

SANTA MARIA JOINT UNION HIGH SCHOOL DISTRICT

BOARD OF EDUCATION

CSBA Professional Governance Standards

Adopted by the Santa Maria Joint Union High School District April 11, 2001

THE BOARD

School districts and county offices of education are governed by boards, not by individual trustees. While understanding their separate roles, the board and superintendent work together as a “governance team.” This team assumes collective responsibility for building unity and creating a positive organizational culture in order to govern effectively.

To operate effectively, the board must have a unity of purpose and:

- Keep the district focused on learning and achievement for all students.
- Communicate a common vision.
- Operate openly, with trust and integrity.
- Govern in a dignified and professional manner, treating everyone with civility and respect.
- Govern within board-adopted policies and procedures.
- Take collective responsibility for the board’s performance.
- Periodically evaluate its own effectiveness.
- Ensure opportunities for the diverse range of views in the community to inform board deliberations.

THE INDIVIDUAL TRUSTEE

In California’s public education system, a trustee is a person elected or appointed to serve on a school district or county board of education. Individual trustees bring unique skills, values and beliefs to their board. In order to govern effectively, individual trustees must work with each other and the superintendent to ensure that a high quality education is provided to each student.

To be effective, an individual trustee:

- Keeps learning and achievement for *all* students as the primary focus.
- Values, supports and advocates for public education.
- Recognizes and respects differences of perspective and style on the board and among staff, students, parents and the community.
- Acts with dignity, and understands the implications of demeanor and behavior.
- Keeps confidential matters confidential.
- Participates in professional development and commits the time and energy necessary to be an informed and effective leader.
- Understands the distinctions between board and staff roles, and refrains from performing management functions that are the responsibility of the superintendent and staff.
- Understands that authority rests with the board as a whole and not with individuals.



Board of Trustee Action Plans
Santa Maria Joint Union High School District

- **Maximize Student Success**
- **Develop and Maintain a Districtwide Accountability System**
- **Enhance Student Support Services: Facilities, Technology, Safe, Clean, Nurturing Environment; Expand Food Services**
- **Foster Partnerships**
- **Manage Rapid District Growth**

RESPONSIBILITIES OF THE BOARD

The primary responsibilities of the board are to set a direction for the district, provide a structure by establishing policies, ensure accountability and provide community leadership on behalf of the district and public education. To fulfill these responsibilities, there are a number of specific jobs that effective boards must carry out.

Effective boards:

- Involve the community, parents, students and staff in developing a common vision for the district focused on learning and achievement and responsive to the needs of all students.
- Adopt, evaluate and update policies consistent with the law and the district's vision and goals.
- Maintain accountability for student learning by adopting the district curriculum and monitoring student progress.
- Hire and support the superintendent so that the vision, goals and policies of the district can be implemented.
- Conduct regular and timely evaluations of the superintendent based on the vision, goals and performance of the district, and ensure that the superintendent holds district personnel accountable.
- Adopt a fiscally responsible budget based on the district's vision and goals, and regularly monitor the fiscal health of the district.
- Ensure that a safe and appropriate educational environment is provided to all students.
- Establish a framework for the district's collective bargaining process and adopt responsible agreements.
- Provide community leadership on educational issues and advocate on behalf of students and public education at the local, state and federal levels.

**SANTA MARIA JOINT UNION HIGH SCHOOL DISTRICT
BOARD OF EDUCATION**

**Regular Meeting
January 14, 2020**

**Santa Maria Joint Union High School District
2560 Skyway Drive, Santa Maria, California 93455**

5:30 p.m. Closed Session/6:30 p.m. General Session

*The Santa Maria Joint Union High School District mission is,
“We prepare all learners to become productive citizens and college/career ready by
providing challenging learning experiences and establishing high expectations for achievement.”*

Any materials required by law to be made available to the public prior to a meeting of the Board of Education of the District can be inspected at the above address during normal business hours.

Individuals who require special accommodation including, but not limited to, American Sign Language Interpreter, accessible seating or documentation in accessible formats should contact the superintendent or designee within a reasonable amount of time before the meeting date.

I. OPEN SESSION

A. Call to Order

II. ADJOURN TO CLOSED SESSION

Note: The Board will consider and may act upon any of the following items in closed session. They will report any action taken publicly at the end of the closed session as required by law.

- A. Certificated and Classified Personnel Actions** – Government Code § 54957. The Board will be asked to review and approve hiring, transfers, promotions, evaluations, terminations, and resignations as reported by the Assistant Superintendent, Human Resources. **Appendix A**
- B. Conference with Labor Negotiators** – The Board will be provided a review of negotiations with the Faculty Association (California Teachers Association) and the California School Employees Association (CSEA).
- C. Public Employee Performance Evaluation** – (Government Code § 54957, subd. (b)(1)) Title: Superintendent

III. RECONVENE IN OPEN SESSION

- A. Call to Order/Flag Salute**
-

IV. ANNOUNCE CLOSED SESSION ACTIONS

V. PRESENTATIONS

- A. Ethnic Gender Studies – Pete Flores, Director of Student Services**
-

VI. REPORTS

- A. Student Reports**
- B. Superintendent’s Report**
- C. Board Member Reports**
-

VII. ITEMS SCHEDULED FOR ACTION

A. GENERAL

- 1. Public Hearing on Reopener Proposals for Negotiations with the SMJUHSD Faculty Association 2020-21**

Resource Person: Kevin Platt, Asst. Superintendent of Human Resources

At the December 16, 2019 meeting, the District presented their Reopener Proposals for Negotiation to the SMJUHSD Faculty Association for public review as required by Government Code 3547. A public hearing is required at this time to provide an opportunity for members of the public to directly address the Board on this topic.

A Public Hearing is Required.

1. Open Public Hearing
2. Take Public Comments
3. Close Public Hearing

*** **IT IS RECOMMENDED THAT** the Board of Education adopt the District's Reopener Proposal to the SMJUHSD Faculty Association as presented.

Moved _____

Second _____

Vote _____

2. Ed Code Sections used for Assignment Options – Resolution Number 8-2019-2020

Resource Person: Kevin Platt, Asst. Superintendent of Human Resources

The District is required by state law to have all teachers properly assigned within their credentialed subject areas according to the California Commission on Teacher Credentialing. However, there are several Education Code options to assign teachers in areas in which they have a requisite number of units and/or expertise. Resolution Number 8-2019-2020 outlines specific names, subject areas and Education Codes to meet this annual criterion.

*** **IT IS RECOMMENDED THAT** the Board of Education approve Resolution Number 8-2019-2020 to certify The Teacher Assignment Options Resolution for the 2019 -20 school year, Spring Semester.

Moved _____

Second _____

A Roll Call Vote is Required:

- Ms. Lopez _____
 - Dr. Garvin _____
 - Dr. Karamitsos _____
 - Ms. Perez _____
 - Mr. Palera _____
-

SANTA MARIA JOINT UNION HIGH SCHOOL DISTRICT
RESOLUTION NUMBER 8-2019-2020
TEACHER ASSIGNMENT OPTIONS
SPRING SEMESTER 2019-2020

WHEREAS, the District is required by state law to have all teachers properly assigned within their credentialed subject areas. However, there are several options to assign teachers in areas in which they have a requisite number of units and/or expertise.

WHEREAS, Education Code §44258.3 & 44258.7 (c & d) allows the district to assign teachers, with their consent to teach departmentalized and elective subject classes when that assignment has been approved by the Governing Board, and

WHEREAS, Education Code §44263 allows teachers to teach outside of their major/minor in subject areas in which they hold eighteen (18) semester hours of course work or nine (9) upper division semester hours or graduate course work, and

WHEREAS, Education Code §44865 allows teachers to teach outside their credential area at Alternative Schools; requires a valid credential based on bachelor's degree, student teaching, special fitness, teacher consent.

NOW, THEREFORE BE IT RESOLVED that the Governing Board of the Santa Maria Joint Union High School District does hereby authorize the assignments of the teachers listed per education codes cited:

Education Code §44865
Glynda Maddaleno Government
Juan Sanchez Pre-Algebra
Heather Ortiz English

Education Code 44258.7(c & d)
Griselda Rivera Spanish for Spanish Speakers

PASSED AND ADOPTED this 14th day of January 2020, by the following vote:

ROLL CALL VOTE:

- AYES:**
- NOES:**
- ABSENT:**
- ABSTAIN:**

President//Clerk/Secretary of the Board of Education
Santa Maria Joint Union High School District

3. Public Disclosure of Collective Bargaining Agreement with Faculty Association – Appendix C

Resource Person: Yolanda Ortiz, Asst. Superintendent of Business Services

In accordance with AB 1200 reporting requirements, the District must make public disclosure of any proposed collective bargaining agreements with their various employee organizations as to the effects of the agreements on the District's financial status. The District has reached a Memorandum of Understanding (MOU) with the Santa Maria Joint Union High School District Faculty Association. The MOU to the current Collective Bargaining Agreement (CBA) is effective January 1, 2020. The hourly rate for extra-pay assignments as identified in Article 2.5.6 of the CBA increases from \$21.00 per hour to \$30.00 per hour effective January 1, 2020. The \$30.00 per hour rate remains effective through the end of the 3-year contract ending June 30, 2021.

The total cost of the Memorandum of Understanding is projected to be \$148,692 in 2019-20 and \$297,384 in 2020-21. Further documentation of the fiscal impacts (as required by AB1200) is shown in Appendix C.

*** **IT IS RECOMMENDED THAT** the Board of Education approve the AB 1200 Public Disclosure of Collective Bargaining Agreement with the Faculty Association.

Moved _____ Second _____ Vote _____

4. Ratification of Memorandum of Understanding (“MOU”) between the Santa Maria Joint Union High School District and the Santa Maria Joint Union High School District Faculty Association CTA/NEA – Appendix D

Resource Person: Kevin Platt, Asst. Superintendent of Human Resources

The District and the FA have tentatively agreed to increase the hourly rate for extra work assignments as indicated in the MOU. Bargaining unit members serving in hourly extra-pay assignments other than summer school shall be compensated at \$30/hour rather than the \$21/hour rate currently listed in the Collective Bargaining Agreement. New Federal guidelines for supplemental instructional services for migrant students beyond the school day was the most immediate issue necessitating the need for the increase.

The Memorandum of Understanding (MOU) tentatively agreed to on November 14, 2019 will take effect January 1, 2020 upon approval by both parties. (See Appendix D)

*** **IT IS RECOMMENDED THAT** the Board of Education approve the Agreement with the Faculty Association as presented.

Moved _____ **Second** _____ **Vote** _____

B. INSTRUCTION

1. Proclamation Declaring February 3-7, 2020 as National School Counseling and Guidance Week – Resolution Number 9-2019-2020

Resource Person: John Davis, Asst. Superintendent of Curriculum

National School Counseling and Guidance Week will be celebrated February 3-7, 2020, to focus public attention on the unique contributions of professional school counseling and guidance staff members in our schools across the country. The National School Counseling and Guidance Week, sponsored by the American School Counseling Association (ASCA), highlights the tremendous impact school counselors and guidance staff can have in helping students achieve school success and plan for a career.

*** **IT IS RECOMMENDED THAT** the Board of Education adopt Resolution Number 9-2019-2020 to declare February 3-7, 2020 as National School Counseling and Guidance Week.

Moved _____ **Second** _____

A Roll Call Vote is Required:

Ms. Lopez	_____
Dr. Garvin	_____
Dr. Karamitsos	_____
Ms. Perez	_____
Mr. Palera	_____

Santa Maria Joint Union High School District
Resolution Number 9-2019-2020

Proclamation
National School Counseling and Guidance Week February 3-7, 2020

WHEREAS, counseling and guidance staff members are employed in our schools to help students reach their full potential; and

WHEREAS, counseling and guidance staff members are actively committed to helping students explore their abilities, strengths, interests, and talents as these traits relate to career awareness and development; and

WHEREAS, counseling and guidance staff members help parents focus on ways to further the educational, personal and social growth of their children; and

WHEREAS, counseling and guidance staff members work with teachers and other educators to help students explore their potential and set realistic goals for themselves; and

WHEREAS, counseling and guidance staff members seek to identify and utilize community resources that can enhance and complement comprehensive school counseling programs and help students become productive members of society; and

WHEREAS, comprehensive developmental school counseling and guidance programs are considered an integral part of the educational process that enables all students to achieve success in school;

THEREFORE, the Board of Education of the Santa Maria Joint Union High School District do hereby proclaim February 3-7, 2020, as National School Counseling and Guidance Week.

