

Board Meeting Motions
Thursday, July 16th, 2026

1.0 CALL TO ORDER AND REVIEW OF AGENDA:
Jeremy Sutton

READING OF COMMUNITY ACTION MISSION:
"Our mission is to help Central Texans achieve economic self-reliance through a wide range of services and community partnerships"

MEETING BEGAN:
6:00pm

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2.0 ROLL CALL - Doug Mudd

MEMBERS PRESENT:

Public Representatives		Neighborhood Representatives		Private Group Representatives	
	Juan Mendoza	X	Myra Vassian		Diane Insley
	Brett Bray	X	Karen Lovin		Clarena Larrota
	Rusty Horne	X	Jeremy Sutton	X	Deborah Villalpando
X	Wayne Thompson		Steven Hernandez	X	Alex Mylius
X	Alyssa Garza	X	Dominique Holmes		

VISITORS:

STAFF PRESENT:

X	Doug Mudd	X	Stacey Martinez
X	Keith Herington	X	Nancy Hernandez
X	Mary Bryant		
X	Mary Helen Martinez		
X	Ruth Salinas		
X	Megan Campbell		
X	Danielle Engelke		
X	Cristal Lopez		

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3.0 Public Comment Period: Jeremy Sutton asked if anyone present would like to make a public comment at this time.	No comments were made.		
	Motion to Pass	Second	Approved
4.0 Minutes – Jeremy Sutton 4.1 Board Minutes May 21, 2026 (for approval)	Karen	Myra	Yes
5.0 Correspondence, for Review and Discussion - Doug Mudd	No Comments		
6.0 Leadership Programmatic Reports			
6.1 Executive Director Reports-Doug Mudd	No Comments		
6.2 Human Resources-Ruth Salinas	No Comments		
6.3 Agency Financial - Keith Herington			
6.3.1 Basic Financials Mr. Herington reviewed the year-to-date basic financial statements As of June, 30th, 2026	No Comments		

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6.3.2 Grant Financial Report Mr. Herington reviewed the year-to date basic financial statements as of June 30th, 2026	No Comments
6.3.3 Head Start Program Budget Reports Mr. Herington reviewed the Head Start Budget report and year-to-date expenditures-as of June 30 th , 2026	No Comments
6.3.4 Head Start In-Kind Mr. Herington reviewed the report for the period ending in June 30 th , 2026	No Comments
6.3.5 Head Start Program CACFP Report Mr. Herington reviewed the report for the period ending in June 30 th , 2026	No Comments
6.3.6 Credit Card Report Mr. Herington reviewed the report for the period ending in June 30 th , 2026	No Comments
6.3.7 Other Credit Card Purchases Mr. Herington reviewed the report for the period ending in June 30 th , 2026	No Comments
6.4 Adult Education – Mary Helen Martinez	No Comments
6.5 Community Services - Francesca Ramirez	No Comments
6.6 Health Services - Stacy Martinez	Alex asked, “Are you looking for a case management System?” Stacey stated, “Yes we have one now.”

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6.7 Head Start – Danielle Engelke	
6.7.1. May Board report	No Comments
6.7.2 Self-Assessment (for Approval)	Karen Myra
6.7.3 Community Needs Assessment (for Approval)	Alex Myra
6.7.4 Head Start Procedures Manual updates (for approval)	Karen Myra Alex mentioned for the program to consider true reflective supervision rather than just reflective consultation. She also asked where are these changes coming from? And Danielle replied, from staff surveys, self-assessments, ongoing monitoring, etc.
6.7.5 Corrective Action Plan for FA 2 Review Finding (for Approval)	Danielle -Last meeting we discussed the letter identifying our area of non-compliance and what the next steps would be. Currently we have corrected it just for the site that was found non-compliant. After talking with the reviewer and Training and Technical Assistance staff we need to add more to show that we have corrected the issue across the whole program. Staff will be trained at Annual training the first week of August. Agendas & sign ins will be added to the plan. We have edited the monitoring tools we use to

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	include monitoring toothbrushing at all sites. These plans are part of the procedure manuals that were up for approval today. We will also need to include samples of completed monitoring to show we are actively looking to ensure toothbrushing is being completed at all sites. Once all the edits have been made and documents uploaded I Will send out for approval digitally by end of day Sept.1 st .		
6.8 Home Visiting- Mary Bryant	No Comments		
6.9 Youth Services-Cristal Lopez			
6.9.1 May-June Board Report	No Comments		
6.9.2 Customer Satisfaction Survey Results	Karen asked if Cristal knew the person who gave the only negative rating, and Cristal said it was a new Volunteer. She said the lady wrote that the kids were acting rude, so Cristal went to check on them and they were just acting like teenagers.		
6.10 Community Development-Megan Campbell	No Comments		
7.0 Action Items - Review, Discuss and Take Proper Action			
7.1 Grant Budget Approvals (2026-27) Doug Mudd	Motion to Pass	Second	Approved

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7.1.1 RASP HOPWA for \$380,622.00 (for approval)	Alex	Karen	Yes
7.1.2 RASP State Services for \$430,773.00 (for approval)	Karen	Myra	Yes
7.1.3 Head Start for \$7,676,864.00 (for approval)	Karen	Myra	Yes
7.1.4 Home Visiting for \$948,211.00 (for approval)	Myra	Karen	Yes
7.1.5 Adult Education for 2,258,122.00:REG AEL and \$861,619: EL Civics (for approval)	Karen	Myra	Yes
7.1.6 Texas School Ready Grant for \$93,292.71 (for Approval)	Karen	Myra	Yes Alex asked if this was for just one coach? And they said "yes".
7.1.7 Community services Block Grant FY 2027 public hearing for \$341,788.00 (for approval)	Karen	Myra	Yes
7.2 Audit Report [OS 8.3&8.4] Debbie Frasier (for approval)	Karen	Myra	Yes Debbie stated that there less then 10 entries-a very exceptional audit.
7.3 Discuss .635% COLA for all employees including Executive Director [OS7.5] (for approval)	Karen	Myra	Yes
7.4 HR Policies & Procedures Changes (for approval)	Alex	Myra	Yes Alex asked if we will have lawyers approve

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	the new policies and procedures? Doug said "yes." Alex added her input about handling "cyber-attacks." Ruth stated that we do have training and will look into presenting a training in August.		
8.0 Success Story - Cristal Lopez	No Comments		
9.0 Board Member's Opportunity to Share:	No Comments		
10.0 Board President's Report - Jeremy Sutton Next Board of Director's Meeting: Sept. 17 th , 2026			
11.0 Adjournment - 7:34pm	Karen	Myra	Yes



TEXAS

Health and Human Services

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Form 2936

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Child-Care Inspection Form

William Crook Child Development Center
#1751896

Arrival Date and Time 09/08/2026 11:35 AM

Departure Date and Time 09/08/2026 01:03 PM

Part I: OPERATION INFORMATION

Location: 1205 DAVIS LN, SAN MARCOS, TX 78666

Phone: (512) 610-5534

Permit Type: License

Type: Child Care Program

Capacity:34

Infant Capacity: 13

Status: Full

Director/Administrator: Shalonda Chandler-Omunagbe

Designee/Registrant: Danielle Engelke

Director/Administrator:

Type of Inspection: Unannounced Monitoring

Licensing Staff: MAIGEN HIGGERSON

Phone:

Address: 1901 DUTTON DR STE B , SAN MARCOS, TX 78666

Licensing Supervisor: JESSICA LEATHERS

Phone: (512) 239-8895

Address: 1340 AIRPORT COMMERCE DR BLDG 5, STE 525 , AUSTIN, TX 78741

Part II: NOTIFICATION

The most recent Inspection Form or letter and any supplemental forms or letters must be posted in a prominent place visible to all staff, parents, and others.

