

PUBLIC DISCLOSURE OF PROPOSED COLLECTIVE BARGAINING AGREEMENT
in accordance with AB 1200 (Chapter 1213/Statutes 1992), AB 2756 (Chapter 52/Statutes 2004), GC 3547.5

Name of School District: **SANTA MARIA JOINT UNION HIGH SCHOOL DISTRICT**
 Name of Bargaining Unit: **SANTA MARIA JOINT UNION HIGH SCHOOL DISTRICT FACULTY ASSN**
 Certificated, Classified, Other: **CERTIFICATED**

The proposed agreement covers the period beginning: **July 1, 2020** and ending: **June 30, 2021**
 (date) (date)

The Governing Board will act upon this agreement on: **September 15, 2020**
 (date)

Note: This form, along with a copy of the proposed agreement, must be submitted to the County Office at least ten (10) working days prior to the date the Governing Board will take action.

A. Proposed Change in Compensation

Bargaining Unit Compensation		Fiscal Impact of Proposed Agreement			
		(Complete Years 2 and 3 for multiyear and overlapping agreements only)			
All Funds - Combined		Annual Cost Prior to Proposed Settlement	Year 1 Increase/(Decrease)	Year 2 Increase/(Decrease)	Year 3 Increase/(Decrease)
			2020-21	2021-22	2022-23
1.	Salary Schedule Including Step and Column	\$ 41,939,524	\$ 626,565		
			1.49%	0.00%	0.00%
2.	Other Compensation Stipends, Bonuses, Longevity, Overtime, Differential, Callback or Standby Pay, etc.	\$ 513,215	\$ -		
			0.00%	0.00%	0.00%
	Description of Other Compensation				
3.	Statutory Benefits - STRS, PERS, FICA, WC, UI, Medicare, etc.	\$ 13,867,286	\$ 68,064		
			0.49%	0.00%	0.00%
4.	Health/Welfare Plans	\$ -	\$ -		
5.	Total Bargaining Unit Compensation Add Items 1 through 4 to equal 5	\$ 56,320,025	\$ 694,629	\$ -	\$ -
			1.23%	0.00%	0.00%
6.	Total Number of Bargaining Unit Employees (Use FTEs if appropriate)	457.00			
7.	Total Compensation Average Cost per Bargaining Unit Employee	\$ 123,239	\$ 1,520	\$ -	\$ -
			1.23%	0.00%	0.00%

SANTA MARIA JOINT UNION HIGH SCHOOL DISTRICT
SANTA MARIA JOINT UNION HIGH SCHOOL DISTRICT FACULTY ASSN

8. What was the negotiated percentage change? For example, if the change in "Year 1" was for less than a full year, what is the annualized percentage of that change for "Year 1"?

This is a Memorandum of Understanding to the current Collective Bargaining Agreement (CBA) and is effective for the 2020-21 school year only. Unit members will be compensated three additional workdays at their daily rate of pay for each additional workday. This one-time payment shall not result in a change to the 2020-21 salary schedule. After the 2020-21 school year Article 4.2.1 of the CBA shall remain in effect..

9. Were any additional steps, columns, or ranges added to the salary schedules? (If yes, please explain.)

No.

10. Please include comments and explanations as necessary. (If more room is necessary, please attach an additional sheet.)

This one-time payment will be paid in the month upon board approval. Cares Act funding was not budgeted as of 45-DAY Budget, as a result the cost of the MOU is reflected as a contribution from the general fund; however, once the new restricted COVID funding sources are budgeted as of 20-21 1st Interim Budget these funds will be paid for from the Federal Cares Act, Coronavirus Relief Fund - Learning Loss Mitigation.

11. Does this bargaining unit have a negotiated cap for Health and Welfare benefits? Yes No
If yes, please describe the cap amount.

Not applicable to this MOU. Previously negotiated.

B. Proposed negotiated changes in noncompensation items (i.e., class size adjustments, staff development days, teacher prep time, classified staffing ratios, etc.)

None.

C. What are the specific impacts (positive or negative) on instructional and support programs to accommodate the settlement? Include the impact of changes such as staff reductions or increases, program reductions or increases, elimination or expansion of other services or programs (i.e., counselors, librarians, custodial staff, etc.)

All unit members will participate in the three days of professional development in Aug. 2020, focused on providing ongoing robust distance learning. All unit members are expected to participate in the District provided online professional development related to the use of Canvas.

SANTA MARIA JOINT UNION HIGH SCHOOL DISTRICT
SANTA MARIA JOINT UNION HIGH SCHOOL DISTRICT FACULTY ASSN

D. What contingency language is included in the proposed agreement (e.g., reopeners, etc.)?

None.

E. Identify other major provisions that do not directly affect the district's costs, such as binding arbitrations, grievance procedures, etc.

None.

F. Source of Funding for Proposed Agreement:

1. Current Year

Federal Cares Act, Coronavirus Relief Fund - Learning Loss Mitigation.