ROLL CALL VOTE:

AYES:

NOES:

ABSENT:

ABSTAIN:

President/Clerk/Secretary of the Board of Education
Santa Maria Joint Union High School District

C. BUSINESS

1. Fiscal Year 2018-2019 Audit Report and Plan of Corrective Actions

Resource Person: Yolanda Ortiz, Asst. Superintendent of Business Services

As required by Education Code §41010, the District retained the services of the auditing firm, Christy White Accountancy Corporation, to audit the books and accounts of the District. In accordance with Education Code §41020, the audit report for the year ended June 30, 2019 is hereby submitted to the Board of Education for review at this public meeting. The full audit report can be found on the District's website.

***** IT IS RECOMMENDED THAT** the Board of Education accept the submission of the audit report for the year ended June 30, 2019 and approve filing it with the County Superintendent of Schools as required by Education Code §41020.

Moved _____ **Second** _____ **Vote** _____

2. Delegation of Governing Board Powers and Duties – Resolution Number 10-2019-2020

Resource Person: Yolanda Ortiz, Asst. Superintendent of Business Services

Education Code Section 35161 grants the Board of Education the authority to delegate various powers and duties to employees of the district to act on its behalf. It is necessary to update the resolution and authorized signatures, annually and in addition to periodic changes of personnel.

Approval of Resolution 10-2019-2020 and the submission of Authorized Signature forms, designate various staff to act on behalf of the Board of Education with specific limitations and restrictions.

***** IT IS RECOMMENDED THAT** the Board of Education approve Resolution Number 10-2019-2020 Delegating Specific Powers and Duties of the Board of Education and the submission of Authorized Signature forms and notify the County Superintendent of Schools accordingly.

Moved _____ **Second** _____

A Roll Call Vote is Required:

Ms. Lopez _____
Dr. Garvin _____
Dr. Karamitsos _____
Ms. Perez _____
Mr. Palera _____

**SANTA MARIA JOINT UNION HIGH SCHOOL DISTRICT
RESOLUTION NUMBER 10-2019-2020**

DELEGATION OF GOVERNING BOARD POWERS/DUTIES

WHEREAS, Education Code Section 35161 provides that “the governing board of any school district may execute any powers delegated by law to it or to the district of which it is the governing board, and shall discharge any duty imposed by law upon it or upon the district of which it is the governing board...” , and

WHEREAS, Education Code Section 35161 further provides that the governing board “may delegate to an officer or employee of the district any of those powers or duties. The governing board, however, retains ultimate responsibility over the performance of those powers or duties so delegated.” and

WHEREAS, the Governing Board of the Santa Maria Joint Union High School District recognizes that while the authority provided in Education Code Section 35161 authorizes the Board to delegate any of its powers and duties, the Governing Board retains the ultimate responsibility over the performance of those powers or duties.

WHEREAS, the Governing Board further recognizes that where other education code provisions authorize a delegation of authority for a specific purpose, but impose restrictions on such delegated authority, these restrictions must be observed.

NOW, THEREFORE, BE IT RESOLVED, that in accordance with the authority provided in Education Code 35161, the Governing Board of the Santa Maria Joint Union High School District hereby delegates to the following officers or employees of the district, the authority to act on its behalf in performance of the duties and powers granted to the Board by law, as indicated below and subject to the following limitations and restrictions:

- Antonio Garcia, District Superintendent
 - Delegated Power or Duty: Ability to make budget revisions to expenses and/or cash transfers between funds, approve payroll warrants, commercial warrants, purchase orders, contracts and process change orders for bids and contracts. Designated as a district representative with the State of California – State Allocation Board/Office of Public School Construction.

- Yolanda Ortiz, Assistant Superintendent of Business Services
 - Delegated Power or Duty: Ability to make budget revisions to expenses and/or cash transfers between funds, approve payroll warrants, commercial warrants, purchase orders, contracts and process change orders for bids and contracts. Designated as a district representative with the State of California – State Allocation Board/Office of Public School Construction.

- Michelle Coffin, Director of Fiscal Services
 - Delegated Power or Duty: Ability to make budget revisions to expenses and/or cash transfers between funds, approve payroll warrants, commercial warrants, purchase orders and contracts.

- Kevin Platt, Assistant Superintendent of Human Resources
 - Delegated Power of Duty: Ability to approve contracts.

- Reese Thompson, Director of Facilities & Operations
 - Delegated Power or Duty: Ability to approve contracts.

- Gary Wuitschick, Director of Support Services
 - Delegated Power or Duty: Ability to approve purchase orders and contracts.

PASSED AND ADOPTED this 14th day of January, 2020 by the following vote:

AYES:

NOES:

ABSENT:

ABSTAIN:

President/Clerk/Secretary of the Board of Education
Santa Maria Joint Union High School District

VIII. CONSENT ITEMS

***** IT IS RECOMMENDED THAT the Board of Education approve the following consent items as presented.**

All items listed are considered to be routine and may be enacted by approval of a single vote. There will be no separate discussion of these items; however, any item may be removed from the consent agenda upon request of any member of the board and acted upon separately.

Moved _____ Second _____ Vote _____

A. Approval of Minutes

Regular Board Meeting – December 16, 2019

B. Approval of Warrants for the Month of December 2019

Payroll	\$7,861,908.39
Warrants	<u>2,003,957.64</u>
Total	<u>\$9,865,866.03</u>

C. Attendance Report

Mrs. Yolanda Ortiz, Assistant Superintendent of Business Services, will be available to answer questions regarding the 2019-2020 fourth monthly attendance report presented on the last page of this agenda.

D. Facility Report – **Appendix B**

E. Approval of Board Policies

The policies listed below are presented for approval. The policies were listed for first reading on the December 16, 2019 board agenda.

BP 4111/4211/BP/AR 4311	RECRUITMENT AND SELECTION
BP/AR 4116	PROBATIONARY/PERMANENT STATUS
AR 4117.7/4317.7	EMPLOYMENT STATUS REPORTS
BP 4119.21	PROFESSIONAL STANDARDS
BP 4119.24/4219.24/4319.24	MAINTAINING APPROPRIATE ADULT-STUDENT INTERACTION
AR 4161.2/4261.2/4361.2	PERSONAL LEAVES

F. Authorization for Sale of Obsolete Equipment and Vehicles

Education Code §17545 allows the district to sell personal property belonging to the district that is unsatisfactory, no longer necessary (obsolete), or unsuitable for school use. The district administration is requesting authorization to conduct a public auction via the internet by and through its representative RT Auctions, to sell equipment that is obsolete, damaged beyond repair, or surplus to the highest responsible bidder. The obsolete equipment to be auctioned is listed in Appendix C. Notices of items for sale at auction will be posted in no less than three public places within the District, including the District's website at <http://www.smjuhsd.k12.ca.us>

Tag #	Asset Category	Description	Serial #
340	VEHICLES	2002 ½ Ton Van	2B7HB21X1RK132524
341	VEHICLES	2002 ½ Ton Van	2B7HB21X4RK132520
324	VEHICLES	1998 Dodge Van	2B5W35Z9WK151528
96	VEHICLES	2011 Wheelchair Bus	1GBHG31FX1106100
25388	COMPUTER	Dell Latitude E6520	1N1RBS1
25041	COMPUTER	Dell Latitude E6520	HHBT3R1
24690	COMPUTER	MC769LL/A iPad 2	DN6FPXU6DFHW
22094	COMPUTER	OptiPlex 755	D3082G1
22095	COMPUTER	OptiPlex 755	F3082G1
25758	COMPUTER	OptiPlex 790	2J14VV1
26785	COMPUTER	OptiPlex 9010 Desktop	CR878Y1
26786	COMPUTER	OptiPlex 9010 Desktop	CR778Y1
26788	COMPUTER	OptiPlex 9010 Desktop	CR958Y1
25079	COMPUTER	OptiPlex 990	2DWMVR1
25235	COMPUTER	OptiPlex 990	2gorvr1
25237	COMPUTER	OptiPlex 990	2FTTVR1
24114	MONITOR	2009W 20" HAS Wide Monitor	07G-AHXL

G. Approval of Grant Funding for School Bus Replacement

The Santa Barbara County Air Pollution Control District (SBCAPCD) has grant funding available through the 2019 Clean Air Grants Program to replace old high polluting equipment with newer, cleaner equipment earlier than required by regulation or through normal attrition. The available funding through the SBACPD is \$69,344 to replace existing diesel school bus #71 with a new reduced emission school bus.

The district administration requests approval of this grant for replacement of Bus #71. This bus is a 1989 International 3700 diesel school bus. The estimated cost for the replacement 2019 IC RE3505 diesel school bus is \$194,636.38. The SBCAPCD grant is \$69,344. Therefore, the net cost to the district is approximately \$125,294.38.

IX. REPORTS FROM EMPLOYEE ORGANIZATIONS

X. OPEN SESSION PUBLIC COMMENTS

The public may address the Board on any matter (except personnel) concerning the District and not on the agenda. Note: The time limit to address the Board may not exceed two minutes. The Board is not required to respond to the Public Comment. The public may also address the Board on each item on the Agenda as the Board takes up those items. Persons wishing to speak should complete a blue request form and hand it to the Board secretary.

XI. FUTURE ITEMS FOR BOARD DISCUSSION

XII. NEXT MEETING DATE

Unless otherwise announced, the next regular meeting of the Board of Education will be held February 11, 2020. Closed session begins at 5:30 p.m. Open session begins at 6:30 p.m. The meeting will be held at the District Support Services Center.

