

Critical Initiative

Provide high quality, standards-based, differentiated core instruction during first delivery

Objective:

Provide quality learning experiences that will enable all students to be successful.

Activity

Schoology for Lesson Organization & Resources

Person responsible: All Teachers

Launch Date: 08/04/2022

Required Resource(s):

Financial Resource:
Other Resource:

Source of Funding:

Activity Measure(s)

Quarterly Report Cards, Quarterly Progress Reports

Benchmark(s)

Benchmark: Report Cards: End of the Quarter and Progress Reports: Middle of the Quarter

Date: 05/26/2023

Activity

Researched-based Core Instruction

Person responsible: All Math, ELA, and Science Teachers

Launch Date: 08/04/2022

Required Resource(s):

Financial Resource: \$41902.94
Other Resource: Instructional Materials and Supplies

Source of Funding: Title I

Activity Measure(s)

iReady & HMH data is used for instruction to help students. Science teachers use GIZMO & STRIDES to supplement instruction. ACAP Summative is used to guide classroom instruction. N2YUnique Learning will be used for AAA students. ACCESS information is used to identify the needs of ELL students.

Benchmark(s)

Benchmark: September, January, & May for i-Ready and HMH, Apr. 2023 for ACAP Summative & Alternate

Date: 05/26/2023

Activity

Focused-Skills Instructional Activities

Person responsible: All Teachers

Launch Date: 08/04/2022

Required Resource(s):

Financial Resource:
Other Resource:

Source of Funding:

Activity Measure(s)

Use 2022 ACAP data to identify skill deficits by subject area to focus instruction in order to improve student achievement in those identified areas for the 2023 ACAP. One skill per content area per quarter will be emphasized. Use RACES across all content areas to focus on writing skills schoolwide.

Benchmark(s)

Benchmark: April 2023 ACAP Summative Assessment Data

Date: 05/26/2023

Critical Initiative

Provide high quality, standards-based, differentiated small group instruction during Tier II instruction.

Objective:

Provide quality learning experiences that will enable all students to be successful.

Activity

Remediation Classes

Person responsible: Remediation Reading and Math Teachers

Launch Date: 08/04/2022

Required Resource(s):

Financial Resource:

Other Resource: Students (including SPED) are identified by iReady Reading & HMH diagnostic scores & ACAP Summative

Source of Funding:

Activity Measure(s)

iReady Reading, HMH Diagnostic Data, & ACAP Summative Data

Benchmark(s)

Benchmark: September, January, & May for iReady and HMH, April 2023 for ACAP Summative & Alternate

Date: 05/26/2023

Activity

MTSS/PST Meetings

Person responsible: All Teachers and Administrators

Launch Date: 08/04/2022

Required Resource(s):

Financial Resource: \$5000.00

Source of Funding: Title I

Other Resource: Professional development substitutes for teachers to attend MTSS/PST meetings

Activity Measure(s)

Teachers will analyze and review student academic, attendance, and behavior data monthly by grade level.

Benchmark(s)

Benchmark: Monthly MTSS/PST Meetings

Date: 05/26/2023

Activity

ACAP Wednesdays

Person responsible: All Teachers

Launch Date: 08/04/2022

Required Resource(s):

Financial Resource:

Source of Funding:

Other Resource:

Activity Measure(s)

All students will complete activities that are aligned with the ACAP Summative on Wednesday of each week. ACAP Blueprints will be used to familiarize students with the format of the ACAP Summative.

Benchmark(s)

Benchmark: April 2022 ACAP Summative Assessment Data
Cancel

Date: 05/26/2023

Critical Initiative

Provide high quality, standards-based, differentiated individual instruction during Tier III instruction.

Objective:

Provide quality learning experiences that will enable all students to be successful.