☒ Controlling Persons have been verified.

☒ Back ground checks have been verified.

☒ The following items regarding risk to children were evaluated:

The Supervision of Children

Conditions of any Waiver/Variance, if applicable

Child/Caregiver Ratio

Director and/or Caregiver Responsibilities

Obvious Fire, Safety, and/or Sanitation Deficiencies

Restrictions and/or Conditions of the Permit

☒ Children in Care: 9

☒ Director Present

☐ Photographs were taken during the inspection

☒ Dir Qual Eval

All or part of the following laws, administrative rules or Minimum Standard rules have been inspected:

☐ Standard x Standard

☒ J. Pre-K Children

☐ R. Health Practices

☒ A. Administration

☒ K. School Age Children

☐ S. Safety Practices

☒ C. Record Keeping

☒ L. Discipline

☐ T. Physical Facilities

☒ D. Personnel

☐ M. Naptime

☐ U. Outdoor Safety

☒ E. Ratios and Group Sizes

☐ N. Field Trips

☐ V. Pools

☒ F. Activities

☐ O. Get Well Care (Centers only)

☐ W. Fire Safety

☒ H. Infants

☐ P. Nighttime Care

☐ X. Transportation

☒ I. Toddlers

☐ Q. Nutrition and Food Services



TEXAS

Health and Human Services

Child-Care Inspection Form

William Crook Child Development Center

#1751896

- ☒ Inspection results from another state agency or political subdivision were used in the evaluation of some standards.
- ☒ Health and Safety Audit conducted

746.5205(4)



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Child-Care Inspection Form

William Crook Child Development Center
#1751896

Others:

Failure to maintain compliance on an ongoing basis may result in enforcement actions.

In an effort to improve our inspection process, we are soliciting your feedback about this Child Care Regulation (CCR) inspection at your operation. Please provide responses to the questions posed in the online survey. The survey will take approximately 5-10 minutes to complete. Go to www.CCLinspectionfeedback.org. Your answers and comments are greatly appreciated.

ACKNOWLEDGEMENT OF RECEIPT

An inspection was conducted at my operation on the date below. Deficiencies and, where applicable, technical assistance were discussed with me during the exit conference. Failure to comply within the specified time limit or repetition of deficiencies may result in remedial action without further opportunity to correct the deficiencies. I understand that if the results of this inspection were not given to me on this date, they will be sent through a supplemental letter within ten days of this inspection.



09/08/2026



09/08/2026

Signature (Person Signing for Operation)

Date

Signature (CCR Staff)

Date

Signed By: Director



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Child-Care Inspection Form

William Crook Child Development Center
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Part III: INSPECTION INFORMATION

Records Evaluated:

Number of Children's Records: 4

Number of Staff Records: 4

Number of Children Enrolled: 14

Number of Staff Employed: 6

A sample of children's records were selected at random and evaluated. Deficiencies, if any, are described below in the Findings section. If deficiencies are listed, operation staff must check all other enrollment/health records and make necessary corrections no later than the compliance date indicated.

A sample of staff records were selected at random and evaluated. Deficiencies, if any, are described below in the Findings section. If deficiencies are listed, operation staff must check all other staff records and make necessary corrections no later than the compliance date indicated.

Inspection Dates:

Fire Inspection: 07/15/2026

Gas Pipe Pressure Test:

Health Inspection: 06/16/2026

Last LP Gas Inspection :

Liability Insurance (exp.date) 11/01/2026

Findings for this inspection are listed below:

Standard/Rule Description	Findings	Comply By	TA Given	Documents/ Photos Obtained
746.5205(4) Documentation of Drills (Weight: Medium)	Compliance		Y	N

Specifics:

The Technical Assistance provided for these standards described below:

Standard/Rule Description	Technical Assistance Given
746.5205(4) Documentation of Drills	We discussed how it is best to document the exit time of fire drills in minutes and seconds for CCR to confirm the drill has been completed within the 3 minute requirement.



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Health and Human Services

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Child-Care Inspection Form

William Crook Child Development Center

#1751896

Notification Date: 09/08/2026

If you disagree with the actions or decisions of the licensing staff, you may request an administrative review within 15 days of the receipt of this inspection report by writing Child Care Enforcement at CCFEnforcement.Daycare@hhs.texas.gov or Postal Mail: Child Care Enforcement, MC 182-6, P.O. Box 16017, Houston, TX 77222-6017.

Providers may comment on the findings of the inspection in the space below.



August 28, 2026

Mr. Doug Mudd
Community Action, Inc. of Central Texas
PO Box 748
San Marcos, TX 78667

Re: Single Audit Review - Issues
TIN 17415417264, Fiscal Year 2025

Dear Mr. Mudd:

Thank you for submitting the Single Audit reporting package.

This serves as formal notification that the Texas Health and Human Services Commission (HHSC) has conducted a desk review of the above referenced Single Audit reporting package, including audited financial statements and related reports.

The desk review was conducted to ensure that the Single Audit reporting package is in compliance with Title 2 Code of Federal Regulations (2 CFR 200) and/or Texas Grant Management Standards (TxGMS). The desk review was limited to an examination of the audit report and related reports on compliance and internal controls and was not intended to evaluate the adequacy of the audit work performed.

Based on the review, we identified the following issues. Your entity will not be required to change or amend your report. Please work with your independent auditor to correct the issues in future reports, as applicable.

Mr. Doug Mudd
August 28, 2026
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1. The correct Federal Assistance Listing Number (ALN) 93.667 was not included on the Schedule of Expenditures of Federal Awards (SEFA) for the following: HHS000734600038.
2. The correct name of the pass-through entity (Texas Health and Human Services Commission) was not included on the SEFA for the following: HHS001105400002.
3. The following HHS state awards were not identified on the Schedule of Expenditures of State Awards (SESA): HHS001105400002 and HHS001529700028.
4. The Single Audit reporting package did not include a statement that the audit was conducted in accordance with the Texas Grant Management Standards.

The audit report remains subject to review by other cognizant oversight agencies whose results may differ from those results relating to HHS programs. Please retain this correspondence for your records and communicate the results to your independent auditor.

If you have any questions or would like to discuss this report, please contact Eddie Eke at eddie.eke2@hhs.texas.gov. If you prefer to communicate with the Single Audit Unit via telephone, please let us know and we will give you a call.

Sincerely,

Chanda Wheeler

Chanda Wheeler, MBA, CTCM, CFE
Director of Fiscal Monitoring and Single Audit
HHSC, Compliance and Quality Control

cc: Armstrong, Vaughan & Associates, P.C.
Universal City, Texas



**Community Action, Inc.
of Central Texas**
— DEVELOPING OPPORTUNITIES —

Executive Director's Report: The State of Our Agency

Community Action continues to operate in an environment marked by significant challenges, yet our organization has consistently responded with creativity, collaboration, and determination. Rather than focusing solely on the obstacles before us, I would like to highlight three areas where we have identified problems and developed meaningful solutions: paying down the Village debt, navigating funding losses while building new funding pathways, and addressing our community's growing housing and healthcare needs.

Paying Down the Village Debt

In February 2024, the variable interest rate on the Village loan increased dramatically from 4.5% to 8.75%, resulting in an increase in annual debt service to more than \$41,000 per year. This financial burden required us to think strategically about ways to generate additional revenue and reduce costs.

Over the past two years, Community Action has pursued several solutions. We partnered with Texas Home Visiting to relocate staff within the Village, generating rental income that helps offset facility expenses. We also negotiated with Texas Regional Bank to reduce our interest rate in exchange for moving our banking relationship to their institution. Most recently, our Board President, Diane Insley in collaboration with former Executive Director Carole Belver are discussing the "Drop in the Bucket" fundraising campaign, a simple but effective community fundraising strategy designed to accelerate repayment of the Village debt.

