

**REGULAR MEETING OF THE
SANTA MARIA JOINT UNION HIGH SCHOOL DISTRICT
BOARD OF EDUCATION
November 8, 2022**

A regular meeting of the Santa Maria Joint Union High School District Board of Education was held at the Support Services Center on November 8, 2022, with a closed session scheduled at 5:15 p.m. and an open session immediately following.

Members present: Karamitsos, Perez, Palera, Lopez, Garvin

OPEN SESSION

Call to Order

Dr. Karamitsos called the meeting to order at 5:16 p.m.

CLOSED SESSION PUBLIC COMMENTS

Written:

Name	Topic
Lisa A. Dominguez	Salary increase

The meeting was adjourned to a closed session.

RECONVENE IN OPEN SESSION/ANNOUNCE CLOSED SESSION ACTIONS

Dr. Karamitsos called the meeting to order at 6:37 p.m. and led the Flag Salute. Mr. Garcia announced the closed session actions. The Board unanimously approved Certificated and Classified personnel actions, in addition to Student Matters.

REPORTS

Student Reports

Colin Fernandez/ERHS: FFA won a few titles at their National Conference. In sports, the Girls and Boys Water Polo teams made it to CIF. Events that took place included Dia de los Muertos, a taco truck was hired by the International Language Department, and seniors are currently completing their college applications. Fiesta Americana will start on November 11th and Righetti's band has been busy at several events. The annual food drive is underway and ASB also hosted a blood drive today.

Andrew Limon/DHS: The Robotics team has been invited to a national competition in Iowa. Leadership is hosting the annual Thanksgiving feast prepared by the Salvation Army volunteers with Element Church assisting. Fundraisers are in progress for breast cancer research. Students are currently taking the time to get to know the Counseling Department staff. Maple High School visited for a few rounds of basketball and students will be visiting Hancock for information on their Cosmetology Program.

Olivia Curiel/SMHS: ASB has collaborated with all sports Senior Nights and hosted a costume contest during lunch. They are also having great participation in the Student Senate meetings. FBLA completed their March of Dimes, the Alpine Club had a successful trip to Montana de Oro, counselors will host a college application party later this month, and seniors recently participated in a three-day college trip.

Kendall Courtright /PVHS: ASB visited the Vandenberg Senior residence. The Homecoming theme was Alice in Wonderland and the school rallies have been a success. The Varsity Water Polo team beat Stockdale which marked their first CIF victory. PV's production of Peter and the Starcatcher just completed its run with the next production being Chicago. The Marching Band and Color Guard brought home a second-place trophy and PV's Culinary classes have been delivering ordered treats to staff.

Superintendent's Report

The Reclassification Luncheon recognized over 240 students from the English Learner program. All schools have been busy with various events and competitions such as Delta's Robotics program and the district wide FFA competitions. Orenda has concluded their visits to all schools. Data and reports will be shared with staff in January and February. The Santa Maria Police Department has been able to provide additional patrol around Pioneer Valley and Santa Maria High School. Mr. Garcia attended a few events that included Righetti's Kinder Patch, the Main Street Classic Luncheon, two plays, the Santa Maria Empty Bowls fundraiser, the Special Education Halloween Bash, a District wide College Night, and the Dia De Los Muertos event held at the mall.

Board Member Reports

Dr. Garvin: He visited a few of the school sites with Mr. Garcia and attended Pioneer Valley's play with his wife. He suggested having a future conversation about what is available to students with colleges such as Cal Poly, UCSB, or Fresno State.

Ms. Lopez: She was able to attend the Righetti vs St. Joe's game despite the cold weather. She appreciates being able to stay informed of events via the media releases such as Dia de los Muertos and student college trips.

Mr. Palera: He also appreciates the media coverage by Kenny Klein as he is able to see the many events and activities going on district wide. Mr. Palera shared a Veteran's Day reminder and wished everyone a Happy Thanksgiving.

Ms. Perez: She is looking forward to the completion of election night. She attended several college events at the site where many of the students completed their FAFSA applications. Ms. Perez is also working with Cal Poly to try and increase admission opportunities.

Dr. Karamitsos: She reflected on the past 16 years she has served on the Board and mentioned she was able to attend the Peter and the Starcatcher play along with a One Community Action event in Solvang that was organized to end gun violence. Former Superintendent

Dr. Mark Richardson was remembered as he passed away almost a year ago. Dr. Karamitsos thanked everyone for their support through her many years of service.