Activity

Extended Day Tutoring

Person responsible: All Teachers

Launch Date: 08/04/2022

Required Resource(s):

Financial Resource: \$33548.64

Source of Funding: ARP

Other Resource: Students (including SPED) are identified by iReady Reading & HMH diagnostic scores & ACAP Summative

Activity Measure(s)

Identified SPED and general education students needing Tier II or III instruction as evidenced by Performance Matters (I-Ready, HMH, ACAP Summative) and classroom data are offered extended day tutoring twice weekly for ELA, Math, and/or Science.

Benchmark(s)

Benchmark: I-Ready and HMH Diagnostic Data, ACAP Summative Assessment Data, Monthly Progress Reports and Quarterly Report Cards

Date: 05/26/2023

Activity

Math 180

Person responsible: Math 180 Teacher

Launch Date: 08/04/2022

Required Resource(s):

Financial Resource:

Other Resource: Students (including SPED) are identified by I-Ready Reading & HMH diagnostic scores & ACAP Summative

Source of Funding:

Activity Measure(s)

Identified SPED and general education students needing Tier II or III instruction as evidenced by Performance Matters (I-Ready, HMH, ACAP Summative) and classroom data are placed in the Math 180 Class for assistance.

Benchmark(s)

Benchmark: I-Ready and HMH Diagnostic Data, ACAP Summative Assessment Data, Monthly Progress Reports and Quarterly Report Cards

Date: 05/26/2023

Critical Initiative

Increase opportunities for recruiting, developing, and retaining highly effective employees.

Objective:

Recruit, retain, develop, and sustain effective leaders, teachers, and staff.

Activity

New Teacher Academy

Person responsible: All New Teachers

Launch Date: 08/04/2022

Required Resource(s):

Financial Resource:
Other Resource: All first-year teachers will attend the New Teacher Academy.

Source of Funding:

Activity Measure(s)

Teacher Retention

Benchmark(s)

Benchmark: Required Meetings

Date: 05/26/2023

Activity

Ron Clark Academy Professional Development

Person responsible: All Teachers

Launch Date: 12/07/2022

Required Resource(s):

Financial Resource: \$20584.00

Source of Funding: ARP

Other Resource: Teachers will attend the Ron Clark Academy to increase student engagement and achievement.

Activity Measure(s)

I-Ready Reading and HMH Math Diagnostics, ACAP Summative Data, Discipline Data, Attendance Data, Climate Surveys

Benchmark(s)

Benchmark: Sept. Dec, May IReady Reading and HMH Math diagnostics, Apr. ACAP Data, Monthly Discipline and Attendance Data, Quarterly Report Cards, Climate Survey

Date: 05/26/2023

Activity

Teacher Recruitment Fair

Person responsible: Administrators

Launch Date: 08/05/2022

Required Resource(s):

Financial Resource:

Source of Funding:

Other Resource: Administrators will attend the MCPSS Teacher Recruitment Fair in May 2023.

Activity Measure(s)

Hire and Retained Qualified Teachers

Benchmark(s)

Benchmark: Hire and Retained Qualified Teachers

Date: 05/26/2023

Critical Initiative

Strengthen teachers' early career development.

Objective:

Recruit, retain, develop, and sustain effective leaders, teachers, and staff.

Activity

Alabama Mentor/Mentee Program

Person responsible: New Teachers and Teacher Mentors

Launch Date: 08/04/2022

Required Resource(s):

Financial Resource:
 Other Resource:

Source of Funding:

Activity Measure(s)

All first-year teachers and teachers on an alternative teaching certificate pathway will have a mentor. Mentors and mentees will meet weekly as evidenced by PLCIAs.

Benchmark(s)

Benchmark: Weekly Meetings with PLCIAs

Date: 05/26/2023

Activity

New Teacher Mentoring

Person responsible: New Teachers and Teacher Mentors

Launch Date: 08/04/2022

Required Resource(s):

Financial Resource:

Source of Funding:

Other Resource:

Activity Measure(s)

Benchmark(s)

All first-year teachers and teachers on an alternative teaching certificate pathway will have a mentor. Mentors and mentees will meet weekly as evidenced by PLCIAs.