2. If this is a single year agreement, how will the ongoing cost of the proposed agreement be funded in subsequent years?

N/A.

3. If this is a multiyear agreement, what is the source of funding, including assumptions used, to fund these obligations in subsequent years? (Remember to include compounding effects in meeting obligations.)

N/A.

SANTA MARIA JOINT UNION HIGH SCHOOL DISTRICT

G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Unrestricted General Fund

Bargaining Unit: A MARIA JOINT UNION HIGH SCHOOL DISTRICT FACULTY

Object Code	Column 1	Column 2	Column 3	Column 4
	Latest Board- Approved Budget Before Settlement (As of August 04, 2020 45-Day)	Adjustments as a Result of Settlement (compensation)	Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Total Revised Budget (Columns 1+2+3)
REVENUES				
LCFF Revenue	8010-8099	\$ 99,237,085	\$ -	\$ 99,237,085
Federal Revenue	8100-8299	\$ -	\$ -	\$ -
Other State Revenue	8300-8599	\$ 1,778,992	\$ -	\$ 1,778,992
Other Local Revenue	8600-8799	\$ 404,765	\$ -	\$ 404,765
TOTAL REVENUES		\$ 101,420,841	\$ -	\$ 101,420,841
EXPENDITURES				
Certificated Salaries	1000-1999	\$ 39,691,090	\$ -	\$ 39,691,090
Classified Salaries	2000-2999	\$ 13,659,789	\$ -	\$ 13,659,789
Employee Benefits	3000-3999	\$ 18,473,969	\$ -	\$ 18,473,969
Books and Supplies	4000-4999	\$ 5,180,234	\$ -	\$ 5,180,234
Services, Other Operating Expenses	5000-5999	\$ 8,745,994	\$ -	\$ 8,745,994
Capital Outlay	6000-6999	\$ 1,183,259	\$ -	\$ 1,183,259
Other Outgo	7100-7299 7400-7499	\$ 655,620	\$ -	\$ 655,620
Indirect/Direct Support Costs	7300-7399	\$ (1,051,367)	\$ -	\$ (1,051,367)
TOTAL EXPENDITURES		\$ 86,538,588	\$ -	\$ 86,538,588
OTHER FINANCING SOURCES/USES				
Transfers In and Other Sources	8900-8979	\$ -	\$ -	\$ -
Transfers Out and Other Uses	7600-7699	\$ -	\$ -	\$ -
Contributions	8980-8999	\$ (11,196,257)	\$ (694,629)	\$ (11,890,886)
OPERATING SURPLUS (DEFICIT)*		\$ 3,685,997	\$ (694,629)	\$ 2,991,368
BEGINNING FUND BALANCE				
	9791	\$ 12,681,387		\$ 12,681,387
Prior-Year Adjustments/Restatements	9793/9795			\$ -
ENDING FUND BALANCE		\$ 16,367,384	\$ (694,629)	\$ 15,672,755
COMPONENTS OF ENDING BALANCE:				
Nonspendable Amounts	9711-9719	\$ 213,881	\$ -	\$ 213,881
Restricted Amounts	9740			
Committed Amounts	9750-9760		\$ -	\$ -
Assigned Amounts	9780	\$ 232,722	\$ -	\$ 232,722
Reserve for Economic Uncertainties	9789	\$ 3,357,232	\$ -	\$ 3,357,232
Unassigned/Unappropriated Amount	9790	\$ 12,563,549	\$ (694,629)	\$ 11,868,920

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts in Columns 1 and 4 must be positive

