Innovance Manufacturing Scholarship
2022 Scholarship Application

Innovance is pleased to announce that we will be offering (2) scholarships for graduating High School Seniors, or students receiving their GED and who are pursuing further education in manufacturing-related career opportunities.

Innovance is the holding company for a family of four 100% employee-owned industrial manufacturing companies. These companies include Lou-Rich, ALMCO, Panels Plus, and MFI.

Innovance Manufacturing Scholarships are awarded to students during their senior year of High School or during college. Applications are to be submitted to Innovance by March 31, 2022. All information submitted will be held in confidence and used solely for the purpose of scholarship administration.

Eligibility Requirements:
- Student resides within 150 miles of Innovance Corporate Office.
- Must be a graduating high school student or student receiving GED.
- Must have registered and have received acceptance letter from accredited college, either community, technical, or university.
- Must be enrolled in Machine Tool Technology, Computer Integrated Machining, CNC Machining, Welding, or equivalent program.
  - Programs must lead to diploma or degree.
- Must be registered for full-time attendance.
- Must agree to a 2-year work commitment and scholarship terms.

Instructions:
1. Please complete the documents below. You will be able to save your work and edit your responses, or you may also print the application and fill it out by hand. Make sure your handwriting is legible.
2. Send the following completed forms and requested documents via mail, email, or fax.
   - 2022 Innovance Manufacturing Scholarship Application
   - Signed Commitment Policy
   - Applicant Essay
   - Letter of Recommendation
   - Acceptance letter from accredited college; either community, technical, or university

Innovance Inc.
Attn: Steve Tufte, Innovance CFO
505 W. Front Street
Albert Lea, MN 56007
Email: stufte@innovance.com
Fax: 507-377-5385
PERSONAL DATA

Full Name ___________________________________________ Date __________________
Address ________________________________________________
          Street

City __________________________________ State ___________ ZIP ____________
Telephone # ________________________________ ☐ Cell ☐ Home
E-mail address _________________________________________

Present School Name & Address: ______________________________________

Grade Level________________________ Graduation Date:____________________

Which subjects are you especially interested in?

Extra-curricular activities at school:

Anticipated college major(s):

Career goals:

School-based community service involvement:

Other volunteer community service involvement:
CONFIDENTIAL FINANCIAL DATA

<table>
<thead>
<tr>
<th>University/College/ Technical College you are planning to attend:</th>
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<tbody>
<tr>
<td>Will you be attending school full-time?</td>
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<thead>
<tr>
<th>Estimated Annual Costs for the Academic Year (9 months)</th>
<th>Tuition $</th>
</tr>
</thead>
<tbody>
<tr>
<td>Room/Board</td>
<td>$</td>
</tr>
<tr>
<td>Books</td>
<td>$</td>
</tr>
<tr>
<td>TOTAL</td>
<td>$</td>
</tr>
</tbody>
</table>

List the names and amounts of any outside scholarships:

APPLICANT CERTIFICATION AND SIGNATURE

Lack of data may result in elimination from Innovance Manufacturing Scholarship consideration.

☐ The information reported is true, correct, and complete, to the best of my knowledge.

☐ If selected for the Innovance Manufacturing Scholarship I will comply with program requirements, including regular communication with assigned Innovance Mentor(s).

Signature of Applicant: ___________________________ Date: __________
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APPLICANT ESSAY

The individuals who have made this scholarship possible carefully designed the scholarship program to promote the aims of manufacturing. Candidates for these scholarships are selected on the basis of:

➢ Residence
➢ Future goals and interest.
➢ Manufacturing background and/or interest.

On a separate sheet, prepare your essay. Include your name and Innovance Manufacturing Scholarship Application Essay at the top of the pages (please use 12-point font). Your signature is required at the end of the essay. A minimum of 400 words.

To help us make this important decision regarding your future, please tell us about yourself. Include any information you think will assist the committee in its consideration of you. Tell us in detail about yourself and your:

➢ family,
➢ aspirations and goals in life.
➢ Why you live in rural MN or would like to live in rural MN?
➢ Why are you passionate about manufacturing?
➢ Why should Innovance select you as a scholarship recipient?

LETTER OF RECOMMENDATION

Sponsor: You have been selected by an applicant for the Innovance Manufacturing Scholarship Program to provide a letter of recommendation. If you are a High School or Community Representative (for example: the student’s High School Principal, Guidance Counselor, religious leader, professional from the community, or Innovance employee) please attest to the character of the applicant and his/her capability for completing post high school studies.

The individuals who have made this scholarship possible carefully designed the scholarship program to promote the aims of manufacturing. Candidates for these scholarships are selected on the basis of:

➢ Residence
➢ Future goals and interest.
➢ Manufacturing background and/or interest.

On a separate sheet, please provide a letter of recommendation. Include the applicant’s name and Innovance Manufacturing Scholarship Application Letter of Recommendation at the top of the pages (please use 12-point font). Your signature, title and the date are required at the end of the Letter of Recommendation. Minimum of 400 words.

To help us make this important decision regarding the Applicant’s future, please include any information you think will assist the committee in its consideration of the candidate.

Why should Innovance select the Applicant as a scholarship recipient?