XIII. FUTURE REGULAR BOARD MEETINGS FOR 2020

March 10, 2020
April 7, 2020
May 12, 2020
June 9, 2020

June 16, 2020
July 14, 2020
August 4, 2020
September 8, 2020

October 13, 2020
November 10, 2020
December 15, 2020

XIV. ADJOURN

SANTA MARIA JOINT UNION HIGH SCHOOL DISTRICT
MONTHLY REPORT OF ATTENDANCE
FOURTH MONTH OF 2019-20

November 04, 2019 through November 29, 2019

	Fourth Month 2018-19				Fourth Month 2019-20				Cumulative ADA				
	Enrollment		ADA % of Poss. Enroll.		Enrollment		ADA % of Poss. Enroll.		Prior Year		Current Year		
	Ending	ADA	Ending	ADA	Ending	ADA	ADA % to CBEDS	ADA	ADA % to CBEDS	ADA			
ERNEST RIGHETTI HIGH													
Regular	2070	1991.93	95.7%	2219	2131.36	95.8%	2039.53	2171.16					
Special Education	72	68.93	95.5%	59	57.14	96.9%	70.96	56.93					
Independent Study	52	36.29	69.0%	50	37.36	72.3%	30.66	33.22					
Independent Study 12+	0	0.00	---	---	---	---	1.04	7.63					
Independent Study Spec Ed	3	3.00	100.0%	12	7.36	71.0%	1.27	2.90					
CTE Program	6	4.86	81.0%	5	4.14	69.9%	5.44	4.26					
Home and Hospital Reg Ed	7	3.29	60.5%	6	4.00	74.7%	3.23	2.12					
Home and Hospital Spec Ed	2	0.86	57.1%	3	2.00	59.6%	0.30	2.00					
TOTAL RIGHETTI	2212	2109.16	95.7%	2354	2243.36	95.8%	2152.43	2280.23					
SANTA MARIA HIGH													
Regular	2491	2415.93	96.7%	2608	2522.36	96.4%	2439.95	2546.25					
Special Education	125	113.50	91.0%	181	170.86	92.8%	115.58	174.23					
Independent Study	17	15.07	95.0%	23	19.64	89.3%	10.30	13.36					
Independent Study 12+	0	0.00	---	0	0.00	---	0.00	0.00					
Independent Study Spec Ed	1	1.00	100.0%	8	6.43	80.4%	0.47	1.25					
CTE Program	4	3.00	84.0%	0	0.00	#DIV/0!	2.51	4.53					
Home and Hospital Reg Ed	12	9.93	87.4%	11	9.29	87.2%	7.42	7.99					
Home and Hospital Spec Ed	2	2.00	100.0%	3	3.00	75.0%	1.41	3.75					
TOTAL SANTA MARIA	2852	2560.43	96.4%	2834	2731.57	96.2%	2577.64	2751.36					
PIONEER VALLEY HIGH													
Regular	2809	2532.00	96.8%	2731	2649.21	96.7%	2564.55	2684.56					
Special Education	105	102.00	96.4%	144	134.21	93.2%	103.26	137.63					
Independent Study	8	7.64	89.9%	23	11.79	57.5%	5.10	8.67					
Independent Study Spec Ed	0	0.00	---	0	0.00	---	0.00	0.89					
Home and Hospital Reg Ed	16	9.43	70.6%	9	8.36	79.1%	6.49	6.99					
Home and Hospital Spec Ed	4	3.43	78.7%	2	1.07	53.6%	2.32	1.14					
TOTAL PIONEER VALLEY	2742	2654.50	96.3%	2909	2804.64	96.5%	2681.72	2839.88					
DAY TREATMENT @ LINCOLN STREET	6	4.36	85.9%	5	4.79	95.7%	4.05	4.36					
DISTRICT SPECIAL ED TRANSITION	20	19.64	100.0%	25	24.29	97.1%	19.78	24.19					
DISTRICT SPECIAL ED TRANSVOC MM	17	17.00	100.0%	15	14.07	93.8%	17.14	13.51					
ALTERNATIVE EDUCATION													
Delta Continuation	335	255.76	75.4%	315	262.61	81.1%	269.22	273.61					
Delta 12+	0	0.00	---	0	0.00	---	0.00	0.10					
Delta Independent Study	25	23.65	93.8%	28	26.77	92.3%	19.02	19.26					
Delta Independent Study 12+	1	0.00	0.0%	4	3.85	79.3%	0.34	6.04					
Delta Independent Study Spec Ed	1	1.00	100.0%	4	2.99	85.5%	0.23	1.36					
DHS Home and Hospital Reg Ed	4	1.36	33.9%	0	0.00	0.0%	1.38	0.00					
Reach Program--ERHS	16	5.57	49.1%	9	4.29	49.6%	0.00	0.00					
Reach Program--DHS	0	0.00	---	0	0.00	---	0.00	0.00					
Reach Program--SMHS	20	13.93	76.2%	4	1.50	29.2%	8.05	1.23					
Reach Program--PVHS	14	10.71	81.5%	19	12.93	69.9%	6.03	8.10					
Home School @ Library Program	44	34.93	82.5%	41	28.93	70.3%	31.70	25.14					
Delta H.S.I.S. Program	15	11.29	81.4%	6	4.86	82.9%	14.52	5.34					
TOTAL ALTERNATIVE EDUCATION	475	356.2	75.4%	430	348.72	81.1%	350.49	340.18					
TOTAL HIGH SCHOOL DISTRICT	8124	7723.29	95.1%	8572	8174.44	95.3%	7803.25	8283.70					

CLASSIFIED PERSONNEL ACTIONS								
	Action	Assignment	Site	Effective	Pay Rate	Hours		
	Mid-year Rebid	Bus Driver	DO	1/13/20	18/E	6.25 to 5.75		
	Employ	ELPAC Tester	LC	1/21/20 - 3/31/20	16/A	7		
	Mid-year Rebid	Bus Driver	DO	1/13/20	18/E	6 to 6.75		
	Mid-year Rebid	Bus Driver	DO	1/13/20	18/E	6 to 5.75		
	Mid-year Rebid	Bus Driver	DO	1/13/20	18/C	5.25 to 4.75		
	Mid-year Rebid	Bus Driver	DO	1/13/20	18/C	5.75 to 4.5		
	Mid-year Rebid	Bus Driver	DO	1/13/20	18/E	6 to 5.75		
	Employ	ELPAC Tester	LC	1/21/20 - 3/31/20	16/A	7		
	Employ	Instructional Assistant-Bilingual	PVHS	1/14/20	13/A	6.5		
	Employ	ELPAC Tester	LC	1/21/20 - 3/31/20	16/A	7		
	Employ	Instructional Assistant-Spec Ed II	RHS	1/14/20	15/A	6.5		
	Mid-year Rebid	Bus Driver	DO	1/13/20	18/E	5.75 to 5.25		
	Mid-year Rebid	Bus Driver	DO	1/13/20	18/E	4.75 to 6.5		
	Mid-year Rebid	Bus Driver	DO	1/13/20	18/D	4.75 to 4.25		
	Mid-year Rebid	Bus Driver	DO	1/13/20	18/E	6 to 5.25		
	Resign	Custodian	PVHS	1/6/20	15/E	8		
	Employ	Grounds Maintenance I	RHS	1/9/20	16/A	8		
	Employ	LVN Health Assistant	RHS	1/14/20	22/A	6.5		
	Employ	Food Service Worker I	PVHS	1/14/20	9/A	3		
	Mid-year Rebid	Bus Driver	DO	1/13/20	18/B	5.5 to 5.75		
	Employ	Instructional Assistant-Spec Ed I	SMHS	1/14/20	13/A	5.5		
	Mid-year Rebid	Bus Driver	DO	1/13/20	18/E	7 to 6.5		
	Mid-year Rebid	Bus Driver	DO	1/13/20	18/E	4.25 to 5		
	Employ	Bus Driver	DO	12/2/19	18/A	4		
	Mid-year Rebid	Bus Driver	DO	1/13/20	18/A	4 to 4.5		
	Leave Without Pay	Library Technician	RHS	1/14/20 - 5/5/20	18/B	8		
	Mid-year Rebid	Bus Driver	DO	1/13/20	18/A	5 to 4.25		
	Mid-year Rebid	Bus Driver	DO	1/13/20	18/E	7.5 to 6.75		
	Employ	ELPAC Tester	LC	1/21/20 - 3/31/20	16/A	7		
	Employ	Food Service Worker I	SMHS	1/14/20	9/A	3		
	Mid-year Rebid	Bus Driver	DO	1/13/20	18/E	7 to 5.75		
	Mid-year Rebid	Bus Driver	DO	1/13/20	18/C	5.5 to 4.5		
	Mid-year Rebid	Bus Driver	DO	1/13/20	18/E	6 to 7		
	Resign	Instructional Assistant-Spec Ed II	RHS	12/30/19	15/B	6.5		
CERTIFICATED PERSONNEL ACTIONS								
	Action	Assignment	Site	Effective	Salary	FTE		
	Employ	English	SMHS	1/13/20-6/5/20	5/V	1.0		

CERTIFICATED PERSONNEL ACTIONS								
	Action	Assignment	Site	Effective	Salary	FTE		
	Teacher Prep Period	Social Science	DHS	1/13/20-3/20/20	29/V	0.2		
	Teacher Prep Period	Social Science	DHS	1/13/20-3/20/20	26/V	0.2		
	Teacher Prep Period	Mathematics	DHS	1/13/20-3/20/20	10/V	0.2		
	Teacher Prep Period	Agriculture	PVHS	1/13/20-6/5/20	18/V	0.2		
	Teacher Prep Period	IT	PVHS	1/13/20-6/5/20	17/V	0.2		
	Teacher Prep Period	Social Science	PVHS	1/13/20-6/5/20	18/V	0.2		
	Teacher Prep Period	VPA	PVHS	1/13/20-6/5/20	28/V	0.2		
	Teacher Prep Period	English	PVHS	1/13/20-6/5/20	4/V	0.2		
	Teacher Prep Period	PE	PVHS	1/13/20-6/5/20	9/V	0.2		
	Teacher Prep Period	Special Education	PVHS	1/13/20-6/5/20	25/V	0.2		
	Teacher Prep Period	Social Science	DHS	1/13/20-3/20/20	20/V	0.2		
	Teacher Prep Period	Special Education	PVHS	1/13/20-6/5/20	6/V	0.2		
	Teacher Prep Period	English	DHS	1/13/20-3/30/20	19/V	0.2		
	Teacher Prep Period	Agriculture	PVHS	1/13/20-6/5/20	11/V	0.2		
	Teacher Prep Period	Health	PVHS	1/13/20-6/5/20	17/V	0.2		
	Teacher Prep Period	PE	PVHS	1/13/20-6/5/20	9/V	0.2		
	Teacher Prep Period	English	PVHS	1/13/20-6/5/20	22/V	0.2		
	Teacher Prep Period	Business	PVHS	1/13/20-6/5/20	25/V	0.2		
	Employ	Mathematics	PVHS	1/13/20-6/5/20	3/III	1.0		
COACHING PERSONNEL ACTIONS								
	Action	Assignment	Site	Effective	District	ASB/Booster	Dignity Health	Employee Type
	Void Stipend	Head Frosh Boys Basketball	SMHS	2019-2020	\$3,327			CLASS.
	Stipend	Head Frosh Boys Basketball	SMHS	2019-2020	\$3,327			CERT.

Appendix B

SANTA MARIA JOINT UNION HIGH SCHOOL DISTRICT FACILITIES REPORT

December 2019 Activities

1. Santa Maria High School Construction Projects

SMHS Reconstruction – Rachlin Partners

- Increment 1, Phase 0 - Electrical Infrastructure: Work completed this period includes installation of interior conduit, roof, stucco, electrical switch gear, and a new transformer at the powerhouse. After the switch to the new transformer on December 27, 2019, an assessment of campus power indicated all areas were functioning except for the west side of the stadium. Reviews determined the sub-transformer feeding the area was not compatible with the new switch. A replacement has been ordered and is anticipated to arrive and be installed prior to January school start. As backup, temporary generator power options are also under review. Other ongoing construction activities include installation of doors, door hardware, and paint. [\(Photo\)](#)
- Increment 1, Phase 1 - 50 Classroom and Administration Building: Plans submitted to DSA on November 14, 2019 remain under review.
- Increment 2, Phase (To Be Determined) - Administration Building Conversion to Classrooms: Plans submitted to DSA on March 13, 2019 remain under review.

SMHS Proposition 39 - HVAC Replacement Bldg. 240 – Ravatt-Albrecht Architects

- District administration is reviewing a revised Architectural Services proposal to adjust plans to reflect a direct equipment replacement. Schedule and cost estimates will be available upon completion of the revised plans and DSA approval.

2. Ernest Righetti High School Construction Projects

ERHS New 38-Classroom Building – Rachlin Partners

- The centralized climate control system continues to have issues. The sub-contractor, Johnson Controls, returned to the site during winter break to perform troubleshooting activities. Local room temperature control remains available and will be reactivated when school starts if the centralized control issues are not resolved. The installation of additional data drops to support a site requested lab is underway and expected to be completed in January. Project documentation closeout activities continue.

ERHS Maintenance and Operations Building – Rachlin Partners

- Additional construction plan adjustments by the District were provided to the Architect in mid-December for inclusion in the plans. Final plan technical reviews are expected to occur in January. Bid and project schedules will be determined upon completion of final construction documents and cost estimates.

ERHS Phase 2 Improvements – Rachlin Partners

- Project plans and specifications submitted to DSA on November 19, 2019 remain under review. The review period is estimated to take approximately 6 months.

ERHS Weight Room Roof Replacement – District Facilities

- Roof installation work is complete. A punch-list walk is to be scheduled in late January.

3. Pioneer Valley High School Construction Projects

PVHS 12 Modular Re-Roofing – Support Services

- Weather issues resulted in postponing the start of construction. The new anticipated construction start date is January 27, 2020. Work will be performed in phases. Classes in affected areas will be temporarily relocated to alternate classrooms.

