

Board of Education Agenda September 24, 2025 5:30 pm

Washington Campus Gymnasium 645 Alger St Owosso, Michigan 48867

Call to Order

2. Pledge of Allegiance

3. Building Reports

Celebrate Kids! Emerson – Attendance Student Representative Report - Paige Davis

4. Board Correspondence:

Superintendent's Report Curriculum Director's Report

5. Public Participation

6. For Action

•	Consent Agenda:		
	August 27, 2025, Board of Education Regular Meeting Minutes	Report 25-37	Page 2
	August 27, 2025, Board of Education Closed Session Minutes	Report 25-38	At Place
	September 10, 2025, Board of Education Committee Meeting Minutes	Report 25-39	Page 6
	September 10, 2025, Board of Education Closed Session Minutes	Report 25-40	At Place
	Current Bills	Report 25-41	Page 10
	Financials	Report 25-42	Page 19
•	Awarding Contract for Agricultural Barn	Report 25-43	Page 22
•	OMS Out of State Travel Washington D.C. 2025-2026	Report 25-44	Page 24
•	Personnel New Hire	Report 25-45	Page 25

7. For Future Action

•	June 11, 2025 Thrun Policy Updates	Report 25-46	Page 27
•		Report 25-47	
•	OHS Athletic Trainers Conference Out of State Travel, Wheeling, IL	Report 25-48	Page 33

8. For Information

9. Public Participation

10. Board Comments: Board Member Comments/ Updates

11. Upcoming Board Meeting Dates:

October 8: Board of Education Committee of the Whole Meeting, 5:30PM, Washington Campus Gymnasium

October 22: Board of Education Regular Meeting, 5:30PM, Washington Campus Gymnasium

November 12: Board of Education Committee of the Whole Meeting, 5:30PM, Washington Campus Gymnasium

Important Upcoming Dates:

October 3: Homecoming Parade, 5:30PM, Fayette Square

October 3: Homecoming Varsity Football Game, 7:00PM, Willman Field

October 4: Homecoming Dance, 7:00PM, TBA

12. Closed Session: Attorney-Client Privileged Information

13. Adjournment



BOARD OF EDUCATION GUARANTEE

(Adopted June 2025)

As elected representatives of our community, we are honored to serve our fellow citizens by delivering the highest quality programs and services to the children of our district.

Therefore, we will guarantee that:

We will serve with dedication.

We embrace the opportunity to make a meaningful difference in the lives of children and the overall quality of life in our community. We proudly accept this responsibility and the challenge it brings.

We will treat all individuals with dignity and respect.

Whether students, parents, staff, citizens, or fellow board members, every person we engage with will be treated with professionalism, civility, and compassion.

We will be informed, prepared, and engaged.

Our decisions will be guided by the most current, accurate, and relevant information available. We are committed to continuous learning and to modeling the belief that education is a ongoing journey.

We will work collaboratively to foster a caring learning environment.

We value teamwork and will partner with administrators, educators, support staff, parents, students, and community members to ensure our schools reflect warmth and care.

We will uphold our role as policy makers and trusted representatives.

We understand the importance of governance and will maintain the Board's role in policy development. We will communicate openly with our constituents and ensure concerns are respectfully directed through appropriate channels.

We will champion our schools with enthusiasm.

We are committed to supporting the outstanding work of our students, staff, and volunteers. We will demonstrate this support by attending school events and pursuing board certification through ongoing professional development.

We will represent all voices in our community with integrity.

Our decisions will be rooted in sound policy, ethical principles, and the best interests of all students. We will use data, surveys, and active listening—both formally and informally—to stay connected with those we serve

Marlene Webster

Shelly Ochodnicky Vice President

President

Nick Henne

Olga Quick Treasurer

Adam Easlick

Rick Mowen Trustee

Trustee

John Pappas Trustee



BOARD OF EDUCATION NORMS

As Owosso Public Schools Board Members, we will:

- Put students first in all decisions and actions.
- Communicate respectfully, honestly, and in a timely manner.
- Come prepared for all meetings and discussions.
- Be committed to the mission and vision of the district.
- Act as a unified board once decisions are made.
- Be punctual and courteous, and notify others if we will be absent.
- Avoid surprises by keeping each other informed.



Public Participation at Board Meetings Statement

The Board of Education is a public body and recognizes the value of public comment on educational issues. Time has been included in the meeting's agenda for public participation. Members of the audience are reminded that they should announce their name and group affiliation when applicable and to limit their participation time to three minutes or less. Comments should be directed to the Board and be relevant to the business of the Board of Education. This is not an opportunity for dialogue with the Board of Education. The rules of common courtesy should also be observed.

For Action

OWOSSO PUBLIC SCHOOLS Board of Education Minutes Regular Board Meeting August 27, 2025 Report 25-37

Present: Adam Easlick, Nick Henne, Rick Mowen, Shelly Ochodnicky, John Pappas, Olga Quick, Marlene Webster

Absent: None

President Webster called the Board of Education Meeting to order at 5:30 p.m. The meeting was held at the Washington Campus Administration Building, 645 Alger St, Owosso, MI 48867.

Pledge of Allegiance

Building Reports

Student Representative Report – Presented by Aubrey Reeves for Paige Davis, noting high participation in back-to-school activities, strong early athletic results, and Homecoming game scheduled for October 3 and the Homecoming Dance scheduled for October 4.

Board Correspondence

Superintendent Brooks and the Board recognized Food Service employee Christine Tobey for 24 years of dedicated service. Christine began in 2001 as a substitute and quickly became a permanent staff member, known for her warm smile and commitment to students. She now looks forward to spending time with her grandchildren and family. The Board thanked Christine and presented her with a gift of appreciation.

Superintendent Brooks introduced Mikki Droste from Venture, Inc., who updated the Board on redevelopment plans for the former Middle School. She explained current funding efforts, including pursuit of a State Land Bank Blight-Reduction Grant for roof replacement. Board members discussed affordability, timelines, and community impact.

Superintendent Brooks reported a positive start to the 2025–26 school year. Parent orientations and open houses at all buildings were well attended, and kindergarten transition days supported students and families. In athletics, Girls Golf has broken two school records and opened the season 4–0. He highlighted the new Owosso Trojans mobile app, which provides athletics and performing arts schedules and integrates with transportation for real-time updates. At the high school, U.S. News & World Report ranked Owosso third in Shiawassee County, with a 92% graduation rate and the county's highest college readiness score (21.2). Career and Technical Education participation includes 39 students attending RESD programs; including U of M–Flint Early College brings the total to 47. At OMS, class meetings and a new-student breakfast welcomed students from across Michigan and beyond; all sixth graders received Owosso MS shirts. Lincoln received donated backpacks and cupcakes from the VFW; Bryant held a back-to-school flag ceremony; Central reported strong transportation operations and announced "Donuts with Grown-Ups" on September 18; and Emerson's fifth-grade patrols are underway. Bentley Bright Beginnings opened with preschoolers and introduced Millie, a new therapy dog. Food Service

served 33,098 meals over the summer through Meet Up and Eat Up. Transportation reported that over 95% of students are using bus passes and more than 650 families have enrolled in the app; the Argus-Press plans a feature on the program.

Dr. Cathy Dwyer reported that 15 new teachers were welcomed at New Teacher Orientation, connecting with district leaders and mentors to prepare for the year. All staff participated in three days of professional development focused on launching new literacy programs (Into Reading at the elementary level and Amplify ELA at the middle school), integrating Number Corner in mathematics, leveraging Al tools to support instruction, updates to special education documentation, and strategies for student engagement. Teachers spent time preparing first lessons in the new literacy programs, and feedback collected during PD is guiding ongoing training and support. All HMH and Amplify materials arrived on time and were distributed before school began; operations and technology staff ensured print and digital components were set up and functioning. Dr. Dwyer concluded that implementation is on track and the year is off to a strong start.

Public Participation

President Webster stated that the Board of Education is a public body and recognizes the value of public comment on education issues. Time has been included in the meeting's agenda for public participation. Members of the audience were reminded they should announce their name and group affiliation when applicable and to limit their participation time to three minutes or less. Comments should be directed to the Board and be relevant to the business of the Board of Education. This is not an opportunity for dialogue with the Board of Education. The rules of common courtesy should also be observed.

The following participants addressed the Board: None

Amend Agenda

President Marlene Webster requested that the agenda be amended to include a Closed Session to review an attorney—client privileged communication that was received after the agenda was created. Moved by Ochodnicky, supported by Pappas, to approve the agenda as amended. Motion carried unanimously.

For Action

- Moved by Ochodnicky, supported by Pappas, to approve July 23, 2025, Special Meeting Minutes.
 Motion carried unanimously.
- Moved by Ochodnicky, supported by Pappas, to approve July 23, 2025, Regular Meeting Minutes, as amended to update the Closed Session section. Motion carried unanimously.
- Moved by Ochodnicky, supported by Pappas, to approve July 23, 2025, Closed Session Minutes.
 Motion carried unanimously.
- Moved by Ochodnicky, supported by Pappas, to approve August 13, 2025, Committee Meeting

Minutes, as amended to update the Closed Session section. Motion carried unanimously.