REPORTS FROM EMPLOYEE ORGANIZATIONS

Tami Contreras: As the Board will have the opportunity to vote for salary increases for the Faculty Association and Management, she shared why the same offer of 6.56% and a 3% one-time payment would not equally reflect for the Classified staff. Inflation and rising costs are making it a difficult reality for Classified employees. Higher wages are required to keep well-qualified staff who will serve the students.

OPEN SESSION PUBLIC COMMENTS

Name	Topic
Susie Eichel	Salary increase
Susan Hook	
Hyma Adharapurapu	
Lindsay Limon	
Kathy Grimes	
Joe Gauna	
Angela Collins	
Julie Norris	
Ken Fry	
Julie Shires	
Maria Quintanilla	
Carlos Lopez	

PRESENTATIONS

Student Showcase – Righetti High School Future Farmers of America (FFA)

Resource Person: John Davis, Assistant Superintendent of Curriculum; Amy Guerra & Miguel Guerra, FFA Advisors

Students from Righetti High School’s FFA shared their experiences and recent accomplishments at this year’s National FFA Convention & Expo in Indiana.

End of Year State Assessments

Resource Person: John Davis, Assistant Superintendent of Curriculum; Karen Rotondi, Director of Teaching & Learning

End of year state assessment data was presented. Student demographics and the California Assessment of Student Performance and Progress (CAASPP) tier system was shared. English Language Art (ELA), Math and Science proficiency, achievement, and student performance data was displayed against county and state data. Math has been a struggle nationwide; the proficiency rates for the district decreased. Though the Science proficiency is low for 11th & 12th graders, the nearly met level is significantly higher. With student feedback, staff is currently thinking out of the box to get students better prepared moving forward. The

English Language Proficiency Assessment (ELPAC) proficiency rates show promising information.

ITEMS SCHEDULED FOR ACTION

GENERAL

Board Policy Revision – First Reading – INFORMATION ONLY – Appendix H

Resource Person: John Davis, Assistant Superintendent of Curriculum

The following board policy was presented for first reading. This policy will be placed on the next board agenda for approval. For a full description, please see Appendix H.

Board Policy	Description
BP 6173 AR 6173	Education for Homeless Children Board policy and administrative regulation have been updated to reflect the required changes that include the housing questionnaire, per Ed Code, administered annually to all students, homeless educational rights and resources published on the District/school websites, annual Board presentation on the progress of homeless students, and in our uniform complaint procedures.

NO ACTION REQUIRED.

Board Policy Revision – First Reading – INFORMATION ONLY – Appendix D

Resource Person: Kevin Platt, Assistant Superintendent of Human Resources

The following board policies were presented for first reading. These policies will be placed on the next board agenda for approval. For a full description, please see Appendix D.

Board Policy	Description
<u>Revision:</u> BP 4118 AR 4118	Dismissal/Suspension/Disciplinary Action The updates to BP/AR 4118 are to include some additional language to clarify that exercising First Amendment rights is not grounds for discipline.

<p><u>New Policy:</u></p> <p>BP 4218</p> <p><u>Revision:</u></p> <p>AR 4218</p>	<p>Dismissal/Suspension/Disciplinary Action</p> <p>The new BP 4218 and updates to AR 4218 are done to reflect procedural rights under <i>Skelly v. State Personnel Board</i>, including notification of the materials upon which the proposed action is based and the employee's right to respond to a designated district official ("Skelly officer") who will decide whether the recommended discipline should be imposed. The new BP 4218 contains material formerly in the AR that pertains to board actions in disciplinary hearings for classified employees and new material consistent with BP 4118 - Dismissal/Suspension/Disciplinary Action for certificated employees. The BP also reflects a new law (AB 2234, 2018) which requires the board to delegate its authority to an administrative law judge in cases involving allegations of egregious misconduct with a minor. Updates to AR 4218 include a consolidation of the causes for disciplinary action, the addition of the requirement to set a timeline by which the employee may request a hearing, which must be not less than five days after serving notice upon the employee, and the expansion of the "Compulsory Leave of Absence" section to include definitions of "mandatory" and "optional" leave of absence offenses and reflect requirements pertaining to extension of the leave and compensation during the leave.</p>
<p><u>Revision:</u></p> <p>BP 4119.22 BP 4219.22 BP 4319.22</p>	<p>Dress and Groom</p> <p>This BP was updated to reflect SB 188, which prohibits discrimination against traits historically associated with race, including hair texture and "protective hairstyles" such as braids, locks, and twists.</p>

NO ACTION REQUIRED.

