



Lake Wales
HIGH SCHOOL

23-27 Lake Wales Senior High
Strategic Plan Goals

Table of Content:

Facilities Goals	91-93
Growth Goals	94-96
Personnel Goals	97-99
Resources Goals	100-102
Technology Goals	103-105

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Lake Wales Charter System
Strategic Plan

Lake Wales Senior High – Facilities Goals

Academic

SP23-27SecAcadFG1	Increase the number of portable classrooms to account for a seven-period day
SP23-27SecAcadFG2	Update science labs to meet the needs of our course offerings.
SP23-27SecAcadFG3	Build a permanent 8-12 classroom building with a flexible use space

Arts/Performing Arts Center

SP23-27ARTSFG1	Multipurpose space to display student artwork and performance accomplishments.
SP23-27ARTSFG2	Designated storage/dressing rooms for each performing art program.
SP23-27ARTSFG3	Upgrade stage lighting for events.

Physical Education/Athletics

SP23-27AthFG1	Purchase the land east of Highlander Way to develop a state of the art facilities for Football and other existing sports on campus
SP23-27AthFG2	Purchase Legion Field to upgrade facilities and for development of the future of athletics
SP23-27AthFG3	Expand and upgrade existing facilities on campus to enhance performance and revenue streams

Workforce/CCTI/Academies

SP23-27WFCCFG1	New facilities/portables to include restrooms and water accessibility for academies.
SP23-27WFCCFG2	Convert to stand-alone buildings/facilities for Agriculture and Engineering Academies
SP23-27WFCCFG3	Reconfigure health science quadrant to accommodate certified nursing assistant academy (CNA).

English Learner/Federal Program

SP23-27ELFPFG1	Designate adequate classroom space for ELL meetings/ELL teachers/language lab.
SP23-27ELFPFG2	Office space for parent meetings, ELL teacher/student meetings, and ELL testing.
SP23-27ELFPFG3	Incorporate Spanish translations for signage around campus.



Lake Wales Charter System
Strategic Plan

Lake Wales Senior High – Facilities Goals

Mental Health

SP23-27MHFG1	Designated private and comfortable meeting space for students and outside service providers.
SP23-27MHFG2	Designated waiting area for students awaiting time with mental health specialists.
SP23-27MHFG3	Flexible seating for small group interventions.

Technology

SP23-27TechFG1	Increase the number of security cameras and upgrade outdated/worn out cameras.
SP23-27TechFG2	Offload all the old tech appropriately to improve workspace efficiency.
SP23-27TechFG3	Replace house lights in the auditorium with LED dimmable lights.

Child Nutrition/Student-Staff Wellness

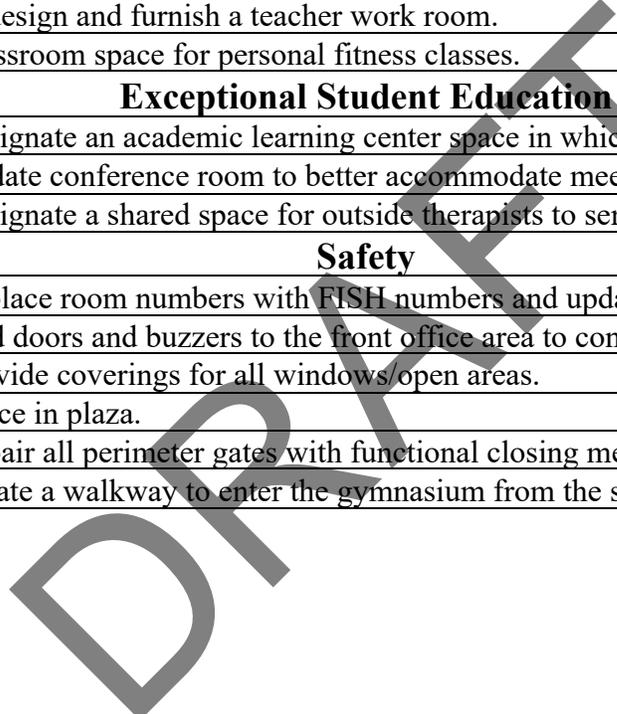
SP23-27CNWellFG1	Increase meal seating available in the plaza area.
SP23-27CNWellFG2	Redesign and furnish a teacher work room.
SP23-27CNWellFG3	Classroom space for personal fitness classes.