- Moved by Ochodnicky, supported by Pappas, to approve August 13, 2025, Closed Session Minutes. Motion carried unanimously.
- Moved by Ochodnicky, supported by Pappas to approve the Current Bills, and Financials as presented. Secretary Henne conducted a roll call vote. Ayes: Easlick, Henne, Mowen, Ochodnicky, Pappas, Quick, and Webster. Nays: None. Motion carried unanimously.
- Moved by Mowen, supported by Henne, to approve the Tax Levy (L-4029) for 2025. Secretary Henne conducted a roll call vote. Ayes: Easlick, Henne, Mowen, Ochodnicky, Pappas, Quick, and Webster. Nays: None. Motion carried unanimously.
- Moved by Mowen, supported by Webster, to renew the Contract with Venture Inc. Secretary
 Henne conducted a roll call vote. Ayes: Easlick, Henne, Mowen, Ochodnicky, Pappas, Quick, and
 Webster. Nays: None. Motion carried unanimously.
- Moved by Easlick, supported by Pappas, to approve the Vacant Property Improvement Grant Secretary Henne conducted a roll call vote. Ayes: Easlick, Henne, Mowen, Ochodnicky, Pappas, Quick, and Webster. Nays: None. Motion carried unanimously.

For Future Action

- The Board will be asked to approve the contract for the Agricultural Barn. Motion carried unanimously.
- The Board will be asked to approve the OMS out of state travel to Washington DC for the 2025-2026 School year. Motion carried unanimously.

For Information

Personnel Update:

Superintendent Brooks reported that all teaching positions are filled and noted several support staff vacancies. Recognition for retiring employee Christine Tobey was reiterated.

Public Participation

President Webster stated that the Board of Education is a public body and recognizes the value of public comment on education issues. Time has been included in the meeting's agenda for public participation. Members of the audience were reminded they should announce their name and group affiliation when applicable and to limit their participation time to three minutes or less. Comments should be directed to the Board and be relevant to the business of the Board of Education. This is not an opportunity for dialogue with the Board of Education. The rules of common courtesy should also be observed.

The following participants addressed the Board: None

Board Comments

Vice President Ochodnicky thanked Venture, Inc. for their presentation and efforts on the Middle School redevelopment project.

Trustee Mowen congratulated retiring employee Christine Tobey on her years of dedicated service.

Trustee Easlick thanked all shareholders of Owosso Public Schools for ensuring a great start to the school year.

President Webster requested that a monitor be positioned to face the Board during meetings for improved visibility.

Meeting Updates:

- September 10: Board of Education Committee of the Whole Meeting, 5:30PM, Washington Campus Conference Room 112
- September 24: Board of Education Regular Meeting, 5:30PM, Washington Campus Gymnasium
- October 8: Board of Education Committee of the Whole Meeting, 5:30PM, Washington Campus Conference Room 112

Closed Session:

Following the agenda amendment, President Webster requested that the Board enter closed session to review the attorney–client privileged communication. Moved by Vice-President Ochodnicky, supported by Pappas at 6:34 p.m. to move into closed session. Motion carried unanimously.

Moved by Mowen, supported by Quick, to move back into open session at 7:17 p.m. Motion carried unanimously.

Adjournment

Moved by President Webster, supported by Vice-President Ochodnicky, to adjourn at carried unanimously.	7:19 p.m. Motion
Minutes recorded by Sara Selleck.	

Respectfully submitted,	
Nick Henne, Secretary	

OWOSSO PUBLIC SCHOOLS

Board of Education

Committee of the Whole Meeting September 10, 2025

Report 25-39

Present: Marlene Webster, Adam Easlick, Nick Henne, Rick Mowen, Shelly Ochodnicky, John Pappas

Absent: Olga Quick

President Webster called the Board of Education Meeting to order at 5:30 p.m. The meeting was held at the Washington Campus Administration Building, 645 Alger St, Owosso, MI 48867.

Pledge of Allegiance

Public Participation

President Webster stated that the Board of Education is a public body and recognizes the value of public comment on education issues. Time has been included in the meeting's agenda for public participation. Members of the audience were reminded they should announce their name and group affiliation when applicable and to limit their participation time to three minutes or less. Comments should be directed to the Board and be relevant to the business of the Board of Education. This is not an opportunity for dialogue with the Board of Education. The rules of common courtesy should also be observed.

The following participants addressed the Board:

None

Amend Agenda

President Marlene Webster requested that the agenda be amended to include a Closed Session to discuss confidential attorney client privilege information. Moved by Pappas, supported by Ochodnicky, to approve the agenda as amended. Motion carried unanimously.

<u>Agenda</u>

Thrun Policy Updates

Superintendent Brooks reviewed the June 11 and July 25 Thrun Law policy update packages. Most changes were legal or terminology clean-ups. Highlights included updated nondiscrimination language, Title IX complaint handling procedures, financial and accounting clarifications, extracurricular staff evaluations, and federal Title and Perkins updates. Both update batches will move forward for first reading in September and second reading in October.

Bond

The Board participated in a "Bond or Bust" review game to reinforce key facts. Absentee ballots will be mailed September 25. Delaying pool upgrades for ten years would likely result in closure and higher costs. Using bonds rather than general fund dollars avoids impacting salaries and operations, which comprise 80–85% of the general fund. By restructuring current debt and maintaining 4.7 mills, the district can generate approximately \$35 million with no millage increase. The swimming pool project remains the largest single cost at approximately \$8.9 million. Owosso's 4.7 mills are lower than many neighboring districts. The Board also reviewed voter registration procedures and noted that 20,063 registered voters are eligible for the district's proposals.

Budget Communication

The district issued a budget status communication through School Messenger and its website, aligned with statewide superintendent messaging urging lawmakers to act promptly on the state budget. Owosso's fund balance of 23–24% allows the district to remain financially stable into December despite state budget delays. Neighboring districts with lower balances may experience earlier strain.

Curriculum Updates

Curriculum Director Cathy Dwyer reported that fall assessments are underway across the district to collect baseline data that will guide instruction and identify student support needs. A district team will attend the MTSS Data Day at the RESD on October 3 to analyze results, set measurable goals, and determine support for teachers and students. She also highlighted that OHS recently held its Academic Awards Night, where 181 students were recognized for academic achievement, with first-year awardees receiving certificates, second-year students earning academic letters, and third-year students receiving medals. The Curriculum Newsletter will resume September 12 and continue on a bi-weekly basis. Instructional coaches recently participated in training through HMH Coachly, which provides on-demand support for curriculum implementation. In addition, the district has applied for Math Recovery Grants to support teacher training, purchase instructional kits, and reimburse costs for participation. Each elementary building submitted its own \$5,000 application, and award notifications are expected soon.

Cell Phone Policy

Administrators and teachers report strong satisfaction with the new cell phone policy, with high compliance across all buildings. At the elementary level, phones are stored in lockers or with teachers until dismissal. While one parent expressed concern, overall feedback has been positive, and staff feel supported by the Board's decision.

Health Insurance Updates 2025-2026

New insurance rates are effective with the upcoming payroll, reflecting a 10.52% increase for OPS. The district will cover a portion of this increase, with the remainder passed on to employees. Other county

districts are experiencing increases of 15–16%, while last year OPS saw a 17–18% increase. A MESA representative will meet with all staff groups together on September 30 to present options in advance of open enrollment (November 1–15).

Board Training

Funds remain available for MASB training opportunities, both online and in person.

This Is Our Story the Next Chapter

The district continues to promote its communications slogan, "This is our story — the next chapter." Signs featuring the tagline were displayed at the Academic Awards Night, and families eagerly took photos with them. The campaign is being used to encourage community engagement and highlight district pride.

Round Table

Vice President Ochodnicky raised the idea of moving toward a grade-level elementary configuration, such as grouping K–2 students together, citing curriculum alignment and safety benefits. She suggested the district consider exploring feasibility at a future time. Trustee Pappas asked about concerns within the softball program. Superintendent Brooks noted that he has been reviewing the program and will continue follow-up discussions, including with families who had raised concerns. Trustee Mowen inquired about the water line project; Superintendent Brooks shared that a flow test had been completed, but cost estimates and state permits for Phase 1 are still pending.

Closed Session

Following the agenda amendment, President Webster requested that the Board enter closed session to discuss confidential attorney-client privilege information. Moved by Vice President Ochodnicky, supported by Henne at 6:50 p.m. to move into closed session. Motion carried unanimously.

Moved by Ochodnicky, supported by Henne, to move back into open session at 6:56 p.m. for the purpose of adjournment. Motion carried unanimously.