Approval of MOU between the Santa Maria Joint Union High School District and the Santa Maria Joint Union High School District Faculty Association CTA/NEA regarding compensation settlement for the 2022-2023 school year – Appendix E

Resource Person: Kevin Platt, Assistant Superintendent of Human Resources

The District has reached a tentative agreement with the Faculty Association (FA) regarding compensation settlement for the 2022-23 school year.

The Memorandum of Understanding (MOU) dated October 31, 2022, will take effect pending approval by both parties. For specific details please refer to Appendix E.

A motion was made by Dr. Garvin and seconded by Mr. Palera to approve the Agreement with the Faculty Association as presented. The motion passed with a roll call vote 5-0.

Roll Call Vote:

Dr. Karamitsos	Yes
Ms. Perez	Yes
Mr. Palera	Yes
Ms. Lopez	Yes
Dr. Garvin	Yes

BUSINESS

Public Disclosure of Collective Bargaining Agreement with Faculty Association – Appendix F

Resource Person: Yolanda Ortiz, Assistant Superintendent of Business Services

In accordance with AB 1200 reporting requirements, the District must make public disclosure of any proposed collective bargaining agreements with their various employee organizations as to the effects of the agreements on the District’s financial status. The District has reached two Memorandums of Understanding (MOU) with the Santa Maria Joint Union High School District Faculty Association. The MOU dated October 31, 2022 terms include an additional 4.56% increase to the salary schedule retro-active to July 1, 2022 and a one-time 3% off-schedule payment of base salary to each eligible member. The total increase in 2022-23 is 6.56% (2% previously board approved October 12, 2021) over the 2021-22 certificated salary schedule. In addition, MOU dated September 19, 2022 increases district contributions in Article 2.7.1.1 to health benefits beginning with the January 1, 2023 plan year and remains effective through the end of the 3-year contract ending June 30, 2024.

The total cost of the Memorandum of Understanding is projected to be \$5,413,650 beginning in 2022-23. Further documentation of the fiscal impacts (as required by AB1200) is shown in Appendix F.

A motion was made by Dr. Garvin and seconded by Ms. Lopez to approve the AB 1200 Public Disclosure of Collective Bargaining Agreement with the Faculty Association as presented. The motion passed with a roll call vote 5-0.

Roll Call Vote:

Dr. Karamitsos	Yes
Ms. Perez	Yes
Mr. Palera	Yes
Ms. Lopez	Yes
Dr. Garvin	Yes

Public Disclosure of Agreements and Approval of Compensation Increase for Unrepresented, Confidential, Classified Management and Certificated Management – Appendix G

Resource Person: Yolanda Ortiz, Assistant Superintendent of Business Services

In accordance with AB 1200 reporting requirements, the District must make public disclosure of any proposed collective bargaining agreements with their various employee organizations as to the effects of the agreement on the District’s financial status. Administration is proposing 6.56% salary schedule increase retro-active to July 1, 2022, a one-time 3% off schedule payment of base salary, and increased health benefit contributions for non-bargaining unit members which consist of unrepresented (athletic trainers), confidential, classified, and certificated management employees, including assistant superintendents and superintendent.

The total cost of the recommended increase is projected to be \$949,177 beginning in 2022-23 fiscal year. Further documentation of the fiscal impacts (as required by AB1200) is shown in Appendix G.

A motion was made by Dr. Garvin and seconded by Mr. Palera to approve the AB 1200 Public Disclosure of the Agreements for Unrepresented, Confidential, Classified and Certificated Management. The motion passed with a roll call vote 5-0.

Roll Call Vote:

Dr. Karamitsos	Yes
Ms. Perez	Yes
Mr. Palera	Yes
Ms. Lopez	Yes
Dr. Garvin	Yes

APPROVE BID: SECOND STORY OFFICE & TIRE ROOM CONVERSION (PROJECTS #19-317 & 19-326).