Exceptional Student Education

SP23-27ESEFG1	Designate an academic learning center space in which students can complete their work.
SP23-27ESEFG2	Update conference room to better accommodate meetings.
SP23-27ESEFG3	Designate a shared space for outside therapists to serve students.

Safety

SP23-27SafFG1	Replace room numbers with FISH numbers and update signage.
SP23-27SafFG2	Add doors and buzzers to the front office area to control access to campus.
SP23-27SafFG3	Provide coverings for all windows/open areas.
SP23-27SafFG4	Fence in plaza.
SP23-27SafFG5	Repair all perimeter gates with functional closing mechanisms.
SP23-27SafFG6	Create a walkway to enter the gymnasium from the south side of campus.



Lake Wales Charter System
Strategic Plan

Lake Wales Senior High – Facilities Goals

Student Discipline

SP23-27SDFG1	Redesign the common area in the discipline wing to be more efficient.
SP23-27SDFG2	Increase the vape detectors so every restroom has one.
SP23-27SDFG3	Ensure that the cameras are properly placed and covering areas in need.

Transportation

SP23-27TransFG1	Install automatic gates for the bus parking lot.
SP23-27TransFG2	Provide a shared break room for drivers who live too far to leave and come back.
SP23-27TransFG3	Additional seating for bus riders to utilize while waiting for their bus in the afternoon.

International Baccalaureate

SP23-27IBFG1	Updated and functional science labs with working propane stations.
SP23-27IBFG2	Shared space in which students in Study Hall can work.
SP23-27IBFG3	A glass case in which IB Artwork can be on display in the main hallway.

Public Relations/Communication

SP23-27PRCFG1	Improved signage for entrance of the school.
SP23-27PRCFG2	Add an intercom or some other way of communicating to the outdoor classroom.
SP23-27PRCFG3	Update signage at Legion Field.

Early Childhood/PreK/Gifted

SP23-27ECPGFG1	Assigned office space for gifted consultation with students.
SP23-27ECPGFG2	Build a dedicated center for early childhood
SP23-27ECPGFG3	Expand facilities for a VPK program

Maintenance

SP23-27MaiFG1	Remove all debris from mechanical & custodial rooms; prioritize storage space by evaluating the contents currently in storage.
SP23-27MaiFG2	Updating student & staff restrooms.
SP23-27MaiFG3	Building #1 (main admin and classroom building) needs a new roof.

Lake Wales Charter System
Strategic Plan

Lake Wales Senior High – Growth Goals

Academic

SP23-27SecAcadGG1	The Biology EOC scores will exceed the state average by 3% or more.
SP23-27SecAcadGG2	The Math EOC scores will exceed the state average by 3% or more.
SP23-27SecAcadGG3	The US History EOC scores will exceed the state average by 3% or more.
SP23-27SecAcadGG4	The ELA FAST scores will exceed the state average by 3% or more.
SP23-27SecAcadGG5	The graduation rate will increase and maintain the graduation rate to 90% or higher.

Arts/Performing Arts Center

SP23-27ARTSGG1	Increase student enrollment in the band program to 100+ students.
SP23-27ARTSGG2	Increase student enrollment in the orchestra to 75+ students.
SP23-27ARTSGG3	Achieve a “Superior” rating for orchestra on the Music Performance Assessments (MPA).
SP23-27ARTSGG4	Achieve a “Superior” rating for our band on the Music Performance Assessments (MPA).

Physical Education/Athletics

SP23-27AthGG1	Increase our involvement with our feeder programs to further increase our success in the classroom and on the field.
SP23-27AthGG2	Addition of a sports production course to increase visibility of LWHS athletic programs in the community.
SP23-27AthGG3	Increase the number of teams with an average GPA of 3.0 and above to 100%.