While the challenge remains, these collective efforts show our commitment to keeping the Village as a long-term community asset while reducing its financial impact on agency operations.

Surviving Funding Losses and Building New Funding Pathways

In 2025, Community Action experienced significant funding losses affecting three important programs: the Senior Citizen Center, the Breast Cancer Services Program, and the Reproductive Health Clinic. These reductions created uncertainty regarding our ability to sustain services that many community members rely upon.

Rather than accepting program reductions as inevitable, we focused on developing new revenue opportunities and strengthening our fund development capacity. Community Action has expanded its grant development efforts while laying the groundwork for further donor-based fundraising campaigns. At the same time, staff and leadership have worked to increase

community partnerships, fundraising activities, and alternative funding approaches to support long-term program sustainability.

As a result, all three programs have successfully weathered the initial funding shortfall and continue serving community members today. While challenges remain, we are steadily building a more diversified funding model that will strengthen long-term sustainability and reduce dependence on any single funding source.

Meeting Community Housing Needs

Community Action has always sought to align its efforts with the needs identified by the communities we serve. Both our 2023 and 2026 Community Needs Assessments identified housing instability and homelessness as among the most pressing issues facing Central Texas families.

When we examined existing community resources, we found a troubling reality: available housing assistance funding is far less than the need. While federal housing resources exist, many programs provide little funding for the case management and administrative support required to effectively deliver services.

To address this gap, Community Action partnered with Southside Community Center to create a shared staffing model. Through this collaboration, Jessica Soto serves as a full-time Rental Assistance Case Manager, dedicating three days per week to Community Action and two days per week to Southside. This innovative arrangement allows both agencies to access professional case management support while sharing costs and maximizing available funding.

More recently, we partnered with Blanco River Regional Recovery Team (BR3T) by providing office space at a reduced cost. This arrangement allows BR3T to direct more of its resources toward serving veterans and individuals experiencing homelessness rather than paying commercial rental rates. This partnership strengthens the local housing continuum and expands services available to some of our most vulnerable neighbors.

Human Resources Program Report



Project Name: HR Program Report
Board Meeting: September 17, 2026

Program Name:

Human Resources

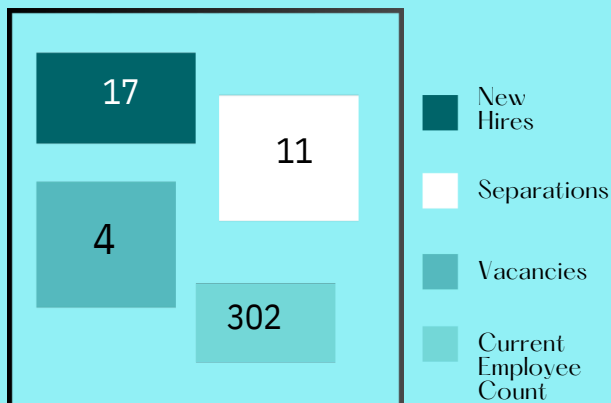
Board Meeting:

September 17, 2026

Reporting Period:

07/06/26 – 09/09/26

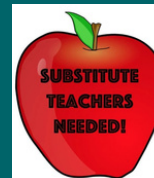
Status Update:



Highlights:

Hiring Head Start
Substitute Teachers

- Please share attached flyer
-



In the Works:

Annual All Staff Day

When: October 23, 2026

Where: San Marcos Activity Center

Community Action, Inc of Central Texas
Statement of Financial Position
July 31, 2026

Item 6.3.1

ASSETS

Current Assets

Cash	\$ 1,903,700
Grant Receivable	879,306
Inventory	9,816
Prepaid Expenses	4,450
Total Current Assets	<u>2,797,272</u>

Fixed Assets

Buildings & Equipment	4,349,927
less Accumulated Depreciation	<u>(3,892,346)</u>
Net Fixed Assets	<u>457,581</u>

TOTAL ASSETS

\$ 3,254,852

LIABILITIES & NET ASSETS

Current Liabilities

Accounts Payable & Accrued Liabilities	\$ <u>2,266,341</u>
Total Current Liabilities	<u>2,266,341</u>

Total Liabilities

2,266,341

Net Assets

Unrestricted	530,930
Permanently Restricted	<u>457,581</u>
Total Net Assets	<u>988,511</u>

TOTAL LIABILITIES & NET ASSETS

\$ 3,254,852

Community Action, Inc of Central Texas
Statement of Revenues
9 Months Ended July 31, 2026

Item 6.3.1

Federal & State Grant Revenue	\$ 12,076,683
Other Grant Revenue	34,015
Fee for Service Revenue	14,233
Fundraising/Donations	183,330
Interest Income	12,179
Program Income	<u>123,843</u>
 TOTAL REVENUES	 \$ <u><u>13,717,257</u></u>

Community Action, Inc of Central Texas
Statement of Functional Expenses
9 Months Ended July 31, 2026

Item 6.3.1

Salaries	6,980,730
Fringe Benefits	1,474,199
Supplies	492,640
Contractual	910,418
Rent	1,071,213
Telephone/Internet	84,775
Utilities	83,206
Miscellaneous	59,781
Insurance	134,482
Travel	121,968
Maintenance	112,774
Other Office Expense	200,182
Auto Expense	17,703
Employee Development	150,248
Interest & Bank Fees	2,349
Direct Assistance	1,414,243
Grant Awards	123,000
Depreciation	56,700
TOTAL EXPENDITURES	<u><u>13,499,598</u></u>

Community Action, Inc. of Central Texas
Grant Financial Report
As of July 31, 2026

Item 6.3.2

Community Services						
	Program	6/1/2026 Budget	Cumulative Expenditures To Date	Budget Balance	% of Budget Expended	% of Grant Period Completed
						Grant FYE
1	CEAP (Energy Assistance) 2026	\$1,314,301	\$1,069,560	\$244,741	81.38%	58% 12/31/2026
2	CEAP (Energy Assistance) 2026 SUPP	\$71,200	\$0	\$71,200	0.00%	58% 12/31/2026
4	CSBG 2026 Allocation	\$341,788	\$99,560	\$242,228	29.13%	58% 12/31/2026
5	Senior Citizens - CAPCO	\$69,700	\$62,497	\$7,203	89.67%	83% 9/30/2026
6	Senior Citizens - COSM	\$24,000	\$0	\$24,000	0.00%	58% 12/31/2026
7	Sr Citizens - B Johnson Foundation	\$15,000	\$9,185	\$5,815	61.23%	58% 12/31/2026
8	SM Youth Services	\$139,166	\$67,475	\$71,691	48.49%	49% 1/31/2027
9	TX Youth Action Network 24-25	\$80,000	\$65,231	\$14,769	81.54%	87% 10/31/2026
10	TBRA City of SM/Southside	\$50,000	\$23,294	\$26,706	46.59%	53% 12/31/2026
11	First Presbyterian Church Relief	<u>\$2,994</u>	<u>\$0</u>	<u>\$2,994</u>	0.00%	60% 10/31/2026
Total Community Services		<u>\$2,108,149</u>	<u>\$1,396,802</u>	<u>\$711,347</u>		

- 1 CEAP Supp 2026 - Will not expend until CEAP 2026 fully expended
4 CSBG - Had to complete 2025 funding before starting 2026
6 Senior Citizens COSM - Will use these funds when CAPCO funds depleted
11 First Presbyterian Church - Funds roll over to new year if unspent.

