

Alvord ISD Family

I have some highlights from the May 24th board meeting agenda for you.

**Election of School Board Officers** – Board President Daniel Ruddick, Vice-President David Warren, and Board Secretary Lance Thweatt were all re-elected to their officer positions on the school board.

**Compensation Plan** – a 3% of midpoint pay increase for the 2022-2023 school year was approved for all employees, the projected cost of the increase is \$178,508

**District of Innovation (DOI) Amended Plan** – the board approved the amended DOI plan which now allows for local certification of teachers in core subject areas. The superintendent now has the authority to locally certify teachers and will report local certifications to the board. The DOI Committee approved these amendments to the DOI plan on May 11. We will continue to make every effort to hire and assign certified teachers, these amendments to the plan were needed due to the shortage of teachers and candidates for teaching positions. The amended plan will allow us to assign qualified and capable teachers to assignments that may be outside of their certification.

**Sports Medicine Courses** – our new Athletic Trainer Dyann Johnson will also teach Sports Medicine classes at the high school next year. Sports Med I, II, and III are TEA approved Innovative Courses that were approved by the board.

The following new 2022-2023 employees have been hired since the April school board meeting:

Lezlee Bull will teach 7<sup>th</sup> Grade Science. She will be a first year teacher; she is a graduate of the University of Science & Arts of Oklahoma.

Lexi Conner will be teaching Elementary PE and will be a girl's assistant coach. This will be her first year, she is a graduate of Midwestern State University

Brandi Dagley will be a 1<sup>st</sup> Grade teacher, she is currently teaching at Bridgeport Elementary.

Shelby Espenson will be teaching 1<sup>st</sup> Grade first. This will be her first year teaching; she is a graduate of West Texas A&M University.

Lindsey Hare will be teaching high school English. She is currently teaching at Victory Christian Academy.

Larry Hicks will be teaching math at Alvord High School, he is currently teaching math at Decatur High School

Dyann Johnson will be our Athletic Trainer and will be teaching Sports Medicine classes at AHS. She is currently the Athletic Trainer at Wills Point High School.

Kimberly Miller will be a Technology Aide at AES. She previously taught at Navarro ISD.

Lory Owen will be teaching high school science. She is currently teaching at Sulphur Springs High School.

Abigail Reynolds will be a Pre-K Aide. She is currently a long term sub at AES.

Sara Taylor will be our part time GT Coordinator. She previously taught at Dallas ISD.

Kimberly Wade will be a Kindergarten teacher. This will be her first year; she is a graduate of Texas Women's University.

Due to our increase in student enrollment we added a new Kindergarten and a new 1<sup>st</sup> Grade teacher. We now have 4 teachers in Kindergarten and 1<sup>st</sup> Grade. When the Old MS / Old HS is renovated and opens we plan on adding a fourth teacher to 2<sup>nd</sup> through 5<sup>th</sup> grades to decrease class sizes.

Dr. Randy Brown

Alvord ISD Superintendent