

BOARD CERTIFIED BEHAVIOR ANALYST (BCBA) JOB POSTING

Huron Intermediate School District is seeking a licensed and Board-Certified Behavior Analyst (BCBA) to provide high-quality behavior intervention services across our school systems. This position involves conducting comprehensive behavioral assessments, developing evidence-based support plans, and working collaboratively with school staff and families to promote positive student behavioral outcomes.

Minimum Qualifications and Skills:

- Valid Michigan Behavior Analyst licensure through LARA (required)
- Credentialed through the Behavior Analysts Certification Board (BACB) (required)
- Ability to practice independently and supervise BCaBAs and RBTs (required)
- Ability to pass and maintain a School Employment background check
- Commitment to HISD's Mission, Vision, Guiding Principles, and Expectations (www.huronisd.org)
- Physically and mentally capable of rigorous work, including sitting on the floor, standing for extended periods, and lifting or pushing up to 50 pounds

Key Responsibilities:

- Conduct comprehensive behavioral health assessments, including functional behavioral assessments, using effective, evidence-based data collection methods
- Identify and implement appropriate behavior supports, set goals, and utilize non-aversive intervention techniques
- Develop and monitor individualized treatment service plans and positive behavior support plans with input from parents, caregivers, and school staff
- Provide direct support to students, utilizing positive behavior strategies, crisis management, and intervention techniques grounded in applied behavior principles
- Collect, analyze, and interpret student behavior data to assess progress and intervention effectiveness
- Collaborate with parents to engage them in the intervention process and equip them with skills to support their child's positive behavior development
- Assist schools in creating safe and responsive learning environments tailored to individual student needs
- Stay current with and abide by Michigan Administrative Rules for Special Education (MARSE) and 31n service requirements
- Use technology effectively for research, data management, and educational programming
- Demonstrate a commitment to professional growth through participation in ongoing training and development
- Maintain regular, consistent in-person attendance and reliable transportation

Work Conditions:

- 200-day work calendar, 7.5 hours per day
- Frequent interaction with students who may exhibit aggressive behaviors
- Travel required to various schools using a personal vehicle

Terms of Employment:

- Non-Union Support position, \$ 59,166 - \$ 94,346 annually
- Benefits: Comprehensive family medical, dental, optical, life insurance, and long-term disability coverage or cash-in-lieu

- Retirement through the Michigan Office of Retirement Services (ORS)
- FLSA Status: Exempt - Professional

APPLY TO:

Send a letter of application and resume with references to:

Julie Toner
HR Specialist, Huron ISD
jtoner@huronisd.org

POSTING DATE:

Monday, June 16, 2025