Upcoming Board Meeting Dates:

- September 24: Board of Education Regular Meeting, 5:30PM, Washington Campus Gymnasium
- October 8: Board of Education Committee of the Whole Meeting, 5:30PM, Washington Campus Gymnasium
- October 22: Board of Education Regular Meeting, 5:30PM, Washington Campus Gymnasium
- November 12: Board of Education Committee of the Whole Meeting, 5:30PM, Washington Campus Gymnasium
- November 19: Board of Education Regular Meeting, 5:30PM, Washington Campus Gymnasium

OWOSSO PUBLIC SCHOOLS EXPENDITURE REPORT 8/17/2025-9/17/2025 REPORT 25-41

CHECK RUN ACTIVITY BY FUND			
GENERAL FUND			\$964,787.37
SERVICE FUND			\$44,685.47
SINKING FUND			\$26,000.00
BOND FUND			\$0.00
CAPITAL PROJECTS			\$0.00
	CHECK RUN TOTAL		\$1,035,472.84
DRAW FROM ACCOUNT		_	
CONSUMERS ENERGY PAYMENT (08/07/	2025)	\$	53,889.03
		\$	53,889.03
	0///05		
CREDIT CARD ACTIVITY BY FUND (08/5-	<u>9/4/25)</u>		
GENERAL FUND		\$	30,168.57
SERVICE FUND		\$	994.89
ORGANIZATIONAL FUND		\$	-
	CREDIT CARD TOTAL	¢	31,163.46
	CREDIT CARD TOTAL	φ	31,103.40
PAYROLL AND STABILIZATION DRAWS			
PAYROLL (#5) 08/28/2025		\$	1,100,319.89
PAYROLL (#6) 09/12/2025		\$	1,184,034.30
,		\$	2,284,354.19
	GRAND TOTAL		
		\$	3,404,879.52

 $C: \label{local-bounds} C: \$

Tran #	Date	Posted	Vendor	Name	Туре	Check #	Printed	Status	Bank Acc	ct Amount
000291	08/19/25	No	100267	UNUM LIFE INSURANCE	Check	111124	Yes	Open	CHEM1	1,848.33
000292	08/19/25	No	100267	UNUM LIFE INSURANCE	Check	111125	Yes	Cleared	CHEM1	1,140.02
000293	08/19/25	No	003780	MESSA	Check	111106	Yes	Cleared	CHEM1	336,214.89
000330	08/21/25	No	000997	Epic Sports	Check	111087	Yes	Cleared	CHEM1	190.93
000331	08/21/25	No	008912	NEWELL, HARPER	Check	111110	Yes	Cleared	CHEM1	205.32
000332	08/21/25	No	005420	SCHOOL SPECIALTY LLC.	Check	111117	Yes	Open	CHEM1	85.08
000333	08/21/25	No	005420	SCHOOL SPECIALTY LLC.	Check	111118	Yes	Open	CHEM1	66.97
000334	08/21/25	No	000795	Vibrissa School of Cosmetology LLC	Check	111128	Yes	Cleared	CHEM1	4,175.40
000335	08/21/25	No	100984	MSBOA	Check	111109	Yes	Cleared	CHEM1	375.00
000336	08/21/25	No	008205	JW PEPPER & SON, INC	Check	111099	Yes	Cleared	CHEM1	65.00
000337	08/21/25	No	000406	PITSCO EDUCATION	Check	111113	Yes	Cleared	CHEM1	650.00
000338	08/21/25	No	000998	WCS Swimming & Dive Inc.	Check	111133	Yes	Cleared	CHEM1	150.00
000339	08/21/25	No	008539	MCGRAW, JUSTIN	Check	111105	Yes	Open	CHEM1	48.86
000340	08/21/25	No	000069	HUTSON INC	Check	111096	Yes	Cleared	CHEM1	55.98
000341	08/21/25	No	003600	MARSHALL MUSIC COMPANY INC.	Check	111103	Yes	Cleared	CHEM1	63.50
000342	08/21/25	No	002920	HM RECEIVABLES CO LLC	Check	111093	Yes	Cleared	CHEM1	160,724.00
000343	08/21/25	No	100037	MICHAEL'S PLUMBING REPAIR INC.	Check	111108	Yes	Cleared	CHEM1	1,540.00
000344	08/21/25	No	102408	LANSING SANITARY SUPPLY INC.	Check	111102	Yes	Cleared	CHEM1	4,133.71
000345	08/21/25	No	008974	VIC BOND FLINT	Check	111129	Yes	Cleared	CHEM1	11.34
000346	08/21/25	No	005600	SHERWIN-WILLIAMS COMPANY	Check	111119	Yes	Cleared	CHEM1	43.56
000347	08/21/25	No	007788	WAKELAND OIL	Check	111132	Yes	Cleared	CHEM1	62.41
000348	08/21/25	No	005625	SHIAWASSEE RESD	Check	111120	Yes	Cleared	CHEM1	135.00
000349	08/21/25	No	006588	DAYSTARR COMMUNICATIONS	Check	111085	Yes	Cleared	CHEM1	3,781.77
000350	08/21/25	No	002920	HM RECEIVABLES CO LLC	Check	111094	Yes	Cleared	CHEM1	3,499.20
000351	08/21/25	No	007445	ROB LEPLEY	Check	111114	Yes	Open	CHEM1	269.99
000352	08/21/25	No	100147	PERRY PUBLIC SCHOOLS	Check	111111	Yes	Open	CHEM1	220.00
000353	08/21/25	No	000859	Irelan, Mallory	Check	111097	Yes	Cleared	CHEM1	80.00
000354	08/21/25	No	101518	ST. JOHNS HIGH SCHOOL	Check	111122	Yes	Cleared	CHEM1	380.00
000355	08/21/25	No	101586	CARMAN-AINSWORTH HIGH SCHOOL	Check	111082	Yes	Open	CHEM1	225.00
000356	08/21/25	No	004669	VAN EPPS, KAREN	Check	111126	Yes	Cleared	CHEM1	25.02
000357	08/21/25	No	000070	H. K. ALLEN PAPER COMPANY	Check	111091	Yes	Cleared	CHEM1	210.00
000358	08/21/25	No	000007	BAILEY, RACHEAL	Check	111078	Yes	Cleared	CHEM1	119.95
000359	08/21/25	No	000468	CRITICAL INCIDENT MANAGEMENT INC	Check	111083	Yes	Cleared	CHEM1	10,000.00
000360	08/21/25	No	100197	DESIGNS BY BEAN	Check	111086	Yes	Cleared	CHEM1	34.36
000361	08/21/25	No	005463	JOSTENS	Check	111098	Yes	Cleared	CHEM1	11 67.90

Tran #	Date	Posted	Vendor	Name	Туре	Check #	Printed	Status	Bank Acc	ct Amo	ount
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000364	08/21/25	No	008674	BAKER COLLEGE	Check	111079	Yes	Cleared	CHEM1		71,748.81
000365	08/21/25	No	008974	VIC BOND FLINT	Check	111130	Yes	Cleared	CHEM1		1,115.40
000366	08/21/25	No	001410	DALTON ELEVATOR	Check	111084	Yes	Cleared	CHEM1		52.00
000367	08/21/25	No	002810	HI-QUALITY GLASS	Check	111092	Yes	Cleared	CHEM1		821.38
000368	08/21/25	No	008974	VIC BOND FLINT	Check	111131	Yes	Cleared	CHEM1		139.83
000369	08/21/25	No	000799	TYLER TECHNOLOGIES, Inc.	Check	111123	Yes	Cleared	CHEM1		3,900.00
000370	08/21/25	No	003069	SCHOLASTIC INC.	Check	111115	Yes	Cleared	CHEM1		35.96
000371	08/21/25	No	100400	MASSP	Check	111104	Yes	Open	CHEM1		750.00
000372	08/21/25	No	000647	AMERICAN RECYCLING, INC	Check	111077	Yes	Cleared	CHEM1		3,050.00
000373	08/21/25	No	009063	ESS MIDWEST INC	Check	111088	Yes	Open	CHEM1		32,583.63
000374	08/21/25	No	002307	BRD PRINTING INC.	Check	111080	Yes	Cleared	CHEM1		513.72
000375	08/21/25	No	008292	KONICA MINOLTA BUSINESS SOLUTION	Check	111100	Yes	Cleared	CHEM1		1,934.06
000376	08/21/25	No	008292	KONICA MINOLTA BUSINESS SOLUTION	Check	111101	Yes	Cleared	CHEM1		1,951.68
000377	08/21/25	No	000463	GOBEL, MAGGIE	Check	111090	Yes	Cleared	CHEM1		35.34
000378	08/21/25	No	003794	BRYANT ELEMENTARY	Check	111081	Yes	Open	CHEM1		516.10
000379	08/21/25	No	004790	PITNEY BOWES	Check	111112	Yes	Open	CHEM1		195.12
000380	08/21/25	No	007056	MIAAA	Check	111107	Yes	Open	CHEM1		200.00
000381	08/21/25	No	002390	GILBERT'S DO IT BEST HARDWARE	Check	111089	Yes	Open	CHEM1		791.98
000382	08/21/25	No	007989	SCHOOL DATEBOOKS, INC.	Check	111116	Yes	Cleared	CHEM1		1,283.03
000383	08/21/25	No	008910	HURLEY OCCUPATIONAL HEALTH PROG	Check	111095	Yes	Cleared	CHEM1		180.00
000388	08/21/25	No	007858	VERLINDE, JENNIFER	Check	111127	Yes	Open	CHEM1		99.17
000389	08/21/25	No	000686	Amazon Capital Services	Check	111075	Yes	Open	CHEM1		262.94
000390	08/21/25	No	000686	Amazon Capital Services	Check	111076	Yes	Open	CHEM1		27.71
000391	08/25/25	No	002603	SET SEG	Check	111155	Yes	Open	CHEM1		4,544.60
000393	08/25/25	No	000999	Edustaff, LLC	Check	111141	Yes	Open	CHEM1		11,340.12
000394	08/26/25	No	100030	OWOSSO PUBLIC SCHOOLS	Check	111152	Yes	Open	CHEM1		607.52
000395	08/27/25	No	009063	ESS MIDWEST INC	Check	111142	Yes	Open	CHEM1		24,995.99
000396	08/27/25	No	008301	STINSON, GUNNAR	Check	111161	Yes	Cleared	CHEM1		251.76
000397	08/27/25	No	001667	UNIVERSITY OF OREGON	Check	111163	Yes	Open	CHEM1		2,150.00
000398	08/27/25	No	000711	Burmax Company	Check	111137	Yes	Open	CHEM1		2,614.05
000399	08/27/25	No	005428	SKILLS USA MICHIGAN	Check	111159	Yes	Open	CHEM1		500.00
000400	08/27/25	No	007777	FEINAUER, AMY	Check	111143	Yes	Open	CHEM1		11.74
000401	08/27/25	No	005420	SCHOOL SPECIALTY LLC.	Check	111154	Yes	Open	CHEM1		754.61
000402	08/27/25	No	000240	AMERICAN SPEEDY PRINTING CENTERS	Check	111136	Yes	Open	CHEM1	12	1,250.00