SANTA MARIA JOINT UNION HIGH SCHOOL DISTRICT

G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Restricted General Fund

Bargaining Unit: A MARIA JOINT UNION HIGH SCHOOL DISTRICT FACULTY

Object Code	Column 1	Column 2	Column 3	Column 4
	Latest Board-Approved Budget Before Settlement (As of August 04, 2020 45-Day)	Adjustments as a Result of Settlement (compensation)	Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Total Revised Budget (Columns 1+2+3)
REVENUES				
LCFF Revenue 8010-8099	\$ 1,986,057		\$ -	\$ 1,986,057
Federal Revenue 8100-8299	\$ 4,371,852		\$ -	\$ 4,371,852
Other State Revenue 8300-8599	\$ 4,895,634		\$ -	\$ 4,895,634
Other Local Revenue 8600-8799	\$ 4,012,674		\$ -	\$ 4,012,674
TOTAL REVENUES	\$ 15,266,217		\$ -	\$ 15,266,217
EXPENDITURES				
Certificated Salaries 1000-1999	\$ 6,655,343	\$ 626,565	\$ -	\$ 7,281,908
Classified Salaries 2000-2999	\$ 4,875,081	\$ -	\$ -	\$ 4,875,081
Employee Benefits 3000-3999	\$ 7,885,045	\$ 68,064	\$ -	\$ 7,953,109
Books and Supplies 4000-4999	\$ 1,489,404		\$ -	\$ 1,489,404
Services, Other Operating Expenses 5000-5999	\$ 1,707,067		\$ -	\$ 1,707,067
Capital Outlay 6000-6999	\$ -		\$ -	\$ -
Other Outgo 7100-7299 7400-7499	\$ 2,605,299		\$ -	\$ 2,605,299
Indirect/Direct Support Costs 7300-7399	\$ 870,235		\$ -	\$ 870,235
TOTAL EXPENDITURES	\$ 26,087,474	\$ 694,629	\$ -	\$ 26,782,103
OTHER FINANCING SOURCES/USES				
Transfers In and Other Sources 8900-8979	\$ -	\$ -	\$ -	\$ -
Transfers Out and Other Uses 7600-7699	\$ 375,000	\$ -	\$ -	\$ 375,000
Contributions 8980-8999	\$ 11,196,257	\$ 694,629	\$ -	\$ 11,890,886
OPERATING SURPLUS (DEFICIT)*	\$ 0	\$ -	\$ -	\$ 0
BEGINNING FUND BALANCE				
9791	\$ 292,101			\$ 292,101
Prior-Year Adjustments/Restatements 9793/9795	\$ -			\$ -
ENDING FUND BALANCE	\$ 292,101	\$ -	\$ -	\$ 292,101
COMPONENTS OF ENDING BALANCE:				
Nonspendable Amounts 9711-9719	\$ -	\$ -	\$ -	\$ -
Restricted Amounts 9740	\$ 292,101	\$ -	\$ -	\$ 292,101
Committed Amounts 9750-9760				
Assigned Amounts 9780				
Reserve for Economic Uncertainties 9789	\$ -	\$ -	\$ -	\$ -
Unassigned/Unappropriated Amount 9790	\$ 0	\$ -	\$ -	\$ 0

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts in Columns 1 and 4 must be positive

SANTA MARIA JOINT UNION HIGH SCHOOL DISTRICT

G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Combined General Fund

Bargaining Unit: NTA MARIA JOINT UNION HIGH SCHOOL DISTRICT FACULTY AS

Object Code	Column 1	Column 2	Column 3	Column 4
	Latest Board- Approved Budget Before Settlement (As of August 04, 2020 45-Day)	Adjustments as a Result of Settlement (compensation)	Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Total Revised Budget (Columns 1+2+3)
REVENUES				
LCFF Revenue	8010-8099	\$ 101,223,142	\$ -	\$ 101,223,142
Federal Revenue	8100-8299	\$ 4,371,852	\$ -	\$ 4,371,852
Other State Revenue	8300-8599	\$ 6,674,626	\$ -	\$ 6,674,626
Other Local Revenue	8600-8799	\$ 4,417,439	\$ -	\$ 4,417,439
TOTAL REVENUES		\$ 116,687,058	\$ -	\$ 116,687,058
EXPENDITURES				
Certificated Salaries	1000-1999	\$ 46,346,432	\$ 626,565	\$ 46,972,998
Classified Salaries	2000-2999	\$ 18,534,870	\$ -	\$ 18,534,870
Employee Benefits	3000-3999	\$ 26,359,014	\$ 68,064	\$ 26,427,078
Books and Supplies	4000-4999	\$ 6,669,638	\$ -	\$ 6,669,638
Services, Other Operating Expenses	5000-5999	\$ 10,453,061	\$ -	\$ 10,453,061
Capital Outlay	6000-6999	\$ 1,183,259	\$ -	\$ 1,183,259
Other Outgo	7100-7299 7400-7499	\$ 3,260,919	\$ -	\$ 3,260,919
Indirect/Direct Support Costs	7300-7399	\$ (181,132)	\$ -	\$ (181,132)
TOTAL EXPENDITURES		\$ 112,626,061	\$ 694,629	\$ 113,320,690
OTHER FINANCING SOURCES/USES				
Transfer In and Other Sources	8900-8979	\$ -	\$ -	\$ -
Transfers Out and Other Uses	7600-7699	\$ 375,000	\$ -	\$ 375,000
Contributions	8980-8999	\$ -	\$ -	\$ -
OPERATING SURPLUS (DEFICIT)*		\$ 3,685,997	\$ (694,629)	\$ 2,991,368
BEGINNING FUND BALANCE				
	9791	\$ 12,973,488		\$ 12,973,488
Prior-Year Adjustments/Restatements	9793/9795	\$ -		\$ -
ENDING FUND BALANCE		\$ 16,659,485	\$ (694,629)	\$ 15,964,857
COMPONENTS OF ENDING BALANCE:				
Nonspendable Amounts	9711-9719	\$ 213,881	\$ -	\$ 213,881
Restricted Amounts	9740	\$ 292,101	\$ -	\$ 292,101
Committed Amounts	9750-9760	\$ -	\$ -	\$ -
Assigned Amounts	9780	\$ 232,722	\$ -	\$ 232,722
Reserve for Economic Uncertainties	9789	\$ 3,357,232	\$ -	\$ 3,357,232
Unassigned/Unappropriated Amount	9790	\$ 12,563,549	\$ (694,629)	\$ 11,868,920

