

BOARD OF TRUSTEES MEETING  
Monday, November 13, 2023 - 6:00 p.m.  
Deary School  
MINUTES

- 1) Call to Order: Chair, Beverly Clark, called the meeting to order at 6:00 p.m.
  - a) Attendance: Marc Manni, Mandy Kirk, Beverly Clark, Brittany Griffin, Shawna Winter, Josh Hardy, Stephanie Fletcher, various patrons.
  - b) Changes to Agenda: None
  - c) Adopt Agenda\*: *By unanimous consent the Agenda was approved.*
  
- 2) Approve Consent Agenda\*: *By unanimous consent the Consent Agenda was approved.*
  - a) Minutes
  - b) Bill Payments
  - c) Certified, Classified, and Supplemental Personnel Actions
  - d) Items to be Disposed
  
- 3) Public Comments (Limited to 12 minutes):
  - a) Steve Henderson of Pinecreek Logging provided information from Blake Manly and the forest program through the U of I. Chair, Beverly Clark, requested Mr. Hardy to reach out to Mr. Manly for more information.
  - b) Willie Bovard asked the question: What is the future of Deary FFA? Chair Beverly Clark explained the protocol of Patron Comments and that the board can not engage in a discussion during this time. Mrs. Clark directed Willie to schedule an appointment with Mr. Hardy.
  
- 4) Discussion Items
  - a) *FSI* Request of Antenna on Deary Roof: Shawn Winter requested more information regarding the health issue cause by the bandwidth. Mrs. Clark requested Mr. Hardy to gather more information.
  - b) Possible Date Change to Dec. Board Meeting: The December 11<sup>th</sup> board meeting is rescheduled to December 12<sup>th</sup> in Deary at 6:00 p.m.
  
- 5) Information Items
  - a) Budget Reports
  - b) Enrollment Report
  - c) Principals' Reports
  - **Athletic Director** -
    - All fall sports have OFFICIALLY concluded. MS and HS fall sports have finished, with HS BBALL now upon us. MS is off sport wise until early February.
    - The flag in the gym is up and running now. Looks great in the gym, and adds a nice touch to our already unbelievable facility.
    - Basketball schedules are finalized for the most part now. As always, we will stay prepared for changes mid-season like usual, but for now we are looking good.
    - Basketball teams are making Christmas Wreaths Saturday, Nov 18th. \$30 each, contact any BBALL player, and help get the advertisement out. The Deary Mustangs Athletic page shared a post about this in particular.
    - Haven't put out any advertisements for this yet, but after working with some of the U of I's staff members, on January 16th, our Boys and Girls HS BBALL teams will be playing Highland in U of I's Memorial Gym. The gym floor in there is BRAND NEW, and this will be the best and coolest facility our student athletes have played in thus far. It will be an AWESOME event for our athletes and community.

- **IT Director** - *NONE*
  - **Transp/Maint. Director** - *NONE*
  - **Elementary Principal** -
    - Fire Drills were conducted at both buildings last month.
    - Bovill School Activities:
      - Bovill students did a walking tour of Bovill on October 16th. We visited the Opera House to learn about some of Bovill's History, and the Public Library to learn more about the importance and purpose of libraries.
      - Our students went to the Dahmen Barn Oct. 20th and participated in felting, creating a Mosaic of the Dahmen Barn, and making a ceramic ghost. The Lewiston Weavers Guild demonstrated various looms and techniques also.
    - **Parent Teacher Conferences:**
      - Our parents attended at a high rate once again.
    - **IDFY and Deary Elementary:**
      - The Deary HS IDFY group hosted a prevention week activity with the 4th and 5th grade. Students got to meet with the IDFY students and learn about drug and alcohol awareness and prevention. They helped the elementary kids with a skit and afterwards the students decorated the elementary doors with a prevention message. This group does an outstanding job with our elementary students.
    - **Student Teacher:**
      - Ashauntay Leonard is student-teaching for Mrs. Olson in the 2nd grade. She will continue in that role through December.
  - **Secondary Principal** -
    - The first round of classroom observations are nearly complete. I have not yet met to have the post-observation conference with the teachers, but have plans to do that following the Thanksgiving break.
    - Currently we are working with the Public Health Dept. out of Lewiston to set up some seminars on e-cigarette preventions as well as providing cessation resources for our students. At this point I don't have many details as to how this will look, but I am working with them to set something that will be beneficial to our students as well as provide the staff with education on prevention.
    - Grades for quarter one were pleasantly high. For grades 6 through 12, we had 41 students make the honor roll. Of those, 23 are 4.0's. There is a special lunch planned for those students Tuesday, 11/14.
    - Last week the inspector came by and gave the final "okay" on the new Greenhouse.
    - Just today our proposal for the Idaho Career Ready Students grant was approved for the amount of \$47,871. There is a handout available for you to see the items we plan to purchase with the grant. This will go a long way towards providing our students with updated and modern shop equipment.
- d) Superintendent's Report
- **ISBA Convention**  
The convention is this week, Nov. 15-17. The five individuals going to the event will leave here at 5:00 am Wednesday morning.
  - **Evaluations**  
We made a subscription purchase for an evaluation program that should help organize, preserve, and improve the full process. The hope with the program is that it will provide the teachers with a sense of ownership over their own evaluations and provide avenues for continuous improvement. The program is



