Council, SASHS Career Day, and Academic Assessments (PSSA, Keystone Testing, IXL, etc). She provided a special thank you to all District teachers who work diligently to prepare our students for success.

Finance Report

Mrs. Lentz provided the Board with an update regarding the Community Eligibility Provision program. A copy of her presentation can be found attached to Agenda Manager.

SUPERINTENDENT'S REPORT -

- **Enrollment Report** - See Agenda Manager
- **Donation Report** - See Agenda Manager
- **Student Representatives Plaque presentation**

CONSENT AGENDA:

Goates made a motion, seconded by **Carey**, to approve items 4a through 4h of the Consent Agenda.

Approval of Minutes

Minutes from the April, 22, 2024 meeting.

Minutes from the May 7, 2024 meeting.

Finance

Bills of Payment

Financial Reports

- a.) Treasurers
- b.) Construction Fund Series of 2022 and 2023
- c.) Capital Reserve Fund
- d.) Cafeteria Fund

Tax Report

Budget Reports

- a.) Budget Summary
- b.) Budget Transfers

SAMS Field Trip - Lurgan Avenue Warehouse

SAMS Field Trip - Math Challenge at CAIU

James Burd 2nd Grade Field Trip - Maryland Theater

7th Grade Science Curriculum

SAESP Memorandum of Agreement - Extended School Year

Personnel - Professional and Support

Professional Staff

Administration recommends approval of the following resignation for the purpose of retirement:

1. **Michael A. Peters** –Language Arts Teacher at Shippensburg Area High School effective the last day of the 2023-2024 school year- 26 years with the district.

Administration recommends the approval of the following qualifying leave of absence requests:

2. Molly S. Allwardt – Speech and Language Support Teacher at James Burd Elementary School is requesting leave effective tentatively October 4, 2024 and continuing through February 28, 2025, with an expected return to work date of March 3, 2025

3. Alexis N. Petersen – Learning Support Teacher at Shippensburg Area Intermediate School is requesting leave effective tentatively August 16, 2024 and continuing through November 1, 2024, with an expected return to work date of November 4, 2024

Administration recommends approval of the following involuntary transfer:

4. Scott E. Burkholder –from Librarian at Shippensburg Area High School TO Librarian at Shippensburg Area Middle School and Shippensburg Area High School, salary remains the same, effective August 16, 2024

Administration recommends approval of the following transfer:

5. Chayce C. Macknair – ELA Teacher at Shippensburg Area Middle School TO Social Studies Teacher at Shippensburg Area Middle School, salary remains the same, effective August 16, 2024 (replacing Nancy A. Bender – retirement)

Administration recommends approval of the following new appointment: (All new hires are dependent upon successful completion of all required paperwork and clearances)

6. Sarah G. Yassine – Learning Support Teacher at Grace B. Luhrs Elementary School at a salary of \$69,447.00 (Bachelors Step 6) effective August 16, 2024 (replacing Rebecca P. Gerlach – retirement)

Support Staff

Administration recommends approval of the following termination:

7. Alana M. Neil – Custodian at Shippensburg Area Middle School effective retroactive May 3, 2024.

Administration recommends approval of the following support staff employees who have successfully completed the thirty (30) day probationary period and achieved regular employment status. This is in accordance with the SAESP Bargaining Agreement, Article III, 3.02:

8. Cassandra R. Commerer – Part-Time Kitchen Helper at Nancy Grayson School effective retroactive May 8, 2024

9. Denise R. James – Part-Time Kitchen Helper at Shippensburg Area Middle School effective retroactive May 2, 2024

10. Alexander C. Joy – Full-Time Utility Maintenance at Shippensburg Area School District effective retroactive May 2, 2024

11. Joyce M. Meals – Part-Time Kitchen Helper at Shippensburg Area Senior High School effective retroactive May 2, 2024

12. Kayla E. Weikert – Part-Time Kitchen Helper at James Burd Elementary School effective retroactive May 2, 2024

Administration recommends approval of the following new appointments: (All new hires are dependent upon successful completion of all required paperwork and clearances)

13. Meghan R. Barmont – Part-Time Classroom Assistant at Shippensburg Area Middle School, at an hourly rate of \$14.70, working 5.75 hours/day, 182 days/year, effective May 6, 2024 (replacing Felicia L. Myers – termination)

14. Shari R. Gamble – Part-Time Custodian at Shippensburg Area High School, at an hourly rate of \$13.20, working 5.75 hours/day, 260 days/year, effective approximately May 20, 2024 (replacing Kameron G. Smith – termination)

Administration recommends approval of the following substitute:

15. Bryson D. Hockenberry – Custodian

Supplemental Staff

Administration recommends approval of the following resignation:

16. Michael A. Peters – High School News Channel Advisor (Channel 74), effective the last day of the 2023-2024 school year.

