MINUTES OF REGULAR MEETING HELD FEBRUARY 18, 2020

The Board of Directors of the Greenville Area School District met in regular session Tuesday, February 18, 2020 at 6:34 p.m., in the Lecture Hall of Greenville High School. The following members were present: Daniel Eppley, John Forbes, Laura Leskovac, Steve Lewis, Richard Powers, Mary Reames, Howard Scott and President Dennis Webber. The following members attended via teleconference: Richard Rossi.

Others present: Brian Tokar, Superintendent

Brandon Mirizio, Board Secretary/Business Manager

Teachers present: None (0)
Visitors present: None (0)
News media present: Two (2)

President Webber noted that the Board met in Executive Session prior to the meeting from 6:31 p.m. until 6:34 p.m. to discuss personnel.

President Webber led the Pledge of Allegiance to the Flag.

HEARING OF VISITORS

None.

APPROVAL OF MINUTES

Moved by Mr. Scott and seconded by Mr. Powers that the minutes of the following Greenville Area School District meetings be approved as submitted: Board Work Session January 22, 2020 and Board Regular Meeting of January 27, 2020.

Vote: 9-0 Motion carried.

APPROVAL OF FINANCIAL REPORTS

Moved by Mr. Scott and seconded by Mr. Powers that the financial reports be approved as presented by the Business Manager.

Vote: 9-0 Motion carried.

APPROVAL OF BILLS FOR PAYMENT

Moved by Mr. Scott and seconded by Mr. Powers that the Bills for Payment be approved as presented and that the Business Manager be authorized to complete the necessary checks for payment.

Vote: Mr. Scott, aye; Mr. Powers, aye; Mrs. Reames, aye; Mr. Rossi, aye; Mr. Eppley, aye; Mr. Forbes, aye; Mrs. Leskovac, aye; Mr. Lewis, aye; and President Webber, aye. Motion carried.

<u>APPROVAL - FIELD TRIPS</u>

Moved by Mrs. Leskovac and seconded by Mr. Forbes that the 2019/20 second semester field trip request for the Sophomore Class Retreat to Camp Nazareth on February 29, 2020 be approved.

Vote: Mrs. Leskovac, aye; Mr. Forbes, aye; Mr. Lewis, aye; Mr. Powers, aye; Mrs. Reames, aye; Mr. Rossi, aye; Mr. Scott, aye; Mr. Eppley, aye; and President Webber, aye. Motion carried.

<u>APPROVAL - SUPPLEMENTAL WAGE SCHEDULE</u>

Moved by Mr. Powers and seconded by Mr. Scott that the 2019/20 supplemental wage schedule listing updates for spring sports be approved as shown as **Exhibit A**.

Vote: Mr. Powers, aye; Mr. Scott, aye; Mr. Eppley, aye; Mr. Forbes, aye; Mrs. Leskovac, aye; Mr. Lewis, aye; Mrs. Reames, aye; Mr. Rossi, aye; and President Webber, aye. Motion carried.

<u>APPROVAL – ATHLETIC SCHEDULES</u>

Moved by Mr. Forbes and seconded by Mrs. Leskovac that the 2019/20 spring athletic schedules be approved as shown as **Exhibit B**.

Vote: Mr. Forbes, aye; Mrs. Leskovac, aye; Mr. Lewis, aye; Mr. Powers, aye; Mrs. Reames, aye; Mr. Rossi, aye; Mr. Scott, aye; Mr. Eppley, aye; and President Webber, aye. Motion carried.

<u>APPROVAL - ATHLETIC TRANSPORTATION BIDS</u>

Moved by Mr. Forbes and seconded by Mr. Powers that the 2019/20 spring athletic transportation bids submitted by Anderson Coach & Travel be approved as shown as **Exhibit C**.

Vote: Mr. Forbes, aye; Mr. Powers, aye; Mrs. Reames, aye; Mr. Rossi, aye; Mr. Scott, aye; Mr. Eppley, aye; Mrs. Leskovac, aye; Mr. Lewis, aye; and President Webber, aye. Motion carried.

APPROVAL - ATHLETIC BIDS

Moved by Mr. Forbes and seconded by Mr. Scott that the supply bids for the 2020/21 Boys Golf and Boys Soccer programs be approved as shown as **Exhibit D**.

Vote: Mr. Forbes, aye; Mr. Scott, aye; Mr. Eppley, aye; Mrs. Leskovac, aye; Mr. Lewis, aye; Mr. Powers, aye; Mrs. Reames, aye; Mr. Rossi, aye; and President Webber, aye. Motion carried.

<u>APPROVAL - CYBER SERVICES AGREEMENT</u>

Moved by Mr. Scott and seconded by Mr. Powers that the Cyber Services Agreement between the Greenville Area School District and Seneca Valley School District for the 2020/2021 through 2024/2025 school years be approved as shown as **Exhibit E**.