Tran #	Date	Posted	Vendor	Name	Type	Check #	Printed	Status	Bank Acc	ct Amount
000403	08/27/25	No	008381	NCG CINEMAS- OWOSSO	Check	111149	Yes	Open	CHEM1	850.00
000404	08/27/25	No	008974	VIC BOND FLINT	Check	111166	Yes	Open	CHEM1	148.64
000405	08/27/25	No	004573	OWOSSO CARPET CENTER, INC.	Check	111151	Yes	Open	CHEM1	900.00
000406	08/27/25	No	003396	INTERNATIONAL BACCALAUREATE ORGANIZATION	Check	111146	Yes	Open	CHEM1	11,030.00
000407	08/27/25	No	002586	RILEY, KRISTEN	Check	111153	Yes	Open	CHEM1	48.00
000408	08/27/25	No	101548	AGNEW GRAPHICS SIGNS PROMO LLC	Check	111134	Yes	Open	CHEM1	527.00
000409	08/27/25	No	004669	VAN EPPS, KAREN	Check	111164	Yes	Open	CHEM1	172.48
000410	08/27/25	No	000776	CLARK, LINDA	Check	111139	Yes	Open	CHEM1	154.99
000411	08/27/25	No	005363	SHATTUCK SPECIALTY ADVERTISING	Check	111156	Yes	Open	CHEM1	181.00
000412	08/27/25	No	007955	HENDRICKSON, MICHAEL	Check	111145	Yes	Cleared	CHEM1	267.40
000425	08/27/25	No	002623	TASC-CLIENT INVOICES	Check	111162	Yes	Open	CHEM1	667.63
000426	08/27/25	No	008699	ALDERMANS INCORPORATED	Check	111135	Yes	Open	CHEM1	6.16
000427	08/27/25	No	005600	SHERWIN-WILLIAMS COMPANY	Check	111158	Yes	Open	CHEM1	104.92
000428	08/27/25	No	100138	STATE OF MICHIGAN	Check	111160	Yes	Open	CHEM1	190.55
000429	08/27/25	No	000722	MANER COSTERISAN	Check	111148	Yes	Open	CHEM1	4,513.90
000430	08/27/25	No	001000	Shepard High School	Check	111157	Yes	Open	CHEM1	200.00
000431	08/27/25	No	008366	NORTH, CATHY	Check	111150	Yes	Open	CHEM1	825.00
000432	08/27/25	No	006274	LEPLEY & SONS TOWING	Check	111147	Yes	Open	CHEM1	213.00
000433	08/27/25	No	001206	VERIZON	Check	111165	Yes	Open	CHEM1	180.91
000434	08/27/25	No	001050	CITY OF OWOSSO	Check	111138	Yes	Open	CHEM1	30.00
000435	08/27/25	No	000554	GRAND LEDGE HIGH SCHOOL	Check	111144	Yes	Open	CHEM1	250.00
000436	08/27/25	No	001001	Discount Tree & Stump Removal	Check	111140	Yes	Open	CHEM1	3,830.00
000445	09/03/25	No	008292	KONICA MINOLTA BUSINESS SOLUTION	Check	111185	Yes	Open	CHEM1	2,047.31
000448	09/03/25	No	008539	MCGRAW, JUSTIN	Check	111189	Yes	Open	CHEM1	13.65
000456	09/03/25	No	000956	Amplify Education, Inc.	Check	111168	Yes	Open	CHEM1	117,989.64
000457	09/03/25	No	008974	VIC BOND FLINT	Check	111204	Yes	Open	CHEM1	2,033.28
000458	09/03/25	No	007426	SILVER STRONG & ASSOCIATES LLC	Check	111199	Yes	Open	CHEM1	950.00
000459	09/03/25	No	006202	BSN SPORTS LLC	Check	111172	Yes	Open	CHEM1	10,045.99
000460	09/03/25	No	000859	Irelan, Mallory	Check	111181	Yes	Open	CHEM1	60.00
000461	09/03/25	No	001763	GUTE, REBEKAH	Check	111179	Yes	Open	CHEM1	310.51
000462	09/03/25	No	008992	COLLABORATIVE CLASSROOM	Check	111175	Yes	Open	CHEM1	800.00
000463	09/03/25	No	100536	JOHNSTONE MUSKEGON	Check	111183	Yes	Open	CHEM1	308.33
000464	09/03/25	No	005420	SCHOOL SPECIALTY LLC.	Check	111197	Yes	Open	CHEM1	3,155.50
000465	09/03/25	No	002623	TASC-CLIENT INVOICES	Check	111202	Yes	Open	CHEM1	376.00
000466	09/03/25	No	002307	BRD PRINTING INC.	Check	111170	Yes	Open	CHEM1	13 490.75

