

WHITE PINE COUNTY SCHOOL DISTRICT

ADMINISTRATORS SALARY SCHEDULE

2025/2026

Converting to a 4 day week - 10 hour days

% Rate Increase =

0.00%

	1	2	3	4	5	6	7	8	9	10	11
	Other Professional Services 1	Other Professional Services 2	WPMS & DEN Vice Principal	Lund & McGill Principals	WPHS Vice Principal	D.E. Norman Elementary Principal	WPMS Principal	WPHS Principal/ State Prison Administrator	School Nurse	Chief Financial Officer	Superintendent (5 day week)
DAYS	149	175	175	179	181	183	183	187	160	240	240
STEPS	294.47	497.68	497.68	531.81	530.7	531.99	537.61	543.14	497.68	434.51	655.99
1	\$43,876	\$87,094	\$87,094	\$95,194	\$96,057	\$97,355	\$98,382	\$101,568	\$79,629	\$104,282	\$157,438
2	\$45,193	\$89,707	\$89,707	\$98,051	\$98,939	\$100,276	\$101,331	\$104,615	\$82,017	\$107,411	\$162,161
3	\$46,549	\$92,398	\$92,398	\$100,991	\$101,908	\$103,284	\$104,373	\$107,752	\$84,478	\$110,633	\$167,026
4	\$47,945	\$95,170	\$95,170	\$104,020	\$104,965	\$106,384	\$107,505	\$110,986	\$87,012	\$113,952	\$172,037
5	\$49,383	\$98,025	\$98,025	\$107,141	\$108,114	\$109,574	\$110,729	\$114,315	\$89,624	\$117,371	\$177,200
6	\$50,865	\$100,967	\$100,967	\$110,356	\$111,357	\$112,861	\$114,051	\$117,744	\$92,311	\$120,892	\$182,515
7	\$52,391	\$103,996	\$103,996	\$113,665	\$114,698	\$116,247	\$117,473	\$121,276	\$95,082	\$124,519	\$187,990
8	\$53,963	\$107,115	\$107,115	\$117,077	\$118,138	\$119,734	\$120,996	\$124,915	\$97,934	\$128,254	\$193,630
9	\$55,582	\$110,328	\$110,328	\$120,589	\$121,682	\$123,327	\$124,627	\$128,664	\$100,872	\$132,102	\$199,438
10	\$57,250	\$113,639	\$113,639	\$124,206	\$125,332	\$127,027	\$128,365	\$132,523	\$103,898	\$136,065	\$205,421
12	\$58,967	\$117,048	\$117,048	\$127,931	\$129,093	\$130,836	\$132,216	\$136,498	\$107,014	\$140,147	
14	\$60,736	\$120,558	\$120,558	\$131,771	\$132,965	\$134,762	\$136,183	\$140,593	\$110,225	\$144,351	
16	\$62,557	\$124,175	\$124,175	\$135,724	\$136,956	\$138,804	\$140,267	\$144,812	\$113,531	\$148,682	
18	\$64,435	\$127,902	\$127,902	\$139,794	\$141,062	\$142,968	\$144,476	\$149,155	\$116,939	\$153,142	
20	\$66,368	\$131,738	\$131,738	\$143,989	\$145,296	\$147,258	\$148,811	\$153,630	\$120,447	\$157,736	
22	\$68,359	\$135,690	\$135,690	\$148,309	\$149,655	\$151,676	\$153,275	\$158,239	\$124,060	\$162,469	

Steps = 3.0%

* 1% longevity incentive for educators entering their 16th year of service for White Pine County School District

** additional 1% longevity incentive for educators entering their 20th year of service for White Pine County School District

*** additional 1% longevity incentive for educators entering their 24th year of service for White Pine County School District

**** Add 4% for a temporary salary increase to sunset June 30, 2026. Paid as additional pay.