Community Action, Inc. of Central Texas
Grant Financial Report
As of July 31, 2026

Item 6.3.2

Child & Family Services		6/1/2026	Cumulative		% of	% of	Grant
Program	Current	Expenditures	Budget		Budget	Grant Period	FYE
	Budget	To Date	Balance		Expended	Completed	
1 ST Davids - Home Visiting	\$189,995	\$51,216	\$138,779		26.96%	58%	12/31/2026
2 Head Start Program Federal Portion	\$7,739,271	\$5,159,685	\$2,579,586		66.67%	75%	10/31/2026
3 Child Care Food Program	\$499,905	\$359,908	\$139,997		72.00%	83%	9/30/2026
4 Texas Home Visiting	\$948,211	\$821,011	\$127,200		86.59%	91%	8/31/2026
5 Texas Home Visiting ECSB	\$936,500	\$896,237	\$40,263		95.70%	95%	9/30/2026
6 St Davids HB	\$495,000	\$0	\$495,000		0.00%	33%	3/31/2027
7 Texas School Ready	\$94,689	\$80,104	\$14,585		84.60%	92%	8/31/2026
8 Texas Home Visiting - Training	\$40,000	\$27,008	\$12,992		67.52%	49%	8/31/2026
9 Hygiene Closet - HS	\$4,902	\$3,345	\$1,557		68.24%	58%	12/31/2026
Total Child & Family Services	\$10,903,571	\$110,928	\$3,535,410				

1 St Davids Home Visiting - Funds will be expended because much lower grant than previous year.

5 Texas Home Visiting ECSB - Funds will continue until fully expended which is expected in September 2026.

7 Texas School Ready - Was without the one staff member for the month of August of 25 for this grant Funds will expire in August and unable to expend due to restrictions on funds

8 Texas Home Visiting - Training Funds are for specific training and have trainings in July and August before funds expire

Community Action, Inc. of Central Texas
Grant Financial Report
As of July 31, 2026

Item 6.3.2

Literacy & Workforce Development 6/1/2026

	Program	Current Budget	Cumulative Expenditures To Date	Budget Balance	% of Budget Expended	% of Grant Period Completed	Grant FYE
1	Adult Basic Ed. (Fed Share) 25-26	\$2,005,362	\$1,778,968	\$226,394	88.71%	54%	6/30/2027
2	Adult Basic Ed. (EL Civics) 25-26	\$954,938	\$854,614	\$100,324	89.49%	54%	6/30/2027
3	Adult Basic Ed. - Bastrop Bldg	\$25,000	\$2,750	\$22,250	11.00%	26%	3/31/2027
	Total Adult Education	<u>\$2,985,300</u>	<u>\$2,636,332</u>	<u>\$348,968</u>			

- 1 Adult Basic Ed. (Fed Share) 25-26 Grant has been extended to 6/30/27 but must expend before 26-27 funds can be expended
- 2 Adult Basic Ed. (EL Civics) 25-26 Grant has been extended to 6/30/27 but must be expended before 26-27 fund can be expended

Community Health Services

Program	6/1/2026 Current Budget	Cumulative Expenditures To Date	Budget Balance	% of Budget Expended	% of Grant Period Completed	Grant FYE
1 Family Planning - Title X	\$155,072	\$52,158	\$102,914	33.63%	33%	3/31/2027
2 Healthy Texas Women - Fee	\$60,000	\$60,000	\$0	100.00%	91%	8/31/2026
3 HHSC Family Planning - Fee	\$241,377	\$241,377	\$0	100.00%	91%	8/31/2026
4 HHSC Family Planning - Cat	\$60,344	\$57,710	\$2,634	95.64%	91%	8/31/2026
5 Expanded Services	\$12,000	\$2,704	\$9,296	22.53%	75%	10/31/2026
6 Ryan White Part - B	\$79,000	\$31,349	\$47,651	39.68%	33%	3/31/2027
7 HIV HSS	\$429,371	\$328,108	\$101,263	76.42%	91%	8/31/2026
8 HOPWA	\$383,000	\$324,817	\$58,183	84.81%	91%	8/31/2026
9 Ryan White Part - A	\$66,671	\$31,154	\$35,517	46.73%	42%	2/28/2027
10 Ryan White Part - C	\$101,068	\$11,282	\$89,786	11.16%	58%	12/31/2026
11 BCCS - Communicare	\$100,000	\$8,862	\$91,138	8.86%	58%	12/31/2026
12 BCCS - Community Health Centers	\$29,956	\$17,218	\$12,738	57.48%	91%	8/31/2026
13 St Davids - We all Benefit	\$1,000,000	\$501,071	\$498,929	50.11%	92%	9/30/2026
14 St Davids - Intermediary	\$375,000	\$294,008	\$80,992	78.40%	79%	12/31/2026
Community Health Total	\$3,272,859	\$2,035,514	\$1,131,041			
AGENCY TOTAL	\$19,269,879	\$6,179,576	\$5,726,766			
Administrative Cost	\$1,206,521	\$828,623	\$377,898	68.68%	75%	10/31/2026

10 Ryan White Part - C - We received grant 5 months after start date due to funder holdups

11 BCCS- Communicare - Currently waiting on bills from Providers and using other funds for services

12 BCCS- Community Health Centers - Currently waiting on bills from Providers

13 St Davids - We all Benefit - Additional staff were added in year 2 and have planned expenditures in year 2 and expect grant extension

Community Action, Inc. of Central Texas
Non-Federal Funds
As of July 31, 2026

Item 6.3.2

Program	Beginning 7/1/2026	Revenues	Expenditures	Balance 7/31/2026
HIV Non -Federal/Donor	45,128.82	25,636.76	9,231.91	61,533.67
Community Services - Donor	139.86	0.00	0.00	139.86
Agency Non Federal	81,138.03	3,214.08	206.16	84,145.95
Employee Assistance	25,021.32	0.00	2,675.47	22,345.85
Breast Cancer Donor	13,120.07	1,568.40	8,975.20	5,713.27
AE Non Federal/Donor	11,741.75	420.00	1,587.27	10,574.48
Heath Services Donor	2,067.24	5.00	0.00	2,072.24
Head Start Donor	4,826.16	15.52	0.00	4,841.68
Head Start Policy Council	3,103.80	0.00	122.10	2,981.70
Season for Caring - Daugherty	1,560.26	0.00	886.09	674.17
Season for Caring - Reyna/Fa	113,323.11	0.00	41,844.86	71,478.25
Youth Services Donor Fund	43.03	0.00	0.00	43.03
Sr Citizen Donor	25,657.25	0.00	0.00	25,657.25

326,870.70	30,859.76	65,529.06	292,201.40
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General Ledger System

COMMUNITY ACTION, INC.

