

**Side Letter**  
**Between Happy Valley Elementary School District and Happy Valley**  
**Education Association**  
**ELOP Classes During the Work Day**

This is a Side Letter between Happy Valley Elementary School District (HVESD) and Happy Valley Education Association (HVEA), collectively referred to hereinafter as "The Parties," concerning payment of Expanded Learning Opportunities Program (ELOP) funds.

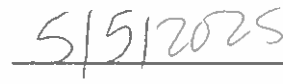
**ELOP classes during the Work Day:** The purpose of ELOP activities is to provide extended learning opportunities to students outside of the regular classroom day. Teachers have the opportunity to teach classes/activities using ELOP funds. In the CBA, Article 12:2 states, "The length of the school day shall be fifteen (15) minutes before the start of the school to thirty (30) minutes after students have been dismissed. The length of the school day may be modified by mutual agreement of the site certificated faculty and administration." In order for students to begin after school classes in a timely manner, teachers may begin teaching a class after their students have been dismissed. Teachers should wait until their yard duty is over.

**Rate of Pay:** Teachers will receive \$70 per hour for the ELOP classes only. This rate is not precedent setting for extra work in the future.


**Term:** This agreement is in place for the 2025-26 school year, and is only for use for teachers participating in the ELOP program. However, this agreement may be extended by agreement of The Parties.

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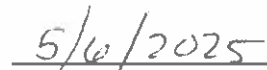
Michelle Stewart, HVESD  
Superintendent/Principal

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Date

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Carey Ruwe, HVEA  
Union President

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Date

**Side Letter of Agreement  
Between Happy Valley Elementary School District and Happy Valley  
Education Association**

The parties agree to the following Side Letter of Agreement. This Side Letter will be in effect for the 2025-26 school year only. This Agreement may be extended by mutual agreement of the parties.


1. Each classroom teacher may use up to one day ("Assessment Day") each trimester to administer benchmark assessments. Assessment Days prorated are based on FTE.
2. The Assessment Days cannot be used in combination with Personal Business or Personal Necessity days.
3. The purpose of Assessment Days is for teachers to administer and analyze assessments for report cards.
4. Teachers must be on campus during the Assessment Days.
5. Dates must be approved by the administration in advance of taking Assessment Days.
6. Teachers must secure a substitute teacher before requesting dates.

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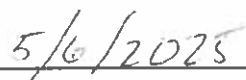
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