PVHS 12 Modular Fire System Revisions – Support Services

- The project Architect is continuing reviews of punch list items and DSA clarification requests. Document closeout activities are ongoing.

4. Career Technical Education Center

C2004 Career Technical Education (CTE) Center/Ag Farm – PMSM Architects

- Construction occurring this period at the Culinary Arts Building A, Shop Building B, Shop Building C, and Barn Building D includes installation of roofing, drywall, corral poles, waterproofing, rough-in electrical and data conduit, rough-in plumbing, wall insulation, drywall, paint, grading of planting areas, hydroseeding, installation of soffit panels, exterior masonry veneer, window and door frames, metal roofing, and tile. Off-site utilities and road work remain on hold pending final approval of water line plans by Golden State Water. The current project completion estimate will be extended through March 2020 due to the pending Golden State Water approval. [\(Photos\)](#)

5. District Wide and Support Services Center

District Wide Project Closeout – Support Services

- Projects under current review and their status are as follows:
 - SMHS and ERHS - Six remaining legacy project reviews are ongoing. The closeout consultant met individually with the DSA closeout team and the architect in December to discuss and review available documentation found during file searches and to determine other documentation needs.

SSC New West Parking Area – Flowers and Associates

- The project Storm Water Pollution Prevention Plan was received allowing construction to commence January 2nd, 2020. The construction is scheduled to take 4 months. [\(Photo\)](#)

SSC Proposition 39 VRF HVAC - West Offices – Ravatt-Albrecht Architects

- District administration is reviewing funding availability to determine if the work will proceed.

SSC-DHS-PVHS Proposition 39 Electrical Lighting Retrofit – PCE Engineering

- Proposed submittals and redesigns for the outdoor pathway and stairwell lights at PVHS have been approved and material ordered. Material for remaining four replacement lights for installation at the SSC are pending receipt. Installation will be scheduled on a non-interference basis with each site when the material becomes available.

6. Summer Activities Planning

District Wide Summer Projects Planning 2019/20

- Project development and funding determination meetings are ongoing. Support Services, Maintenance and Operations, and District and Site Administration staff will continue review and scope development through February 2020 for summer activities.

Gary Wuitschick
Director – Support Services

Maintenance & Operations

SMHS

- Custodians from all three schools converged at the Support Services Center to clean carpets over winter break. (Photos)
- Pressure washed the football stadium bleachers. (Photo)
- Completed the inspection and cleaning of the southeast campus storm water trough to prepare for the rainy season.
- Engaged in landscape maintenance activities at areas A, B, & C.
- Performed preventive & repair maintenance to grounds equipment: mowers, Gators, and Billy Goat grounds vacuum.
- Actively completed online safety training modules.
- Supported recycling program by rotating cardboard collection dumpsters throughout campus.
- Performed weekly sports field line striping for regular school and outside user athletics.
- Prepared the soil and laid new sod in bare areas on the practice field.
- Performed stadium turf cleaning and grooming activities.
- Completed quarterly fertilization of turf areas at turf area #6 - school front landscape turf.
- Installed additional power circuits for relocated Health Center in room 119.
- Repaired lighting at office 258 in library, Wilson Gymnasium lobby, Building 100 solar shelter.
- Corrected emergency lighting system in Wilson Gymnasium.
- Repaired Cafeteria MPR and Kitchen electrical receptacles.
- Relocated two large flat screen monitors to the Administration Building for public information displays.
- Performed plumbing fixture maintenance and repairs rooms 119, 321, 350 Math Building hallway, science classroom 361, 600 Portable restroom, classroom 610, pool boys' restroom, the Wilson Gymnasium locker room, as well as 360 Science Building boys' restroom, girls' restroom, and staff restroom.
- Performed painting maintenance in Administration Building office walls and ceilings.
- Performed HVAC repairs in classrooms 232, 626, and 903.
- Completed lighting ballast replacement in classrooms 330A, 357, 632, and office 122.
- Tested and repaired computer projectors in classrooms 241, 618, 620, 636, and 638.
- Performed preventive maintenance on custodial cleaning equipment: four (4) auto scrubbers.
- Performed inspection and testing of campus wide emergency systems: AEDs, fire alarm, emergency showers, eyewashes, and fire extinguishers.
- Repaired restroom and classroom soap and towel dispensers in classroom 330B, 500 Portable girls' restroom, small gymnasium girls' restroom.
- Performed preventive & repair maintenance on interior and exterior doors in 350 Math Building classrooms, 360 Science Building girls' restroom, classroom 621, Administration north restrooms, and the small gymnasium girls' locker room.
- Overhauled the stadium incline ADA chair lift.
- Performed routine student and staff furniture repair and replacements classrooms 104, 127, 247, 334, 338, 524, 614, 618, and 644.
- Performed lamp replacement in rooms 125, 600 Staff restroom, classroom 630, and MPR boys' restroom.
- Setup and restored from school and civic center use events – LCAP Parent meeting, Counseling activities, Vienes Familiar, FFA Greenhand banquet, ASB Senate meeting, SMHS Band winter concert, ETS workshop, Club Soccer, City of Santa Maria Christmas Parade of Lights, Santa Maria Youth Football, SMHS boys' soccer, SMHS girls' soccer, ASB Winter Fair, Taco Tuesday employee appreciation event.
- Preventive work hour - 19
- Routine work order hours – 185
- Total work orders completed – 156
- Event setup hours – 147

Ken Groppetti
Plant Manager

REGULAR MEETING

January 14, 2020

PVHS

- Swept and groomed the stadium turf for soccer matches.
- Completed repairs to irrigation sprinklers in turf areas.
- Striped the practice fields for SMCCSL soccer tournament.
- Began preparing the planter on southside of student parking lot for rubber mulch.
- Performed preventive maintenance on grounds equipment: mowers, Gators, backpack blowers, edgers, weed trimmers.
- Completed herbicide treatment in several areas of campus.
- Pressure washed visitors' side bleachers in the football stadium.
- Installed security camera software on new computer for School Resource Officer.
- Installed new LED lights at the three flag poles in front of the school (Photo)
- Replaced a damaged urinal in the 300 Building boys' restroom.
- Cross connected new phone lines for fire and security alarm systems.
- Painted exterior doors: 300 Building elevator room, Shop Building electrical room, 400 Building electrical and custodian rooms, 300 Building electrical room, boys' and girls' restrooms on 300 and 400 Buildings and the copy room. (Photo)
- Painted interior of small engines classroom 204.
- Painted three storage containers for theater arts program, small engines, and wood shop.
- Installed the power supply to quick café satellite food service station. (Photo)
- Assisted with moving and assembling West Side Story set onto stage in the Performing Art Center.
- Removed an old cabinet and installed a new storage cabinet in robotics shop classroom 204.
- Installed a new large screen monitor and connected it to the computer in principal's office.
- Installed a bulletin board and mounted emergency preparedness folder wall basket in the Administration area of Building B.
- Installed a new HDMI cable from the teacher's computer to the smartboard in classroom 216.
- Installed four cell phone charging stations in the library.
- Replace damaged window blinds in classroom 209 and installed new window blinds in classroom 622.
- Repaired a broken filing cabinet lock in class 214.
- Repaired several broken student chair seats.
- Repaired the hand dryer in 300 Building boys' restroom.
- Replaced a non-functioning light sensor in classroom 314.
- Replaced the pressure switch in air compressor for shop classroom 204.
- Installed floor cable covering for a relocated administrative assistant in the Administration area of Building B. (Photo)
- Repair plugged garbage disposal in break room kitchen of Administration Building B.
- Repaired a leaking faucet in the kitchen of classroom 433.
- Repaired custodial equipment: Kaivac restroom cleaner.
- Replaced a computer projector lamp in classroom 354.
- Installed four new athletic banners in the gymnasium.
- Assembled and delivered a presentation table to classroom 456.
- Set up and restore numerous events - Financial Aide Night, CPI training, PSAT-9 testing, Panther of the Semester, ALICE presentation, international language event, CSU Fresno presentation, FFA, Panther Pack Friendsgiving, cheerleading banquet, PVHS winter concert, Panther of the Month meeting, cookie dough distribution, ERHS winter concert, family game night, underaged drinking assembly, football banquets, golf banquet, water polo banquet, and wrestling tournament.
- Preventive work order hours – 6
- Routine work order hours – 115
- Total work orders completed – 120
- Event setup hours – 122

Dan Mather
Plant Manager

REGULAR MEETING
January 14, 2020

ERHS

- Performed gopher control activities and campus beautification grounds work at ERHS and DHS.
- Distributed rubber mulch in the football stadium planters. (Photo)
- Completed preventive maintenance on grounds equipment: Gator service, push and ride-on mowers, edgers, weed trimmers, chainsaws, rototillers, and leaf blowers.
- Groomed stadium turf and deep cleaned the track to remove stains and gum for upcoming track season.
- Inspected and cleaned storm drains campus wide ERHS and DHS for storm season.
- Repaired a sprinkler valve on Foster Road as well as the practice field at DHS.
- Installed HUDL athletics camera in the gymnasium to film basketball and volleyball games.
- Painted newly purchased storage container outside weight room.
- Replaced photocell on floodlights behind the press box for evening events and security purposes.
- Painted exterior doors on pool equipment room and wrestling room building.
- Repainted the girls' locker room interior doors.
- Relocated an electrical outlet for the Booster's concession trailer.
- Installed power for food service satellite station Quick Café at DHS, which was recently moved to southwest location.
- Cleaned CyberLock cores and lubricated all padlocks campus wide at DHS and ERHS.
- Replaced broken windows in classrooms 401 and 111, damaged restroom soap dispenser, and two etched mirrors in 800 Building boys' restroom on the second and third floors. (Photo)
- Inspected, lubricated, and adjusted doors in cafeteria, lubricated serving window sliders, and cleaned the kitchen hood filters.
- Removed the bulletin board in Greek Theatre, patched holes and repainted the south wall.
- Cleaned all air filters in 800 Building (new 38-Classroom Building). (Photo)
- Completed monthly inspections of emergency equipment: AEDs, emergency lighting, fire extinguishers, and eye wash stations at ERHS and DHS.
- Removed obsolete warmers from the cafeteria kitchen.
- Repaired damaged student chairs and replaced burned-out lights in classrooms.
- Relocated library computer lab to room 813 in the new 38-Classroom Building.
- Removed stains on exterior building walls.
- Cleaned cafeteria dining room windows. (Photo)
- Setup and restored from school and civic center use events – WASC visit preparation, Warrior Parent meeting, PTSA, Yearbook club photos, Jesus club, Kindness Club, Youth Climate Action rally, AVID, drama concert, FFA Greenhand banquet, band social, drama rehearsals, athletic signings, football banquets, cross country banquet, wrestling tournament, basketball games, Allan Hancock College Bowl Game, Cal Poly upward bound, TIP meeting, Por Vida, and Central Coast United Soccer Tournament.
- Preventive work order hours – 66
- Routine work order hours – 301 (includes 22 DHS)
- Total work orders completed – 178 (includes 20 DHS)
- Event setup hours – 154 (includes 6 DHS)