For User: Kherington

Category Statement of Operations for: 270 - HEAD START PROG 25-26

Report year: 11/1/2025 thru 10/31/2026

Period ending: July 2026

Page: Page 1 of 4

Date: 8/24/2026

Time: 2:35:54 PM

Account		-----Monthly-----			-----To Date-----			Annual budget	Unexpended
		Budget	Expenditures	Pct	Budget	Expenditures	Pct		
Expenditures									
SALARIES									
5000	SALARIES	\$391,449.00	\$238,164.40	60.84%	\$3,523,041.00	\$3,092,253.40	87.77%	\$4,697,413.00	\$1,605,159.60
Total SALARIES		\$391,449.00	\$238,164.40	60.84%	\$3,523,041.00	\$3,092,253.40	87.77%	\$4,697,413.00	\$1,605,159.60
FRINGE BENEFITS									
5150	FICA	\$26,239.00	\$17,325.53	66.03%	\$236,151.00	\$226,774.01	96.03%	\$314,888.00	\$88,113.99
5151	HEALTH/LIFE INSURANCE	\$50,461.00	\$40,540.10	80.34%	\$454,149.00	\$377,432.14	83.11%	\$605,563.00	\$228,130.86
5152	TWC	\$7,631.00	\$6,216.19	81.46%	\$68,679.00	\$75,392.84	109.78%	\$91,603.00	\$16,210.16
5153	WORKMENS COMPENSATION	\$3,348.00	\$0.00	0.00%	\$30,132.00	\$0.00	0.00%	\$40,194.00	\$40,194.00
5154	RETIREMENT PLAN	\$3,661.00	\$2,393.41	65.38%	\$32,949.00	\$29,705.89	90.16%	\$43,966.00	\$14,260.11
Total FRINGE BENEFITS		\$91,340.00	\$66,475.23	72.78%	\$822,060.00	\$709,304.88	86.28%	\$1,096,214.00	\$386,909.12
TRAVEL									
5232	OUT-OF-AREA TRAVEL	\$1,408.00	\$6,473.30	459.75%	\$12,672.00	\$41,724.24	329.26%	\$16,908.00	(\$24,816.24)
Total TRAVEL		\$1,408.00	\$6,473.30	459.75%	\$12,672.00	\$41,724.24	329.26%	\$16,908.00	(\$24,816.24)
SUPPLIES									
5401	OFFICE SUPPLIES	\$1,258.00	\$1,436.72	114.21%	\$11,322.00	\$12,073.78	106.64%	\$15,124.00	\$3,050.22
5402	PROGRAM SUPPLIES	\$2,428.00	\$8,745.83	360.21%	\$21,852.00	\$26,582.49	121.65%	\$29,145.00	\$2,562.51
5407	ERISA SUPPLIES	\$32.00	\$0.00	0.00%	\$288.00	\$384.51	133.51%	\$400.00	\$15.49
5408	KITCHEN SUPPLIES	\$6,847.00	\$374.81	5.47%	\$61,623.00	\$13,450.70	21.83%	\$82,175.00	\$68,724.30
5410	STAFF RECOGNITION SUPPLIE	\$0.00	\$0.00	0.00%	\$0.00	\$45.33	0.00%	\$0.00	(\$45.33)
5411	PARENT CENTER SUPPLIES	\$783.00	\$0.00	0.00%	\$7,047.00	\$7,725.80	109.63%	\$9,400.00	\$1,674.20
5412	STAFF TRAINING SUPPLIES	\$656.00	\$436.66	66.56%	\$5,904.00	\$6,214.61	105.26%	\$7,903.00	\$1,688.39
5413	JANITORIAL SUPPLIES	\$2,937.00	\$1,865.79	63.53%	\$26,433.00	\$19,382.93	73.33%	\$35,250.00	\$15,867.07
5415	VEHICLE SUPPLIES	\$24.00	\$0.00	0.00%	\$216.00	\$0.00	0.00%	\$300.00	\$300.00
5417	DENTAL SUPPLIES	\$41.00	\$0.00	0.00%	\$369.00	\$0.00	0.00%	\$500.00	\$500.00
5418	CHILD EDU.SUPPL./LIBRARY	\$1,349.00	\$1,239.70	91.90%	\$12,141.00	\$13,551.23	111.62%	\$16,200.00	\$2,648.77
5421	HYGIENIC/1ST AIDE SUPPLIE	\$166.00	\$406.60	244.94%	\$1,494.00	\$2,759.68	184.72%	\$2,000.00	(\$759.68)
5422	MAINTENANCE MATERIALS	\$658.00	\$1,227.69	186.58%	\$5,922.00	\$9,435.64	159.33%	\$7,900.00	(\$1,535.64)

General Ledger System

COMMUNITY ACTION, INC.

For User: Kherington

Category Statement of Operations for: 270 - HEAD START PROG 25-26

Report year: 11/1/2025 thru 10/31/2026

Period ending: July 2026

Page: Page 2 of 4

Date: 8/24/2026

Time: 2:35:59 PM

Account	-----Monthly-----			-----To Date-----			Annual budget	Unexpended
	Budget	Expenditures	Pct	Budget	Expenditures	Pct		
5423 GLOVES	\$0.00	\$0.00	0.00%	\$0.00	\$2,438.26	0.00%	\$0.00	(\$2,438.26)
5424 POSTAGE & FREIGHT CHARGES	\$107.00	\$0.00	0.00%	\$963.00	\$266.24	27.65%	\$1,300.00	\$1,033.76
5425 TECHNOLOGY SUPPLIES	\$416.00	\$0.00	0.00%	\$3,744.00	\$601.85	16.08%	\$5,000.00	\$4,398.15
5426 MENTAL HEALTH SUPPLIES	\$33.00	\$0.00	0.00%	\$297.00	\$316.61	106.60%	\$400.00	\$83.39
5427 ADULT ED TEST SUPPLIES	\$206.00	\$0.00	0.00%	\$1,854.00	\$0.00	0.00%	\$2,477.00	\$2,477.00
5428 TEXTBOOKS/SUPPLIES	\$0.00	\$0.00	0.00%	\$0.00	\$823.35	0.00%	\$0.00	(\$823.35)
5429 DIAPERS	\$1,849.00	\$2,091.43	113.11%	\$16,641.00	\$17,274.38	103.81%	\$22,200.00	\$4,925.62
5451 EQUIPMENT <\$5000	\$0.00	\$0.00	0.00%	\$0.00	\$25,985.83	0.00%	\$0.00	(\$25,985.83)
Total SUPPLIES	\$19,790.00	\$17,825.23	90.07%	\$178,110.00	\$159,313.22	89.45%	\$237,674.00	\$78,360.78
CONTRACTUAL								
5507 CONTRACTUAL-BONHAM	\$19,597.00	\$0.00	0.00%	\$176,373.00	\$89,150.97	50.55%	\$235,169.00	\$146,018.03
5510 CONTRACTUAL	\$16,551.00	\$38,592.71	233.17%	\$148,959.00	\$145,133.19	97.43%	\$198,645.00	\$53,511.81
5540 CONTRACTUAL-LEGAL FEES	\$0.00	\$55.09	0.00%	\$0.00	\$55.09	0.00%	\$0.00	(\$55.09)
5550 LITERACY SERVICES	\$583.00	\$0.00	0.00%	\$5,247.00	\$0.00	0.00%	\$7,000.00	\$7,000.00
5557 CONTRACTUAL/MENTAL HEALTH	\$208.00	\$0.00	0.00%	\$1,872.00	\$0.00	0.00%	\$2,500.00	\$2,500.00
Total CONTRACTUAL	\$36,939.00	\$38,647.80	104.63%	\$332,451.00	\$234,339.25	70.49%	\$443,314.00	\$208,974.75
OTHER								
5601 RENT/BUILDING LEASE	\$2,557.00	\$3,366.00	131.64%	\$23,013.00	\$16,189.80	70.35%	\$30,703.00	\$14,513.20
5602 TELEPHONE	\$2,506.00	\$2,497.18	99.65%	\$22,554.00	\$24,160.28	107.12%	\$30,100.00	\$5,939.72
5603 UTILITIES	\$5,788.00	\$8,237.75	142.32%	\$52,092.00	\$60,488.07	116.12%	\$69,489.00	\$9,000.93
5604 PEST CONTROL SERVICES	\$541.00	\$1,180.00	218.11%	\$4,869.00	\$7,650.00	157.12%	\$6,500.00	(\$1,150.00)
5606 ALARM FEE	\$241.00	\$624.95	259.32%	\$2,169.00	\$3,470.55	160.01%	\$2,900.00	(\$570.55)
5608 REPAIRS/MINOR BLDG.	\$4,249.00	\$2,198.64	51.74%	\$38,241.00	\$50,863.75	133.01%	\$51,000.00	\$136.25
5609 INTERNET CONNECTION	\$1,245.00	\$942.51	75.70%	\$11,205.00	\$9,047.31	80.74%	\$14,950.00	\$5,902.69
5613 INSURANCE/GENL LIABILITY	\$2,822.00	\$0.00	0.00%	\$25,398.00	\$38,318.85	150.87%	\$33,868.00	(\$4,450.85)
5614 INSURANCE/VEHICLE	\$1,533.00	\$0.00	0.00%	\$13,797.00	\$32,774.00	237.54%	\$18,400.00	(\$14,374.00)
5619 ANNUAL GAS INSPECTION	\$274.00	\$0.00	0.00%	\$2,466.00	\$1,119.26	45.39%	\$3,300.00	\$2,180.74
5621 FUEL & OIL	\$491.00	\$948.22	193.12%	\$4,419.00	\$3,608.29	81.65%	\$5,900.00	\$2,291.71

General Ledger System

COMMUNITY ACTION, INC.