Workforce/CCTI/Academies

SP23-27WFCCGG1	Expand the existing academies to include two or more industry certifications.
SP23-27WFCCGG2	Add at least two more career & technical education academies in health, technology, or business.
SP23-27WFCCGG3	Visit 8th graders at our district middle schools to increase enrollment in academies.

English Learner/Federal Program

SP23-27ELFPGG1	Increase the ELL graduation rate by 5%.
SP23-27ELFPGG2	Increase ELL student participation and access to postsecondary programs by 5%.
SP23-27ELFPGG3	100% of reading/ELA teachers will be fully ESOL endorsed.

Lake Wales Charter System
Strategic Plan

Lake Wales Senior High – Growth Goals

Mental Health

SP23-27MHGG1	80% or higher of required staff complete Youth Mental Health First Aid training.
SP23-27MHGG2	Facilitate five or more peer-led small group interventions.
SP23-27MHGG3	Implement SEL cards with 100% of the students.

Technology

SP23-27TechGG1	Increase the area that is covered by our network (student parking lot, Legion, PE Pavilion, softball, baseball).
SP23-27TechGG2	Scheduled biannual meetings with other LWCS network managers.
SP23-27TechGG3	Improved response time on IT work orders.

Child Nutrition/Student-Staff Wellness

SP23-27CNWellGG1	Collaboration with food service providers to provide more healthy options to students.
SP23-27CNWellGG1	More health/nutrition instruction in personal fitness courses.
SP23-27CNWellGG1	Expand OJT offerings to students with ServSafe certification.

Exceptional Student Education

SP23-27ESEGG1	Add an MTSS coordinator with case loads.
SP23-27ESEGG2	Increase ESE enrollment/participation in career academies and IB.
SP23-27ESEGG3	Increase the number of business partnerships for ESE students on ACCESS points to engage in community based instruction.

Safety

SP23-27SafGG1	Eliminate unauthorized access to the campus (Safe schools surprise visits).
SP23-27SafGG2	100% of students and staff will wear IDs.
SP23-27SafGG3	100% of staff will be trained in lockdown/fire/weather procedures.

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Lake Wales Charter System
Strategic Plan

Lake Wales Senior High – Growth Goals

Student Discipline

SP23-27SDGG1	Implement the use of our team building facility for teaching of civility
SP23-27SDGG2	Develop a mentoring program with outside of school mentors and create more groups
SP23-27SDGG3	Increase the number of students earning a YAYBK pass to 50% or more of the population.

Transportation

SP23-27TransGG1	Increase the number of buses to provide on time transportation.
SP23-27TransGG2	Provide transportation for 100% of sports events.
SP23-27TransGG3	100% of buses arrive on time and depart within 15 minutes of dismissal

International Baccalaureate

SP23-27IBGG1	Implement IB Career-related Programme.
SP23-27IBGG2	Increase/maintain IB Diploma award rate to meet or exceed global average.
SP23-27IBGG3	Add two additional IB course offerings.
SP23-27IBGG4	Increase retention of Pre-IB students to IB Diploma Programme.

Public Relations/Communication

SP23-27PRCGG1	Gather 100% of parent email addresses.
SP23-27PRCGG2	Update contact information for students/families in Focus.
SP23-27PRCGG3	Send weekly updates on social media.

Early Childhood/PreK/Gifted

SP23-27ECPGGG1	Increase gifted student participation in advanced classes like IB and Dual Enrollment to 80% of the gifted population.
SP23-27ECPGGG2	Increase non-traditional industry certification recipients in the Early Childhood Academy by 25%.
SP23-27ECPGGG3	Increase the participation of gifted students in the Career Technical Education Academies by 25%.

Maintenance

SP23-27MaiGG1	Grounds personnel should get the opportunity for certifications in field maintenance.
SP23-27MaiGG2	Purchase land that borders Burns Avenue and Highlander Way.
SP23-27MaiGG3	Add six classrooms/portables.