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts in Columns 1 and 4 must be positive

SANTA MARIA JOINT UNION HIGH SCHOOL DISTRICT

G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Fund 13/61 - Cafeteria Fund

Bargaining Unit: NTA MARIA JOINT UNION HIGH SCHOOL DISTRICT FACULTY AS

Object Code	Column 1	Column 2	Column 3	Column 4
	Latest Board-Approved Budget Before Settlement (As of August 04, 2020 45-Day)	Adjustments as a Result of Settlement (compensation)	Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Total Revised Budget (Columns 1+2+3)
REVENUES				
LCFF Revenue	8010-8099	\$ -	\$ -	\$ -
Federal Revenue	8100-8299		\$ -	\$ -
Other State Revenue	8300-8599		\$ -	\$ -
Other Local Revenue	8600-8799		\$ -	\$ -
TOTAL REVENUES		\$ -	\$ -	\$ -
EXPENDITURES				
Certificated Salaries	1000-1999	\$ -	\$ -	\$ -
Classified Salaries	2000-2999		\$ -	\$ -
Employee Benefits	3000-3999		\$ -	\$ -
Books and Supplies	4000-4999		\$ -	\$ -
Services, Other Operating Expenses	5000-5999		\$ -	\$ -
Capital Outlay	6000-6999		\$ -	\$ -
Other Outgo	7100-7299		\$ -	\$ -
	7400-7499		\$ -	\$ -
Indirect/Direct Support Costs	7300-7399		\$ -	\$ -
TOTAL EXPENDITURES		\$ -	\$ -	\$ -
OTHER FINANCING SOURCES/USES				
Transfers In and Other Sources	8900-8979	\$ -	\$ -	\$ -
Transfers Out and Other Uses	7600-7699	\$ -	\$ -	\$ -
OPERATING SURPLUS (DEFICIT)*		\$ -	\$ -	\$ -
BEGINNING FUND BALANCE				
Prior-Year Adjustments/Restatements	9793/9795	\$ -		\$ -
ENDING FUND BALANCE		\$ -	\$ -	\$ -
COMPONENTS OF ENDING BALANCE:				
Nonspendable Amounts	9711-9719	\$ -	\$ -	\$ -
Restricted Amounts	9740		\$ -	\$ -
Committed Amounts	9750-9760	\$ -	\$ -	\$ -
Assigned Amounts	9780	\$ -	\$ -	\$ -
Reserve for Economic Uncertainties	9789	\$ -	\$ -	\$ -
Unassigned/Unappropriated Amount	9790	\$ -	\$ -	\$ -

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts in Columns 1 and 4 must be positive

SANTA MARIA JOINT UNION HIGH SCHOOL DISTRICT
SANTA MARIA JOINT UNION HIGH SCHOOL DISTRICT FACULTY ASSN

Explanations for Column 3 "Other Revisions" entered on Pages 4a through 4h:

Page 4a: Unrestricted General Fund	Amount	Explanation
Revenues	\$ -	
Expenditures	\$ -	
Other Financing Sources/Uses	\$ -	

Page 4b: Restricted General Fund	Amount	Explanation
Revenues	\$ -	
Expenditures	\$ -	
Other Financing Sources/Uses	\$ -	

Page 4d: Fund 11 - Adult Education Fund	Amount	Explanation
Revenues	\$ -	
Expenditures	\$ -	
Other Financing Sources/Uses	\$ -	

Page 4e: Fund 12 - Child Development Fund	Amount	Explanation
Revenues	\$ -	
Expenditures	\$ -	
Other Financing Sources/Uses	\$ -	

Page 4f: Fund 13/61 - Cafeteria Fund	Amount	Explanation
Revenues	\$ -	
Expenditures	\$ -	
Other Financing Sources/Uses	\$ -	

Page 4g: Other	Amount	Explanation
Revenues	\$ -	
Expenditures	\$ -	
Other Financing Sources/Uses	\$ -	

Page 4h: Other	Amount	Explanation
Revenues	\$ -	
Expenditures	\$ -	
Other Financing Sources/Uses	\$ -	

Additional Comments:

