

Onaway Secondary School

Discipline/Bullying Rubric

Behavior	1 st Offense	2 nd Offense	3 rd Offense
Level 1 Horseplay- “Goofing Around” or “playing” that may include pushing, shoving, grabbing, jumping on, mean or rude gestures or name calling/teasing where there is no imbalance of power.	- Intervention - Teacher Documentation - Warning - Detention	- Intervention - Teacher Documentation - Administrator call parent	- Intervention - Teacher Documentation - Administrator call parent 3-5 day suspension
Level 2 Mild Aggression/Teasing – Name calling, taunting, ridiculing, insulting remarks, spreading rumors, directed profanity, or other behavior that would hurt others’ feelings, written or spoken.	- Intervention - Teacher Documentation - Opportunity for apology/make it right - Administrator call parent	- Intervention - Teacher Documentation - Opportunity for apology/make it right - Administrator call parent 1-3 days ISS or OSS	- Intervention - Teacher Documentation - Opportunity for apology/make it right - Administrator call parent 3-5 days ISS or OSS
Level 3 Moderate Aggression- Physical contact- intimidation, pushing, shoving, grabbing, tripping, ect. Verbal or other intimidation-threats of physical or emotional aggression, planned exclusion, ect. Personal property- disrespect of pers. property	- Intervention - Teacher Documentation - Opportunity for apology/make it right - Administrator call parent 1-3 days possible ISS or OSS	- Intervention - Teacher Documentation - Opportunity for apology/make it right - Administrator call parent 1-5 days ISS or OSS	- Intervention - Teacher Documentation - Administration call parent - ISS for the remainder of the day (additional time possible) - Up to 10 day OSS
Level 4 Severe Aggression- Physical contact intending to or resulting in injury: hitting, kicking, fighting, & similar behavior that risks injury to others. Intimidation: ethnic & sexual harassment, stalking, severe threats of emotional or physical violence, ect. Personal property: stealing or destruction of personal property	- Intervention - Teacher Documentation - Administrator call parent - ISS or OSS for the remainder of the day - Possible police contact	- Intervention - Teacher Documentation - Parent/administrator conference - Behavioral Intervention Plan 1-5 days OSS - Possible Police Contact	- Administrator Conference/Intervention - Teacher Documentation - Parent/Administrator conference - Possible ref. for long term suspension or expulsion (possible suspension or expelled for up to 180 days.) - Possible police contact

Note- Administrative discretion is reserved for all infractions. Consequences assigned may be modified & may include police involvement based on circumstances, severity, and/or one’s previous disciplinary profile. Students violating behaviors in excess of three offenses will be placed on an individual plan with consequences.