Resource Person: Yolanda Ortiz, Assistant Superintendent of Business Services

The administration opened bids on October 19, 2022, for the **SECOND STORY OFFICE & TIRE ROOM CONVERSION (PROJECTS #19-317 & 19-326)**. The bid recap and administrative recommendation follows:

BIDDER	BASE BID	ADDITIVE ALTERNATE FOR REQUIRED ADA RESTROOM WORK
Alan Roinestad Construction & Management Inc.	\$487,805.00	\$182,855.00
PreCon Industries Inc.	\$696,000.00	\$97,500.00

Per the bidding requirements, recommendation for award will be based on the lowest base bid only. After review of the two (2) base bids by administration and the architect, Alan Roinestad Construction & Management Inc. was determined to be the apparent low bidder.

The City of Santa Maria requires that at least 20% of the project value be identified for improvements required by the Americans with Disabilities Act (ADA). To determine the value of the ADA work, bidders were asked to isolate the value as an Additive Alternate. The combined value of the base bid and additive alternate are within the project estimate range identified by the Architect.

A motion was made by Dr. Garvin and seconded by Mr. Palera to approve the **SECOND STORY OFFICE & TIRE ROOM CONVERSION (PROJECTS #19-317 & 19-326)** to the lowest bidder, Alan Roinestad Construction & Management Inc. for the base bid amount of \$487,805.00, IT IS FURTHER RECOMMENDED THAT the Board of Education approve the **ADDITIVE ALTERNATE FOR THE REQUIRED ADA RESTROOM WORK** at the amount of \$182,855.00, for a total of \$670,660.00 to be paid from Fund 40. The motion passed with a roll call vote 5-0.

Roll Call Vote:

Dr. Karamitsos	Yes
Ms. Perez	Yes
Mr. Palera	Yes
Ms. Lopez	Yes
Dr. Garvin	Yes

CONSENT ITEMS

A motion was made by Mr. Palera and seconded by Ms. Lopez to approve the following consent items as presented. The motion passed with a roll call vote 5-0.

Roll Call Vote:

Dr. Karamitsos	Yes
Ms. Perez	Yes
Mr. Palera	Yes
Ms. Lopez	Yes
Dr. Garvin	Yes

A. Approval of Minutes – **Appendix I**

Regular Board Meeting – October 11, 2022

B. Approval of Warrants for the Month of September 2022

Payroll	\$ 10,017,462.34
Warrants	6,330,202.42
Total	\$ 16,347,664.76

C. Attendance Report

REGULAR MEETING
November 8, 2022

Mrs. Yolanda Ortiz, Assistant Superintendent of Business Services, was available to answer questions regarding the second month of the 2022-2023 monthly attendance report.

D. Approval of Contracts

COMPANY/ VENDOR	DESCRIPTION OF SERVICES	AMOUNT/ FUNDING	RESOURCE PERSON
Music Memories and More Custom Events	Full DJ sound and lighting services for PVHS Homecoming Dance on October 22, 2022.	\$12,366.51/ LCAP 2.7	Yolanda Ortiz
Santa Barbara County Education Office	Professional Learning Services for PVHS core content teachers about EL Newcomer policies, programs, and services from November 2022 to January 2023.	\$6,558.50/ Title III	John Davis
Language Line Services, Inc	Phone and InSight Video Interpreting services shall be provided through November 4, 2024.	NTE \$20,000/ ESSER III	John Davis
Solpugid Productions, LLC DBA <i>The Bug Chicks</i>	Articulation professional development workshops and assembly programs will be provided at ERHS and junior high schools on December 7th and 8th, 2022.	\$7,800/ A-G Improvement Grant	John Davis
California Psych Care, Inc	Funding increase for 9/13/22 Board approved contract for Behavior Intervention Implementation with Applied Behavior Analysis background services from August 1, 2022 to June 7, 2023.	\$60,080/ Special Education Funds	John Davis

E. Facility Report – **Appendix B**

F. Obsolete Equipment – **Appendix C**

Education Code §17545 and 17546 allows the district to dispose of personal property belonging to the district that is unsatisfactory, no longer necessary (obsolete), or unsuitable for school use. The district administration requested authorization to dispose of obsolete items in the list in Appendix C in compliance with government regulations. If an auction is warranted, the district will conduct an auction via the internet by and through its representative RT Auctions. Notices of items for sale at auction will be posted in no less than three public places within the District, including the District’s website at www.smjuhsd.org

G. Student Matters - Education Code § 35146 and § 48918

Administrative Recommendation to order expulsion: 360981, 361016

H. Approval of Board Policies

The board policies listed below were presented for approval. The policies were listed for first reading on the October 11, 2022 board agenda.