Tran #	Date	Posted	Vendor	Name	Type	Check #	Printed	Status	Bank Ac	ct Am	ount
000467	09/03/25	No	001050	CITY OF OWOSSO	Check	111174	Yes	Open	CHEM1		30.00
000468	09/03/25	No	008901	BASGALL, JAKE	Check	111169	Yes	Open	CHEM1		172.98
000469	09/03/25	No	001667	UNIVERSITY OF OREGON	Check	111203	Yes	Open	CHEM1		675.00
000470	09/03/25	No	008968	BUDGET CHALLENGE	Check	111173	Yes	Open	CHEM1		2,550.00
000471	09/03/25	No	000106	POMP'S TIRE SERVICE	Check	111194	Yes	Open	CHEM1		1,952.28
000473	09/03/25	No	101518	ST. JOHNS PUBLIC SCHOOLS	Check	111200	Yes	Open	CHEM1		3,518.50
000474	09/03/25	No	007851	OREILLY AUTOMOTIVE INC	Check	111192	Yes	Open	CHEM1		55.92
000475	09/03/25	No	008658	EPS SECURITY	Check	111178	Yes	Open	CHEM1		337.50
000476	09/03/25	No	102408	LANSING SANITARY SUPPLY INC.	Check	111188	Yes	Open	CHEM1		1,113.45
000477	09/03/25	No	101732	LAMPHERE PLUMBING & HEATING	Check	111187	Yes	Open	CHEM1		868.31
000478	09/03/25	No	008643	MEI TOTAL ELEVATOR SOLUTIONS	Check	111190	Yes	Open	CHEM1		369.75
000479	09/03/25	No	007158	MOMAR, INCORPORATED	Check	111191	Yes	Open	CHEM1		860.00
000480	09/03/25	No	002810	HI-QUALITY GLASS	Check	111180	Yes	Open	CHEM1		28.00
000481	09/03/25	No	008974	VIC BOND FLINT	Check	111205	Yes	Open	CHEM1		1,185.00
000482	09/03/25	No	001704	SUNBURST GARDENS INC.	Check	111201	Yes	Open	CHEM1		5,925.00
000483	09/03/25	No	007985	WATSON, JOE	Check	111206	Yes	Open	CHEM1		328.94
000484	09/03/25	No	002307	BRD PRINTING INC.	Check	111171	Yes	Open	CHEM1		4,158.40
000485	09/03/25	No	008292	KONICA MINOLTA BUSINESS SOLUTION	Check	111186	Yes	Open	CHEM1		2,506.91
000486	09/03/25	No	100030	OWOSSO PUBLIC SCHOOLS	Check	111193	Yes	Open	CHEM1		1,599.99
000487	09/03/25	No	100197	DESIGNS BY BEAN	Check	111177	Yes	Open	CHEM1		68.72
000488	09/03/25	No	009003	QUADIENT, INC.	Check	111195	Yes	Open	CHEM1		110.40
000489	09/03/25	No	008359	KINECT ENERGY INC.	Check	111184	Yes	Open	CHEM1		315.00
000490	09/03/25	No	003369	CULLIGAN OF OWOSSO	Check	111176	Yes	Open	CHEM1		29.00
000491	09/03/25	No	005410	SCHOOL HEALTH CORPORATION	Check	111196	Yes	Open	CHEM1		799.98
000492	09/03/25	No	001004	Alert Services Inc.	Check	111167	Yes	Open	CHEM1		239.30
000493	09/03/25	No	005420	SCHOOL SPECIALTY LLC.	Check	111198	Yes	Open	CHEM1		45.32
000494	09/04/25	No	008220	J & H OIL CO.	Check	111182	Yes	Open	CHEM1		4,417.09
000495	09/10/25	No	002390	GILBERT'S DO IT BEST HARDWARE	Check	111216	Yes	Open	CHEM1		827.34
000528	09/11/25	No	007659	A PARTS WAREHOUSE LLC	Check	111207	Yes	Open	CHEM1		2,400.00
000529	09/11/25	No	000240	AMERICAN SPEEDY PRINTING CENTERS	Check	111208	Yes	Open	CHEM1		277.00
000530	09/11/25	No	000625	Cache Valley Bank Trustee	Check	111215	Yes	Open	CHEM1		30,000.00
000531	09/11/25	No	000634	BASE10ASSETS, LLC	Check	111209	Yes	Open	CHEM1		705.66
000532	09/11/25	No	101355	BATH HIGH SCHOOL	Check	111210	Yes	Open	CHEM1		250.00
000533	09/11/25	No	003064	BIRD, CHRIS	Check	111211	Yes	Open	CHEM1		144.00
000534	09/11/25	No	000788	Brandon School District	Check	111212	Yes	Open	CHEM1	14	500.00



Tran #	Date	Posted	Vendor	Name	Туре	Check #	Printed	Status	Bank Acct	Amount
000535	09/11/25	No	002307	BRD PRINTING INC.	Check	111213	Yes	Open	CHEM1	997.73
000536	09/11/25	No	006202	BSN SPORTS LLC	Check	111214	Yes	Open	CHEM1	680.46
000537	09/11/25	No	007018	HASTINGS AIR-ENERGY CONTROL, INC	Check	111217	Yes	Open	CHEM1	395.00
000538	09/11/25	No	004013	IMAGELINE PRODUCTIONS	Check	111218	Yes	Open	CHEM1	1,796.50
000539	09/11/25	No	002962	INDUSTRIAL SUPPLY OF OWOSSO INC.	Check	111219	Yes	Open	CHEM1	12.75
000540	09/11/25	No	101732	LAMPHERE PLUMBING & HEATING	Check	111220	Yes	Open	CHEM1	1,853.56
000541	09/11/25	No	102408	LANSING SANITARY SUPPLY INC.	Check	111221	Yes	Open	CHEM1	6,680.10
000542	09/11/25	No	101353	LAPEER COMMUNITY SCHOOLS	Check	111222	Yes	Open	CHEM1	100.00
000543	09/11/25	No	000074	LEPLEY, CORY	Check	111223	Yes	Open	CHEM1	43.05
000544	09/11/25	No	003600	MARSHALL MUSIC COMPANY INC.	Check	111224	Yes	Open	CHEM1	632.11
000545	09/11/25	No	002733	MEMORIAL HEALTHCARE	Check	111225	Yes	Open	CHEM1	166.00
000546	09/11/25	No	100030	OWOSSO PUBLIC SCHOOLS	Check	111226	Yes	Open	CHEM1	2,250.00
000547	09/11/25	No	000323	ROTARY CLUB OF OWOSSO	Check	111227	Yes	Open	CHEM1	112.00
000548	09/11/25	No	003608	RUGENSTEIN, CARRIE	Check	111228	Yes	Open	CHEM1	142.96
000549	09/11/25	No	003069	SCHOLASTIC INC.	Check	111229	Yes	Open	CHEM1	2,177.82
000550	09/11/25	No	008766	SONITROL	Check	111231	Yes	Open	CHEM1	718.70
000551	09/11/25	No	001704	SUNBURST GARDENS INC.	Check	111232	Yes	Open	CHEM1	3,000.00
000552	09/11/25	No	006230	THRUN LAW FIRM, P.C.	Check	111233	Yes	Open	CHEM1	1,160.00
000553	09/11/25	No	002534	TIRE FACTORY	Check	111234	Yes	Open	CHEM1	121.99
000554	09/11/25	No	009042	TOWN & COUNTRY POOLS	Check	111235	Yes	Open	CHEM1	845.00
000555	09/11/25	No	001667	UNIVERSITY OF OREGON	Check	111236	Yes	Open	CHEM1	675.00
000556	09/11/25	No	008974	VIC BOND FLINT	Check	111237	Yes	Open	CHEM1	128.87
000557	09/11/25	No	005194	WILLIAMSTON HIGH SCHOOL	Check	111238	Yes	Open	CHEM1	600.00
000558	09/11/25	No	008846	WOLVERINE HARDWOODS, INC.	Check	111239	Yes	Open	CHEM1	2,137.75
000559	09/11/25	No	005428	SKILLS USA	Check	111230	Yes	Open	CHEM1	16.00
								Transact	ion Total	964,787.37
								Le	ss Voids	0.00
								Gra	and Total	964,787.37

Check Summary

Check Status	Count	Amount	Check Type	Count	Amount
Open	120	347,372.74	Printed	120	347,372.74



FY 2025 from 08/17/2025 to 09/17/2025

Bank Accounts CHEM1

Check Status	Count	Amount	Check Type	Count	Amount
Cleared	45	617,414.63	Unprinted		
Void					
Total	165	964,787.37	Total	120	347,372.74



Tran #	Date	Posted	Vendor	Name	Туре	Check #	Printed	Status	Bank Acct	Amount
000290	08/19/25	No	100267	UNUM LIFE INSURANCE	Check	090549	Yes	Cleared	SERVIC	45.50
000294	08/19/25	No	003780	MESSA	Check	090546	Yes	Cleared	SERVIC	3,116.95
000384	08/21/25	No	000684	STAFFORD-SMITH INC.	Check	090548	Yes	Cleared	SERVIC	12,945.00
000385	08/21/25	No	101732	LAMPHERE PLUMBING & HEATING	Check	090545	Yes	Cleared	SERVIC	2,968.33
000386	08/21/25	No	000974	Mid-Michigan Hood Fire Safety	Check	090547	Yes	Open	SERVIC	4,000.00
000387	08/21/25	No	000240	AMERICAN SPEEDY PRINTING CENTERS	Check	090544	Yes	Cleared	SERVIC	259.00
000392	08/25/25	No	002603	SET SEG	Check	090551	Yes	Open	SERVIC	1,091.40
000443	08/27/25	No	000686	Amazon Capital Services	Check	090550	Yes	Open	SERVIC	35.60
000446	09/03/25	No	000296	WMPM MECHANICAL LLC	Check	090553	Yes	Open	SERVIC	3,605.99
000472	09/03/25	No	007445	ROB LEPLEY	Check	090552	Yes	Open	SERVIC	389.43
000525	09/11/25	No	101732	LAMPHERE PLUMBING & HEATING	Check	090554	Yes	Open	SERVIC	458.27
000526	09/11/25	No	000684	STAFFORD-SMITH INC.	Check	090555	Yes	Open	SERVIC	15,770.00
								Transact	ion Total	44,685.47
								Le	ss Voids	0.00
								Gra	nd Total	44,685.47

Check Summary

Check Status	Count	Amount	Check Type	Count	Amount
Open	7	25,350.69	Printed	7	25,350.69
Cleared	5	19,334.78	Unprinted		
Void					
Total	12	44.685.47	Total	7	25,350,69

Tran #	Date	Posted	Vendor	Name	Type	Check #	Printed	Status	Bank Acct	Amount
000527	09/11/25	No	000235	TECHNICAL BUILDING AUTOMATION INC	Check	601056	Yes	Open	SF_1	26,000.00
								Transact	tion Total	26,000.00
								Le	ess Voids	0.00
								Gra	and Total	26,000.00

