

					CERTIFIED-ADE GRANT		
	CLASSIFIED	Classified Acct	CERTIFIED BA	CERTIFIED MA	Director		Salary Negotiable
0	\$32,300.00	\$32,380.00	\$ 34,900.00	\$ 39,550.00	Assistant Director		1.70 X 190 Day Schedule
1	\$32,725.00	\$32,830.00	\$ 35,350.00	\$ 40,050.00	Teacher Center Coordinator		1.55 x 190 Day Schedule
2	\$33,150.00	\$33,280.00	\$ 35,800.00	\$ 40,550.00	Literacy/Math/Science Specialist		1.38 x 190 Day Schedule
3	\$33,575.00	\$33,730.00	\$ 36,250.00	\$ 41,050.00	ECH Coord.		1.575 x 190 Day Schedule
4	\$34,000.00	\$34,180.00	\$ 36,700.00	\$ 41,550.00	LEA Consortium Coord.		Salary Negotiable
5	\$34,425.00	\$34,630.00	\$ 37,150.00	\$ 42,050.00	CTE Coord.		1.38 x 190 Day Schedule
6	\$34,850.00	\$35,080.00	\$ 37,600.00	\$ 42,550.00	Gifted/Talented Specialist		1.38 x 190 Day Schedule
7	\$35,275.00	\$35,530.00	\$ 38,050.00	\$ 43,050.00	Mentoring Coordinator		1.52 x 190 Day Schedule
8	\$35,700.00	\$35,980.00	\$ 38,500.00	\$ 43,550.00	Behavior Specialist		separate schedule
9	\$36,125.00	\$36,430.00	\$ 38,950.00	\$ 44,050.00	Visually Impaired Consultant		separate schedule
10	\$36,550.00	\$36,880.00	\$ 39,400.00	\$ 44,550.00	Speech Pathologist		1.15 x 190 Day Schedule
11	\$36,975.00	\$37,330.00	\$ 39,850.00	\$ 45,050.00	Technology		1.38 x 190 Day Schedule
12	\$37,400.00	\$37,780.00	\$ 40,300.00	\$ 45,550.00	Educ. Examiner		Salary Negotiable
13	\$37,825.00	\$38,230.00	\$ 40,750.00	\$ 46,050.00	ADE GPS Support		separate schedule
14	\$38,250.00	\$38,680.00	\$ 41,200.00	\$ 46,550.00	ECH Behavior		1.10 x 200 Day Schedule
15	\$38,675.00	\$39,130.00	\$ 41,650.00	\$ 47,050.00			CLASSIFIED
16	\$39,100.00	\$39,580.00	\$ 42,100.00	\$ 47,550.00	* Classified may move from level I, II or III based on descriptors		
17	\$39,525.00	\$40,030.00	\$ 42,550.00	\$ 48,050.00	Bookkeeper/Office Manager		.975 x 190 Day Schedule
18	\$39,950.00	\$40,480.00	\$ 43,000.00	\$ 48,550.00	Asst. Bookkeeper/Clerk		.78 x 190 Day Schedule
19	\$40,375.00	\$40,930.00	\$ 43,450.00	\$ 49,050.00	Clerk		0.68 x 190 Day Schedule
20	\$40,800.00	\$41,380.00	\$ 43,900.00	\$ 49,550.00	Custodian/Van Driver		0.68 x 190 Day Schedule
					Due Process		0.78 x 190 Day Schedule
					Paras-3-5 CLASS divided by 190 x # of days worked x Levels .45 - .50- .60-		
						Base paras - .45	
						CDA/Para Test - .50	
						AA or 60 college hours - .60	
						BA serving as Teacher - .70	
						SUPPLEMENTAL EARNINGS STIPENDS	
					Technology Project(s)		\$3,000
					Executive Bookkeeper		\$1,750
					Executive Secretary		\$1,000
					National Certification		\$2,250
					APPEL Site Facilitator		Determined annually by DESE

Presented to the Southwest Arkansas Education Board April 15, 2021

NOTE: Salary step increases are contingent upon sufficient revenue availability from the employee's appropriate funding source. If sufficient revenue isn't available to support

an increase, the employee will remain at the current level. When/if funds subsequently become available, employee will "Step up" to level which funding allows. Base funds may not be used to support non-base employee increases without special approval of the Co-op Board.