Board Policy	Description
<p><u>New Policy:</u></p> <p>BP 4119.24 4219.24 4319.24</p>	<p>Maintaining Appropriate Adult-Student Interactions</p> <p>This is a new policy that addresses the avoidance of unlawful and inappropriate interactions between staff and students, an employee’s responsibility to report another employee’s violation of this policy, disciplinary consequences for staff, referral to law enforcement when appropriate, the requirement to post the code of conduct on school and/or district websites, and examples of conduct that are inappropriate or can create the appearance of impropriety.</p>
<p><u>Revision:</u></p> <p>AR 4116 BP 4216</p>	<p>Probationary/Permanent Status</p> <p>Material regarding eligibility for permanent status moved from AR to BP. Regulation updated to add material regarding the computation of the length of service required for classification as a permanent employee, including types of service excluded from that computation. This includes the probationary period for District police officers or public safety dispatcher (Education Code 45113, 45301), which may not be applicable if the District does not employ such person. BP 4116 was updated in 2020 and is therefore current, not requiring a revision.</p>
<p><u>Delete:</u></p> <p>AR 4117.6</p>	<p>Decision Not To Rehire</p> <p>Concepts that exist under AR 4117.6 now exist under BP/AR 4116 and BP 4216. Therefore, AR 4117.6 may be deleted.</p>

I. Out of State Travel

**REGULAR MEETING
November 8, 2022**

Person/Reason	Location/Date	Description	Funding Source
Curtis Greeley (RHS) World History Project Summit	Seattle, WA January 12-15, 2023	The purpose of this Summit is to provide training and collaboration to teacher leaders from around the globe.	LCAP Goal 1
Marc DeBernardi (SMHS) NAAE/ACTE National Conference	Las Vegas, NV November 29-December 3, 2022	Attend engaging workshops with Agricultural and CTE teachers. To gain a better understanding of issues and concerns agricultural education and CTE programs face in an ever-changing society and school environment.	VEA-Ag
Kyle Tognazzini (PVHS) ABCA Baseball Convention	Nashville, TN January 5-8, 2023	To learn ideas for practice plans and to continue building culture and leadership in the baseball program.	LCAP Goal 2
Amy Guerra (RHS), Miguel Guerra (RHS) National FFA Convention	Indianapolis, IN October 24-29, 2022	FFA Poultry Team competed and represented California at the National FFA Convention. All four students received individual Gold award.	CTEIG

J. Purchase Orders

PO #	Vendor	Amount	Description/Funding
PO23-00779	School Services of CA	\$60,000	Consultant Fees/General Fund
PO23-00782	Maxim Healthcare Staffing	\$500,000	22-23 Medical Assistants & Paraeducators/ESSER II

K. Authorization to Utilize NASPOVP California – National Association of State Procurement Officials Value Point for District-wide Purchases of HP Computing and Printing Services for the length of the Contract through December 31, 2022

Section 10299 of the Public Contract Code provides an alternative for obtaining supplies, furniture, and equipment, whereby notwithstanding Section 20111 and 20112 of the Public Contract Code, “school districts may, without competitive bidding, utilize contracts, master agreements, multiple award schedules... established by the department [DGS] for the acquisition of information technology, goods, and services.” Section 10299 further authorizes state and local agencies to “contract with suppliers awarded the contracts without further competitive bidding.” The district administration recommends that district-wide purchases of HP computing and printing services be made utilizing the provisions of the Public Contract Code that allow purchasing from a NASPOVP-California Agreement –

Addendum #7-19-70-46-02, Amendment 1 from Master Agreement Number 140596, utilizing HP Inc. dba HP Computing and Printing Inc., as the servicing vendor, through December 31, 2022.

