

# Certified Employee Salary Schedule 2026-2027

## 2.0% Increase

Certified Teacher Rank (KRS 161.1211)

Years of Experience

	0-3	4-9	10-14	15-19	20-23	24+
Rank I	\$54,083	\$59,136	\$65,767	\$68,371	\$71,792	\$75,380
Rank II	\$49,127	\$54,006	\$60,612	\$63,012	\$66,163	\$69,471
Rank III	\$44,125	\$49,127	\$55,475	\$56,865	\$59,709	\$62,692
Rank IV	\$38,925	\$38,925	\$38,925	\$38,925	\$38,925	\$38,925
Rank V	\$36,400	\$36,400	\$36,400	\$36,400	\$36,400	\$36,400

Substitute Teacher Rank

	DAILY RATE	LONG TERM
I- M.A. + 30 hrs	\$142.00	\$168.00
II- M.A. Degree	\$130.00	\$158.00
III- B.S. Degree	\$118.00	\$147.00
IV- (96 hrs +)	\$110.00	\$135.00
V- (64-95 hrs)	\$106.00	\$132.00
<64 hours	\$87.00	\$112.00

(LONG TERM requires lesson planning and grading)

Retired Teachers' Substitute Salary

	DAILY RATE	LONG TERM
Rank I	\$205.00	Daily Threshold*
Rank II	\$205.00	Daily Threshold*
Rank III	\$205.00	Daily Threshold*

(LONG TERM requires lesson planning and grading)