Vote: Mr. Scott, aye; Mr. Powers, aye; Mrs. Reames, aye; Mr. Rossi, aye; Mr. Eppley, aye; Mr. Forbes, aye; Mrs. Leskovac, aye; Mr. Lewis, aye; and President Webber, aye. Motion carried.

APPROVAL - BOARD POLICIES

Moved by Mrs. Reames and seconded by Mrs. Leskovac that the proposed changes to the Board policies listed below be approved as shown as **Exhibit F**.

#004 - Memberships

#209 - Health Examinations/Screenings

#333 – Professional Development

#433 – Professional Development

#626 – Addendum – Procurement Attachment

Vote: Mrs. Reames, aye; Mrs. Leskovac, aye; Mr. Lewis, aye; Mr. Powers, aye; Mr. Rossi,

aye; Mr. Scott, aye; Mr. Eppley, aye; Mr. Forbes, aye; and President Webber, aye. Motion carried.

<u>APPROVAL - USE OF FACILITIES</u>

Moved by Mrs. Leskovac and seconded by Mr. Scott that the following requests for the use of facilities be approved in accordance with school board policy:

Greenville Little League	GES Cafeteria	March 7, 8 & 9, 2020
Greenville Elementary PTO	GES Gymnasium	April 2, 2020
West Penn Football Coaches Association	Stewart Field	June 12, 2020
Mercer County Board of Elections	GHS Library	April 28, 2020 November 3, 2020
Greenville Boys Soccer Boosters	GHS Cafeteria	April 4, 2020
Greenville Area Soccer Association	GHS Gymnasium Stewart Field	March 15 & 22, 2020 March 8 & 29, 2020 April 5, 19 & 26, 2020

Vote: Mrs. Leskovac, aye; Mr. Scott, aye; Mr. Eppley, aye; Mr. Forbes, naye; Mr. Lewis, aye; Mr. Powers, aye; Mrs. Reames, aye; Mr. Rossi, aye; and President Webber, aye. Motion carried.

APPROVAL - TECHNOLOGY BID

Moved by Mrs. Reames and seconded by Mr. Powers that the bid in the amount of \$11,905.23 submitted by Networking Technologies – A Division of Reabah, Erie, PA, be approved pending federal funding through the Universal Service Schools and Libraries Program, commonly known as E-rate, as shown as **Exhibit G**.

Vote: Mrs. Reames, aye; Mr. Powers, aye; Mr. Rossi, aye; Mr. Scott, aye; Mr. Eppley, aye; Mr. Forbes, aye; Mrs. Leskovac, aye; Mr. Lewis, aye; and President Webber, aye. Motion carried.

APPROVAL - HOMEBOUND INSTRUCTION

Moved by Mr. Scott and seconded by Mrs. Leskovac that homebound instruction be approved for one (1) Elementary student and one (1) secondary student. Homebound Instruction will be in accordance with Board Policy No. 117, the period of Homebound Instruction for an individual shall not exceed three (3) months.

Vote: Mr. Scott, aye; Mrs. Leskovac, aye; Mr. Lewis, aye; Mr. Powers, aye; Mrs. Reames, aye; Mr. Rossi, aye; Mr. Eppley, aye; Mr. Forbes, aye; and President Webber, aye. Motion carried.

APPROVAL - SUBSTITUTE/VOLUNTEER LISTS

Moved by Mr. Powers and seconded by Mrs. Reames that the following additions to the 2019/20 substitute and volunteer list additions be approved as shown below, pending all satisfactory clearances:

Colin Cusick
Charann Lawrinson
Gretchen Murphy
Kristie Show
Gage Gladysz
Karen Finegan
Emma Straub
Volunteer Chaperone
Volunteer Chaperone
Volunteer Parent
Volunteer Parent
Volunteer Trojan Academy
Substitute Aide
Substitute Aide

Karen Finegan
Emma Straub
Substitute Aide
Substitute Aide
Substitute Aide
Substitute Teacher
Denise Kolcharno
Kerianne Mulvey
Nicole Young
Substitute Teacher
Substitute Teacher
Substitute Teacher

Vote: Mr. Powers, aye; Mrs. Reames, aye; Mr. Rossi, aye; Mr. Scott, aye; Mr. Eppley, aye; Mr. Forbes, aye; Mrs. Leskovac, aye; Mr. Lewis, aye; and President Webber, aye. Motion carried.

<u>APPROVAL - BUS DRIVER LIST</u>

Moved by Mrs. Leskovac and seconded by Mr. Powers that the request from Anderson Coach and Travel to add the following individual to the 2019/20 school driver list be approved effective immediately:

Amber Wellner, Greenville, PA

Vote: Mrs. Leskovac, aye; Mr. Powers, aye; Mrs. Reames, aye; Mr. Rossi, aye; Mr. Scott, aye; Mr. Eppley, aye; Mr. Forbes, aye; Mr. Lewis, aye; and President Webber, aye. Motion carried.