Danny Sheridan
Plant Manager

Graffiti & Vandalism

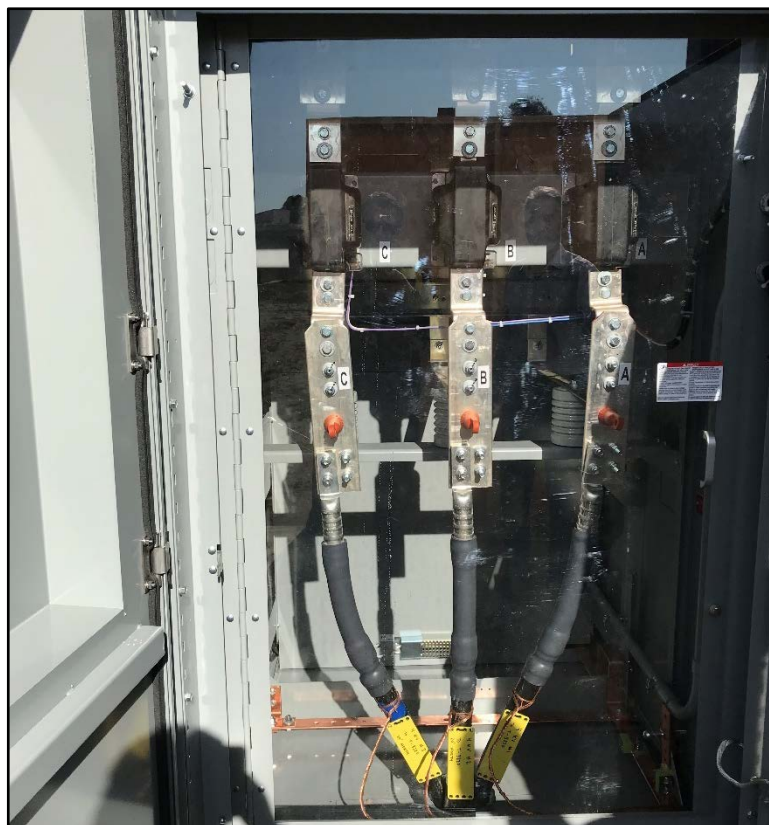
- **DHS** \$ 0
- **ERHS** \$ 440
- **SMHS** \$ 545
-
- **PVHS** \$ 0

Reese Thompson
Director – Facilities and Operations

Photo Gallery - Major Projects



SMHS Reconstruction - Energy Manager Marc Brogotti Inspects the New Switchgear in the Powerhouse



SMHS Reconstruction - Business Side of the 4160 Main Switch



CTE Ag Center - Metal Roofing is Staged on the Roof Awaiting DSA approval of Attachment



CTE Ag Center - Kitchen Equipment is Staged outside the Culinary Arts Center



SSC West Parking – Last Day for the Old Flag Pole



SSC West Parking – Excavation and Storm Water Pollution Prevention are Underway

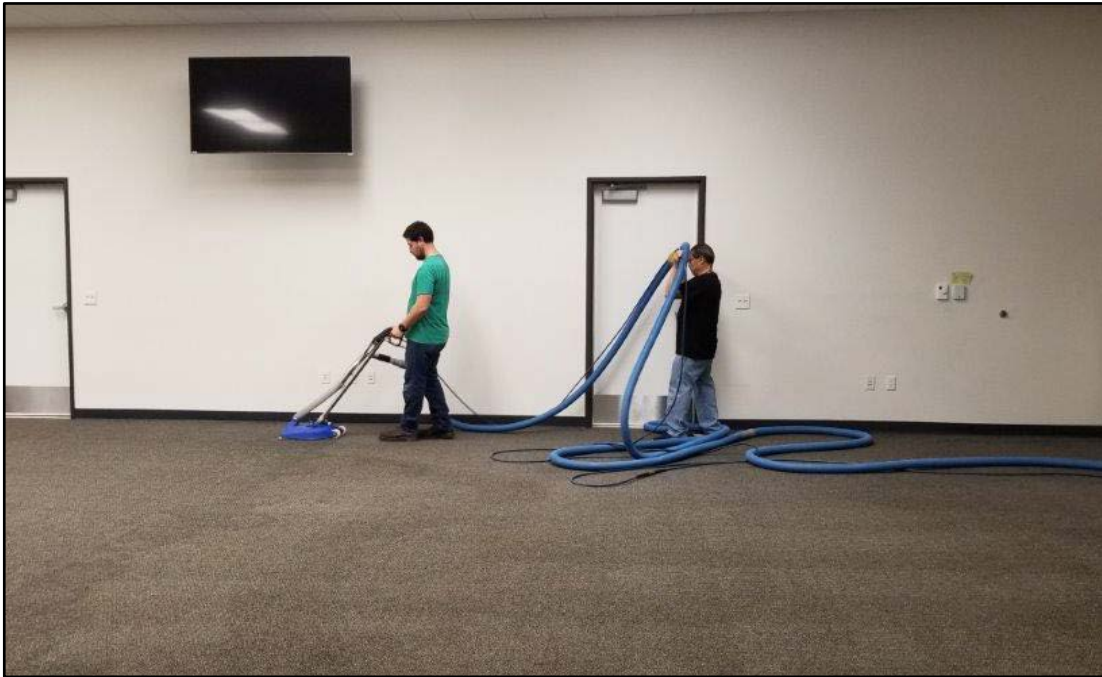
Photo Gallery – Maintenance & Operations



SMHS – Custodians from all Three Schools Convened to Clean Support Service Center Carpets over the Winter Break



SMHS – Jairo Oseguera Agitates the Carpet Prior to Extraction



SMHS - Paul Valencia and Antonio Reyes Extract the Support Services Center Carpets



SMHS - Robert Wallace Pressure Washes the Stadium Bleachers Following Football Season

REGULAR MEETING
January 14, 2020



PVHS - Del Ward Replaces the Flag Pole Lights with New LEDs



PVHS - Joel Amezcua Repaints Exterior Doors and Awnings



PVHS - Andy Freitas Pulling Wire for the Quick Café Food Service Station



PVHS - Elias Camacho Reroutes Computer and Telephone Wires for a New Work Station



ERHS – Jordan Markstone Distributes Rubber Mulch in the Stadium Planters



ERHS – Jimmy Salutan Replaces Damaged Mirrors in the New Building Restrooms



ERHS - Bernie Rayner Cleans the Air Filters in the New Classroom Building



ERHS - Hector Mariscal Cleans the Cafeteria Dining Windows

REGULAR MEETING
January 14, 2020

APPENDIX C

PUBLIC DISCLOSURE OF COLLECTIVE BARGAINING AGREEMENT WITH FACULTY ASSOCIATION

PUBLIC DISCLOSURE OF PROPOSED COLLECTIVE BARGAINING AGREEMENT
in accordance with AB 1200 (Chapter 1213/Statutes 1992), AB 2756 (Chapter 52/Statutes 2004), GC 3547.5

Name of School District: **SANTA MARIA JOINT UNION HIGH SCHOOL DISTRICT**
 Name of Bargaining Unit: **SANTA MARIA JOINT UNION HIGH SCHOOL DISTRICT FACULTY ASSN**
 Certificated, Classified, Other: **CERTIFICATED**

The proposed agreement covers the period beginning: **January 1, 2020** and ending: **June 30, 2021**
 (date) (date)

The Governing Board will act upon this agreement on: **January 14, 2020**
 (date)

Note: This form, along with a copy of the proposed agreement, must be submitted to the County Office at least ten (10) working days prior to the date the Governing Board will take action.

A. Proposed Change in Compensation

Bargaining Unit Compensation All Funds - Combined		Fiscal Impact of Proposed Agreement (Complete Years 2 and 3 for multiyear and overlapping agreements only)		
		Annual Cost Prior to Proposed Settlement	Year 1 Increase/(Decrease) 2019-20	Year 2 Increase/(Decrease) 2020-21
1.	Salary Schedule Including Step and Column			
			0.00%	0.00%
2.	Other Compensation Stipends, Bonuses, Longevity, Overtime, Differential, Callback or Standby Pay, etc.	\$ 581,776	\$ 124,666	\$ 249,333
			21.43%	35.29%
	Description of Other Compensation		Extra-pay hourly positions eff. 1/1	Extra-pay hourly positions
3.	Statutory Benefits - STRS, PERS, FICA, WC, UI, Medicare, etc.	\$ 112,194	\$ 24,026	\$ 48,051
			21.41%	35.27%
4.	Health/Welfare Plans	\$ -	\$ -	\$ -
5.	Total Bargaining Unit Compensation Add Items 1 through 4 to equal 5	\$ 693,970	\$ 148,692	\$ 297,384
			21.43%	35.29%
6.	Total Number of Bargaining Unit Employees (Use FTEs if appropriate)	31.00		
7.	Total Compensation <u>Average</u> Cost per Bargaining Unit Employee	\$ 22,386	\$ 4,797	\$ 9,593
			21.43%	35.29%

SANTA MARIA JOINT UNION HIGH SCHOOL DISTRICT
SANTA MARIA JOINT UNION HIGH SCHOOL DISTRICT FACULTY ASSN

8. What was the negotiated percentage change? For example, if the change in "Year 1" was for less than a year, what is the annualized percentage of that change for "Year 1"?

This is a Memorandum of Understanding to the current Collective Bargaining Agreement (CBA) and is effective January 1, 2020. The hourly rate for extra-pay assignments as identified in Article 2.5.6 of the CBA increases from \$21.00 per hour to \$30.00 per hour effective January 1, 2020. The \$30.00 per hour rate remains effective through the end of the 3-year contract ending June 30, 2021.

9. Were any additional steps, columns, or ranges added to the salary schedules? (If yes, please explain.)

No.

10. Please include comments and explanations as necessary. (If more room is necessary, please attach an additional sheet.)

Certificated hourly teachers with extra-pay positions are affected by the increased hourly rate change; affected programs include home hospital instruction, independent study, after school tutors and other hourly positions.

11. Does this bargaining unit have a negotiated cap for Health and Welfare benefits? Yes No
If yes, please describe the cap amount.

Not applicable to this MOU. Previously negotiated

B. Proposed negotiated changes in noncompensation items (i.e., class size adjustments, staff development days, teacher prep time, classified staffing ratios, etc.)

None.

C. What are the specific impacts (positive or negative) on instructional and support programs to accommodate the settlement? Include the impact of changes such as staff reductions or increases, program reductions or increases, elimination or expansion of other services or programs (i.e., counselors, librarians, custodial staff, etc.)

None known.

D. What contingency language is included in the proposed agreement (e.g., reopeners, etc.)?

None.

E. Identify other major provisions that do not directly affect the district's costs, such as binding arbitrations, grievance procedures, etc.

None.

F. Source of Funding for Proposed Agreement:

1. Current Year

Current resources and fund balance.

2. If this is a single year agreement, how will the ongoing cost of the proposed agreement be funded in subsequent years?

Projected Local Control Funding Formula (LCFF) increases and enrollment/ADA growth.

3. If this is a multiyear agreement, what is the source of funding, including assumptions used, to fund these obligations in subsequent years? (Remember to include compounding effects in meeting obligations.)

Projected Local Control Funding Formula (LCFF) increases and enrollment/ADA growth.

SANTA MARIA JOINT UNION HIGH SCHOOL DISTRICT

G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Unrestricted General Fund

Bargaining Unit: A MARIA JOINT UNION HIGH SCHOOL DISTRICT FACULTY

Object Code	Column 1	Column 2	Column 3	Column 4
	Latest Board- Approved Budget Before Settlement (As of December 16, 2019 1st Interim)	Adjustments as a Result of Settlement (compensation)	Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Total Revised Budget (Columns 1+2+3)
REVENUES				
LCFF Revenue	8010-8099	\$ 98,587,629	\$ -	\$ 98,587,629
Federal Revenue	8100-8299	\$ -	\$ -	\$ -
Other State Revenue	8300-8599	\$ 1,670,918	\$ -	\$ 1,670,918
Other Local Revenue	8600-8799	\$ 630,255	\$ -	\$ 630,255
TOTAL REVENUES		\$ 100,888,802	\$ -	\$ 100,888,802
EXPENDITURES				
Certificated Salaries	1000-1999	\$ 38,068,771	\$ 79,693	\$ 38,148,463
Classified Salaries	2000-2999	\$ 13,555,422	\$ -	\$ 13,555,422
Employee Benefits	3000-3999	\$ 18,089,960	\$ 15,358	\$ 18,105,318
Books and Supplies	4000-4999	\$ 8,299,469	\$ -	\$ 8,299,469
Services, Other Operating Expenses	5000-5999	\$ 8,918,832	\$ -	\$ 8,918,832
Capital Outlay	6000-6999	\$ 3,614,434	\$ -	\$ 3,614,434
Other Outgo	7100-7299 7400-7499	\$ 733,558	\$ -	\$ 733,558
Indirect/Direct Support Costs	7300-7399	\$ (1,128,218)	\$ -	\$ (1,128,218)
TOTAL EXPENDITURES		\$ 90,152,226	\$ 95,051	\$ 90,247,277
OTHER FINANCING SOURCES/USES				
Transfers In and Other Sources	8900-8979	\$ -	\$ -	\$ -
Transfers Out and Other Uses	7600-7699	\$ 3,516,187	\$ -	\$ 3,516,187
Contributions	8980-8999	\$ (12,202,816)	\$ (17,098)	\$ (12,219,915)
OPERATING SURPLUS (DEFICIT)*		\$ (4,982,426)	\$ (112,150)	\$ (5,094,576)
BEGINNING FUND BALANCE				
Prior-Year Adjustments/Restatements	9791 9793/9795	\$ 14,782,271	\$ -	\$ 14,782,271
ENDING FUND BALANCE		\$ 9,799,845	\$ (112,150)	\$ 9,687,695
COMPONENTS OF ENDING BALANCE:				
Nonspendable Amounts	9711-9719	\$ 259,901	\$ -	\$ 259,901
Restricted Amounts	9740	\$ -	\$ -	\$ -
Committed Amounts	9750-9760	\$ -	\$ -	\$ -
Assigned Amounts	9780	\$ -	\$ -	\$ -
Reserve for Economic Uncertainties	9789	\$ 3,662,424	\$ 4,461	\$ 3,666,885
Unassigned/Unappropriated Amount	9790	\$ 5,877,520	\$ (116,611)	\$ 5,760,910

