

**TROY SCHOOL DISTRICT NO. 287
BOARD OF TRUSTEES ANNUAL MEETING
MAY 11, 2026 6:30P.M.
TROY HIGH SCHOOL LIBRARY**

1. **Call to Order:** Pam Hilliard called the Regular Meeting to order at 6:30 p.m.
 - A. **Members Present:** Pam Hilliard, Daniel Moyer, Wendy Fredrickson, Lisa Hunter
 - B. **Administrators Present:** Supt Klaira Vogt; HS Principal, Aaron Dail; Theresa Priebe, Clerk

Adopt Agenda: By unanimous consent, the agenda was approved.
2. **Education Presentation:** Mr. Dail gave his principal's report: **Student Achievement**-Troy FFA Chapter hosted the North Idaho District Events on April 17th; one student possibly attending the Washington Leadership Conference in DC this summer; BPA National Leadership Convention held May 6-10 in Nashville, TN; State Track May 15 & 16 in Boise; State Baseball May 14-16 in Boise; JrHi Track Fun Day will be May 13; Students of the month for "Most Improved". **Communication**-Formal observations are complete and still waiting on evaluations; Fire/Safety Hold drill was held April 21st; National Honor Society breakfast on April 23; Seniors attended Senior Law Day on April 29th at the Moscow Courthouse; FFA spring drive-in movie was May 1st; ISATS finished on May 8th; FFA Plant sale was May 8-9; Spring music concert May 12th; Litter pick-up May 14th; JrHi dance May 15th; Semester finals May 19-20; Junior parent meeting May 19th; Awards night May 19th; Academic Excellence drawing May 21st; Class of 2026 End of Year plans; JrHi Promotion and Retention policy and norms. **Recruitment & Retention**-Mr. Hoffman attended the NAAE Regional Conference in Hawaii. Mr. Stoner attended the meeting to review the Athletic information that Mr. Dail was prepared to present. The athletic information presented included the sport, number of participants in each sport, the salaries for both the head coach and assistant coach, number of bus trips for each sport and equipment needed on a rotation basis. Information also included the facility use by each sport.
3. **Public Comments:** None
4. **Approve Consent Agenda:** By unanimous consent, the Consent Agenda was approved. Items approved: Regular Meeting minutes from April 13, 2016; Negotiation minutes from April 16, 2026; Bills paid totaling \$417490.06; New hires included Senica Cannon and Chelsey Snyder, District Office Administrative Assistants; Resignation from Micol Collins, TES paraprofessional.
5. **Information Items:** Budget reports included: April 2026 ASB budget reports; Food Service report; Medical Insurance Pool; District Financial report; Enrollment is currently 326. **Superintendent's report: Student Achievement**— TES Spring concert is May 13; Sixth grade tour of THS; New student & kindergarten registration May 18-29. **Financial/Transparency**-Spudingo was in April; our new bus arrived. **Facilities**— Fire Drill held; Projected enrollment numbers. **Communications**—Crisis team updates; Negotiations on May 7th; had insurance update; Board Training to be determined and the focus right now is moving to facilities which in one of our pillars. **Recruitment & Retention** – Staff appreciation was last week and a big thank you to the board for the Qdoba cuisine; Ed Law Conference was especially good this year and targeted social media apps and it was recommended to get one app for sports and no Snapchat; Ramsdale meeting May 8th and each graduate who applied will receive just under \$3000 each. Board Chair had asked where we were going with wrestling. At this time, there is a cooperative with Moscow to wrestle.
6. **Action Items**
 - A. **Approve Kelly Scholarship Recipients:** Lisa Hunter moved to approve the Kelly Scholarship award in the amount of \$1,401.56 each for the following recipients: Joseph Bendel, Isaac Stoner, Samuel Stoner, Zachary Stoner, and Ashlyn Strunk. Wendy Fredrickson seconded. All voted aye. Motion carried.
 - B. **Approve District Insurance:** Daniel Moyer moved to approve Morton & Company for the district insurance carrier for the fiscal year 2026-2027. Wendy Fredrickson seconded. All voted aye. Motion carried.
 - C. **Approve Bus Use-City of Troy Summer Program:** Lisa Hunter moved to approve the use of the bus by the City of Troy Summer Program for June-July 31, 2026. Daniel Moyer seconded. All voted aye. Motion carried.
 - D. **Approve the Lunch Prices for the School Year 2026-2027:** Daniel Moyer moved to approve the proposed prices for lunch and breakfast for the 2026-2027 school year. Lisa Hunter seconded. All voted aye. Motion carried. Breakfast and Lunch prices will increase 50 cents.
 - E. **Approve Hiring Certificated Teacher:** Lisa Hunter moved to approve the hiring of Destry Hurst for the Troy Jr. Sr. High LEA certificated teaching position for the 2026-2027 school year. Wendy Fredrickson seconded. All voted aye. Motion carried.
 - F. **Approve Hiring Junior High Volleyball Coach:** Lisa Hunter moved to approve the hiring of Erin Clemm for the Troy Girls' Jr High volleyball coach for the 2026-2027 school year. Daniel Moyer seconded. All voted aye. Motion carried.
7. **Executive Session I.C. 74-206(1)(j)- Negotiations:** Lisa Hunter moved to go into executive session at 8:15 p.m. per Idaho Code 74-206(1)(j) Negotiations. Daniel Moyer seconded. A roll call vote was duly taken: Pam Hilliard-aye; Wendy Fredrickson-aye; Lisa Hunter-aye; Daniel Moyer-aye. Motion carried.

Board came out of executive session at 8:25 p.m. Board Chair Pam Hilliard gave a report on how the negotiations went and the terms agreed upon.

7. A. Ratify Negotiations 26-27: Lisa Hunter moved to approve the 26-27 Negotiated Agreement. Daniel Moyer seconded. All voted aye. Motion carried. Both parties agreed to the following: Movement on the salary schedule (steps and lanes); District covers increased cost in full for insurance; No percentage increase on base salary; New language in the negotiated agreement to be in compliance with new state law 516 which a Memorandum of Understanding will be added and a note attached to each section of the negotiated agreement in conflict of HB 516 to refer to the MOU.

8. Board Member Input for Future Agenda Items: None

9. Adjourn: Meeting adjourned at 8:37 p.m.

Pam Hilliard, Chair

Theresa Priebe, Clerk