

CALL TO ORDER A regular meeting of the NCOESC Board of Governors was called to order by President Pam Pinney at 7:00 p.m. at North Central Ohio Educational Service Center, Tiffin, Ohio.

ROLL CALL Roll call found the following members present: Mr. Bumgarner, Mr. Landon, Mr. McFarland, Mr. Pelter, Mr. Snavelly, Mrs. West and Mrs. Pinney. Mr. Koschnick and Mr. Sayre were absent.

PUBLIC PARTICIPATION No public participation.

APPROVAL OF AGENDA AND ADDENDUM NCO-24-8 It was moved by Mr. Landon and seconded by Mr. Pelter to approve the agenda and addendum as distributed.

Vote: Yeas: Mr. Bumgarner, Mr. Landon, Mr. McFarland, Mr. Pelter, Mr. Snavelly, Mrs. West and Mrs. Pinney
Nays: None

APPROVAL OF MINUTES NCO-24-9 Mr. Bumgarner made the motion, seconded by Mr. McFarland to approve the minutes of the January 16, 2024 Organizational and Regular Board meetings.

Vote: Yeas: Mr. Bumgarner, Mr. Landon, Mr. McFarland, Mr. Pelter, Mr. Snavelly, Mrs. West and Mrs. Pinney
Nays: None

TREASURER'S REPORT -Financial Report -Healthcare Trust Fund Report -Donations -Appropriations NCO-24-10 It was moved by Mr. Snavelly and seconded by Mr. Pelter to approve the following items contained in the Treasurer's Report:

A. Financial Report for January, 2024

B. Healthcare Trust Fund Report for January, 2024

C. Approval of the following donations:

\$325.00 Threads to SMYL

- Correction to the following donation previously approved at 12/19/2023 board meeting:

\$487.50 Tiffin-Seneca United Way to SMYL (previously approved as FCFC)

D. Approval of the following appropriations:

<u>Appropriations</u>	<u>Description</u>	<u>Amount</u>	
001	General Fund – Programs	\$ (62,890.32)	<i>decrease</i>
018	Activity Funds	\$ 385.82	<i>increase</i>
019	Other Local Grants	\$ 18,221.48	<i>increase</i>
022	District Agency	\$ 160.00	<i>increase</i>
572	Delinquent & Abused Youth	\$ 41,637.81	<i>increase</i>
587	Early Childhood Special Education	\$ 277.18	<i>increase</i>
Total		\$ (2,208.03)	

Vote: Yeas: Mr. Bumgarner, Mr. Landon, Mr. McFarland, Mr. Pelter, Mr. Snavelly, Mrs. West and Mrs. Pinney
Nays: None

COMMUNICATIONS Tri-Rivers Career Center Report (Mr. Landon, Mr. McFarland, Mrs. Pinney)

Tri-Rivers Career Center
NCOESC Superintendent

- Everything is going well.
- NCOESC Superintendent's Report (Ms. Luhring)
- Ms. Luhring updated the board on administrative searches that we are assisting districts with. We have completed the Hopewell-Loudon Treasurer search. We are currently working on Fremont City Superintendent and Old Fort Treasurer searches.
 - The Marion Spelling Bee took place last week and lasted a record-breaking 87 rounds. An Elgin student was the winner with a River Valley student as runner-up.
 - The ESC will be partnering with Vanguard-Sentinel next school year to provide career readiness and exploration to schools.
 - The administrative team will be visiting districts in the next month to review services for next school year.