SANTA MARIA JOINT UNION HIGH SCHOOL DISTRICT

H. IMPACT OF PROPOSED AGREEMENT ON SUBSEQUENT YEARS

Unrestricted General Fund MYP

Bargaining Unit: MARIA JOINT UNION HIGH SCHOOL DISTRICT FACULT

Object Code	2020-21	2021-22	2022-23
	Total Revised Budget After Settlement	First Subsequent Year After Settlement	Second Subsequent Year After Settlement
REVENUES			
LCFF Revenue 8010-8099	\$ 99,237,085	\$ 102,055,751	\$ 102,055,751
Federal Revenue 8100-8299	\$ -	\$ -	\$ -
Other State Revenue 8300-8599	\$ 1,778,992	\$ 1,778,992	\$ 1,778,992
Other Local Revenue 8600-8799	\$ 404,765	\$ 405,410	\$ 406,367
TOTAL REVENUES	\$ 101,420,841	\$ 104,240,153	\$ 104,241,110
EXPENDITURES			
Certificated Salaries 1000-1999	\$ 39,691,090	\$ 40,452,635	\$ 40,806,486
Classified Salaries 2000-2999	\$ 13,659,789	\$ 13,864,034	\$ 14,015,386
Employee Benefits 3000-3999	\$ 18,473,969	\$ 19,095,369	\$ 20,183,584
Books and Supplies 4000-4999	\$ 5,180,234	\$ 5,228,251	\$ 5,339,089
Services, Other Operating Expenses 5000-5999	\$ 8,745,994	\$ 8,305,692	\$ 8,536,478
Capital Outlay 6000-6999	\$ 1,183,259	\$ 1,183,259	\$ 1,183,259
Other Outgo 7100-7299 7400-7499	\$ 655,620	\$ 679,048	\$ 697,161
Indirect/Direct Support Costs 7300-7399	\$ (1,051,367)	\$ (1,051,367)	\$ (1,051,367)
Other Adjustments		\$ -	\$ -
TOTAL EXPENDITURES	\$ 86,538,588	\$ 87,756,921	\$ 89,710,076
OTHER FINANCING SOURCES/USES			
Transfers In and Other Sources 8900-8979	\$ -	\$ -	\$ -
Transfers Out and Other Uses 7600-7699	\$ -	\$ -	\$ -
Contributions 8980-8999	\$ (11,890,886)	\$ (11,433,971)	\$ (11,680,491)
OPERATING SURPLUS (DEFICIT)*	\$ 2,991,368	\$ 5,049,261	\$ 2,850,542
BEGINNING FUND BALANCE			
9791	\$ 12,681,387	\$ 15,672,755	\$ 20,722,016
Prior-Year Adjustments/Restatements 9793/9795	\$ -		
ENDING FUND BALANCE	\$ 15,672,755	\$ 20,722,016	\$ 23,572,558
COMPONENTS OF ENDING BALANCE:			
Nonspendable Amounts 9711-9719	\$ 213,881	\$ 213,881	\$ 213,881
Restricted Amounts 9740			
Committed Amounts 9750-9760	\$ -	\$ -	\$ -
Assigned Amounts 9780	\$ 232,722	\$ 232,722	\$ 232,722
Reserve for Economic Uncertainties 9789	\$ 3,357,232	\$ 3,395,845	\$ 3,427,398
Unassigned/Unappropriated Amount 9790	\$ 11,868,920	\$ 16,879,568	\$ 19,698,556

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts must be positive

SANTA MARIA JOINT UNION HIGH SCHOOL DISTRICT

H. IMPACT OF PROPOSED AGREEMENT ON SUBSEQUENT YEARS**Restricted General Fund MYP**

Bargaining Unit: MARIA JOINT UNION HIGH SCHOOL DISTRICT FACULT

Object Code	2020-21	2021-22	2022-23
	Total Revised Budget After Settlement	First Subsequent Year After Settlement	Second Subsequent Year After Settlement
REVENUES			
LCFF Revenue 8010-8099	\$ 1,986,057	\$ 1,986,057	\$ 1,986,057
Federal Revenue 8100-8299	\$ 4,371,852	\$ 4,371,852	\$ 4,371,852
Other State Revenue 8300-8599	\$ 4,895,634	\$ 4,895,634	\$ 4,895,634
Other Local Revenue 8600-8799	\$ 4,012,674	\$ 4,012,674	\$ 4,012,674
TOTAL REVENUES	\$ 15,266,217	\$ 15,266,217	\$ 15,266,217
EXPENDITURES			
Certificated Salaries 1000-1999	\$ 7,281,908	\$ 6,655,343	\$ 6,655,343
Classified Salaries 2000-2999	\$ 4,875,081	\$ 4,875,081	\$ 4,875,081
Employee Benefits 3000-3999	\$ 7,953,109	\$ 7,992,721	\$ 8,260,606
Books and Supplies 4000-4999	\$ 1,489,404	\$ 1,507,844	\$ 1,527,264
Services, Other Operating Expenses 5000-5999	\$ 1,707,067	\$ 2,193,666	\$ 2,152,881
Capital Outlay 6000-6999	\$ -	\$ -	\$ -
Other Outgo 7100-7299 7400-7499	\$ 2,605,299	\$ 2,605,299	\$ 2,605,299
Indirect/Dirrect Support Costs 7300-7399	\$ 870,235	\$ 870,235	\$ 870,235
Other Adjustments		\$ -	
TOTAL EXPENDITURES	\$ 26,782,103	\$ 26,700,189	\$ 26,946,708
OTHER FINANCING SOURCES/USES			
Transfers In and Other Sources 8900-8979	\$ -	\$ -	\$ -
Transfers Out and Other Uses 7600-7699	\$ 375,000	\$ -	\$ -
Contributions 8980-8999	\$ 11,890,886	\$ 11,433,971	\$ 11,680,491
OPERATING SURPLUS (DEFICIT)*	\$ 0	\$ -	\$ -
BEGINNING FUND BALANCE			
9791	\$ 292,101	\$ 292,101	\$ 292,101
Prior-Year Adjustments/Restatements 9793/9795	\$ -		
ENDING FUND BALANCE	\$ 292,101	\$ 292,101	\$ 292,101
COMPONENTS OF ENDING BALANCE:			
Nonspendable Amounts 9711-9719	\$ -	\$ -	\$ -
Restricted Amounts 9740	\$ 292,101	\$ 292,101	\$ 292,101
Committed Amounts 9750-9760			
Assigned Amounts 9780			
Reserve for Economic Uncertainties 9789	\$ -	\$ -	\$ -
Unassigned/Unappropriated Amount 9790	\$ 0	\$ 0	\$ 0

