

Robert Lee ISD
Board of Trustees
Regular Meeting
October 22, 2025

5:00 p.m. – Conference Room 119

The subjects to be discussed or considered, or upon which any formal action may be taken, are as follows: *(Items do not have to be taken in the same order as shown on this notice.)*

1. Call to Order and Establish a Quorum.
2. Invocation/Pledge of Allegiance
3. Public Comment
4. Approval of Minutes of Previous Meeting
5. Approval of Financial Reports, Tax Collection Reports, Bills and Salaries and Budget Amendments.
6. Principal's Report
 - Elementary Report
 - High School Report*Koty Albert and David O'Dell*
7. Discussion: Action/No Action on 2025-2026 District Improvement Plan
Aaron Hood
8. Discussion: Action/No Action on General Legal Services Agreement with Leon/Alcala, PLLC
Aaron Hood
9. Discussion: 2024 School District Property Value Study Trustee Report
Aaron Hood
10. Superintendent's Report
 - Construction Update
 - Budget Update
 - Activities
 - District Audit
 - Staff Christmas Party
 - School Board Training
 - Thank you notes*Aaron Hood*
11. Discussion of Personnel Matters, Including Re-assignment, Resignation, Re-hiring and Discipline
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12. Adjourn -- Set Next School Board Meeting --Nov. 20, 2025.



Aaron Hood, Superintendent

If during the course of the meeting, any discussion of any item on the agenda should be held in a closed meeting, the board will conduct a closed meeting in accordance with the Texas Open Meetings Act, Tex. Gov't Code, Chapter 551.071, Subchapters D and E. Before any closed meeting is convened, the presiding officer will publicly identify the section or sections of the Act authorizing the closed meeting. All final votes, actions, or decisions will be taken in open meeting.

**NOTICE OF MEETING OF THE
ROBERT LEE INDEPENDENT SCHOOL DISTRICT**

Notice is hereby given that on the 22nd of October 2025, the Board of Trustees of the Robert Lee Independent School District will hold a regular scheduled meeting at 5:00 p.m., in the RLISD Conference Room 119. The subjects to be discussed are listed on the agenda which is attached to and made a part of this Notice.

If, during the course of the meeting covered by this Notice, the Board of Trustees should determine that a closed or executive meeting or session of the Board of Trustees is required, then such closed or executive meeting or session as authorized by the Texas Open Meetings Act, Texas Government Code Section 551.001 et seq., will be held by the School Board at the date, hour, and place given in this Notice or as soon after the commencement of the meeting covered by this Notice as the School Board may conveniently meet in such closed or executive meeting or session concerning any and all purposes permitted by the Act, including, but not limited to the following sections and purposes:

Texas Government Code Section:

- 551.071 Private consultation with the board's attorney.
- 551.072 Discussing purchase, exchange, lease, or value of real property.
- 551.073 Discussing negotiated contracts for prospective gifts or donations.
- 551.074 Discussing personnel or to hear against personnel.
- 551.076 Considering the deployment, specific occasions for, or implementation of, security personnel or devices.
- 551.082 Considering discipline of a public school child, or complaint or charge against personnel.
- 551.083 Considering the standards, guidelines, terms, or conditions the board will follow, or will instruct its representatives to follow, in consultation with representatives of employee groups.
- 551.084 Excluding witnesses from a hearing.

Should any final action, final decision, or final vote be required in the opinion of the School Board with regard to any matter considered in such closed or executive meeting or session, then the final action, final decision, or final vote shall be either:

- (a) in the open meeting covered by the Notice upon the reconvening of the public meeting; or
- (b) at a subsequent public meeting of the School Board upon notice thereof; as the School Board shall determine.

On this 10th day of October, 2025 this Notice was mailed to news media who had previously requested such notice and an original copy was posted outside the Robert Lee ISD Central Office at 10:00 o'clock a.m. on said date.



Aaron Hood, Superintendent