Lake Wales Charter System
Strategic Plan

Lake Wales Senior High – Personnel Goals

Academic

SP23-27SecAcadPG1	LWHS will increase the percentage of instructional staff meeting or exceeding ESOL endorsement requirements from 76% to 85% or higher.
SP23-27SecAcadPG2	Schedule quarterly vertical planning meetings.
SP23-27SecAcadPG3	Double the percentage of teachers that are reading endorsed from 18% to 36%.

Arts/Performing Arts Center

SP23-27ARTSPG1	Add performing art volunteers as artists in residence/clinicians.
SP23-27ARTSPG2	Annually attend FMEA State Conference for Band, Orchestra, and Choir teachers.
SP23-27ARTSPG3	Add Florida BandMaster Association memberships for Choir and Orchestra instructors.

Physical Education/Athletics

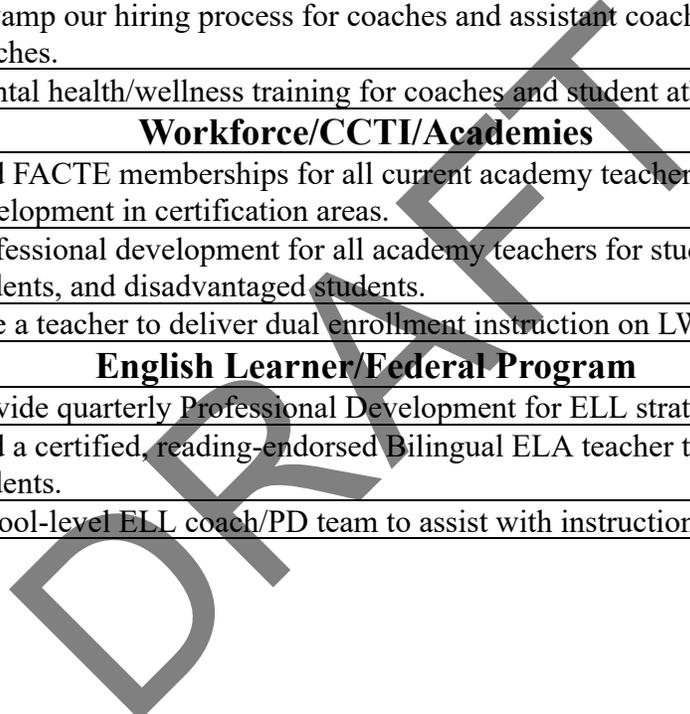
SP23-27AthPG1	On-campus athletic trainers for all sports.
SP23-27AthPG2	Revamp our hiring process for coaches and assistant coaches as well as evaluations of coaches.
SP23-27AthPG3	Mental health/wellness training for coaches and student athletes.

Workforce/CCTI/Academies

SP23-27WFCCPG1	Add FACTE memberships for all current academy teachers for ongoing professional development in certification areas.
SP23-27WFCCPG2	Professional development for all academy teachers for students with disabilities, ELL students, and disadvantaged students.
SP23-27WFCCPG3	Hire a teacher to deliver dual enrollment instruction on LWHS campus.

English Learner/Federal Program

SP23-27ELFPPG1	Provide quarterly Professional Development for ELL strategies for core subject areas.
SP23-27ELFPPG2	Add a certified, reading-endorsed Bilingual ELA teacher to create cohorts of ELL students.
SP23-27ELFPPG3	School-level ELL coach/PD team to assist with instructional practices.



Lake Wales Charter System
Strategic Plan

Lake Wales Senior High – Personnel Goals

Mental Health

SP23-27MHPG1	Schedule annual vertical meetings with middle school mental health professionals.
SP23-27MHPG2	Ongoing professional development for mental health professionals to maintain best practices.
SP23-27MHPG3	Professional development for staff that focuses on healthy mental health practices for one's self.