NEW BUSINESS

-Purchased Service
Contracts
-Program Contracts
-FCFC Rental Agreement
-SCOESC MOU
-FY24 Wyandot Cty
Interagency Agreement
-Future Forward
Agreement
-ESC of NE Ohio MOU
COMMUNITY SCHOOL
-Program Contracts
NCO-24-11

Mr. Landon made the motion, seconded by Mr. Bumgarner to approve the following new business items:

A. Purchased Service Contracts:

- Crisis Realty Training - FY25 Bus Driver Training
- Jordan Koogler - Harry Alexander Music Festival Guest Conductor
- Conscious Discipline - Professional Development Series
- Tiffin University - FY25 Opening Day Room Rental
- Tiffin University - FY25 High School Quiz Bowl Room Rental
- Frontline Education - FY24 Applicant Tracking Services - \$3,322.95 (04/01/2024 – 06/30/2024)
- AVI - Jr. High Quiz Bowl Lunches
- Rescind the following purchased service contract previously approved at 01/16/2024 board meeting:
Rebecca Williams - SST7 Administrative Support

B. Program Contracts:

- Upper Sandusky EVSD - FY24 BCBA Services
- Shawnee Local School - FY24 Gifted Auditing Services
- Pleasant Local School - FY24 REVISED Elementary Reading Teacher

C. Other:

- Approval of rental agreement between North Central Ohio ESC and Seneca County Family & Children First Council effective 07/01/2023 - 06/30/2026
- Approval of MOU between North Central Ohio ESC and South Central Ohio ESC for RDL services
- Approval of FY24 Wyandot County Interagency Agreement with an MOU between Wyandot County Schools, North Central Ohio ESC, HHWP Community Action Commission Head Start, Wyandot County Board of DD and Wyandot County Early Intervention Service Coordination
- Approval of Future Forward Ohio Service Agreement between North Central Ohio ESC and Montgomery County ESC
- Approval of MOU between ESC of Northeast Ohio and North Central Ohio ESC for GEER II services for Holy Cross Lutheran

D. COMMUNITY SCHOOL CONTRACTS AND NEW BUSINESS:

Purchased Service Contracts:

- None

Program Contracts:

- North Central Academy - FY24 REVISED Student Service Coordinator Services
- North Central Academy - FY24 REVISED Aide/Tutor Services
- Educational Solutions, Co. - FY24 Technology Services
- North Central Academy - FY24 REVISED Career Coordinator Services
- North Central Academy - FY24 Educational Consultant Services

Other:

- None

Vote: Yeas: Mr. Bumgarner, Mr. Landon, Mr. McFarland, Mr. Pelter, Mr. Snavely, Mrs. West and Mrs. Pinney

Nays: None

EMPLOYMENT AND PERSONNEL

- Certified Staff
 - Substitute Teachers
 - Non-Certified Staff
 - Supplemental Contracts
 - Substitute Aides
 - Salary Schedules
 - Resignations
 - Retirements
 - J. Holbrook pickup
- COMMUNITY SCHOOL
-Non-Certified Staff
NCO-24-12

It was moved by Mr. McFarland and seconded by Mr. Landon to approve the following employment and personnel items:

A. APPROVE EMPLOYMENT OF CERTIFICATED & CLASSIFIED STAFF:

1. Certified staff:

- *Abby Phillians* - School Social Worker (Tri-Rivers) - effective 02/12/2024 – 07/31/2024
- *Jennifer Richards* - AMENDED Educational Consultant - effective 08/01/2023
- *Lindsey Schaffer* - Full Time Substitute (Fremont City) - AMENDED to \$125.00/day – effective 01/01/2024
- *Ann Hedington* - Reading Tutor (GSCELC) - \$25.00/hr - effective 02/12/2024 – 07/31/2024
- *Alexis King* - COTA - effective 02/20/2024 - 07/31/2024
- *Elizabeth Schank* - Intervention Specialist (SCYC) - effective 08/01/2024 - 07/31/2025
- *Jennifer Treadway* - AMENDED SLP - effective 02/12/2024
- *Jeffrey Holbrook* - Director of Misconduct & Complaint Investigations - effective 08/01/2024 - 07/31/2026
- Rescind the following contract previously approved at 11/21/2023 board meeting:
 - *Deanne Corbin* - One-on-One Aide (SCOC) - effective 11/13/2023 – 07/31/2024
- Rescind the following contracts previously approved at 12/19/2023 board meeting:
 - *Kelly Baker* - Afterschool Tutor (Mansfield St. Peter's) - \$15.00/hr – effective 01/01/2024 - 07/31/2024
 - *Amber Oswald* - Afterschool Tutor (Mansfield St. Peter's) - \$15.00/hr – effective 01/01/2024 - 07/31/2024
 - *Jess Berry* - Afterschool Tutor (Mansfield St. Peter's) - \$15.00/hr – effective 01/01/2024 - 07/31/2024
 - *Michelle O'Neil* - Afterschool Tutor (Mansfield St. Peter's) - \$15.00/hr - effective 01/01/2024 - 07/31/2024

