

**SANTA MARIA JOINT UNION HIGH SCHOOL DISTRICT  
2025-26 CERTIFICATED MANAGEMENT SALARY SCHEDULE**

<b>EFFECTIVE 07/01/2025</b>		<b>0.00%</b>							
		<b>STEP 1</b>		<b>STEP 2</b>		<b>STEP 3</b>		<b>DAYS</b>	<b>FTE</b>
		<b>ANNUAL</b>	<b>MONTHLY</b>	<b>ANNUAL</b>	<b>MONTHLY</b>	<b>ANNUAL</b>	<b>MONTHLY</b>		
27	<b>EXECUTIVE DIRECTOR - TEACHING &amp; LEARNING</b>	\$ 186,775.87	\$15,564.66	\$ 196,114.66	\$16,342.89	\$ 205,920.40	\$17,160.03	221	1
20	<b>PRINCIPAL</b>	\$ 184,015.64	\$15,334.64	\$ 193,216.57	\$16,101.38	\$ 202,877.48	\$16,906.46	221	3
17	<b>DIRECTOR V - ALTERNATIVE ED</b>	\$ 177,263.02	\$14,771.92	\$ 186,125.86	\$15,510.49	\$ 195,432.19	\$16,286.02	221	1
18A	<b>DIRECTOR V - SPECIAL ED</b>	\$ 177,263.02	\$14,771.92	\$ 186,125.86	\$15,510.49	\$ 195,432.19	\$16,286.02	221	1
16E	<b>DIRECTOR IV - CERT HUMAN RESOURCES</b>	\$ 172,278.55	\$14,356.55	\$ 180,892.59	\$15,074.38	\$ 189,937.10	\$15,828.09	221	1
16C	<b>DIRECTOR IV - CTE</b>	\$ 172,278.55	\$14,356.55	\$ 180,892.59	\$15,074.38	\$ 189,937.10	\$15,828.09	221	1
16D	<b>DIRECTOR IV - INST TECHNOLOGIES</b>	\$ 172,278.55	\$14,356.55	\$ 180,892.59	\$15,074.38	\$ 189,937.10	\$15,828.09	221	1
14	<b>DIRECTOR IV - MULTILINGUAL/MIGRANT</b>	\$ 172,278.55	\$14,356.55	\$ 180,892.59	\$15,074.38	\$ 189,937.10	\$15,828.09	221	1
16B	<b>DIRECTOR IV - STUDENT SERVICES</b>	\$ 172,278.55	\$14,356.55	\$ 180,892.59	\$15,074.38	\$ 189,937.10	\$15,828.09	221	1
16G	<b>DIRECTOR IV - WELLNESS SERVICES</b>	\$ 172,278.55	\$14,356.55	\$ 180,892.59	\$15,074.38	\$ 189,937.10	\$15,828.09	221	1
16	<b>ASSISTANT PRINCIPAL</b>	\$ 163,704.11	\$13,642.01	\$ 171,889.21	\$14,324.10	\$ 180,483.99	\$15,040.33	210	9
26	<b>DEAN OF STUDENTS</b>	\$ 150,950.35	\$12,579.20	\$ 158,497.86	\$13,208.16	\$ 166,422.76	\$13,868.56	210	4
26A	<b>SPECIAL ED COORDINATOR</b>	\$ 150,950.35	\$12,579.20	\$ 158,497.86	\$13,208.16	\$ 166,422.76	\$13,868.56	210	1
26B	<b>ALTERNATIVE ED COORDINATOR</b>	\$ 150,950.35	\$12,579.20	\$ 158,497.86	\$13,208.16	\$ 166,422.76	\$13,868.56	210	1

**LONGEVITY - Years of Continuous Certificated Management Service**

Beginning with 6 to 8 years	1.00% of Monthly Base Salary
Beginning with 9 to 11 years	2.00% of Monthly Base Salary
Beginning with 12 to 14 years	3.00% of Monthly Base Salary
Beginning with 15 to 17 years	4.00% of Monthly Base Salary
Beginning with 18+ years	5.00% of Monthly Base Salary

- Annual stipend of \$1,500 for earned doctorate