Benchmark: Weekly Meetings with PLCIAs

Date: 05/26/2023

Critical Initiative

Align resources to meet students needs to improve attendance and reduce discipline issues in schools.

Objective:

Provide support services and safe, innovative and equitable environments to enhance learning.

Activity

Ron Clark House System

Person responsible: All Teachers and Administrators

Launch Date: 08/04/2022

Required Resource(s):

Financial Resource:

Source of Funding:

Other Resource:

Activity Measure(s)

All students will participate in the Ron Clark House System to encourage academic success, behavioral goals, and attendance.

Benchmark(s)

Benchmark: Quarterly report cards, I Ready Reading and HMH Math diag. ACAP Assessment, Discipline, Attendance and MTSS/PST Data

Date: 05/26/2023

Activity

Attendance Rewards

Person responsible: Administration		Launch Date: 08/04/2022
Required Resource(s):		
Financial Resource:	Source of Funding:	
Other Resource:		
Activity Measure(s)	Benchmark(s)	
Students receiving perfect attendance each quarter will attend a quarterly reward party. Their names will be put into a hat for a quarterly prize drawing and then for a larger prize at the end of the year.	Benchmark: Quarterly attendance report	Date: 05/26/2023

Activity

Retract

Person responsible: Administrators		Launch Date: 08/04/2022
Required Resource(s):		
Financial Resource: \$41843.46	Source of Funding: Title I	
Other Resource: Retract paraprofessional		
Activity Measure(s)	Benchmark(s)	
Decrease student out of school suspensions by assigning in school suspension for class A and B disciplinary infractions.	Benchmark: Quarterly Discipline Reports	Date: 05/26/2023

Critical Initiative

Align resources to meet students physical, social, and emotional needs.

Objective:

Provide support services and safe, innovative and equitable environments to enhance learning.

Activity

Advisor/Advisee Meetings

Person responsible: All teachers, counselor and administrators

Launch Date: 08/04/2022

Required Resource(s):

Financial Resource:

Source of Funding:

Other Resource:

Activity Measure(s)

Benchmark(s)

Monthly, the counselor will provide lessons to encourage and motivate student success.

Benchmark: Monthly Meetings

Date: 05/26/2023

Activity

Kuder

Person responsible: Counselor and
Computer Essential Teachers

Launch Date: 11/15/2022

Required Resource(s):

Financial Resource:

Source of Funding:

Other Resource:

Activity Measure(s)

Benchmark(s)

All 8th Grade students will complete a four year plan through the Kuder program

Benchmark: Plan Completion

Date: 05/26/2023

Activity

Camp Wildcat

Person responsible: All Teachers

Launch Date: 08/04/2022

Required Resource(s):

Financial Resource: \$5088.26

Source of Funding: ARP

Other Resource:

Activity Measure(s)

Provide quality learning experiences that will enable all incoming students to be successful. Provide our summer bridges transition program (Camp Wildcat) for upcoming 6th graders and for the 7th graders (Calcedaveer students)

Benchmark(s)

Benchmark: Camp Wildcat Attendance Documentation

Date: 07/31/2023

Activity

Innovative Schools Summit

Person responsible: Administrators, Title I Facilitator, Teachers

Launch Date: 08/04/2022

Required Resource(s):

Financial Resource: \$35060.00

Source of Funding: Title I

Other Resource:

Activity Measure(s)

Administrators, Title I Facilitator, and Teachers will attend The Innovative Schools Summit to gain insight on innovative teaching, at-risk students, school discipline, and social-emotional learning.

Benchmark(s)

Benchmark: Attendance Reports, Discipline Reports, Counseling Reports

Date: 07/10/2023

Critical Initiative

Align additional resources to meet students' instructional needs.

Objective:

Provide support services and safe, innovative and equitable environments to enhance learning.