Check Summary

Check Status	Count	Amount	Check Type	Count	Amount
Open	1	26,000.00	Printed		26,000.00
Cleared			Unprinted		
Void					
Total	1	26,000.00	Total	1	26,000.00

OWOSSO PUBLIC SCHOOLS BOARD OF EDUCATION September 24, 2025 Report 25-42

					State	ment o	of Deposits	vestments of 08/31/25 Unaudited
	General Fund	School Service	Fu	Sinking and CPF	Projects Fund	D	ebt Service Fund	Total
Summary of Deposits and Investments								
Cash on hand	\$ 433,169	\$ 5,900	\$	3,090	\$ 0	\$	3,671	\$ 445,830
Investments	 13,270,262	 	\$	3,811,422	 7		3,286,407	\$ 20,368,098
Total Deposits and Investments	\$ 13,703,430	\$ 5,900	\$	3,814,512	\$ 7	\$	3,290,078	\$ 20,813,927
Cash on hand	\$ 433,169	\$ 5,900	\$	3,090	\$ 0	\$	3,671	\$ 445,830
Cash on hand Petty Cash on hand	 <u> </u>	 <u> </u>		<u> </u>	 		<u> </u>	
Cash on hand	\$ 433,169 - 433,169	\$ •	\$	3,090	\$ 0 -	\$	3,671 - 3,671	\$
Petty Cash on hand	 <u> </u>	 <u> </u>		<u> </u>	 		<u> </u>	 445,830 445,830 -
Cash on hand Petty Cash on hand Total Cash on hand	 <u> </u>	\$ 5,900		<u> </u>	 		<u> </u>	\$ 445,830
Cash on hand Petty Cash on hand Total Cash on hand Huntington Bank Savings Account	\$ 433,169	\$ 5,900		3,090	 0		3,671	\$

OWOSSO PUBLIC SCHOOLS BOARD OF EDUCATION September 24, 2025 Report 25-42

School Service Fund

10,461

10,461

YTD

Actual

ORIGINAL

BUDGET

120,000 296,835 2,273,680

2,690,515

Over

(Under)

Budget

(109,539) (296,835) (2,273,680)

(2,680,054)

Rec'd/

Used

9% 0%

0%

Combined Statement of Revenue, Expenditures, and Fund Balance General, School Service, and Capital Project Funds As of 08/31/25 Unaudited

YTD

Actual

ORIGINAL BUDGET

112,968

112,968

Sinking fund and Capital Projects fund

28,133

28,133

Over

(Under)

Budget

(84,835)

(84,835) 25%

Rec'd/

Used

25%

					General F	und		
	•		ORIGINAL BUDGET		YTD Actual		Over (Under) Budget	% Rec'd/ Used
	•							
REVENUE Local sources	4,694,712		4,694,712		253,007		(4,441,705)	5%
State sources	31,884,932		31,884,932		255,007		(31,884,932)	0%
Federal sources	1,200,116		1,200,116		16,377		(1,183,739)	1%
Interdistrict sources-RESD	1,642,737		1,642,737		19,776		(1,622,961)	1%
Interdistrict sources-transfers in and other sources		_	-	_	-	_	- (00.100.00=)	
Total revenue and other sources	\$ 39,422,497	\$	39,422,497	\$	289,160	\$	(39,133,337)	1%
EXPENDITURES								
INSTRUCTION								
BASIC PROGRAMS:		•	0.404.002	•	420.462		(7.764.024)	E0/
ELEMENTARY MIDDLE SCHOOL	######################################	Ф	8,194,993 3,819,030	Ф	430,162 205,334		(7,764,831) (3,613,696)	5% 5%
HIGH SCHOOL	#######################################		5,018,940		257,643		(4,761,296)	5%
ALTERNATIVE EDUCATION	674,562		683,318		28,250		(655,068)	4%
PRESCHOOL	199,782		204,791		9,683		(195,108)	5%
PRESCHOOL (MICHIGAN READINESS/START UP) GRA		_	752,446	_	51,068	_	(701,378)	7%
TOTAL BASIC PROGRAMS	\$ 18,683,027	\$	18,673,519	\$	982,142	\$	(17,691,377)	5%
ADDED NEEDS:								
SPECIAL EDUCATION	#######################################	\$	4,047,510	\$	222,025	\$	(3,825,485)	5%
VOCATIONAL EDUCATION	713,040		735,381		43,022	\$	(692,359)	6%
AT RISK GRANT	#######################################		2,684,515		143,934		(2,540,581)	5%
ROBOTICS EARLY LITERACY GRANT/LITERACY COACH GRANT,	17,126		-		650		650	
DATA COLLECTION	559,702		137,034		269,665		132,630	197%
TITLE I GRANT, TAG FUNDING	962,354		931,382		42,834		(888,549)	5%
STATE SAFETY, SRO, MENTAL HEALTH GRANTS	650,493		569,182		46,272		(522,910)	8%
TOTAL ADDED NEEDS	\$ 9,634,740	\$	9,105,004	\$	768,401	\$	(7,813,693)	8%
CONTINUING EDUCATION:								
ADULT EDUCATION	207,254		207,254		_	\$	(207,254)	0%
	\$ 207,254	\$	207,254	\$	-	\$	(207,254)	0%
TOTAL INSTRUCTION	\$ 28,525,021	\$	27,985,777	\$	1,750,543	\$	(25,712,324)	6%
SUPPORTING SERVICES PUPIL SERVICES:								
GUIDANCE SERVICES	407,336	\$	415,258	\$	33,579	\$	(381,679)	8%
TOTAL PUPIL SERVICES		\$	415,258	\$	33,579	\$	(381,679)	8%
INSTRUCTIONAL SERVICES:	400 005	•	405.050	•	00.070	•	(440,000)	470/
TITLE II, PART A AND TITLE IV, IDEA GRANT IMPROVEMENT OF INSTRUCTION	169,065 391,418	\$	135,352 546,638	\$	22,973 51,805	\$	(112,380) (494,832)	17% 9%
MEDIA SERVICES	188,015		194,232		6,174		(188,058)	3%
COORDINATION OF SERVICES	246,463		234,412		30,499		(203,913)	13%
FAFSA Grant	14,092		-		1,900		1,900	
ASSESSMENTS	22,000		22,660		25,650		2,990	113%
TOTAL INSTRUCTIONAL SERVICES	\$ 1,031,053	\$	1,133,294	\$	139,001	\$	(994,292)	12%
GENERAL ADMINISTRATION:								
BOARD OF EDUCATION	154,421	\$	202,313	\$	16,165	\$	(186,148)	8%
EXECUTIVE ADMINISTRATION	455,763		441,978		73,184		(368,794)	17%
TOTAL GENERAL ADMINISTRATION	\$ 610,184	\$	644,291	\$	89,349	\$	(554,942)	14%
SCHOOL ADMINISTRATION:								
SCHOOL ADMINISTRATION	#######################################	\$	2.885.227	\$	395.866	\$	(2.489.361)	14%
TOTAL SCHOOL ADMINISTRATION		\$	2,885,227	\$	395,866	\$	(2,489,361)	14%

BUSINESS SERVICES:

OWOSSO PUBLIC SCHOOLS BOARD OF EDUCATION September 24, 2025 Report 25-42

Combined Statement of Revenue, Expenditures, and Fund Balance General, School Service, and Capital Project Funds As of 08/31/25