Administration recommends approval of the following new appointments: (All new hires are dependent upon successful completion of all required paperwork and clearances)

17. Abbie L. Gehrett – High School Assistant Cheer Coach at a supplemental salary of \$3606.00 effective August 12, 2024 (replacing Jocelyn A. Topper)

18. Nathanael E. Gulnac – Academic Competition Advisor; Lego League at a supplemental salary of \$637.00 effective the first day of the 2024-2025 school year (new position board approved April 8, 2024)

19. Sharon G. Lawrence – Academic Competition Advisor; Lego League at a supplemental salary of \$637.00 effective the first day of the 2024-2025 school year (new position board approved April 8, 2024)

20. Vincent Reed – Middle School Boys Assistant Basketball Coach at a supplemental salary of \$2,473.00 effective November 18, 2024 (replacing Nicholas S. Drachbar)

21. Thomas M. Silverstrim, Jr. – Junior High Head Football Coach at a supplemental salary of \$3,323.00 effective August 12, 2024 (replacing Carl B. Watson)

Administration recommends approval of the following individual as Temporary Summer School Academy Teacher for 2024:

22. Anthony P. Weber– 7th & 8th Grade ELA

Administration recommends approval of the following individuals as Extended School Year (ESY) Teachers for 2024 (All new hires are dependent upon successful completion of all required paperwork and clearances)

23. Brooke A. Bell

24. Laura K. Best
25. Stacy S. Coffman
26. Jason M. Engro
27. Lindsay J. Glunt
28. Madison E. Keck
29. Elizabeth A. Laird
30. Michael B. Lysiak
31. Brianne M. Parham
32. Alexis N. Petersen
33. Danielle E. Sergi (Substitute)
34. Karen L. Stambaugh
35. Libby J. Staver
36. Amy E. Wallo

Administration recommends approval of the following individuals as Extended School Year (ESY) Classroom Assistants for 2024 (All new hires are dependent upon successful completion of all required paperwork and clearances)

37. Mary A. Byers
 38. Nicole L. Carter
 39. Luke Coffman (New Hire)
 40. Tina L. Connor
 41. Rasha S. Dawod
 42. Sydney E. Doyle
 43. Carolyn M. Friend
 44. Lisa Gayman (New Hire)
 45. Jessica C. Keller
 46. Courtney D. Krall
 47. Michelle A. Lovett
 48. Alexa S. Morgan
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- 49. Amy L. Mowers**
- 50. Kelsey S. Pittman**
- 51. Paula M. Patterson**
- 52. Christina L. Reed**
- 53. Jessica E. Roberts**
- 54. Emily S. Rosenberry**
- 55. Kelly L. Rosenberry**
- 56. Carlee M. Sommerville**
- 57. Tina M. Sommerville**

Administration recommends approval of the following Kitchen Staff for the Summer Lunch Program, effective June 10, 2024:

- 58. Lael F. Bischof**
- 59. Michelle M. Butler**
- 60. Tamara L. Clark**
- 61. Cassandra R. Commerer (Substitute)**
- 62. Alicia N. Coy**
- 63. Melinda G. Hager**
- 64. Gina L. Hedge**
- 65. Debra L. Goshorn**
- 66. Leora M. Myers**
- 67. Dorothy J. Riley**
- 68. Brandy M. Stouffer**
- 69. Darlene R. Timmons (Substitute)**
- 70. Denise C. Tricka (Substitute)**
- 71. Kayla E. Weikert**
- 72. Amy C. Zimmerman**

Administration recommends approval of the following volunteer coach:

- 73. Chayce C. Macknair – High School Cross Country**

Administration

Administration recommends approval of the following new appointment: (All new hires are dependent upon successful completion of all required paperwork and clearances)

74. Sara J. Tontarski – School Psychologist at Shippensburg Area School District, at a salary of \$92,500 effective July 1, 2024 (replacing Camille G. Rombold – resignation)

The motion passed unanimously.

ACTION AGENDA:

Bard made a motion, seconded by **Carey**, to approve item 5a of the Action Agenda.

- Expulsion Waivers - Case # 2023-2024-13/Case # 2023-2024-14

The motion passed unanimously.

Scott made a motion, seconded by **Lyman**, to approve item 5b of the Action Agenda.

- Constitutional Public School Funding Resolution

The motion passed unanimously.

Carey made a motion, seconded by **Naugle**, to approve item 5c of the Action Agenda.

- SASD Resolution - Public School Facility Improvement Grant for James Burd

The motion passed unanimously.

Scott made a motion, seconded by **Naugle**, to approve item 5d of the Action Agenda.

- SAIS Inflatable Obstacle Course Rental

The motion passed unanimously.

Scott made a motion, seconded by **Lyman**, to approve item 5e of the Action Agenda.