APPROVAL - FAMILY AND MEDICAL LEAVE ACT REQUEST

Moved by Mrs. Reames and seconded by Mr. Scott that the request for a family and medical leave of absence made by employee #676 beginning April 3, 2020 through May 28, 2020 be approved in accordance with school board policy.

Vote: Mrs. Reames, aye; Mr. Scott, aye; Mr. Eppley, aye; Mr. Forbes, aye; Mrs. Leskovac, aye; Mr. Lewis, aye; Mr. Powers, aye; Mr. Rossi, aye; and President Webber, aye. Motion carried.

<u>APPROVAL - FAMILY AND MEDICAL LEAVE ACT</u> <u>DESIGNATION</u>

Moved by Mrs. Reames and seconded by Mr. Powers that the designation for a family and medical leave of absence for employee #211 beginning March 12, 2020 through April 27, 2020 be approved in accordance with school board policy.

Vote: Mrs. Reames, aye; Mr. Powers, aye; Mr. Rossi, aye; Mr. Scott, aye; Mr. Eppley, aye; Mr. Forbes, aye; Mrs. Leskovac, aye; Mr. Lewis, aye; and President Webber, aye. Motion carried.

APPROVAL - RETIREMENT

Moved by Mr. Scott and seconded by Mrs. Reames that the following retirement be approved, effective the last working day of the 2019/2020 school year:

Lisa Demarest, High School Vocal Music Teacher

Vote: Mr. Scott, aye; Mrs. Reames, aye; Mr. Rossi, aye; Mr. Eppley, aye; Mr. Forbes, aye; Mrs. Leskovac, aye; Mr. Lewis, aye; Mr. Powers, aye; and President Webber, aye. Motion carried.

President Webber thanked Mrs. Demarest for her years of service to the District.

APPROVAL - CUSTODIAL SUPERVISOR

Moved by Mr. Powers and seconded by Mr. Scott that Joshua Spaltro's position within the Greenville Area School District be transferred from 12 month custodian to 12 month custodian supervisor with an hourly rate of \$15.50/hr; effective February 19, 2020, be approved.

Vote: Mr. Powers, aye; Mr. Scott, aye; Mr. Eppley, aye; Mr. Forbes, aye; Mrs. Leskovac, aye; Mr. Lewis, aye; Mrs. Reames, aye; Mr. Rossi, aye; and President Webber, aye. Motion carried.

<u>APPROVAL - SUPPORT EMPLOYMENT</u>

Moved by Mr. Scott and seconded by Mrs. Reames that the following full time support employment, pending all satisfactory clearances, be approved as follows:

Chantelle Beilstein, Greenville, PA

Bree Beckstein, Greenville, PA

Emma Straub, Greenville, PA

GES Instructional Aide, \$11.00 per hour

GES Instructional Aide, \$11.00 per hour

GES Instructional Aide, \$11.00 per hour

Newly hired employees will be on a six-month probationary period. All employees are employees at will and can be terminated at any time and for any reason upon ten (10) days' notice.

Vote: Mr. Scott, aye; Mrs. Reames, aye; Mr. Rossi, aye; Mr. Eppley, aye; Mr. Forbes, aye; Mrs. Leskovac, aye; Mr. Lewis, aye; Mr. Powers, aye; and President Webber, aye. Motion carried.

APPROVAL - SUPPORT EMPLOYMENT

Moved by Mr. Scott and seconded by Mr. Powers that the following part time support employment be approved as follows:

Sara Cascio, Greenville, PA

GES Personal Care Aide, \$11.00 per hour

Newly hired employees will be on a six-month probationary period. All employees are employees at will and can be terminated at any time and for any reason upon ten (10) days' notice.

Vote: Mr. Scott, aye; Mr. Powers, aye; Mrs. Reames, aye; Mr. Rossi, aye; Mr. Eppley, aye; Mr. Forbes, aye; Mrs. Leskovac, aye; Mr. Lewis, aye; and President Webber, aye. Motion carried.

ANNOUNCEMENTS

Mr. Tokar distributed a thank you note from the Night to Shine group.

Mrs. Reames communicated that the meeting with the Legislators has been set for April 1, 2020. Additionally, she updated the board on the Educational Foundations fundraising and newly established halls of fame.

HEARING OF VISITORS

None.

ADJOURNMENT

A motion made by Mr. Forbes and seconded by Mr. Scott that the meeting be adjourned at 6:55 p.m. to executive session to discuss personnel and legal issues.

The meeting adjourned at 7:49 p.m.

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Brandon Mirizio Board Secretary