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts must be positive

SANTA MARIA JOINT UNION HIGH SCHOOL DISTRICT

H. IMPACT OF PROPOSED AGREEMENT ON SUBSEQUENT YEARS**Combined General Fund MYP**

Bargaining Unit: MARIA JOINT UNION HIGH SCHOOL DISTRICT FACULT

Object Code	2020-21	2021-22	2022-23
	Total Revised Budget After Settlement	First Subsequent Year After Settlement	Second Subsequent Year After Settlement
REVENUES			
LCFF Revenue 8010-8099	\$ 101,223,142	\$ 104,041,808	\$ 104,041,808
Federal Revenue 8100-8299	\$ 4,371,852	\$ 4,371,852	\$ 4,371,852
Other State Revenue 8300-8599	\$ 6,674,626	\$ 6,674,626	\$ 6,674,626
Other Local Revenue 8600-8799	\$ 4,417,439	\$ 4,418,084	\$ 4,419,041
TOTAL REVENUES	\$ 116,687,058	\$ 119,506,370	\$ 119,507,327
EXPENDITURES			
Certificated Salaries 1000-1999	\$ 46,972,998	\$ 47,107,978	\$ 47,461,829
Classified Salaries 2000-2999	\$ 18,534,870	\$ 18,739,115	\$ 18,890,467
Employee Benefits 3000-3999	\$ 26,427,078	\$ 27,088,091	\$ 28,444,189
Books and Supplies 4000-4999	\$ 6,669,638	\$ 6,736,094	\$ 6,866,354
Services, Other Operating Expenses 5000-5999	\$ 10,453,061	\$ 10,499,358	\$ 10,689,359
Capital Outlay 6000-6999	\$ 1,183,259	\$ 1,183,259	\$ 1,183,259
Other Outgo 7100-7299 7400-7499	\$ 3,260,919	\$ 3,284,347	\$ 3,302,460
Indirect/Direct Support Costs 7300-7399	\$ (181,132)	\$ (181,132)	\$ (181,132)
Other Adjustments		\$ -	\$ -
TOTAL EXPENDITURES	\$ 113,320,690	\$ 114,457,110	\$ 116,656,785
OTHER FINANCING SOURCES/USES			
Transfers In and Other Sources 8900-8979	\$ -	\$ -	\$ -
Transfers Out and Other Uses 7600-7699	\$ 375,000	\$ -	\$ -
Contributions 8980-8999	\$ -	\$ -	\$ -
OPERATING SURPLUS (DEFICIT)*	\$ 2,991,368	\$ 5,049,261	\$ 2,850,542
BEGINNING FUND BALANCE			
9791	\$ 12,973,488	\$ 15,964,857	\$ 21,014,117
Prior-Year Adjustments/Restatements 9793/9795	\$ -		
ENDING FUND BALANCE	\$ 15,964,857	\$ 21,014,117	\$ 23,864,660
COMPONENTS OF ENDING BALANCE:			
Nonspendable Amounts 9711-9719	\$ 213,881	\$ 213,881	\$ 213,881
Restricted Amounts 9740	\$ 292,101	\$ 292,101	\$ 292,101
Committed Amounts 9750-9760	\$ -	\$ -	\$ -
Assigned Amounts 9780	\$ 232,722	\$ 232,722	\$ 232,722
Reserve for Economic Uncertainties 9789	\$ 3,357,232	\$ 3,395,845	\$ 3,427,398
Unassigned/Unappropriated Amount 9790	\$ 11,868,920	\$ 16,879,568	\$ 19,698,556