For User: Kherington

Category Statement of Operations for: 270 - HEAD START PROG 25-26

Report year: 11/1/2025 thru 10/31/2026

Period ending: July 2026

Page: Page 3 of 4

Date: 8/24/2026

Time: 2:36:00 PM

Account	-----Monthly-----			-----To Date-----			Annual budget	Unexpended
	Budget	Expenditures	Pct	Budget	Expenditures	Pct		
5622 VEHICLE LICENSE & REGIST.	\$66.00	\$0.00	0.00%	\$594.00	\$222.00	37.37%	\$800.00	\$578.00
5623 VEHICLE MAINTENANCE	\$581.00	\$1,052.86	181.22%	\$5,229.00	\$6,457.59	123.50%	\$6,982.00	\$524.41
5624 VEHICLE INSURANCE	\$0.00	\$0.00	0.00%	\$0.00	\$433.28	0.00%	\$0.00	(\$433.28)
5631 PARENT LOCAL TRAVEL	\$0.00	\$0.00	0.00%	\$0.00	\$214.00	0.00%	\$0.00	(\$214.00)
5632 STAFF LOCAL TRAVEL	\$1,623.00	\$1,087.36	67.00%	\$14,607.00	\$9,232.64	63.21%	\$19,500.00	\$10,267.36
5633 FOOD/CHILDREN	\$8,145.00	\$0.00	0.00%	\$73,305.00	\$60,215.33	82.14%	\$97,745.00	\$37,529.67
5634 FOOD/STAFF TRAINING/MTG.	\$491.00	\$236.72	48.21%	\$4,419.00	\$6,958.13	157.46%	\$5,900.00	(\$1,058.13)
5635 PC FOOD/SUPPLIES EXPENSES	\$124.00	\$0.00	0.00%	\$1,116.00	\$1,086.24	97.33%	\$1,500.00	\$413.76
5640 DATA PROCESSING	\$474.00	\$10,853.81	2289.83%	\$4,266.00	\$14,231.57	333.60%	\$5,700.00	(\$8,531.57)
5643 INDOOR EQUIP.MAINT,	\$216.00	\$1,812.81	839.26%	\$1,944.00	\$2,331.89	119.95%	\$2,600.00	\$268.11
5644 KITCHEN EQUIP. MAINT.	\$1,816.00	\$245.86	13.54%	\$16,344.00	\$16,390.15	100.28%	\$21,800.00	\$5,409.85
5645 PLAYGROUND MAINT.	\$1,666.00	\$0.00	0.00%	\$14,994.00	\$9,792.87	65.31%	\$20,000.00	\$10,207.13
5647 POSTAGE & FREIGHT	\$16.00	\$0.00	0.00%	\$144.00	\$0.00	0.00%	\$200.00	\$200.00
5651 ADVERTISING/EMPLOYMENT	\$29.00	\$0.00	0.00%	\$261.00	\$287.97	110.33%	\$350.00	\$62.03
5652 STAFF LICENSURE	\$191.00	\$0.00	0.00%	\$1,719.00	\$840.00	48.87%	\$2,300.00	\$1,460.00
5653 MEMBERSHIP DUES	\$466.00	\$0.00	0.00%	\$4,194.00	\$0.00	0.00%	\$5,600.00	\$5,600.00
5655 CONFE. REGIST./FEES/STAFF	\$4,633.00	\$2,500.00	53.96%	\$41,697.00	\$13,989.86	33.55%	\$55,608.00	\$41,618.14
5656 LICENSING OF SITES	\$74.00	\$0.00	0.00%	\$666.00	\$803.08	120.58%	\$900.00	\$96.92
5664 PROFESSIONAL DUES/FEES	\$0.00	\$1,058.50	0.00%	\$0.00	\$40,669.70	0.00%	\$0.00	(\$40,669.70)
5667 EMPLOYEE DEVELOPMENT	\$0.00	\$0.00	0.00%	\$0.00	\$2,274.00	0.00%	\$0.00	(\$2,274.00)
5670 BACKGROUND CHECKS	\$183.00	\$0.00	0.00%	\$1,647.00	\$376.57	22.86%	\$2,200.00	\$1,823.43
5675 MOVING EXPENSES	\$32.00	\$0.00	0.00%	\$288.00	\$0.00	0.00%	\$400.00	\$400.00
5685 TUITION FEES	\$333.00	\$0.00	0.00%	\$2,997.00	\$0.00	0.00%	\$4,000.00	\$4,000.00
5686 Health & Safety Inspectio	\$314.00	\$175.00	55.73%	\$2,826.00	\$3,160.35	111.83%	\$3,779.00	\$618.65
5689 MISC SHARED EXPENSES	\$58,336.00	\$41,155.72	70.55%	\$525,024.00	\$461,625.47	87.92%	\$700,049.00	\$238,423.53
5694 CHILDPLUS/PAT/BBT	\$1,037.00	\$0.00	0.00%	\$9,333.00	\$22,056.40	236.33%	\$12,453.00	(\$9,603.40)
5695 WEBSITE MAINTENANCE	\$0.00	\$0.00	0.00%	\$0.00	\$337.60	0.00%	\$0.00	(\$337.60)
5701 MEDICAL SERVICES	\$16.00	\$0.00	0.00%	\$144.00	\$948.95	658.99%	\$200.00	(\$748.95)

General Ledger System

COMMUNITY ACTION, INC.

For User: Kherington

Category Statement of Operations for: 270 - HEAD START PROG 25-26

Report year: 11/1/2025 thru 10/31/2026

Period ending: July 2026

Page: Page 4 of 4

Date: 8/24/2026

Time: 2:36:02 PM

Account	-----Monthly-----			-----To Date-----			Annual budget	Unexpended
	Budget	Expenditures	Pct	Budget	Expenditures	Pct		
5704 DENTAL SERV.FOLLOW UP	\$41.00	\$0.00	0.00%	\$369.00	\$0.00	0.00%	\$500.00	\$500.00
5710 EMPLOYEE MEDICAL EXAMS	\$158.00	(\$35.00)	-22.15%	\$1,422.00	\$124.00	8.72%	\$1,900.00	\$1,776.00
5713 STIPENDS/FAM INCENTIVES	\$638.00	\$0.00	0.00%	\$5,742.00	\$0.00	0.00%	\$7,672.00	\$7,672.00
Total OTHER	\$103,946.00	\$80,138.89	77.10%	\$935,514.00	\$922,749.80	98.64%	\$1,247,748.00	\$324,998.20
EQUIPMENT								
Total EQUIPMENT	\$0.00	\$0.00	0.00%	\$0.00	\$0.00	0.00%	\$0.00	\$0.00
Total Expenditures	\$644,872.00	\$447,724.85	69.43%	\$5,803,848.00	\$5,159,684.79	88.90%	\$7,739,271.00	\$2,579,586.21
Excess (Deficit)	(\$644,872.00)	(\$447,724.85)		(\$5,803,848.00)	(\$5,159,684.79)		(\$7,739,271.00)	(\$2,579,586.21)

General Ledger System

COMMUNITY ACTION, INC.