- L. Authorization to Utilize California Multiple Award Schedule (CMAS) Network Integration Company Partners, Inc. dba NIC Partners for the Length of the Contract through June 26, 2027

Section 10299 of the Public Contract Code (PCC) provides an alternative for obtaining supplies, furniture, and equipment whereby notwithstanding Section 20111 and 20112 of the PCC Code, “school districts may, without competitive bidding, utilize contracts, master agreements, and multiple award schedules established by the department [DGS] for the acquisition of information technology, goods, and services.” Section 10299 further authorizes state and local agencies to “contract with suppliers awarded the contracts without further competitive bidding.” The district administration recommends that district-wide purchases of Aruba Networks be made utilizing the provisions of the PCC that allows purchasing from CMAS Network Integration Company Partners, Inc. dba NIC Partners, CMAS #3-10-70-2473P, Supplement No. 7 through June 26, 2027.

- M. Authorization to Contract for Architectural and Engineering Services for Project #22-454 PVHS Twelve (12) Portable Classroom Installation

The district administration recommends approval of Rachlin Partners to perform Architectural and Engineering Services for Project #22-454 – PVHS Twelve (12) Portable Classroom Installation for the amount of \$117,500.00.

- N. Authorization to Piggyback on Arvin Union School District for School Furnishings, Office Furniture and Accessories District-Wide for the Length of the Contract through November 12, 2023

Section 20118 of the Public Contract Code (PCC) provides an alternative for obtaining supplies, furniture, and equipment, commonly referred to as “piggybacking”, where notwithstanding Section 20111 and 20112 of the PCC, the governing board of any school district without advertising for bids, and if the board has determined it to be in the best interest of the district may authorize the purchase of such supplies, furniture and equipment.

Arvin Union School District has awarded their furnishings bid to Sierra School Equipment – Piggyback Bid #2018-19-001, through November 12, 2023. The district recommends that the board find and determines that it is in the best interest of the district to authorize purchasing of furniture and accessories under the same terms and conditions. With Board approval the district may “piggyback” on their bid pursuant to the provisions of PCC20118.

- O. Acceptance of Gifts

**REGULAR MEETING
November 8, 2022**

Pioneer Valley High School		
<u>Donor</u>	<u>Recipient</u>	<u>Amount</u>
California FCCLA State Association	PVHS FCCLA	\$4,344.39
Tyler Dickinson	Tyler D. Land Judging	\$750.00
G.A.A.T.E. Farm Bureau Association	Tyler D. Land Judging	\$250.00
Santa Maria Elks Lodge No. 1538	Tyler D. Land Judging	\$500.00
Total Pioneer Valley High School		<u>\$5844.39</u>
Righetti High School		
<u>Donor</u>	<u>Recipient</u>	<u>Amount</u>
Fellowship of Christian Athletes	Football	\$1,000.00
Fellowship of Christian Athletes	Football	\$18,703.00
The Kiwanis Club of Guadalupe	Marimba Band	\$1,000.00
The Santa Maria Breakfast Rotary	Rotary Club Scholars	\$7,500.00
Krafty Koncessions	ASB Football Experience	\$150.00
Krafty Koncessions	ASB Football Experience	\$150.00
Central Coast Labor/Andrew Oman	Marimba Band	\$500.00
Law Office of Cameron M Fernandez	Drama Club	\$250.00
Triple J Grease Removal & Jetting, Inc.	Drama Club	\$250.00
Total Righetti High School		<u>\$29,503.00</u>
Santa Maria High School		
<u>Donor</u>	<u>Recipient</u>	<u>Amount</u>
Wheels N Windmills Car Show	Auto Club	\$10,440.00
Central Coast Medical Oncology Corp	Girls Golf	\$2,500.00
37 th District Agricultural Association	FFA – OH	\$200.00
G.A.A.T.E Foundation	FFA	\$250.00
Ginny Barnett	Girls Basketball	\$100.00
Snap Mobile Inc	Boys Water polo	\$336.00
Total Santa Maria High School		<u>\$13,826.00</u>

FUTURE BOARD MEETINGS FOR 2022

Unless otherwise announced, the next regular meeting of the Board of Education will be held on December 13, 2022. Closed session is scheduled to begin at 5:00 p.m. Open session begins at 6:30 p.m. The meeting will be held at the District Support Services Center.

Board meetings for 2023 will be scheduled at the December 13, 2022 meeting.

ADJOURN

The meeting was adjourned at 8:30 p.m.