Activity

Purchasing Instructional Equipment

Person responsible: All teachers

Launch Date: 10/01/2022

Required Resource(s):

Financial Resource: \$39346.54

Source of Funding: Title I

Other Resource:

Activity Measure(s)

Increasing student engagement to be successful in math, reading and science curriculum; enhance digital tech use for college and career ready skills

Benchmark(s)

Benchmark: I-Ready Reading and HMH Math Diagnostic Data, ACAP Data, Quarterly Report Cards

Date: 05/26/2023

Activity

Departmental Meetings

Person responsible: All teachers and administration

Launch Date: 08/04/2022

Required Resource(s):

Financial Resource:

Source of Funding:

Other Resource:

Activity Measure(s)

Benchmark(s)

Math, ELA, Science, Social Studies and Special Education departments will meet monthly to plan and ensure proper implementation of state standards.

Benchmark: Monthly department meetings with PLCIAs

Date: 05/26/2023

Critical Initiative

Foster community trust through timely and transparent communication.

Objective:

Build collaborative partnerships with all stakeholders to promote student success.

Activity

Utilize Social Media

Person responsible: Administration and Media Specialists

Launch Date: 08/04/2022

Required Resource(s):

Financial Resource:
 Other Resource:

Source of Funding:

Activity Measure(s)

All Social Media post, including Facebook, Twitter, and Lott Middle's School Insights page.

Benchmark(s)

Benchmark: Social Media Analytic Reports

Date: 05/26/2023

Activity

Utilize School Messenger

Person responsible: Administration

Launch Date: 08/04/2022

Required Resource(s):

Financial Resource:

Source of Funding:

Other Resource:

Activity Measure(s)

Benchmark(s)

Benchmark: Quarterly Usage reports

Date: 05/26/2023

Utilize School messenger regularly

Activity

Publish School Newsletters

Person responsible: Media Specialist

Launch Date: 08/04/2022

Required Resource(s):

Financial Resource: \$4000.00

Source of Funding: Title I

Other Resource: Copiers

Activity Measure(s)

Benchmark(s)

Benchmark: Copies of monthly newsletters

Date: 05/26/2023

Copies of monthly newsletters

Critical Initiative

Provide opportunities for the community to engage in meaningful and sustainable partnerships.

Objective:

Build collaborative partnerships with all stakeholders to promote student success.

Activity

Parent Meetings

Person responsible: Administration and Title I Facilitator

Launch Date: 08/04/2022

Required Resource(s):

Financial Resource: \$2556.40
Other Resource: Parenting funds

Source of Funding: Title I

Activity Measure(s)

Sign In sheets, screen shots of digital sign-ins, pictures of virtual meetings/assemblies

Benchmark(s)

Benchmark: Parent meetings/activity sign in sheets

Date: 05/26/2023

Activity

Partners in Education

Person responsible: Counselor		Launch Date: 08/04/2022
Required Resource(s):		
Financial Resource:	Source of Funding:	
Other Resource:		
Activity Measure(s)	Benchmark(s)	
	Benchmark: PIE Volunteer Log	Date: 05/26/2023

PIE Involvement

Critical Initiative

Provide ongoing communication that promotes a culture of pride and teamwork.

Objective:
 Build collaborative partnerships with all stakeholders to promote student success.

Activity

Awards Ceremonies and Recognition

Person responsible: Administration		Launch Date: 08/04/2022
Required Resource(s):		
Financial Resource:	Source of Funding:	
Other Resource:		
Activity Measure(s)	Benchmark(s)	
Semester award ceremonies,	Benchmark: Parent sign-in sheets, screen shots of digital sign-ins/ pictures of assemblies Date: 05/26/2023	

Activity

Utilize social media for student recognition

Person responsible: Administration and media specialist

Launch Date: 08/04/2022

Required Resource(s):

Financial Resource:

Source of Funding:

Other Resource:

Activity Measure(s)

Benchmark(s)

Social media post recognizing student successes

Benchmark: Quarterly social media post

Date: 05/26/2023