Technology

SP23-27TechPG1	Complete networking training (both software and hardware).
SP23-27TechPG2	Tech-integrators to provide professional development to best utilize classroom technology resources.
SP23-27TechPG3	Google Workspace/Microsoft Office professional development workshop.

Child Nutrition/Student-Staff Wellness

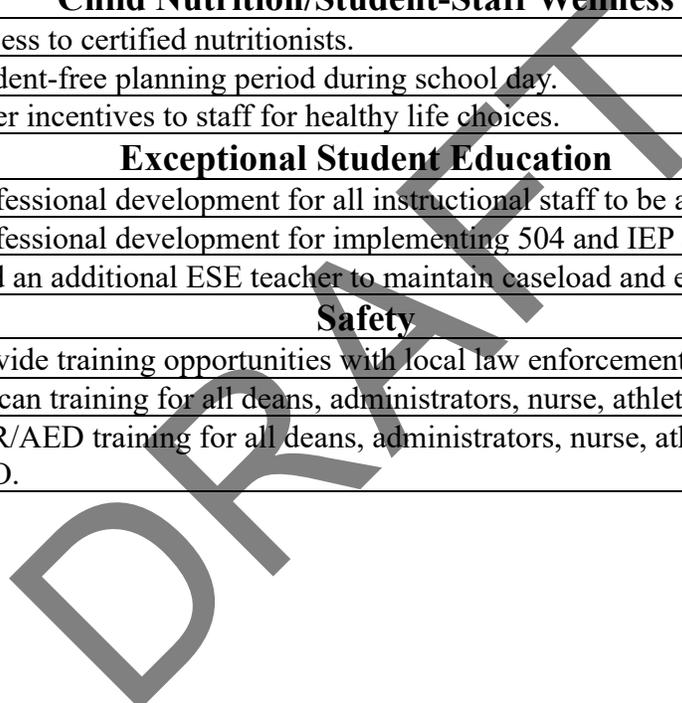
SP23-27CNWellPG1	Access to certified nutritionists.
SP23-27CNWellPG1	Student-free planning period during school day.
SP23-27CNWellPG1	Offer incentives to staff for healthy life choices.

Exceptional Student Education

SP23-27ESEPG1	Professional development for all instructional staff to be able to apply interventions.
SP23-27ESEPG2	Professional development for implementing 504 and IEP accommodations.
SP23-27ESEPG3	Add an additional ESE teacher to maintain caseload and enhance student support.

Safety

SP23-27SafPG1	Provide training opportunities with local law enforcement on emergency response.
SP23-27SafPG2	Narcan training for all deans, administrators, nurse, athletic director, and SRO.
SP23-27SafPG3	CPR/AED training for all deans, administrators, nurse, athletic director, coaches, and SRO.



Lake Wales Charter System
Strategic Plan

Lake Wales Senior High – Personnel Goals

Student Discipline

SP23-27SDPG1	Full time dedicated office assistant with Excel training and knowledge of school systems.
SP23-27SDPG2	Offer ongoing professional development in positive behavior systems.
SP23-27SDPG3	Professional development in best practices for restorative justice programs.

Transportation

SP23-27TransPG1	Hire enough bus drivers to cover all routes for on time drop off and pick up.
SP23-27TransPG2	Hire substitute drivers to cover as needed.
SP23-27TransPG3	Increase the number of coaches with CDLs to drive athletes.

International Baccalaureate

SP23-27IBPG1	100% of IB teachers will receive up-to-date professional development to remain in compliance with DP curriculum development and review cycles.
SP23-27IBPG2	Provide category 3 professional development to all IB teachers for internal assessments and extended essays.
SP23-27IBPG3	Hold quarterly vertical IB teacher meetings to align instruction across Pre-IB and Diploma Programme.

Public Relations/Communication

SP23-27PRCPG1	Dedicated personnel to regularly update social media.
SP23-27PRCPG2	Canva professional development for relevant staff members.
SP23-27PRCPG3	Professional development with staff on best practices when communicating with parents.

