# Naatsis'Aan Community School, Inc.



Naatsis'Aan Community School, Inc. P.O. Box 10010 Navajo Mountain, UT. 86044

Telephone: (928) 672-2335 Fax: (928) 672-2609 Website: ncswarriors.org

The same

# MINUTES OF THE TO'NANEEZ'DIZI II SCHOOLS NOVEMBER 21, 2024

**MEETING CALL TO ORDER** 

Meeting was called to order by Mrs. Angie Williams at 10:00 a.m.

INVOCATION

Invocation was provided by Mr. Robertson Yazzie.

**ROLL CALL** 

Angie Williams, Board Member - Present Helen Webster, Board Member - Present Anderson Yazzie, DODE Representative

### ADOPTION OF AGENDA

Mrs. Angie Williams moved to accept the Adoption of Agenda, second by Mrs. Helen Williams. Motion carried by a vote of 2 in favor, 0 opposed, 1 abstention.

## **RECOGNITION OF GUEST – No guests**

CALL TO THE PUBLIC (Limited to 3 minutes. No personnel matters) - None

ADOPTION OF MINUTES: Regular Board Meeting Minutes for October 17, 2024.

Mrs. Helen Webster moved to accept the Regular Board Meeting Minutes for October 17, 2024, second by Mrs. Angie Williams. The motion was carried by a vote of 2 in favor, 0 opposed, and 1 abstention.

### **REPORTS**

Mrs. Helen Webster moved to accept all the reports submitted by the Supervisors, second by Mrs. Angie Williams. The motion was carried by a vote of 2 in favor, 0 opposed, and 1 abstention.

### **FINANCIAL REPORT**

Mrs. Helen Webster moved to accept the Vouchers, and the Budget Report submitted by the Business Technician, second by Mrs. Angie Williams. The motion was carried by a vote of 2 in favor, 0 opposed, and 1 abstention.

**NEW BUSINESS - None** 

**TRAVEL - None** 

### **PROCUREMENT**

1. Discussion and possible approval for Twenty-Three (23) NCS Staff and Three (3) School Board Members to attend the 2024 Winter/Christmas Party at Gone West, Page, Arizona, on December 5, 2024.

Mrs. Helen Webster moved to accept the Discussion and possible approval for Twenty-Three (23) NCS Staff and Three (3) School Board Members to attend the 2024 Winter/Christmas Party at Gone West, Page, Arizona, on December 5, 2024, second by Mrs. Angie Williams. The motion was carried by a vote of 2 in favor, 0 opposed, and 1 abstention.

2. Discussion and possible approval for a Bonus Compensation of Twenty-Three (23) Staff Members to receive retention incentives of \$1,000.00 to achieve performance objectives as determined by the School Administration and the School Board to increase the retention of NCSI employees.

Mrs. Helen Webster moved to accept the Discussion and possible approval for a Bonus Compensation of Twenty-Three (23) Staff Members to receive retention incentives of \$1,000.00 to achieve performance objectives as determined by the School Administration and the School Board to increase the retention of NCSI employees, second by Mrs. Angie Williams. The motion was carried by a vote of 2 in favor, 0 opposed, and 1 abstention.

 Consideration and possible approval to accept the agreement between Naatsis'Aan Community School, Inc., and the Diné Bi Olta School Board Association, Inc. (DBOSBA) Membership in the amount of \$1,700. Effective July 1, 2024 – June 30, 2025.

Mrs. Helen Webster moved to accept the Consideration and possible approval to accept the agreement between Naatsis'Aan Community School, Inc., and the Diné Bi Olta School Board Association, Inc. (DBOSBA) Membership in the amount of \$1,700. Effective July 1, 2024 – June 30, 2025, second by Mrs. Angie Williams. The motion was carried by a vote of 2 in favor, 0 opposed, and 1 abstention.

4. Consideration and possible approval to accept the membership renewal with Native American Grant School Association, Inc. (NAGSA) in the amount of \$1,500.00.

Mrs. Helen Webster moved to accept the Consideration and possible approval to accept the membership renewal with Native American Grant School Association, Inc. (NAGSA) in the amount of \$1,500.00, second by Mrs. Angie Williams. The motion was carried by a vote of 2 in favor, 0 opposed, and 1 abstention.

### PERSONNEL/EXECUTIVE SESSION

Mrs. Helen Webster moved to go into executive session at 10:52 AM, second by Mrs. Angie Williams. The motion was carried by a vote of 2 in favor, 0 opposed, and 1 abstention.

Mrs. Helen Webster moved to exit the executive session at 11:23 AM, second by Mrs. Angie Williams. The motion was carried by a vote of 2 in favor, 0 opposed, and 1 abstention.

1. Discussion and possible approval to accept a verbal resignation of Employee # 006136AJ. She vacated and abandoned her position and duties as of November 8, 2024.

Mrs. Helen Webster moved to accept the Discussion and possible approval to accept a verbal resignation of Employee # 006136AJ. She vacated and abandoned her position and duties as of November 8, 2024, second by Mrs. Angie Williams. The motion was carried by a vote of 2 in favor, 0 opposed, and 1 abstention.

2. Discussion and possible approval to accept Staff #1328991KK for Education Leave per NCSI Personnel Policy & Procedures - Section 3.13, Tuition Reimbursement, for the School Year 2024-25.

Mrs. Helen Webster moved to accept the Discussion and possible approval to accept Staff #1328991KK for Education Leave per NCSI Personnel Policy & Procedures - Section 3.13, Tuition Reimbursement, for the School Year 2024-25, second by Mrs. Angie Williams. The motion was carried by a vote of 2 in favor, 0 opposed, and 1 abstention.

The To'Naneez'Dizi II School Board recommended hiring a qualified Human Resource.

# **NEXT BOARD MEETING**

Twin Arrows, Flagstaff, Arizona, December 18, 2024, at 8:00 a.m. Special Board Meeting, December 2, 2024, at Shonto Prep School at 1:00 p.m.

# **ADJOURNMENT**

The board meeting adjourned at 11:40 a.m.

Submitted by Ms. Lorena Tomasyo, Administrative Assistant

Concurred by:

To'Nane Dizi II School Board Member

Date

Motion by:

Second by:

2 in favor, 0 opposed, 1 abstention.