Unaudited

			General Fund			 Sc	chool Service Fun	ıd		 Sinkin	g fund and Capital Pro	jects fund	
				Over	%			Over	%			Over	%
		ORIGINAL BUDGET	YTD Actual	(Under) Budget	Rec'd/ Used	RIGINAL BUDGET	YTD Actual	(Under) Budget	Rec'd/ Used	RIGINAL UDGET	YTD Actual	(Under) Budget	Rec'd/ Used
ACCOUNTING/FINANCE	352,075 \$	382,024 \$	61,757 \$	(320,267)	16%								
PRINTING	55,948 \$	36,661 \$	8,056 \$	(28,605)	22%								
TOTAL BUSINESS SERVICES	\$ 408,023 \$	418,685 \$	69,813 \$	(348,872)	17%								
OPERATIONS AND MAINTENANCE:													
OPERATIONS AND MAINTENANCE	######## ###### \$	3,952,526 \$	775,814 \$	(3,176,712)	20%								
TOTAL OPERATIONS AND MAINTENANCE	\$ 3,850,358 \$	3,952,526 \$	775,814 \$	(3,176,712)	20%								
PUPIL TRANSPORTATION SERVICES:													
PUPIL TRANSPORTATION SERVICES	######## ###### \$	1.340.620 \$	168.430 \$	(1,172,190)	13%								
TOTAL PUPIL TRANSPORTATION		1,340,620 \$	168,430 \$	(1,172,190)	13%								
OFFITE ALL OFFITIES													
CENTRAL SERVICES: COMMUNICATION SERVICES	209,704	231,455	36,617	(194,838)	16%								
HUMAN RESOURCES	208,448	212,085	29,385	(182,700)	14%								
TECHNOLOGY MANAGEMENT	805,321	770,079	103,638	(666,441)	13%								
PUPIL ACCOUNTING	102,253	103,822	18,258	(85,565)	18%								
TOTAL CENTRAL SERVICES	\$ 1,325,726 \$	1,317,441 \$	187,897 \$	(1,129,544)	14%								
OTHER CERVICES.													
OTHER SERVICES: PERFORMING ARTS CENTER	10,300	10,300		(10,300)	0%								
ATHLETICS	646,105	693,369	35,356	(658,013)	5%								
TOTAL CENTRAL SERVICES		703,669 \$	35,356 \$	(668,313)	5%								
TOTAL SUPPORTING SERVICES	\$ 12,564,829 \$	12,811,011 \$	1,895,106 \$	(10,915,905)	15%								
•				, , , , ,									
COMMUNITY SERVICES													
COMMUNITY EDUCATION	8,299	8,299	_	(8,299)	0%								
DAYCARE PROGRAM	373.331	383.552	131.501	(252.051)	34%								
TOTAL COMMUNITY SERVICES		391,851 \$	131,501 \$	(260,350)	34%								
•													
OUTGOING TRANSFERS/FUND MODIFICATIONS:													
OTHER	133,123	133,123	3,050	(130,073)	2%								
TRANSFER TO OTHER FUNDS TOTAL OUTGOING TRANSFERS/FUND MODIFICATIONS	\$ 133,123 \$	133,123 \$	3,050 \$	(130,073)	2%								
TOTAL OUTGOING TRANSFERS/FUND MODIFICATIONS	φ 133,123 φ	133,123 \$	3,030 \$	(130,073)	270								
OOD SERVICE EXPENDITURES						\$ 2,700,000 \$	153,759 \$	(2,546,241)	6%				
APITAL PROJECT EXPENDITURES	33,123	-	-	-						\$ 236,843 \$	26,000 \$	(210,84	
TOTAL EXPENDITURES	\$ 41,637,726 \$	41,321,762 \$	3,780,199 \$	(36,758,302)	9%	\$ 2,700,000 \$	153,759 \$	(2,546,241)	6%	\$ 236,843 \$	26,000 \$	(210,84	3) 11%
REVENUE OVER or (UNDER) EXPENDITURES	\$ (2,215,229) \$	(1,899,265) \$	(3,491,040) \$	(1,591,775)		\$ (9,485) \$	(143,298) \$	(133,813)		\$ (123,875) \$	2,133 \$	126,00	8

OWOSSO PUBLIC SCHOOLS

Board of Education Meeting September 24, 2025 Report 25-43

FOR ACTION

Subject:

Awarding Contract for FFA Barn Project-Phase II Construction

Overview:

The Owosso Public Schools is pleased to announce the award of Phase Two of the FFA Agricultural Barn project. This facility supports the district's growing agricultural science program by providing students with a unique, hands-on laboratory environment. It is important to note that the barn is not intended to serve as a traditional classroom space, but rather as a working lab facility where students can engage in experiential learning related to animal science, equipment operations, and other career-focused agricultural practices.

Timeline:

Although Phase Two will be awarded, the project timeline is dependent on the successful completion of Phase One. The district is still awaiting required state permits before construction can begin on Phase One, which was approved by the Board of Education in spring 2025.

An essential component of Phase One is the establishment of a reliable and cost-effective water source. The district has been working in collaboration with Spicer Group and the City of Owosso to identify the most practical and fiscally responsible solution. Final recommendations are expected later this month.

Budget:

Phase Two of the project is fully funded through a <u>combination of competitive grant funding, CTE Funds, and private donations.</u> No general fund dollars are being used to support this project. The financial strategy for both phases has focused on maximizing external resources while minimizing cost to the district.

Bid Process:

The district received five (5) competitive bids for Phase Two. Following the bid opening, it became necessary to value engineer components of the scope to bring the overall cost within budget. Two of the five contractors—Swarey Construction and Perrin Construction—submitted revised, value-engineered bids. A summary is provided below:

Contractor	Value-Engineered Revised Bid	Notes
Swarey Construction	\$323,384.12	Selected contractor
Perrin Construction	\$372,117.00	Submitted revised bid

Recommendation:

Spicer Group has reviewed and vetted Swarey Construction as part of the competitive bid process. A formal letter of support has been submitted by Spicer confirming that Swarey Construction meets all qualifications and is capable of delivering the project as specified. District administration supports proceeding with Swarey Construction for Phase Two, pending completion of Phase One and receipt of all necessary permits. Swarey Construction was the lowest bidder with this project.

Motion		
Seconded		
Vote – Ayes	Nays	Motion

OWOSSO PUBLIC SCHOOLS

Board of Education Meeting September 24th, 2025 Report 25-44

FOR ACTION

Subject:

Out-of-State Student Travel – OMS 2026 Washington D.C. trip.

Recommendation:

Resolve that the Board of Education approve the out-of-state travel for Owosso Middle School students and staff on a Washington D.C. trip to the Capital of the United States on April 22-24 in the year 2026.

Rationale:

Mr. Collins or Mr. Perrin and approximately 60-80 8th grade students will travel by plane to the country's capital. OMS Administrator(s) and 6-10 other chaperones (OPS Staff and Parents) have gone on this trip for the past several years. This is an enhancement of the Social Studies curriculum and is the major extracurricular activity for the Social Studies department for 2025-2026 school year.

Statement of Purpose:

The purpose of this trip is to visit our country's capital and view firsthand the monuments, documents, memorials, and sites that our country was founded on.

Facts/Statistics:

This trip is sponsored by Owosso Middle School and the Social Studies department. Students are responsible to earn money for all of the cost. Chaperones and students will leave for the trip before school starts on April 22, 2026. Students will be home April 24 around 11:00 P.M. Two parent meetings will take place before students go on the trip. The cost of the trip this year is estimated at \$1300. Hemisphere Educational Travel is our trips organizer.

Motion		
Seconded		
Vote – Aves	Nays	Motion

OWOSSO PUBLIC SCHOOLS Board of Education Meeting September 24, 2025 Report 25-45

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Seconded Vote – Ayes

FOR ACTION			
Subject:			
Personnel New H	lire		
Recommendation	1:		
Resolve that the l	Board of Education approve t	the hiring of the following certified	staff:
Name	Building/Grade	Recommending Administrator	Salary Schedule Step
Stephanie Loveless	Bryant/2nd	Superintendent Steve Brooks	BA-1 \$45,304
<u>District Goal Ado</u> Routine Business		,	,
Motion			

Motion

Nays

For Future Action

	Board Policy Manual
Policy / Form	Revision(s)
	2000 Series
2504 Public Participation at Board	Clarified that First Amendment rights inure to individuals.
Meetings	
	3000 Series
3110 Data Breach Response	Added reference to instances in which the District is notified
	from a third-party who maintains a database that a data breach
	occurred as in MCL 445.72(2).
	• Included language from subsection (8), which requires notice
	to each consumer reporting agency of the breach. This is only
	required if 1,000 residents or more are affected, and if the
	person/agency is not subject to 15 USC 6801 to 6809 (e.g.,
	financial institutions).
3115 Non-Discrimination, Anti-	Updated the language stating "sex (including pregnancy, gender
Harassment, and Non-Retaliation	identity, or sexual orientation)" to "sex, sexual orientation, gender
3115A Definitions for 3115 Series	identity or expression, pregnancy" to reflect changes to Title IX
	regulations and ensure consistency with state law.
3115-F-1 Discrimination,	Updated address for the Office for Civil Rights.
Harassment, and Retaliation	
Complaint Form	
3118 Title IX Sexual Harassment	Added language to clarify that allegations alleging both Title IX
	sexual harassment and other forms of Unlawful Discrimination
	and Unlawful Harassment (e.g., race, age, disability) that
	cannot be reasonably separated into distinct complaints
	should be investigated under this Policy.
	Updated address for the Office for Civil Rights.
3118-F-1 Title IX Sexual Harassment	Updated address for the Office for Civil Rights.
Formal Complaint Form	
3201 Accounting	Updated legal citation.
3201A Financial Management for	Added sections to this optional policy to address capital asset
Federal Awards	accounting and the disposal of federally funded equipment.