For User: Kherington

Fund Expenditure report for: 270 - HEAD START PROG 25-26 (Fund status: Active)

Report year: 11/1/2025 thru 10/31/2026

Period ending: July 2026

Page: Page 1 of 1

Date: 8/24/2026

Time: 2:42:40 PM

Account	-----Monthly-----			-----To Date-----			Annual budget	Unexpended
	Budget	Expenditures	Pct	Budget	Expenditures	Pct		
Department: 120 IN-KIND								
5000 SALARIES	\$32,014.00	\$32,014.00	100.00%	\$288,126.00	\$288,126.00	100.00%	\$384,171.00	\$96,045.00
5402 PROGRAM SUPPLIES	\$17,940.00	\$17,940.00	100.00%	\$161,460.00	\$161,460.00	100.00%	\$215,280.00	\$53,820.00
5510 CONTRACTUAL	\$30,609.00	\$30,609.00	100.00%	\$275,481.00	\$275,481.00	100.00%	\$367,311.00	\$91,830.00
5601 RENT/BUILDING LEASE	\$77,309.00	\$77,309.00	100.00%	\$695,781.00	\$695,781.00	100.00%	\$927,714.00	\$231,933.00
5603 UTILITIES	\$1,250.00	\$1,250.00	100.00%	\$11,250.00	\$11,250.00	100.00%	\$15,000.00	\$3,750.00
Total for sub program ----->	\$159,122.00	\$159,122.00	100.00%	\$1,432,098.00	\$1,432,098.00	100.00%	\$1,909,476.00	\$477,378.00
Total for program ----->	\$159,122.00	\$159,122.00	100.00%	\$1,432,098.00	\$1,432,098.00	100.00%	\$1,909,476.00	\$477,378.00
Total for department 120 ----->	\$159,122.00	\$159,122.00	100.00%	\$1,432,098.00	\$1,432,098.00	100.00%	\$1,909,476.00	\$477,378.00
Fund Totals	\$159,122.00	\$159,122.00	100.00%	\$1,432,098.00	\$1,432,098.00	100.00%	\$1,909,476.00	\$477,378.00

Child & Adult Care Food Program
Claim For Reimbursement Summary for July 2026

02113 Status: Active
COMMUNITY ACTION, INC OF CENTRAL TEXAS
DBA:
215 S Reimer Ave Suite 130
SAN MARCOS, TX 78666-0748
County District Code: 105
ESC: 13 TDA Region: 4

Month/Year Claimed	Adjustment Number	Date Received	Date Accepted	Date Processed	Reason Code
Jul 2026	0	08/03/2026	08/03/2026		Original

Head Start

Contracting Entity Totals	Meals/Snacks	Federal Rate	Reimbursement Amount
Breakfast			
Free	1,117	2.5400	2,837.18
Reduced	0	2.2400	0.00
Paid	0	0.4200	0.00
Total	1,117		2,837.18
Lunch			
Free	1,164	4.7600	5,540.64
Reduced	0	4.3600	0.00
Paid	0	0.4500	0.00
CIL	1,164	0.3200	372.48
Total	1,164		5,913.12
PM Snack			
Free	1,014	1.3000	1,318.20
Reduced	0	0.6500	0.00
Paid	0	0.1200	0.00
Total	1,014		1,318.20
Claim Reimbursement Total			10,068.50

Contracting Entity Claim Reimbursement Totals	Meal Reimbursement	CIL Reimbursement	Totals
Current Claim Reimbursement Total	9,696.02	372.48	10,068.50
Previous Claim Reimbursement Total	0.00	0.00	0.00
Net Claim Reimbursement Total	9,696.02	372.48	10,068.50

[Show Site Meal Details](#)

Created By: KHERINGTON10 on: 8/3/2026 1:27:36 PM Modified By: KHERINGTON10 on: 8/3/2026 1:29:50 PM



Payment Information

Payment Due Date
Aug 20, 2026

For online and phone payments, the deadline is 12 midnight ET, except on the statement closing date when the deadline is 8 p.m. ET.

Upcoming statement closing date:
August 26, 2026

New Balance
\$39,500.68

Minimum Payment Due
\$26,000.68

LATE PAYMENT WARNING: You are required to pay your minimum payment. If we do not receive your minimum payment by your due date, you may have to pay a late fee of 2.99% of the unpaid portion of your Minimum Payment. You may be subject to additional late fees and your charging privileges may be suspended.

MINIMUM PAYMENT WARNING: If you make only the minimum payment each period or pay any amount less than your full statement balance, you will be charged interest.

If you would like information about credit counseling services, call 888-326-8055.

Account Summary

Previous Balance	\$40,432.10
Payments	- \$40,432.10
Other Credits	- \$725.09
Transactions	+ \$40,225.77
Cash Advances	+ \$0.00
Fees Charged	+ \$0.00
Interest Charged	+ \$0.00

New Balance = \$39,500.68

Pay Over Time Limit	\$15,000.00
Eligible Carry-Over Amount (as of Jul 26)	\$13,500.00
Cash Advance Credit Limit	\$1,500.00
Available Credit for Cash Advances	\$1,500.00

Your annual fee of \$150 will be charged on your 08/2026 statement.

Rewards Summary

Rewards as of: 07/25/2026

Rewards Balance
\$4,088.02

Track and redeem your rewards with our mobile app or on capitalone.com

Previous Balance	Earned This Period	Redeemed this period
\$3,261.33	\$826.69	\$0.00

Account Notifications

Please check page 7 of this statement for your Account Notifications.

Pay or manage your account at capitalone.com

Customer Service: 800-867-0904

See reverse for Important Information



DOUGLAS D MUDD
COMMUNITY ACTION, INC. OF CENTRAL TX
PO BOX 748
SAN MARCOS, TX 78667-0748



Save time, stay informed.
Discover new features with
the Capital One Mobile app.

Scan this QR code or say "Hey Siri/Google, download the Capital One Mobile app" to access our top-rated app.

Payment Due Date: **Aug 20, 2026**

Account ending in 7115

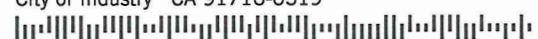
New Balance
\$39,500.68

Minimum Payment Due
\$26,000.68

Amount Enclosed
\$ _____

Please send us this portion of your statement and only one check (or one money order) payable to Capital One to ensure your payment is processed promptly. Allow at least seven business days for delivery.

Capital One
P.O. Box 60519
City of Industry CA 91716-0519



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How can I Avoid Paying Interest Charges? If you pay your New Balance in full by the due date each month, we will not charge interest on any purchase amounts or portions of purchase amounts that are allocated to your Pay Over Time balance. If you have been paying your statement balance in full without Interest Charges, but fail to pay your next New Balance in full, we will charge interest on the unpaid Pay Over Time balance. Promotional offers may allow you to pay less than the total New Balance and avoid paying interest on new transactions that post to your purchase balance. See the front of your statement for additional information.

How is the Interest Charge Determined on my Pay Over Time Balance? Interest Charges accrue from the first day of the billing period. Interest accrues daily on the unpaid Pay Over Time balance until it is paid in full. Interest accrued during a billing period posts to your account at the end of the billing period and appears on your next statement. You may owe Interest Charges even if you pay the entire New Balance one month, but did not do so the previous month. Once you start accruing Interest Charges, you generally must pay your New Balance in full two consecutive Billing Cycles before Interest Charges stop being posted to your Statement. Interest Charges are added to the Pay Over Time balance.

