

EASTERN PANHANDLE INSTRUCTIONAL COOPERATIVE
SUBSTITUTE TEACHERS SCHEDULE
FOR THE YEAR 2023 - 2024
Daily Rates

SUBI

EXP	BA	BA15	MA	MA15	MA30	MA45	PHD
0-40	155.98	159.02	166.09	169.13	172.18	175.22	179.36

SUBII

0	165.42	168.83	176.66	180.09	183.52	186.56	191.07
1	167.76	171.18	179.02	182.44	185.87	188.91	193.42
2	170.12	173.53	181.36	184.79	188.22	191.26	195.77
3	172.47	175.88	183.72	187.14	190.57	193.61	198.12
4	175.79	179.20	187.04	190.47	193.90	196.94	201.44
5	178.14	181.56	189.39	192.82	196.25	199.29	203.80
6	180.49	183.90	191.74	195.17	198.60	201.64	206.14
7	182.84	186.26	194.09	197.52	200.95	203.99	208.50
8	185.19	188.60	196.44	199.87	203.30	206.34	210.84
9	187.54	190.96	198.79	202.22	205.65	208.69	213.20
10	189.90	193.31	201.15	204.58	208.00	211.04	215.55
11	192.25	195.66	203.50	206.92	210.35	213.40	217.90
12	194.60	198.01	205.85	209.28	212.70	215.74	220.25
13	196.95	200.36	208.20	211.62	215.05	218.10	222.60
14	199.30	202.71	210.55	213.98	217.40	220.44	224.95
15	201.65	205.06	212.90	216.32	219.75	222.80	227.30
16	204.00	207.41	215.25	218.68	222.10	225.14	229.65
17	206.35	209.76	217.60	221.03	224.45	227.50	232.00
18	208.70	212.11	219.95	223.38	226.80	229.85	234.35
19	211.05	214.46	222.30	225.73	229.15	232.20	236.70
20	215.80	219.21	227.05	230.48	233.90	236.95	241.45
21	218.15	221.56	229.40	232.83	236.25	239.30	243.80
22	220.50	223.91	231.75	235.18	238.60	241.65	246.15
23	222.85	226.26	234.10	237.53	240.95	244.00	248.50
24	225.20	228.61	236.45	239.88	243.30	246.35	250.85
25	227.55	230.96	238.80	242.23	245.66	248.70	253.20
26	229.90	233.31	241.15	244.58	248.00	251.05	255.55
27	232.25	235.66	243.50	246.93	250.36	253.40	257.90
28	234.60	238.01	245.85	249.28	252.70	255.75	260.25
29	236.95	240.36	248.20	251.63	255.06	258.10	262.60
30	239.30	242.71	250.55	253.98	257.40	260.45	264.95
31	241.65	245.06	252.90	256.33	259.76	262.80	267.30
32	244.00	247.41	255.25	258.68	262.10	265.15	269.65
33	246.35	249.76	257.60	261.03	264.46	267.50	272.00
34	248.70	252.11	259.95	263.38	266.80	269.85	274.35
35	251.05	254.46	262.30	265.73	269.16	272.20	276.70

State Law 18A-4-7

SUBI - First ten days - 80% State basic salary - No experience

SUBII - Eleven or more consecutive days in the same position - 80% State required salary w/ YOE