- SAMS Inflatable Obstacle Course Rental

The motion passed unanimously.

Carey made a motion, seconded by **Naugle**, to approve item 5f of the Action Agenda.

- James Burd Inflatable Obstacle Course Rental

The motion passed unanimously.

Lyman made a motion, seconded by **Carey**, to approve item 5g of the Action Agenda.

- Nancy Grayson Inflatable Obstacle Course Rental

The motion passed unanimously.

Carey made a motion, seconded by **Goates**, to approve item 5h of the Action Agenda.

- Franklin County Career and Technology Center (FCCTC) 2024-2025 General Operating Budget

The motion passed unanimously.

Scott made a motion, seconded by **Goates**, to approve item 5i of the Action Agenda.

- REYNOLDS CONSTRUCTION, LLC dba SITELOGIQ CONSTRUCTION MANAGEMENT ADDENDUM

On roll call, all present voted yes except Scott who voted no. Motion carried.

Lyman made a motion, seconded by **Cressler**, to approve item 5j of the Action Agenda.

- Multi-purpose Athletic Stadium Bid Acceptance and Project Award

A discussion occurred among the Board regarding this agenda item.

Bard made a motion from the floor, seconded by **Naugle**, to remove E2 from the Multi-purpose Athletic Stadium Bid Acceptance and Project Award. After further discussion, **Bard withdrew his motion to remove E2.**

On roll call vote, the original motion passed unanimously.

DISCUSSION AGENDA – For approval at the May, 28, 2024 Meeting

Policies For First Reading and Discussion

Live Healthy School Grant

6th Grade Science Curriculum

Novel approval for 7th Grade Curriculum

Special Education Plan

2024 SASHS Band Camp

Schedule of Fees for Athletic Events

Classroom Support - Alison Huber Supplemental Pay

SASD Counselors Training Contract

Capital Area Intermediate Unit School-Age Special Education Services Agreement 2024-2025

Harrisburg University of Science and Technology and SASD Agreement

Donation - Boyo Transportation - 2008 Ford Van

Disposal of Pots and Pans

Ford F150 Van Disposal - Maintenance Van

Ford 2003 E250 Van Disposal - Food Service Van

SASD New Positions

District Solicitor - Stock and Leader

Agreement with Government Software Services for 2024-2025

Authorization for Payment of Bills for June and July 2024

Authorized Signatures for District Funds

2024-2025 Food Service Meal Prices

Future Fund Balance Commitment FY 2023-24 Closeout

Natural Gas Contract – Periods Beyond July 2025

Middle School Gym Floor Quote

Bid Award for Paving of Parking Lot at the Administration Building and Other Parking Lot Repairs at JB & NG

CITIZENS' COMMENTS REGARDING NON-AGENDA ITEMS -

Becky Wolfinger - Resident - Spoke of her excitement with the forward progress with the approval of the Multi-Purpose Stadium Bids and the need to keep moving. She spoke of the frustration with delaying project decisions and the amount of time and money wasted.

BOARD COMMENTS -

Nathan Goates - Spoke of his excitement on the approval of the stadium project bids and continued excitement on future High School and Middle School work. He noted the stadium was not his first or second choice but recognizes the need to accommodate the varied interests of the different parties.

Jim Bard - Noted he is not against the Middle School and High School projects; however, he has some questions regarding the MS/HS parent loop that he would like answers to.

Levi Cressler - Noted he attended the Career Advisory Meeting. He also congratulated the two student representatives and noted they are incredible students. He also spoke of concerns with limited options in redesigning the MS/HS parent loop. Mr. Cressler provided an update regarding spring sports. Noted his excitement of tonight's big win with the approval of the stadium bids and noted we need to take a moment and celebrate those wins.

Mike Carey - Noted he thoroughly enjoyed the exchange student presentation this evening.

Fred Scott - Noted his excitement with the approval of the stadium. He inquired about the District looking into potentially recouping State sales tax paid on fuel for the last several years. He requested Mrs. DeLong and Mrs. Lentz look into this matter.

Michael Lyman - Echoed his fellow board members comments on the stadium. He noted although the Board/District is spending lots of money, it is investing in our students to make their lives better.

Kirk Naugle - He noted the stadium project was a tough one for everyone but congratulated everyone who invested time in this project over the years, past and present, to make this come to reality.

Steph Eberly - Noted tonight's meeting was representative of a great night to be a greyhound

ANNOUNCEMENTS/INFORMATION ITEMS:

Board Calendar -

May 16 - Facilities Committee

Student Calendar -

May 27 - Memorial Day - District Closed

May 31 - Last day of school - Early Dismissal

ADJOURNMENT

Mrs. Eberly adjourned the meeting at 9:38 p.m.



Cristy Lentz, Board Secretary