3211 Post-Issuance Tax	Added language to clarify that the District is not required to		
Compliance	provide training for the Debt Compliance Officer, but may do so		
	at the discretion of the Superintendent.		
3212 Post-Issuance Disclosure	Clarified that this definition of "financial obligation" only applies		
Compliance	to subsection C.2.b of this policy.		
3301 Purchasing and Procurement	Removed language that prohibited Michigan-based business		
	preferences when using federal funds.		
3301A Purchasing and Procurement	Added language to clarify that the federal regulation is		
with Federal Funds	incorporated by reference.		
	Added small businesses and veteran-owned businesses to the		
	list of businesses that the District will take affirmative steps to		
	assure are included in bidding opportunities.		
3307 Construction Administration	Updated legal citation.		
3402 Drills, Plans, and Reports	Removed references to the deadlines to develop the Cardiac		
	Emergency Response Plan and the Drinking Water Management		
04074	Plan.		
3407 Asbestos Management	Added section addressing asbestos abatement contractors.		
3408 Firearms and Weapons	Added a "notices" section to comply with new student safety		
	legislation. By Oct 1, 2025, all public schools are required to		
	provide parents and guardians with the Michigan Department		
	of Health and Human Services' notice regarding best practices		
	for the safe storage of firearms. Additionally, by the same date,		
	the district must publish the notice to its webpage.		
	Other student safety laws will go into effect during the fall of		
	the 2026-2027 school year and additional updates will be		
	required ahead of that time.		
4000 Series			
4101 Non-Discrimination	Replaced reference to Michigan Paid Medical Leave Act with		
	Earned Sick Time Act, and added legal authority for the latter.		
4103 Whistleblowers Protection	Added reference to Policy 3115B (identifies Employment		
	Compliance Officer(s)).		

4106 Family and Medical Leave Act	Replaced reference to Michigan Paid Medical Leave Act with
	Earned Sick Time Act regarding substitution of paid leave.
4403 Performance Evaluation	Removed A.3.b. "teachers rated minimally effective or ineffective
	during the 2023-24 school year;" to reflect changes to evaluation
	ratings beginning the 2024-25 school year.
4407 Discipline	Added sections to address extracurricular positions, including
4408 Termination	athletic coaches.
4409 Non-Renewal	Adjusted probationary period language.
	5000 Series
5104 Age of Majority	Added language clarifying student rights.
5202 Unlawful Discrimination,	Updated address for the Office for Civil Rights.
Harassment, and Retaliation	
Against Students	
5401 Parent Involvement in	Added reference to Parent and Family Engagement Policy.
Education	Added requirement for this policy to be included in the Student
	Handbook.
5405 Title I Parent and Family	Added note to indicate that if the Board adopts this policy, it
Engagement	must be reviewed annually, and parents must be given an
	opportunity to provide input.
	Added sections to address parent and family engagement,
	district obligations, and implementation.
5406 Title I Funds	Added language to indicate that this policy includes Perkins V
	funding to comply with federal requirement.
5411 Student Promotion, Retention,	Added "consistent with applicable law" for clarity.
and Placement	Updated legal citation.
5420 Sex Education	Amended Option 2 to remove redundant information.
5421 Work-Based Learning	Amended policy for consistency with MDE manual.
Experience	
5603 Section 504	Added reference to policies that address Non-Discrimination,
	Anti-Harassment, and Non-Retaliation.
5701 Abuse and Neglect	Revised list of mandated reporters to comply with expanded
	statutory definition.
5707 School Wellness Policy	Added reference to Section 504 in Meal Modifications section.
5712 Concussion Awareness	Clarified what is considered an athletic activity to include
	physical education classes.
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Admin	istrative Guidelines and Forms
AG / Form	Revision(s) Made
	3000 Series
3118-F-12 Initial Procedures upon a	Two new forms related to Policy 3118 Title IX Sexual Harassment
Report of Title IX Sex Discrimination	to further assist clients in processing Title IX complaints.
3118-F-13 Sample Title IX	
Investigation Report	
	4000 Series
4104-F-1 Employment Complaint	Updated the numbering of these two forms due to the removal of
Procedure - Investigation Checklist	Form 4104-F during a recent policy update.
4104-F-2 Employment Complaint	
Procedure - Sample Outcome Letter	
to Complainant/Respondent	
	5000 Series
5405-F-1 School-Parent Compact	New form related to Policy 5405 Title I Parent and Family
	Engagement.
5409-F Graduation Requirements	Clarified that students must successfully complete a District
Checklist	approved math related course in final year of high school
	Updated Social Studies to Social Science, and clarified that this
	must include as at least one semester of Civics (unless student
	is enlisted or inducted in military service)
	Added field to insert requirements related to an online course
	or learning experience
	Clarified that these graduation requirements may be modified
	through a valid personal curriculum as described in Policy
	5409.
5416-F Homebound and	Clarified that a licensed physician assistant or nurse practitioner
Hospitalized Instruction Request	certification must bear the signature of an M.D. or D.O.
Form	
5602-F-3 Independent Educational	Added language to indicate that this letter constitutes the
Evaluation - IEE - Response - Deny	District's prior written notice under 34 CFR 300.503.
Request	
5602-F-6 Credentials for	Removed requirement for occupational therapists to be
Independent Evaluators	registered with the American Occupational Therapy Association.

5603-F-12 Section 504 Grievance	Added reference to policies that address Non-Discrimination,
Procedure	Anti-Harassment, and Non-Retaliation.
	Updated address for the Office for Civil Rights.
	Updated Step 3 to indicate that if the grievant wishes to appeal
	the decision reached in Step 2, they may submit a signed,
	written appeal to the Superintendent or designee within 5 days.
5603-F-13 Section 504 Complaint	Updated address for the Office for Civil Rights.
Form	
5603-F-16 Section 504 Impartial	New form related to Policy 5603, which addresses Section 504,
Hearing Procedures	to assist clients who receive Section 504 hearing requests.



Policy Update Summary Thrun Policy Update – July 25, 2025 Report 25-47

В	oard Policy Manual
Policy / Form	Revision(s)
	4000 Series
4221 Employee Speech	Added reference to opt-out procedure in Policy 5407.
	5000 Series
5407 Instructional Materials	Clarified opt-out procedure in light of U.S. Supreme Court
	case Mahmoud v Taylor.
5407-F Instructional Materials Opt-Out	New template opt-out form.
Form	



OWOSSO PUBLIC SCHOOLS

Board of Education Meeting September 24th, 2025 Report 25-48

FOR FUTURE ACTION

Subject:

Out-of-State Staff Travel – Great Lakes Athletic Trainers Association – Wheeling, IL

Recommendation:

Resolve that the Board of Education approve the out-of-state travel for Justin McGraw, Athletic Trainer, to Wheeling, Illinois, to attend the Great Lakes Athletic Trainers Association Conference on March 11–14, 2026.

Rationale:

Justin McGraw's participation in this conference will provide excellent opportunities for numerous hands-on labs, stimulating lectures, and invaluable networking. These experiences will fulfill required continuing education for his state licensure and national certification, ensuring compliance with professional requirements for serving as the district's athletic trainer.

Statement of Purpose:

The purpose of this travel is to strengthen Justin's professional knowledge and skills in athletic training, meet state and national continuing education requirements, and bring back information and strategies that can be shared with students through curriculum presentations and athletic programming.

Facts/Statistics:

The Great Lakes Athletic Trainers Association Annual Conference will be held in Wheeling, Illinois, on March 11–14, 2026. The cost of attendance will be fully covered by the Athletic Department. Participation in this event provides required continuing education for licensure and certification, as well as access to hands-on labs, lectures, and networking opportunities that can be directly applied to Owosso's athletic programs and incorporated into classroom curriculum.

Motion				
Seconded				
Vote – Ayes	Nays	Motion		

OWOSSO PUBLIC SCHOOLS

Board of Education September 24, 2025 Report 25-49

FOR INFORMATION

Subject:

Personnel Update

Accepted Positions

Kimberly Camp has accepted the Monitor position at Central Elementary.

Kristy Morton has accepted the Executive Secretary position at Lincoln Alternative High School.

Lauria Schultz has accepted the Food Service Worker position at Owosso High School.

Pamela Guerrero has accepted the Food Service Worker position at Owosso High Schools.

Peter Yerian has accepted the Food Service Driver position.

Jennifer Vincent has accepted the Monitor position at Bryant Elementary.

Brian Hawn has accepted the Monitor position at Bryant Elementary.

Resignations

Lisa Hinman, Executive Secretary at Lincoln Alternative High School, has resigned effective September 5, 2025.

Roy Hall, Food Service Driver, has resigned effective August 27, 2025.

Lauria Schultz, Food Service Worker at Owosso High School has resigned effective September 3, 2025.

Tiffany Baron, Food Service Worker at Bryant Elementary, has resigned effective September 16, 2025.



NOTICE OF BOARD OF EDUCATION MEETINGS

Please take notice that the Owosso Public Schools Board of Education will be holding a regularly scheduled regular Board Meeting on Wednesday, September 24, 2025. The meeting will take place at 5:30pm, located at the Washington Campus Administration Building, Gymnasium, at 645 Alger St, Owosso, MI.

DATE OF MEETING: Wednesday, September 24, 2025

HOUR OF MEETING: 5:30pm

LOCATION OF MEETING: Washington Campus Administration

Building, Gymnasium 645 Alger St, Owosso MI 48867

PURPOSE OF MEETING: Regular Meeting

Telephone Number of Principal Office 989-723-8131

of Board of Education:

Principal Office of the Board of

Board Minutes are located at the 645 Alger St, Owosso MI 48867

Education:

Board of Education, President Owosso Public Schools

Marlene J. Nobester