Final Evaluation Conference Summary Sheet

Teacher's name _____

District _____ **School** _____

Grade level(s)/Subject area(s) _____

Academic year _____ **Contract level** _____

Evaluation Chair _____ **Evaluator 2 (if applicable)** _____

Evaluator 3 (if applicable) _____

Observations of Professional Practice

Domain	Overall Domain Score	Overall Performance Level Exemplary, Proficient, Needs Improvement, Unsatisfactory
Instruction		
Planning		
Environment		
Professionalism		
Composite Score (*See scoring explanation on reverse*)		

Student Learning Objective

Overall Score (1-4)	Overall Performance Level

Overall Evaluation Rating
☐Exemplary   ☐Proficient   ☐Needs Improvement   ☐Unsatisfactory

Overall Evaluation Status
☐Met   ☐Not Met

Teacher Signature _____ Date _____
By signing, I verify that I have received the results of this evaluation. My signature does not necessarily imply that I agree with these results.
Evaluation Chair Signature _____ Date _____
Evaluator 2 (if applicable) Signature _____ Date _____
Evaluator 3 (if applicable) Signature _____ Date _____
By signing, I verify that (1) the ADEPT process was properly implemented, (2) I was a full participant in the process, and (3) I am in agreement with the above judgments

Overall Evaluation Ratings Worksheet

Districts must choose either the consensus or average approach in cases where there are multiple evaluators

Domain Scores
- **Instruction Domain Score** (*overall score of Instruction indicators*):   _____
- **Planning Domain Score** (*overall score of Planning indicators*):   _____
- **Environment Domain Score** (*overall score of Environment indicators*):   _____
- **Professionalism Domain Score** (*overall score of Professionalism indicators*): _____

Domain Weighted Scoring
*Domain score * Domain weighting = Domain weighted score*
Domain weightings: Planning 20%, Instruction 50%, Environment, 20%, Professionalism 10%

Domain Weighted Scores
- Planning _____
- Instruction _____
- Environment _____
- Professionalism _____

Composite Scoring
Sum of domain weighted scores (Planning + Instruction + Environment + Professionalism) =Composite score

Overall Composite Score: _____

SLO Score: _____

(If SLO score is "4", increase composite score by 0.25; if SLO score is "1", decrease composite score by 0.25.)

Final Overall Composite Score: _____

Overall Evaluation Rating: _____

Overall Evaluation Ratings

The table below can be used to determine the appropriate rating associated with each composite domain score.

Composite Score Range	SCTS Ratings	Overall Effectiveness Rating
1.00 – 1.24 = 1.0	Unsatisfactory	Not Met
1.25 – 1.75 = 1.5	Needs Improvement	Not Met
1.76 – 2.25 = 2.0	Needs Improvement	Not Met
2.26 – 2.75 = 2.5	Proficient	Met
2.76 – 3.25 = 3.0	Proficient	Met
3.26 – 3.75 = 3.5	Proficient	Met
3.76 – 4.00 = 4.0	Exemplary	Met