new and we will roll it out slowly so no one feels overwhelmed. But I feel positive that this will be successful.

o **Meeting with Legislators**

As you are aware, last Wednesday I attended a meeting in Moscow with our local legislators and other superintendents. We were able to discuss many of the issues that the IASA and superintendents would like to see as legislative priorities for the upcoming session. I issued invitations to both Rep. Lori McCann and Sen. Dan Foreman to visit the district at any time. This was a great chance to meet with our lawmakers and express the need for better decision-making in public education issues.

o **Compensation for Van Drivers**

At previous meetings you had requested that I look into means for compensating drivers of the van for events. I have asked around on this, and aside from the district originally mentioned, have not found anyone that compensates employees for driving the van. I personally am still hesitant to make this a policy for various reasons.

- First, I am reluctant to deny driving opportunities for our staff hired specifically for driving. Second, unlike reimbursement for driving a personal vehicle, there is no cost (gas, maintenance, etc.) to the individual driver of the van, which would make this straight compensation. Along these lines, finding a compensation amount that is appropriate would also be challenging. This leads to my third concern which regards “double-dipping”. Coaches/advisors already receive payment for their position. Driving to an event in the bus can be considered part of their duties. When a coach rides the bus to an event, that is part of their supervisory responsibility for which they do not receive additional compensation.
- At this time I would recommend not moving forward with compensation for this purpose. However, if this is something that you would like me to continue working on, I will do so. Mrs. Kirk suggested reaching out to Prairie school to see how they handle van driver compensation.

6) Action Items\*

- a) Approve purchase of reach-in freezer from Fork Distributing: *Mandy Kirk moved to approve the purchase of a reach in freezer from Fork Distributing as presented. Brittany Griffin seconded, motion carried.*
- b) Approve the WJSD Job Descriptions: Tabled until the December meeting to allow for more time to thoroughly review, where sections 1, 2, & 3 will be reviewed.
- c) Approve School Closures: *Marc Manni moved to approve the closures on 11/9/23 & 11/20/23 due to natural gas outage. Mandy Kirk seconded, motion carried.*

7) Policy Items:

- a) 1<sup>st</sup> Readings:
  - 3010P - Open Enrollment Procedures\_– keep in 1<sup>st</sup> reading in anticipation of more guidance from SDE.
- b) 2nd Readings: *Brittany Griffin moved to approve policies 2395 and 3518 as presented. Shawna Winter seconded, motion carried.*
  - 2395 - Idaho Digital Learning Academy Classes; *Approved*
  - 3518 - Treatment of Opioid Overdoses; *Approved*
  - 3545 - Student Questioning and Arrests; Keep in 2nd
  - 5250 - Certificated Staff Grievances; Keep in 2nd

- 8) Other Business: Beverly Clark ask for more information from Mr. Hardy regarding the forestry program offered by Blake Manly. Mr. Hardy shared that he has briefly met with Mr. Manly in August and was interested in the program however the timing of the proposal would not allow for the class to be added to the schedule for this year. Mr. Hardy will reach out in January when it is time to prepare a new schedule and investigate the possibilities of the program for Deary at that time. Mr. Hardy will provide more information to the board after he meets with Mr. Manly.

- 9) Adjourn: *By unanimous consent the meeting was adjourned at 7:05 p.m.*



Beverly Clark, Chair



Stephanie Fletcher, Clerk