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts must be positive

SANTA MARIA JOINT UNION HIGH SCHOOL DISTRICT
SANTA MARIA JOINT UNION HIGH SCHOOL DISTRICT FACULTY ASSN

I. IMPACT OF PROPOSED AGREEMENT ON UNRESTRICTED RESERVES

1. State Reserve Standard

		2020-21	2021-22	2022-23
a.	Total Expenditures, Transfers Out, and Uses (Including Cost of Proposed Agreement)	\$ 113,695,690	\$ 114,457,110	\$ 116,656,785
b.	Less: Special Education Pass-Through Funds	\$ -	\$ -	\$ -
c.	Net Expenditures, Transfers Out, and Uses	\$ 113,695,690	\$ 114,457,110	\$ 116,656,785
d.	State Standard Minimum Reserve Percentage for this District Enter percentage →	3.00%	3.00%	3.00%
e.	State Standard Minimum Reserve Amount for this District (For districts with less than 1,001 ADA, this is the greater of Line a, times Line b, or \$50,000)	\$ 3,410,871	\$ 3,433,713	\$ 3,499,704

2. Budgeted Unrestricted Reserve (After Impact of Proposed Agreement)

a.	General Fund Budgeted Unrestricted Designated for Economic Uncertainties (9789)	\$ 3,357,232	\$ 3,395,845	\$ 3,427,398
b.	General Fund Budgeted Unrestricted Unassigned/Unappropriated Amount (9790)	\$ 11,868,920	\$ 16,879,568	\$ 19,698,556
c.	Special Reserve Fund (Fund 17) Budgeted Designated for Economic Uncertainties (9789)	\$ -	\$ -	\$ -
d.	Special Reserve Fund (Fund 17) Budgeted Unassigned/Unappropriated Amount (9790)	\$ 3,879,873	\$ 3,899,272	\$ 3,918,768
e.	Total Available Reserves	\$ 19,106,025	\$ 24,174,685	\$ 27,044,723
f.	Reserve for Economic Uncertainties Percentage	16.80%	21.12%	23.18%

3. Do unrestricted reserves meet the state minimum reserve amount?

2020-21	Yes	<input checked="" type="checkbox"/>	No	<input type="checkbox"/>
2021-22	Yes	<input checked="" type="checkbox"/>	No	<input type="checkbox"/>
2022-23	Yes	<input checked="" type="checkbox"/>	No	<input type="checkbox"/>

4. If no, how do you plan to restore your reserves?

SANTA MARIA JOINT UNION HIGH SCHOOL DISTRICT
SANTA MARIA JOINT UNION HIGH SCHOOL DISTRICT FACULTY ASSN

5. Does the Total Compensation Increase/(Decrease) on Page 1, Section A, #5 agree with the Total Increase/(Decrease) for all funds as a result of the settlement(s)? Please explain any variance.

Total Compensation Increase/(Decrease) on Page 1, Section A, #5	\$	694,629
General Fund balance Increase/(Decrease), Page 4c, Column 2	\$	(694,629)
Adult Education Fund balance Increase/(Decrease), Page 4d, Column 2	\$	-
Child Development Fund balance Increase/(Decrease), Page 4e, Column 2	\$	-
Cafeteria Fund balance Increase/(Decrease), Page 4f, Column 2	\$	-
Other Fund balance Increase/(Decrease), Page 4g, Column 2	\$	-
Other Fund balance Increase/(Decrease), Page 4h, Column 2	\$	-
Total all fund balances Increase/(Decrease) as a result of the settlement(s)	\$	(694,629)

Variance \$ -

Variance Explanation:

[Redacted area for variance explanation]

6. Will this agreement create or increase deficit financing in the current or subsequent years?

"Deficit Financing" is defined to exist when a fund's expenditures and other financing uses exceed its revenues and other financing sources in a given year. If a deficit is shown below, provide an explanation and any deficit reduction plan, as necessary.

General Fund Combined	Surplus/ (Deficit)	(Deficit) %	Deficit primarily due to:
Current FY Surplus/(Deficit) before settlement(s)?	\$ 3,685,997	3.3%	
Current FY Surplus/(Deficit) after settlement(s)?	\$ 2,991,368	2.6%	
1st Subsequent FY Surplus/(Deficit) after settlement(s)?	\$ 5,049,261	4.4%	
2nd Subsequent FY Surplus/(Deficit) after settlement(s)?	\$ 2,850,542	2.4%	

Deficit Reduction Plan (as necessary):

[Redacted area for deficit reduction plan]

Were "Other Adjustments" amount(s) entered in the multiyear projections (pages 5a and 5b) for 1st and 2nd

7. Subsequent FY?

"Other Adjustments" could indicate that a budget reduction plan was/is being developed to address deficit spending, and to rebuild reserves. Any amount shown below must have an explanation. If additional space is needed, attach a separate sheet, or use page 9a.