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts in Columns 1 and 4 must be positive

SANTA MARIA JOINT UNION HIGH SCHOOL DISTRICT

G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Restricted General Fund

Bargaining Unit: A MARIA JOINT UNION HIGH SCHOOL DISTRICT FACULTY

Object Code	Column 1	Column 2	Column 3	Column 4
	Latest Board-Approved Budget Before Settlement (As of December 16, 2019 1st Interim)	Adjustments as a Result of Settlement (compensation)	Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Total Revised Budget (Columns 1+2+3)
REVENUES				
LCFF Revenue 8010-8099	\$ 1,782,059		\$ -	\$ 1,782,059
Federal Revenue 8100-8299	\$ 5,111,693		\$ -	\$ 5,111,693
Other State Revenue 8300-8599	\$ 5,275,797		\$ -	\$ 5,275,797
Other Local Revenue 8600-8799	\$ 3,103,010		\$ -	\$ 3,103,010
TOTAL REVENUES	\$ 15,272,559		\$ -	\$ 15,272,559
EXPENDITURES				
Certificated Salaries 1000-1999	\$ 6,502,539	\$ 44,974	\$ -	\$ 6,547,513
Classified Salaries 2000-2999	\$ 4,970,549	\$ -	\$ -	\$ 4,970,549
Employee Benefits 3000-3999	\$ 7,368,938	\$ 8,667	\$ -	\$ 7,377,605
Books and Supplies 4000-4999	\$ 3,196,591			\$ 3,196,591
Services, Other Operating Expenses 5000-5999	\$ 2,319,643		\$ (36,542)	\$ 2,283,101
Capital Outlay 6000-6999	\$ 1,239,584		\$ -	\$ 1,239,584
Other Outgo 7100-7299	\$ 1,972,777		\$ -	\$ 1,972,777
7400-7499				
Indirect/Direct Support Costs 7300-7399	\$ 960,860		\$ -	\$ 960,860
TOTAL EXPENDITURES	\$ 28,531,481	\$ 53,641	\$ (36,542)	\$ 28,548,580
OTHER FINANCING SOURCES/USES				
Transfers In and Other Sources 8900-8979	\$ -	\$ -	\$ -	\$ -
Transfers Out and Other Uses 7600-7699	\$ 375,000	\$ -	\$ -	\$ 375,000
Contributions 8980-8999	\$ 12,219,914	\$ 17,098	\$ -	\$ 12,237,013
OPERATING SURPLUS (DEFICIT)*	\$ (1,414,008)	\$ (36,542)	\$ 36,542	\$ (1,414,008)
BEGINNING FUND BALANCE				
9791	\$ 1,694,202			\$ 1,694,202
Prior-Year Adjustments/Restatements 9793/9795	\$ -			\$ -
ENDING FUND BALANCE	\$ 280,194	\$ (36,542)	\$ 36,542	\$ 280,193
COMPONENTS OF ENDING BALANCE:				
Nonspendable Amounts 9711-9719	\$ -	\$ -	\$ -	\$ -
Restricted Amounts 9740	\$ 280,194	\$ (36,542)	\$ 36,542	\$ 280,194
Committed Amounts 9750-9760				
Assigned Amounts 9780				
Reserve for Economic Uncertainties 9789	\$ -	\$ -	\$ -	\$ -
Unassigned/Unappropriated Amount 9790	\$ (0)	\$ (0)	\$ -	\$ (0)

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts in Columns 1 and 4 must be positive

SANTA MARIA JOINT UNION HIGH SCHOOL DISTRICT

G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Combined General Fund

Bargaining Unit: NTA MARIA JOINT UNION HIGH SCHOOL DISTRICT FACULTY AS

Object Code	Column 1	Column 2	Column 3	Column 4
	Latest Board- Approved Budget Before Settlement (As of December 16, 2019 1st Interim)	Adjustments as a Result of Settlement (compensation)	Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Total Revised Budget (Columns 1+2+3)
REVENUES				
LCFF Revenue	8010-8099	\$ 100,369,688	\$ -	\$ 100,369,688
Federal Revenue	8100-8299	\$ 5,111,693	\$ -	\$ 5,111,693
Other State Revenue	8300-8599	\$ 6,946,715	\$ -	\$ 6,946,715
Other Local Revenue	8600-8799	\$ 3,733,265	\$ -	\$ 3,733,265
TOTAL REVENUES		\$ 116,161,361	\$ -	\$ 116,161,361
EXPENDITURES				
Certificated Salaries	1000-1999	\$ 44,571,310	\$ 124,666	\$ 44,695,976
Classified Salaries	2000-2999	\$ 18,525,970	\$ -	\$ 18,525,970
Employee Benefits	3000-3999	\$ 25,458,898	\$ 24,026	\$ 25,482,924
Books and Supplies	4000-4999	\$ 11,496,059	\$ -	\$ 11,496,059
Services, Other Operating Expenses	5000-5999	\$ 11,238,475	\$ (36,542)	\$ 11,201,933
Capital Outlay	6000-6999	\$ 4,854,018	\$ -	\$ 4,854,018
Other Outgo	7100-7299 7400-7499	\$ 2,706,335	\$ -	\$ 2,706,335
Indirect/Direct Support Costs	7300-7399	\$ (167,358)	\$ -	\$ (167,358)
TOTAL EXPENDITURES		\$ 118,683,707	\$ 148,692	\$ (36,542) \$ 118,795,857
OTHER FINANCING SOURCES/USES				
Transfer In and Other Sources	8900-8979	\$ -	\$ -	\$ -
Transfers Out and Other Uses	7600-7699	\$ 3,891,187	\$ -	\$ 3,891,187
Contributions	8980-8999	\$ 17,098	\$ -	\$ 17,098
OPERATING SURPLUS (DEFICIT)*		\$ (6,396,434)	\$ (148,692)	\$ 36,542 \$ (6,508,585)
BEGINNING FUND BALANCE				
Prior-Year Adjustments/Restatements	9791 9793/9795	\$ 16,476,473 \$ -		\$ 16,476,473 \$ -
ENDING FUND BALANCE		\$ 10,080,038	\$ (148,692)	\$ 36,542 \$ 9,967,888
COMPONENTS OF ENDING BALANCE:				
Nonspendable Amounts	9711-9719	\$ 259,901	\$ -	\$ 259,901
Restricted Amounts	9740	\$ 280,194	\$ (36,542)	\$ 36,542 \$ 280,194
Committed Amounts	9750-9760	\$ -	\$ -	\$ -
Assigned Amounts	9780	\$ -	\$ -	\$ -
Reserve for Economic Uncertainties	9789	\$ 3,662,424	\$ 4,461	\$ - \$ 3,666,885
Unassigned/Unappropriated Amount	9790	\$ 5,877,520	\$ (116,611)	\$ - \$ 5,760,909

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts in Columns 1 and 4 must be positive

G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Fund 13/61 - Cafeteria Fund

Bargaining Unit: SANTA MARIA JOINT UNION HIGH SCHOOL DISTRICT FACULTY ASSOCIATION

Object Code	Column 1	Column 2	Column 3	Column 4
	Latest Board-Approved Budget Before Settlement (As of December 16, 2019 1st Interim)	Adjustments as a Result of Settlement (compensation)	Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Total Revised Budget (Columns 1+2+3)
REVENUES				
LCFF Revenue 8010-8099	\$ -		\$ -	\$ -
Federal Revenue 8100-8299			\$ -	\$ -
Other State Revenue 8300-8599			\$ -	\$ -
Other Local Revenue 8600-8799			\$ -	\$ -
TOTAL REVENUES	\$ -		\$ -	\$ -
EXPENDITURES				
Certificated Salaries 1000-1999	\$ -	\$ -	\$ -	\$ -
Classified Salaries 2000-2999		\$ -		\$ -
Employee Benefits 3000-3999		\$ -		\$ -
Books and Supplies 4000-4999			\$ -	\$ -
Services, Other Operating Expenses 5000-5999			\$ -	\$ -
Capital Outlay 6000-6999			\$ -	\$ -
Other Outgo 7100-7299 7400-7499			\$ -	\$ -
Indirect/Direct Support Costs 7300-7399			\$ -	\$ -
TOTAL EXPENDITURES	\$ -	\$ -	\$ -	\$ -
OTHER FINANCING SOURCES/USES				
Transfers In and Other Sources 8900-8979	\$ -	\$ -	\$ -	\$ -
Transfers Out and Other Uses 7600-7699	\$ -	\$ -	\$ -	\$ -
OPERATING SURPLUS (DEFICIT)*	\$ -	\$ -	\$ -	\$ -
BEGINNING FUND BALANCE				\$ -
Prior-Year Adjustments/Restatements 9793/9795	\$ -			\$ -
ENDING FUND BALANCE	\$ -	\$ -	\$ -	\$ -
COMPONENTS OF ENDING BALANCE:				
Nonspendable Amounts 9711-9719	\$ -	\$ -	\$ -	\$ -
Restricted Amounts 9740		\$ -		\$ -
Committed Amounts 9750-9760	\$ -	\$ -	\$ -	\$ -
Assigned Amounts 9780	\$ -	\$ -	\$ -	\$ -
Reserve for Economic Uncertainties 9789	\$ -	\$ -	\$ -	\$ -
Unassigned/Unappropriated Amount 9790	\$ -	\$ -	\$ -	\$ -

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts in Columns 1 and 4 must be positive

SANTA MARIA JOINT UNION HIGH SCHOOL DISTRICT
 SANTA MARIA JOINT UNION HIGH SCHOOL DISTRICT FACULTY ASSN

Explanations for Column 3 "Other Revisions" entered on Pages 4a through 4h:

Page 4a: Unrestricted General Fund	Amount	Explanation
Revenues	\$ -	
Expenditures	\$ -	
Other Financing Sources/Uses	\$ -	

Page 4b: Restricted General Fund	Amount	Explanation
Revenues	\$ -	
Expenditures	\$ (36,542)	Balancing resources with no contribution from the general fund.
Other Financing Sources/Uses	\$ -	

Page 4d: Fund 11 - Adult Education Fund	Amount	Explanation
Revenues	\$ -	
Expenditures	\$ -	
Other Financing Sources/Uses	\$ -	