2. Substitute Teachers for the 2023-2024 school year:

- | | |
|----------------------------|---------------------------|
| • <i>John Antjas</i> | • <i>Kaitlin Kirtley</i> |
| • <i>Madeline Ball</i> | • <i>Nicole Kline</i> |
| • <i>Justin Brown</i> | • <i>Morgan Nemeth</i> |
| • <i>Jonathan Campbell</i> | • <i>Lauren Smith</i> |
| • <i>Tirah Hix</i> | • <i>Kali Stage</i> |
| • <i>Lisa Holland</i> | • <i>Jacob Studer</i> |
| • <i>Adam (AJ) Issler</i> | • <i>Joann Jeffries</i> |
| • <i>Jacob Kellogg</i> | • <i>Dannette Kelbley</i> |

- *Hannah Balliet*
- *Ashton Bowerman*
- *Eugene Chintala*
- *Gregory Coffman*
- *McKenzie Coleman*
- *Nikolas McAvoy*
- *Erika Slingwine*
- *John Stewart*
- *MacKenzie Gatchel*

3. Classified/Non-certified Staff:

- *Skylar Fisher* - Paraprofessional (Fremont City) - effective 02/01/2024 - 07/31/2024
- *Mariah Girand* - Paraprofessional (Fremont City) - effective 02/01/2024 - 07/31/2024
- *Brittany Weyant* - Paraprofessional (SCOC) - effective 01/29/2024 - 07/31/2024
- *Michelle Autullo* - Paraprofessional (Fremont City) - effective 02/12/2024 – 07/31/2024
- *Amanda Ruehle* - Paraprofessional (SCOC) - effective 02/12/2024 - 07/31/2024
- *Ashley Knecht* - Paraprofessional (Wynford) - effective 02/12/2024 - 07/31/2024
- *De'Asia Moore-Swain* - Elementary Athletics (8) (Sandusky City) - \$764.00 - effective 10/16/2023 – 02/28/2024
- *Tiara Brown* - Elementary Athletics (9) (Sandusky City) - \$764.00 - effective 10/16/2023 – 02/28/2024
- *Carly Dahs* - Elementary Activity Advisor/Coach (1) Elementary Cheer (Sandusky City) - \$500.00 - effective 10/16/2023 – 02/28/2024
- *Collette Fox* - Elementary Activity Advisor/Coach (3) Elementary Cheer (Sandusky City) - \$500.00 - effective 10/16/2023 – 02/28/2024
- *Rebecca Williams* - SST7 Administrative Support - \$22.00/hr - effective 01/22/2024 - 06/30/2024
- Rescind the following contract previously approved at 12/19/2023 board meeting:
 - *Erin Bekeleski* - Paraprofessional (Mansfield St. Peter's) - \$15.00/hr – effective 01/01/2024 - 07/31/2024

4. Supplemental Contract(s):

- *Mitzi Ellis* - Elementary Reading Teacher (Pleasant) - additional 3 days at her current daily rate - effective 08/01/2023 - 07/31/2024
- *Vicki Liningier* - Preschool Teacher Mentor - effective 08/01/2023 - 07/31/2024
- *Chelsea Bilger* - Intervention Specialist Mentor - effective 08/01/2023 - 07/31/2024
- *Chris Solis* - Compliance Training - effective 08/01/2023 - 01/04/2024
- *Alysse Ross* - Compliance Training - effective 08/01/2023 - 01/04/2024
- *Shane Vernon* - SST7 Administrative Assistant - effective 01/01/2024 - 06/30/2024
- *Trinity Lescallett* - Intervention Specialist (SCYC) - up to 20 days at her current daily rate - effective 06/01/2024 - 08/08/2024
- *Carissa Allen* - Paraprofessional (SCYC) - up to 20 hours at her current hourly rate – effective 06/01/2024 - 08/08/2024
- *Elizabeth Schank* - Intervention Specialist (SCYC) - up to 20 days - \$339.29/day – effective 06/01/2024 - 08/07/2024