MYP	Amount	"Other Adjustments" Explanation
1st Subsequent FY Unrestricted, Page 5a	\$ -	
1st Subsequent FY Restricted, Page 5b	\$ -	
2nd Subsequent FY Unrestricted, Page 5a	\$ -	
2nd Subsequent FY Restricted, Page 5b	\$ -	

SANTA MARIA JOINT UNION HIGH SCHOOL DISTRICT FACULTY ASSN

J. COMPARISON OF PROPOSED CHANGE IN TOTAL COMPENSATION TO CHANGE IN LCFF FUNDING FOR THE NEGOTIATED PERIOD

The purpose of this form is to determine if the district has entered into bargaining agreements that would result in salary increases that are expected to exceed the projected increase in LCFF funding.

(fill out columns for which there is an agreement)

	Prior Year	2020-21	2021-22	2022-23
a. LCFF Funding per ADA	12,059.00	12,066.00	12,063.00	12,063.00
b. Amount Change from Prior Year Funding per ADA		7.00	(3.00)	-
c. Percentage Change from Prior Year Funding per ADA		0.06%	-0.02%	0.00%
d. Total Compensation Amount Change (from Page 1, Section A, Line 5)		694,628.80	-	-
e. Total Compensation Percentage Change (from Page 1, Section A, Line 5)		1.23%	0.00%	0.00%
f. Proposed agreement is within/exceeds change in LCFF Funding (f vs. e)		Exceeds	-	-

SANTA MARIA JOINT UNION HIGH SCHOOL DISTRICT
SANTA MARIA JOINT UNION HIGH SCHOOL DISTRICT FACULTY ASSN

Assumptions and Explanations (enter or attach documentation)

The assumptions upon which this certification is made are as follows:

Lined area for entering assumptions and explanations.

Concerns regarding affordability of agreement in subsequent years (if any):

Lined area for entering concerns regarding affordability of agreement in subsequent years.

K. CERTIFICATION NO. 1: CERTIFICATION OF THE DISTRICT'S ABILITY TO MEET THE COSTS OF THE COLLECTIVE BARGAINING AGREEMENT

This certification page must be signed by the district's Superintendent and Chief Business Official at the time of public disclosure and is intended to assist the district's Governing Board in determining whether the district can meet the costs incurred under the tentative Collective Bargaining Agreement in the current and subsequent years. The absence of a certification signature or if "I am unable to certify" is checked should serve as a "red flag" to the district's Governing Board.

In accordance with the requirements of Government Code Sections 3540.2 and 3547.5, the Superintendent and Chief Business Official of the Santa Maria Joint Union High School District, hereby certify that the District can meet the costs incurred under this Collective Bargaining Agreement during the term of the agreement from July 1, 2018 to June 30, 2021.

Board Actions

The board actions necessary to meet the cost of the agreement in each year of its term are as follows:

Current Year

Budget Adjustment Categories:

Revenues/Other Financing Sources
 Expenditures/Other Financing Uses
 Ending Balance(s) Increase/(Decrease)

	Budget Adjustment Increase/(Decrease)
\$	-
\$	694,629
\$	(694,629)

Subsequent Years

Budget Adjustment Categories:

Revenues/Other Financing Sources
 Expenditures/Other Financing Uses
 Ending Balance(s) Increase/(Decrease)

	Budget Adjustment Increase/(Decrease)
\$	-
\$	-
\$	-

Budget Revisions

If the district does not adopt and submit within 45 days all of the revisions to its budget needed in the current year to meet the costs of the agreement at the time of the approval of the proposed collective bargaining agreement, the county superintendent of schools is required to issue a qualified or negative certification for the district on its next interim report.

Assumptions

See attached page for a list of the assumptions upon which this certification is based.

Certifications

I hereby certify I am unable to certify




 District Superintendent
 (Signature)

9/9/2020

 Date

I hereby certify I am unable to certify



 Chief Business Official
 (Signature)

9/9/2020

 Date

Special Note: The Santa Barbara County Education Office may request additional information, as necessary, to review the district's compliance with requirements.

L. CERTIFICATION NO. 2

The disclosure document must be signed by the district Superintendent at the time of public disclosure and by the President or Clerk of the Governing Board at the time of formal board action on the proposed agreement.

The information provided in this document summarizes the financial implications of the proposed agreement and is submitted to the Governing Board for public disclosure of the major provisions of the agreement (as provided in the "Public Disclosure of Proposed Collective Bargaining Agreement") in accordance with the requirements of AB 1200 and Government Code Sections 3540.2(a) and 3547.5.

SANTA MARIA JOINT UNION HIGH SCHOOL DISTRICT

District Name

[Handwritten Signature]

District Superintendent
(Signature)

9/15/2020

Date

MICHELLE COFFIN, FISCAL SERVICES DIRECTOR

Contact Person

805-922-4573 X4403

Phone

After public disclosure of the major provisions contained in this summary, the Governing Board at its meeting on September 15, 2020, took action to approve the proposed agreement with the Santa Maria Joint Union High School District Faculty Association Bargaining unit.

[Handwritten Signature]

President (or Clerk), Governing Board
(Signature)

9/15/20

Date

Special Note: The Santa Barbara County Education Office may request additional information, as necessary, to review the district's compliance with requirements.