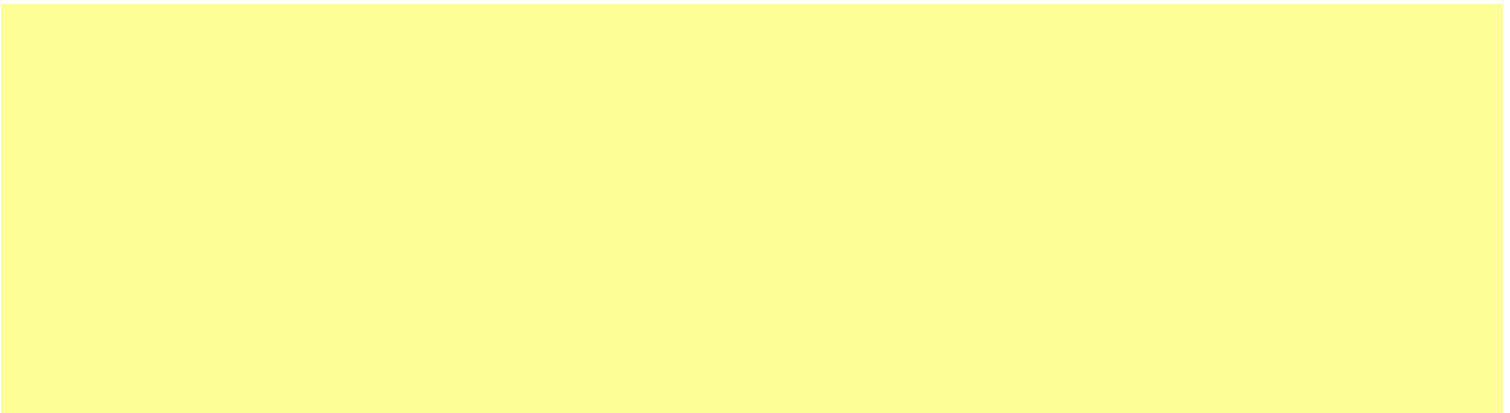
Page 4e: Fund 12 - Child Development Fund	Amount	Explanation
Revenues	\$ -	
Expenditures	\$ -	
Other Financing Sources/Uses	\$ -	

Page 4f: Fund 13/61 - Cafeteria Fund	Amount	Explanation
Revenues	\$ -	
Expenditures	\$ -	
Other Financing Sources/Uses	\$ -	

Page 4g: Other	Amount	Explanation
Revenues	\$ -	
Expenditures	\$ -	
Other Financing Sources/Uses	\$ -	

Page 4h: Other	Amount	Explanation
Revenues	\$ -	
Expenditures	\$ -	
Other Financing Sources/Uses	\$ -	

Additional Comments:



H. IMPACT OF PROPOSED AGREEMENT ON SUBSEQUENT YEARS

Unrestricted General Fund MYP

Bargaining Unit: MARIA JOINT UNION HIGH SCHOOL DISTRICT FACULTY

Object Code	2019-20	2020-21	2021-22
	Total Revised Budget After Settlement	First Subsequent Year After Settlement	Second Subsequent Year After Settlement
REVENUES			
LCFF Revenue 8010-8099	\$ 98,587,629	\$ 101,561,012	\$ 104,347,935
Federal Revenue 8100-8299	\$ -	\$ -	\$ -
Other State Revenue 8300-8599	\$ 1,670,918	\$ 1,685,256	\$ 1,699,039
Other Local Revenue 8600-8799	\$ 630,255	\$ 630,255	\$ 630,255
TOTAL REVENUES	\$ 100,888,802	\$ 103,876,523	\$ 106,677,229
EXPENDITURES			
Certificated Salaries 1000-1999	\$ 38,148,463	\$ 38,714,428	\$ 39,172,847
Classified Salaries 2000-2999	\$ 13,555,422	\$ 13,790,137	\$ 13,943,430
Employee Benefits 3000-3999	\$ 18,105,318	\$ 19,054,331	\$ 19,320,664
Books and Supplies 4000-4999	\$ 8,299,469	\$ 5,745,460	\$ 6,003,974
Services, Other Operating Expenses 5000-5999	\$ 8,918,832	\$ 9,086,131	\$ 9,313,571
Capital Outlay 6000-6999	\$ 3,614,434	\$ 1,864,198	\$ 1,864,198
Other Outgo 7100-7299	\$ 733,558	\$ 754,208	\$ 777,636
7400-7499			
Indirect/Direct Support Costs 7300-7399	\$ (1,128,218)	\$ (1,128,218)	\$ (1,128,218)
Other Adjustments		\$ -	\$ -
TOTAL EXPENDITURES	\$ 90,247,277	\$ 87,880,676	\$ 89,268,103
OTHER FINANCING SOURCES/USES			
Transfers In and Other Sources 8900-8979	\$ -	\$ -	\$ -
Transfers Out and Other Uses 7600-7699	\$ 3,516,187	\$ -	\$ -
Contributions 8980-8999	\$ (12,219,915)	\$ (12,139,766)	\$ (12,751,229)
OPERATING SURPLUS (DEFICIT)*	\$ (5,094,576)	\$ 3,856,081	\$ 4,657,897
BEGINNING FUND BALANCE			
9791	\$ 14,782,271	\$ 9,687,695	\$ 13,543,776
Prior-Year Adjustments/Restatements 9793/9795	\$ -		
ENDING FUND BALANCE	\$ 9,687,695	\$ 13,543,776	\$ 18,201,673
COMPONENTS OF ENDING BALANCE:			
Nonspendable Amounts 9711-9719	\$ 259,901	\$ 259,901	\$ 259,901
Restricted Amounts 9740			
Committed Amounts 9750-9760	\$ -	\$ -	\$ -
Assigned Amounts 9780	\$ -	\$ -	\$ -
Reserve for Economic Uncertainties 9789	\$ 3,666,885	\$ 3,468,387	\$ 3,516,642
Unassigned/Unappropriated Amount 9790	\$ 5,760,910	\$ 9,815,488	\$ 14,425,130

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts must be positive

H. IMPACT OF PROPOSED AGREEMENT ON SUBSEQUENT YEARS

Restricted General Fund MYP

Bargaining Unit: MARIA JOINT UNION HIGH SCHOOL DISTRICT FACULTY

Object Code	2019-20	2020-21	2021-22
	Total Revised Budget After Settlement	First Subsequent Year After Settlement	Second Subsequent Year After Settlement
REVENUES			
LCFF Revenue 8010-8099	\$ 1,782,059	\$ 1,782,059	\$ 1,782,059
Federal Revenue 8100-8299	\$ 5,111,693	\$ 5,106,264	\$ 5,106,264
Other State Revenue 8300-8599	\$ 5,275,797	\$ 5,315,439	\$ 5,353,549
Other Local Revenue 8600-8799	\$ 3,103,010	\$ 3,101,264	\$ 3,101,264
TOTAL REVENUES	\$ 15,272,559	\$ 15,305,026	\$ 15,343,135
EXPENDITURES			
Certificated Salaries 1000-1999	\$ 6,547,513	\$ 6,717,431	\$ 6,820,900
Classified Salaries 2000-2999	\$ 4,970,549	\$ 4,864,680	\$ 4,965,358
Employee Benefits 3000-3999	\$ 7,377,605	\$ 7,675,472	\$ 7,814,914
Books and Supplies 4000-4999	\$ 3,196,591	\$ 2,280,373	\$ 2,339,675
Services, Other Operating Expenses 5000-5999	\$ 2,283,101	\$ 2,147,629	\$ 2,167,282
Capital Outlay 6000-6999	\$ 1,239,584	\$ 714,065	\$ 706,676
Other Outgo 7100-7299	\$ 1,972,777	\$ 1,972,777	\$ 1,972,777
7400-7499			
Indirect/Direct Support Costs 7300-7399	\$ 960,860	\$ 931,782	\$ 931,782
Other Adjustments		\$ -	
TOTAL EXPENDITURES	\$ 28,548,580	\$ 27,304,208	\$ 27,719,364
OTHER FINANCING SOURCES/USES			
Transfers In and Other Sources 8900-8979	\$ -	\$ -	\$ -
Transfers Out and Other Uses 7600-7699	\$ 375,000	\$ 375,000	\$ 375,000
Contributions 8980-8999	\$ 12,237,013	\$ 12,139,766	\$ 12,751,229
OPERATING SURPLUS (DEFICIT)*	\$ (1,414,008)	\$ (234,416)	\$ -
BEGINNING FUND BALANCE			
9791	\$ 1,694,202	\$ 280,193	\$ 45,777
Prior-Year Adjustments/Restatements 9793/9795	\$ -		
ENDING FUND BALANCE	\$ 280,193	\$ 45,777	\$ 45,777
COMPONENTS OF ENDING BALANCE:			
Nonspendable Amounts 9711-9719	\$ -	\$ -	\$ -
Restricted Amounts 9740	\$ 280,194	\$ 45,777	\$ 45,777
Committed Amounts 9750-9760			
Assigned Amounts 9780			
Reserve for Economic Uncertainties 9789	\$ -	\$ -	\$ -
Unassigned/Unappropriated Amount 9790	\$ (0)	\$ 0	\$ 0

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts must be positive

H. IMPACT OF PROPOSED AGREEMENT ON SUBSEQUENT YEARS

Combined General Fund MYP

Bargaining Unit: MARIA JOINT UNION HIGH SCHOOL DISTRICT FACULTY

Object Code	2019-20	2020-21	2021-22
	Total Revised Budget After Settlement	First Subsequent Year After Settlement	Second Subsequent Year After Settlement
REVENUES			
LCFF Revenue 8010-8099	\$ 100,369,688	\$ 103,343,071	\$ 106,129,994
Federal Revenue 8100-8299	\$ 5,111,693	\$ 5,106,264	\$ 5,106,264
Other State Revenue 8300-8599	\$ 6,946,715	\$ 7,000,695	\$ 7,052,588
Other Local Revenue 8600-8799	\$ 3,733,265	\$ 3,731,519	\$ 3,731,519
TOTAL REVENUES	\$ 116,161,361	\$ 119,181,549	\$ 122,020,364
EXPENDITURES			
Certificated Salaries 1000-1999	\$ 44,695,976	\$ 45,431,859	\$ 45,993,747
Classified Salaries 2000-2999	\$ 18,525,970	\$ 18,654,817	\$ 18,908,788
Employee Benefits 3000-3999	\$ 25,482,924	\$ 26,729,803	\$ 27,135,578
Books and Supplies 4000-4999	\$ 11,496,059	\$ 8,025,833	\$ 8,343,649
Services, Other Operating Expenses 5000-5999	\$ 11,201,933	\$ 11,233,760	\$ 11,480,853
Capital Outlay 6000-6999	\$ 4,854,018	\$ 2,578,263	\$ 2,570,874
Other Outgo 7100-7299	\$ 2,706,335	\$ 2,726,985	\$ 2,750,413
7400-7499			
Indirect/Direct Support Costs 7300-7399	\$ (167,358)	\$ (196,436)	\$ (196,436)
Other Adjustments		\$ -	\$ -
TOTAL EXPENDITURES	\$ 118,795,857	\$ 115,184,884	\$ 116,987,467
OTHER FINANCING SOURCES/USES			
Transfers In and Other Sources 8900-8979	\$ -	\$ -	\$ -
Transfers Out and Other Uses 7600-7699	\$ 3,891,187	\$ 375,000	\$ 375,000
Contributions 8980-8999	\$ 17,098	\$ -	\$ -
OPERATING SURPLUS (DEFICIT)*	\$ (6,508,585)	\$ 3,621,665	\$ 4,657,897
BEGINNING FUND BALANCE			
9791	\$ 16,476,473	\$ 9,967,888	\$ 13,589,553
Prior-Year Adjustments/Restatements 9793/9795	\$ -		
ENDING FUND BALANCE	\$ 9,967,888	\$ 13,589,553	\$ 18,247,450
COMPONENTS OF ENDING BALANCE:			
Nonspendable Amounts 9711-9719	\$ 259,901	\$ 259,901	\$ 259,901
Restricted Amounts 9740	\$ 280,194	\$ 45,777	\$ 45,777
Committed Amounts 9750-9760	\$ -	\$ -	\$ -
Assigned Amounts 9780	\$ -	\$ -	\$ -
Reserve for Economic Uncertainties 9789	\$ 3,666,885	\$ 3,468,387	\$ 3,516,642
Unassigned/Unappropriated Amount 9790	\$ 5,760,909	\$ 9,815,488	\$ 14,425,130