Early Childhood/PreK/Gifted

SP23-27ECPGPG1	80% or higher teachers to provide feedback to Gifted and Talented Coordinator when requested
SP23-27ECPGPG2	Provide PD to teachers on how to provide support to gifted students.
SP23-27ECPGPG3	The Gifted and Talented Coordinator will meet with 100% of struggling gifted students to provide support.

Maintenance

SP23-27MaiPG1	Provide professional development to grounds and coaching staff on use of TinyRobot.
SP23-27MaiPG2	Provide professional development to administration on facilities oversight & maintenance.
SP23-27MaiPG3	Provide professional development to instructional & coaching staff on preventative maintenance and reporting procedures.

Lake Wales Charter System
Strategic Plan

Lake Wales Senior High – Resources Goals

Academic

SP23-27SecAcadRG1	Curriculum maps to guide lesson development.
SP23-27SecAcadRG2	Provide a planning period to teachers during the school day as a part of a seven-period schedule.
SP23-27SecAcadRG3	Curriculum for new career academies.
SP23-27SecAcadRG4	Designate structured time for the media specialist to promote research and inquiry-based learning.

Arts/Performing Arts Center

SP23-27ARTSRG1	Increase sheet catalog collection to include more modern music.
SP23-27ARTSRG2	Purchase/repair band instruments (drums and wind) and color guard performances.
SP23-27ARTSRG3	Purchase/repair orchestra instruments.

Physical Education/Athletics

SP23-27AthRG1	Provide LWCS bus transportation for all away games.
SP23-27AthRG2	Attract more coaches by increasing athletic stipends.
SP23-27AthRG3	Create a schedule for updating/purchasing new uniforms and equipment.

Workforce/CCTI/Academies

SP23-27WFCCRG1	Implement FloridaShines & Xello (resources from FLDOE) to assist students in post-secondary plans.
SP23-27WFCCRG2	Utilize CAPE funds to build and grow the academies in which the funds were generated.
SP23-27WFCCRG3	Develop/implement a curriculum adoption process for academies.

English Learner/Federal Program

SP23-27ELFPRG1	Online platform for language acquisition.
SP23-27ELFPRG2	Add Latinos in Action elective course.
SP23-27ELFPRG3	Incorporate multi-language resources for core subject areas.



Lake Wales Charter System
Strategic Plan

Lake Wales Senior High – Resources Goals

Mental Health

SP23-27MHRG1	Implement a scheduling software for mental health services; access to students and staff to cut down on wait time and missing class while waiting.
SP23-27MHRG2	Digital/physical journals for students.
SP23-27MHRG3	Strategy card for staff to respond to SEL cards.

Technology

SP23-27TechRG1	Electronic hall pass system.
SP23-27TechRG2	A system for community sanctions/PBIS.
SP23-27TechRG3	Contract with programmers to create custom information systems and programs.

Child Nutrition/Student-Staff Wellness

SP23-27CNWellRG1	A wellness collection of reading materials and resources in the CLT.
SP23-27CNWellRG1	Purchase a new curriculum for personal fitness.
SP23-27CNWellRG1	Wellness fair for students and staff.

Exceptional Student Education

SP23-27ESERG1	Create a procedure/expectation for Academic Highlander to Highlander.
SP23-27ESERG2	Articulation IEP meetings prior to transitioning from middle school to high school.
SP23-27ESERG3	Scheduled quarterly staff meetings for the ESE department to facilitate implementation of ESE/504/MTSS plans.

Safety

SP23-27SafRG1	Increase the number of AEDs around campus.
SP23-27SafRG2	Create new campus maps that replace existing room numbers with FISH numbers.
SP23-27SafRG3	Sub folders will include procedures for lockdown/fire/weather scenarios and drills.

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Lake Wales Charter System
Strategic Plan

Lake Wales Senior High – Resources Goals

Student Discipline

SP23-27SDPG1	Design and develop behavior expectations matrix for students.
SP23-27SDPG2	Implement the use of the LWHS Student Guidebook.
SP23-27SDPG3	School-level classroom management coach/PD team to assist with classroom behavior interventions.