5. Approval of Substitute Educational Aides for the 2023 - 2024 school year:

- *Michelle Autullo*
- *Skylar Fisher*
- *Mariah Girand*
- *Ashley Havens-Kramer*
- *Hannah Balliet*
- *McKenzie Coleman*
- *Suzanne Escobar*
- *MacKenzie Gatchel*
- *Lisa Holland*
- *Alicia Turner*
- *Darian Tyra*
- *Melinda Wilkins*
- *Deborah Gray*
- *Savannah Hook*
- *Dannette Kelbley*

6. Approval of Leave(s) of absence:

- None

7. Approval of Salary Schedule(s):

- Social Worker (Tri-Rivers Career Center)
190 Days

BASE	\$48,941
	FY 24
LEVEL	MA
0	\$48,941
1	\$51,112
2	\$53,282
3	\$55,452
4	\$57,623
5	\$59,793
6	\$61,964
7	\$64,134
8	\$66,305
9	\$68,475
10	\$70,646
11	\$72,816
12	\$74,986
13	\$77,157
14	\$79,327
15	\$81,498
16	\$83,668
20	\$85,966

- FY25 Director of Misconduct & Complaint Investigations
245 Days
\$116,500

8. Resignation(s), Retirement(s) and Reductions in Force (RIFs):

Resignations:

- *Amber Mills* - Educational Consultant - effective 01/19/2024
- *Abbigail Holbrook* - Preschool Paraprofessional - effective 01/26/2024
- *Ashley Havens-Kramer* - Paraprofessional (Fremont City) - effective 02/07/2024
- *Walter Stahl* - Wraparound Coordinator - effective 02/16/2024
- *Rene Anese* - Paraprofessional - effective 02/09/2024
- *George Tucker* - Intervention Specialist (TDC) - effective 02/29/2024

Retirement:

- *Linda Chambers* - Physical Therapist - effective 07/31/2024

RIFs:

- None

Non-Renewal:

- None

Terminations:

- None

9. Other:

- Approval of the NCOESC Board to authorize the full employee's portion of the School Teacher's Retirement System (STRS) contribution and also pay both the Board and Employee's portion of the retirement on that payment in order that it may be calculated as salary for purposes of the determination of FAS under STRS for *Jeffrey Holbrook*, Director of Misconduct & Complaint Investigations, effective 08/01/2024

10. Community School – Employment and Personnel

Certified Staff:

- None

Non-Certified Staff:

- *Becky Bernard* - AMENDED Career Coordinator Consultant (NCA) at \$31.22 per hour - effective 08/01/2023

Substitute Teachers for the 2023-2024 School Year:

- None

Supplemental Contract(s):

- None

Salary Schedule(s):

- None

Leave of Absence(s):

- None

Resignation(s):

- None

Retirement(s):

- None

RIF(s):

- None

Other:

- None

Vote: Yeas: Mr. Bumgarner, Mr. Landon, Mr. McFarland, Mr. Pelter, Mr. Snavelly, Mrs. West and Mrs. Pinney
Nays: None

NEXT MEETING

The next regular meeting will be held on Thursday, March 21, 2024 at 7:00 p.m. at North Central Ohio ESC (Marion Campus), 100 Executive Drive, Marion, OH.

ADJOURN

Mr. Pelter made the motion to adjourn, seconded by Mr. McFarland.

Vote: Yeas: Mr. Bumgarner, Mr. Landon, Mr. McFarland, Mr. Pelter, Mr. Snavelly, Mrs. West and
Mrs. Pinney
Nays: None

Meeting was adjourned at 7:35 p.m.

President

Treasurer