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts must be positive

SANTA MARIA JOINT UNION HIGH SCHOOL DISTRICT
 SANTA MARIA JOINT UNION HIGH SCHOOL DISTRICT FACULTY ASSN

I. IMPACT OF PROPOSED AGREEMENT ON UNRESTRICTED RESERVES

1. State Reserve Standard

		2019-20	2020-21	2021-22
a.	Total Expenditures, Transfers Out, and Uses (Including Cost of Proposed Agreement)	\$ 122,687,043	\$ 115,559,884	\$ 117,362,467
b.	Less: Special Education Pass-Through Funds	\$ -	\$ -	\$ -
c.	Net Expenditures, Transfers Out, and Uses	\$ 122,687,043	\$ 115,559,884	\$ 117,362,467
d.	State Standard Minimum Reserve Percentage for this District Enter percentage →	3.00%	3.00%	3.00%
e.	State Standard Minimum Reserve Amount for this District (For districts with less than 1,001 ADA, this is the greater of Line a, times Line b, or \$50,000)	\$ 3,680,611	\$ 3,466,797	\$ 3,520,874

2. Budgeted Unrestricted Reserve (After Impact of Proposed Agreement)

a.	General Fund Budgeted Unrestricted Designated for Economic Uncertainties (9789)	\$ 3,666,885	\$ 3,468,387	\$ 3,516,642
b.	General Fund Budgeted Unrestricted Unassigned/Unappropriated Amount (9790)	\$ 5,760,910	\$ 9,815,488	\$ 14,425,130
c.	Special Reserve Fund (Fund 17) Budgeted Designated for Economic Uncertainties (9789)	\$ -	\$ -	\$ -
d.	Special Reserve Fund (Fund 17) Budgeted Unassigned/Unappropriated Amount (9790)	\$ 3,873,573	\$ 3,892,941	\$ 3,912,405
e.	Total Available Reserves	\$ 13,301,367	\$ 17,176,816	\$ 21,854,177
f.	Reserve for Economic Uncertainties Percentage	10.84%	14.86%	18.62%

3. Do unrestricted reserves meet the state minimum reserve amount?

2019-20	Yes	<input checked="" type="checkbox"/>	No	<input type="checkbox"/>
2020-21	Yes	<input checked="" type="checkbox"/>	No	<input type="checkbox"/>
2021-22	Yes	<input checked="" type="checkbox"/>	No	<input type="checkbox"/>

4. If no, how do you plan to restore your reserves?

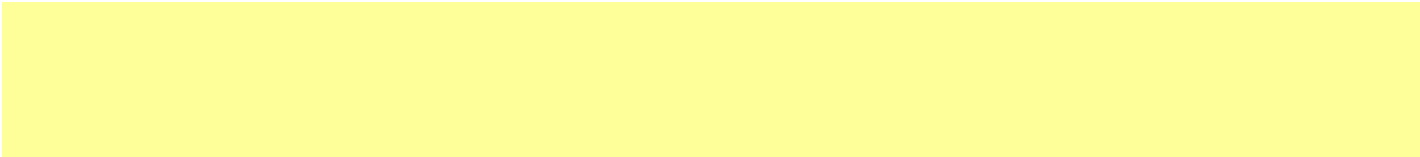
SANTA MARIA JOINT UNION HIGH SCHOOL DISTRICT
SANTA MARIA JOINT UNION HIGH SCHOOL DISTRICT FACULTY ASSN

5. Does the Total Compensation Increase/(Decrease) on Page 1, Section A, #5 agree with the Total Increase/(Decrease) for all funds as a result of the settlement(s)? Please explain any variance.

Total Compensation Increase/(Decrease) on Page 1, Section A, #5	\$	148,692
General Fund balance Increase/(Decrease), Page 4c, Column 2	\$	(148,692)
Adult Education Fund balance Increase/(Decrease), Page 4d, Column 2	\$	-
Child Development Fund balance Increase/(Decrease), Page 4e, Column 2	\$	-
Cafeteria Fund balance Increase/(Decrease), Page 4f, Column 2	\$	-
Other Fund balance Increase/(Decrease), Page 4g, Column 2	\$	-
Other Fund balance Increase/(Decrease), Page 4h, Column 2	\$	-
Total all fund balances Increase/(Decrease) as a result of the settlement(s)	\$	(148,692)

Variance \$ (0)

Variance Explanation:



6. Will this agreement create or increase deficit financing in the current or subsequent years?

"Deficit Financing" is defined to exist when a fund's expenditures and other financing uses exceed its revenues and other financing sources in a given year. If a deficit is shown below, provide an explanation and any deficit reduction plan, as necessary.

<u>General Fund Combined</u>	<u>Surplus/ (Deficit)</u>	<u>(Deficit) %</u>	<u>Deficit primarily due to:</u>
Current FY Surplus/(Deficit) before settlement(s)?	\$ (6,396,434)	(5.2%)	Prior year carryover & one-time funds
Current FY Surplus/(Deficit) after settlement(s)?	\$ (6,508,585)	(5.3%)	Prior year carryover & one-time funds
1st Subsequent FY Surplus/(Deficit) after settlement(s)?	\$ 3,621,665	3.1%	
2nd Subsequent FY Surplus/(Deficit) after settlement(s)?	\$ 4,657,897	4.0%	

Deficit Reduction Plan (as necessary):



Were "Other Adjustments" amount(s) entered in the multiyear projections (pages 5a and 5b) for 1st and 2nd

7. Subsequent FY?

"Other Adjustments" could indicate that a budget reduction plan was/is being developed to address deficit spending, and to rebuild reserves. Any amount shown below must have an explanation. If additional space is needed, attach a separate sheet, or use page 9a.

<u>MYP</u>	<u>Amount</u>	<u>"Other Adjustments" Explanation</u>
1st Subsequent FY Unrestricted, Page 5a	\$ -	
1st Subsequent FY Restricted, Page 5b	\$ -	
2nd Subsequent FY Unrestricted, Page 5a	\$ -	
2nd Subsequent FY Restricted, Page 5b	\$ -	

SANTA MARIA JOINT UNION HIGH SCHOOL DISTRICT FACULTY ASSN

J. COMPARISON OF PROPOSED CHANGE IN TOTAL COMPENSATION TO CHANGE IN LCFF FUNDING FOR THE NEGOTIATED PERIOD

The purpose of this form is to determine if the district has entered into bargaining agreements that would result in salary increases that are expected to exceed the projected increase in LCFF funding.

(fill out columns for which there is an agreement)

	Prior Year	2019-20	2020-21	2021-22
a. LCFF Funding per ADA	11,624.00	12,055.00	12,420.00	
b. Amount Change from Prior Year Funding per ADA		431.00	365.00	-
c. Percentage Change from Prior Year Funding per ADA		3.71%	3.03%	0.00%
d. Total Compensation Amount Change (from Page 1, Section A, Line 5)		148,691.70	297,384.41	-
e. Total Compensation Percentage Change (from Page 1, Section A, Line 5)		21.43%	35.29%	0.00%
f. Proposed agreement is within/exceeds change in LCFF Funding (f vs. e)		Exceeds	Exceeds	-

K. CERTIFICATION NO. 1: CERTIFICATION OF THE DISTRICT'S ABILITY TO MEET THE COSTS OF THE COLLECTIVE BARGAINING AGREEMENT

This certification page must be signed by the district's Superintendent and Chief Business Official at the time of public disclosure and is intended to assist the district's Governing Board in determining whether the district can meet the costs incurred under the tentative Collective Bargaining Agreement in the current and subsequent years. The absence of a certification signature or if "I am unable to certify" is checked should serve as a "red flag" to the district's Governing Board.

In accordance with the requirements of Government Code Sections 3540.2 and 3547.5, the Superintendent and Chief Business Official of the Santa Maria Joint Union High School District, hereby certify that the District can meet the costs incurred under this Collective Bargaining Agreement during the term of the agreement from July 1, 2018 to June 30, 2021.

Board Actions

The board actions necessary to meet the cost of the agreement in each year of its term are as follows:

Current Year

Budget Adjustment Categories:	Budget Adjustment Increase/(Decrease)
Revenues/Other Financing Sources	\$ -
Expenditures/Other Financing Uses	\$ 112,150
Ending Balance(s) Increase/(Decrease)	\$ (112,150)

Subsequent Years

Budget Adjustment Categories:	Budget Adjustment Increase/(Decrease)
Revenues/Other Financing Sources	\$ -
Expenditures/Other Financing Uses	\$ 297,384
Ending Balance(s) Increase/(Decrease)	\$ (297,384)

Budget Revisions

If the district does not adopt and submit within 45 days all of the revisions to its budget needed in the current year to meet the costs of the agreement at the time of the approval of the proposed collective bargaining agreement, the county superintendent of schools is required to issue a qualified or negative certification for the district on its next interim report.

Assumptions

See attached page for a list of the assumptions upon which this certification is based.

Certifications

I hereby certify I am unable to certify

_____ **District Superintendent** _____ **Date**
(Signature)

I hereby certify I am unable to certify

_____ **Chief Business Official** _____ **Date**
(Signature)

Special Note: The Santa Barbara County Education Office may request additional information, as necessary, to review the district's compliance with requirements.

L. CERTIFICATION NO. 2

The disclosure document must be signed by the district Superintendent at the time of public disclosure and by the President or Clerk of the Governing Board at the time of formal board action on the proposed agreement.

The information provided in this document summarizes the financial implications of the proposed agreement and is submitted to the Governing Board for public disclosure of the major provisions of the agreement (as provided in the "Public Disclosure of Proposed Collective Bargaining Agreement") in accordance with the requirements of AB 1200 and Government Code Sections 3540.2(a) and 3547.5.

[Redacted]
SANTA MARIA JOINT UNION HIGH SCHOOL DISTRICT
District Name

**District Superintendent
(Signature)**

Date

[Redacted]
MICHELLE COFFIN, FISCAL SERVICES DIRECTOR
Contact Person

[Redacted]
805-922-4573 X4403
Phone

[Redacted]
After public disclosure of the major provisions contained in this summary, the Governing Board at its meeting on January 14, 2020, took action to approve the proposed agreement with the Santa Maria Joint Union High School District Faculty Association Bargaining unit.

**President (or Clerk), Governing Board
(Signature)**

Date

Special Note: The Santa Barbara County Education Office may request additional information, as necessary, to review the district's compliance with requirements.

REGULAR MEETING
January 14, 2020

APPENDIX D

**Ratification of MOU between the
District and the SMJUHSD Faculty Association
regarding increasing the hourly rate for
extra work assignments as indicated**

MEMORANDUM OF UNDERSTANDING

Santa Maria Joint Union High School District and Santa Maria Joint Union High School Faculty Association (collectively referred to herein as "the Parties") recognize that Article 2 of the Collective Bargaining Agreement governs the payment of bargaining unit members to serve tutors, mentors or in other hourly extra-work assignments. The current compensation rate is identified in Article 2.5.6 and provides as follows:

Extra-pay positions listed in this paragraph shall be compensated as specified:

After School Tutor \$21.00/hr



PAR Mentor \$21.00/hr

All other hourly positions except summer school [\$21.00/hr]

The Parties desire to increase the rate for these hourly extra-pay assignments as follows:

1. Bargaining unit members serving in hourly extra-pay assignments other than summer school shall be compensated at \$30/hour rather than the \$21/hour rate currently listed in the Collective Bargaining Agreement.
2. This Memorandum of Understanding ("MOU") shall remain in effect unless and until the Parties negotiate new language in Article 2 related to hourly extra-pay assignments or agree to its expiration.
3. By signing below, the Parties warrant that they are authorized to execute this MOU on behalf of their principals.
4. This MOU shall become effective January 1, 2020, upon Board approval.

Dated this 14th day of November, 2019.

SANTA MARIA JOINT UNION HIGH SCHOOL DISTRICT  Kevin Platt Assistant Superintendent, Human Resources	SANTA MARIA JOINT UNION HIGH SCHOOL DISTRICT FACULTY ASSOCIATION  Matthew Proyost President
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