Transportation

SP23-27TransRG1	Train new drivers to be able to drive for LWCS.
SP23-27TransRG2	A map of bus routes for school leaders.
SP23-27TransRG3	ID cards that work for school, bus, and cafeteria services.

International Baccalaureate

SP23-27IBRG1	Resource libraries for IB classes that can assist with IAs and subject matter.
SP23-27IBRG2	Create a bell-schedule to account for seven classes for IB students.
SP23-27IBRG3	Transportation for zero period students.

Public Relations/Communication

SP23-27PRCRG1	Paid Canva account for relevant staff members.
SP23-27PRCRG2	Better utilize a Remind account for mass-communication with staff by updating active employee contacts.
SP23-27PRCRG3	Flow chart/procedure for instructional staff to initiate parent contact.

Early Childhood/PreK/Gifted

SP23-27ECPGRG1	All 11th and 12th grade gifted students will receive scholarship information and apply for a minimum of 2 scholarships.
SP23-27ECPGRG2	Hire academic coaches who can support struggling students in advanced IB and CTE classes.
SP23-27ECPGRG3	100% of gifted students will contact the Gifted and Talented Coordinator and use her as a resource to help with their learning experience.

Maintenance

SP23-27MaiRG1	Add sufficient lighting for the softball parking and walkway to improve safety.
SP23-27MaiRG2	Add fencing to the front plaza so students can utilize space.
SP23-27MaiRG3	Add fencing around the band tower for security and safety purposes.

Lake Wales Charter System
Strategic Plan

Lake Wales Senior High – Technology Goals

Academic

SP23-27SecAcadTG1	Professional development sessions on best practices with classroom instructional technology.
SP23-27SecAcadTG2	Replace remaining chromebook carts and see that every classroom has one.
SP23-27SecAcadTG3	Replace all outdated Promethean Boards and install new ones in classrooms.

Arts/Performing Arts Center

SP23-27ARTSTG1	Cameras in practice room areas.
SP23-27ARTSTG2	Computer carts for the band and orchestra classrooms.
SP23-27ARTSTG3	Add Promethean board and Apple TV to the band classroom.

Physical Education/Athletics

SP23-27AthTG1	Trainings for coaches to be able to use available technology to enhance their sport.
SP23-27AthTG2	Schoolology access for coaches to view current grades and communicate with athletes.
SP23-27AthTG3	Purchase performance measuring technology for teams.

Workforce/CCTI/Academies

SP23-27WFCCTG1	Apple TVs in all academy classrooms.
SP23-27WFCCTG2	Purchase a CNC machine for the engineering academy.
SP23-27WFCCTG3	Update the website to reflect the career academies and increase awareness of programs.

English Learner/Federal Program

SP23-27ELFPTG1	Provide chromebooks to all ELL students for use outside of school.
SP23-27ELFPTG2	Call out recordings in Spanish for Spanish-speaking families.
SP23-27ELFPTG3	Develop a list of technology resources for ELL students.

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Lake Wales Charter System
Strategic Plan

Lake Wales Senior High – Technology Goals

Mental Health

SP23-27MHTG1	Designated email or app to communicate with teachers and staff.
SP23-27MHTG2	An app that students can use that is linked to high school and mental health professionals get updates to assist these students.
SP23-27MHTG3	Cameras in all mental health service providers' offices.

Technology

SP23-27TechTG1	Refresh end-user devices. 1:1 take home for all students, cataloged through Destiny
SP23-27TechTG2	Upgrading classroom printers by purchasing our own and obtaining a service contract.
SP23-27TechTG3	Insurance plan for one-to-one device checkout.

Child Nutrition/Student-Staff Wellness

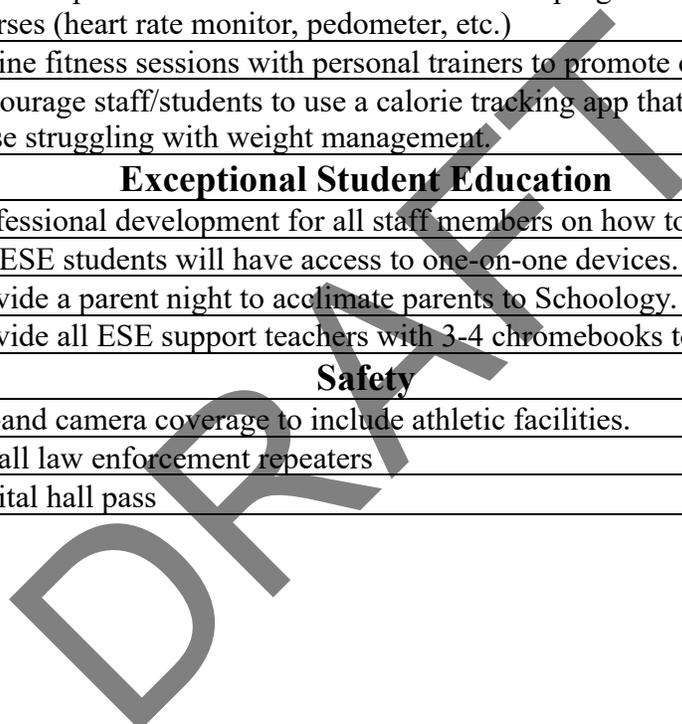
SP23-27CNWellTG1	Purchase personal fitness tools to track student progress as they progress through P.E. courses (heart rate monitor, pedometer, etc.)
SP23-27CNWellTG1	Online fitness sessions with personal trainers to promote overall health
SP23-27CNWellTG1	Encourage staff/students to use a calorie tracking app that will also help diabetics and those struggling with weight management.

Exceptional Student Education

SP23-27ESETG1	Professional development for all staff members on how to utilize SSS.
SP23-27ESETG2	All ESE students will have access to one-on-one devices.
SP23-27ESETG3	Provide a parent night to acclimate parents to Schoology.
SP23-27ESETG4	Provide all ESE support teachers with 3-4 chromebooks to assist students in small groups.

Safety

SP23-27SafTG1	Expand camera coverage to include athletic facilities.
SP23-27SafTG2	Install law enforcement repeaters
SP23-27SafTG3	Digital hall pass



Lake Wales Charter System
Strategic Plan

Lake Wales Senior High – Technology Goals

Student Discipline

SP23-27SDTG1	Update configure hand-held FOCUS scanners.
SP23-27SDTG2	Increase/update camera coverage campus-wide.
SP23-27SDTG3	Live camera in practice rooms to relevant staff.

Transportation

SP23-27TransTG1	Offer scanning ability on buses for student ID's.
SP23-27TransTG2	Improved camera coverage in buses.
SP23-27TransTG3	Trackers on buses with a live map.

International Baccalaureate

SP23-27IBTG1	Microphones for oral exams.
SP23-27IBTG2	Electron microscopes for Biology lab.
SP23-27IBTG3	Replace IB student chromebooks.

Public Relations/Communication

SP23-27PRCTG1	Add TVs with school updates in Building 3.
SP23-27PRCTG2	Email chain for school updates.
SP23-27PRCTG3	Repair/replace the LED screen at Legion Field.

Early Childhood/PreK/Gifted

SP23-27ECPGTG1	Struggling gifted students will be provided with a chromebook to take home to complete missing assignments.
SP23-27ECPGTG2	Install ID card reader at entry gate for LHA parent drop off and pick up to secure campus.
SP23-27ECPGTG3	The gifted students will communicate with the Gifted and Talented Coordinator using Schoology.

Maintenance

SP23-27MaiTG1	Purchase TinyRobot for painting athletic fields.
SP23-27MaiTG2	To facilitate the addition of internet access to all athletic fields (see technology), remove trees hindering the signal from the main campus.
SP23-27MaiTG3	Redesign the irrigation on campus to improve use of water and keep landscaping in top condition.