Can My Pay Over Time Balance Exceed My Pay Over Time Limit? While eligible purchase amounts or portions of purchase amounts will not cause your Pay Over Time balance to exceed your Pay Over Time Limit, Interest Charges and fees (other than cash advance fees, if any) will be allocated to your Pay Over Time balance and may cause your Pay Over Time balance to exceed your Pay Over Time Limit. Additionally, any portion of a payment that was originally allocated to your Pay Over Time balance and later returned may be re-allocated to your Pay Over Time balance and could cause your Pay Over Time balance to exceed your Pay Over Time Limit. If your Pay Over Time balance exceeds your Pay Over Time limit, the amount above your Pay Over Time limit may also be subject to interest charges and must be paid in full by the applicable due date.

Do you assess a Minimum Interest Charge? We may assess a minimum Interest Charge of \$0.00 for each billing period if your account is subject to an Interest Charge.

How do you Calculate the Interest Charge? We use a method called Average Daily Balance (excluding new purchases).

1. First, we take the beginning Pay Over Time balance each day and add the periodic Interest Charge on the previous day's Pay Over Time balance. Then we subtract any payments and credits applied to the Pay Over Time balance as of that day. The result is the daily balance. However, new purchase amounts are not added to the daily balance.
2. Next, we add the daily Pay Over Time balances together and divide the sum by the number of days in the Billing Cycle.
3. At the end of each Billing Cycle, we multiply your Average Daily Balance by the Pay Over Time Purchase daily periodic rate (Pay Over Time Purchase APR divided by 365), and then we multiply the result by the number of days in the billing period. The result is your total Interest Charge for the Billing Cycle.

The Average Daily Balance is referred to as the Balance Subject to Interest Rate in the Interest Charge Calculation section of this Statement.

NOTE: Due to rounding or a minimum Interest Charge, this calculation may vary slightly from the Interest Charge actually assessed.

How can I Avoid Membership Fees? If a Renewal Notice is printed on this statement, you may avoid paying an annual membership Fee by contacting Customer Service fewer than 40 days after the annual membership Fee was assessed to request that we close your account. To avoid paying a monthly membership Fee, close your account and we will stop assessing your monthly membership Fee.

How can I Close My Account? You can contact Customer Service anytime to request that we close your account.

How do you Process Payments? When you make a payment, you authorize us to initiate an ACH or electronic payment that will be debited from your bank account or other related account. When you provide a check or check information to make a payment, you authorize us to use information from the check to make a one-time ACH or other electronic transfer from your bank account. We may also process it as a check transaction. Funds may be withdrawn from your bank account as soon as the same day we process your payment.

How do you Apply My Payment? We will apply payments up to your Minimum Payment first to the Pay In Full balance, then to the Pay Over Time balance with the lowest APR (including 0% APR), and then to Pay Over Time balances with higher APRs. We apply any part of your payment exceeding your Minimum Payment to the Pay Over Time balance with the highest APR, and then to any Pay Over Time balances with lower APRs. We apply payments to billed balances before applying them to new transactions posted after the statement closing date.

Billing Rights Summary (Does not Apply to Small Business Accounts)

What To Do If You Think You Find A Mistake On Your Statement: If you think there is an error on your statement, write to us at:

P.O. Box 30285 Salt Lake City, UT 84130-0285.

In your letter, give us the following information:

- Account information: Your name and account number.
- Dollar amount: The dollar amount of the suspected error.
- Description of Problem: If you think there is an error on your bill, describe what you believe is wrong and why you believe it is a mistake. You must contact us within 60 days after the error appeared on your statement. You must notify us of any potential errors in writing. You may call us or notify us electronically, but if you do we are not required to investigate any potential errors and you may have to pay the amount in question. We will notify you in writing within 30 days of our receipt of your letter. While we investigate whether or not there has been an error, the following are true:
 - We cannot try to collect the amount in question, or report you as delinquent on that amount. The charge in question may remain on your statement, and we may continue to charge you interest on that amount. But, if we determine that we made a mistake, you will not have to pay the amount in question or any interest or other fees related to that amount.
 - While you do not have to pay the amount in question until we send you a notice about the outcome of our investigation, you are responsible for the remainder of your balance.
 - We can apply any unpaid amount against your credit limit. Within 90 days of our receipt of your letter, we will send you a written notice explaining either that we corrected the error (to appear on your next statement) or the reasons we believe the bill is correct.

Your Rights If You Are Dissatisfied With Your Purchase: If you are dissatisfied with the goods or services that you have purchased with your credit card, and you have tried in good faith to correct the problem with the merchant, you may have the right not to pay the remaining amount due on the purchase. To use this right, the following must be true:

- 1) You must have used your credit card for the purchase. Purchases made with cash advances from an ATM or with a check that accesses your credit card account do not qualify; and
 - 2) You must not yet have fully paid for the purchase.
- If all of the criteria above are met and you are still dissatisfied with the purchase, contact us in writing at: P.O. Box 30285, Salt Lake City, UT 84130-0285. While we investigate, the same rules apply to the disputed amount as discussed above. After we finish our investigation, we will tell you our decision. At that point, if we think you owe an amount and you do not pay we may report you as delinquent.

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ETC-40 08/29/2025



Pay online at capitalone.com



Pay using the Capital One mobile app



Customer Service 800-867-0904

Changing your mailing address?

You can change your address by signing into your account online or by calling Customer Service.

Any written request on this form will not be honored.

How do I Make Payments? You may make your payment in several ways:

1. Online Banking by logging into your account;
2. Capital One Mobile Banking app for approved electronic devices;
3. Calling the telephone number listed on the front of this statement and providing the required payment information;
4. Sending mail payments to the address on the front of this statement with the payment coupon or your account information.

What is the cutoff time to make a same day payment?

- ♦ For online and phone payments, payments submitted by 12 midnight ET will typically post on the same day. However, if you pay your bill on your statement closing date, payments made after 8 p.m. ET will post on the following day. Keep in mind, it may take another business day or longer for credit to be available.
- ♦ For mail, as of the business day we receive it, as long as it is received by 5 p.m. local time at our processing center. You must send the bottom portion of this statement and your check to the payment address on the front of this statement. Please allow at least seven (7) business days for mail delivery. Mailed payments received by us at any other location or payments in any other form may not be credited as of the day we receive them.

Transactions

Visit capitalone.com to see detailed transactions.

DOUGLAS D MUDD #7115: Payments, Credits and Adjustments

Trans Date	Post Date	Description	Amount
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DOUGLAS D MUDD #7115: Transactions

Trans Date	Post Date	Description	Amount
Jun 26	Jun 27	YSI*ROLLING OAKS GIDDINGS TX	\$926.55
Jun 26	Jun 27	PIERATTS PHARMACY GIDDINGS TX	\$103.93
Jun 28	Jun 29	ZOOM.COM 888-799-9666 SAN JOSE CA	\$835.62
Jun 29	Jun 29	DIGITALSPACE 8887400502 NV	\$13.42
Jun 29	Jun 30	LA QUINTA MOTOR INNS AUSTIN TX	\$2,080.17
Jun 29	Jun 30	COMMUNITY ACTION PARTN WASHINGTON DC	\$250.00
Jun 30	Jul 1	VTG*Village at Collinw HOUSTON TX	\$184.37
Jun 30	Jul 1	BCBS HEALTH INS PAYMNT CHICAGO IL	\$276.84
Jul 1	Jul 2	GOOGLE*SVCSCOMMUNITYAC WILMINGTON DE	\$130.87
Jul 1	Jul 2	YSI*THE MERLE ON HOWAR PFLUGERVILLE TX	\$1,654.26
Jul 1	Jul 2	PY *SM GATEWAY STORAGE SAN MARCOS TX	\$388.31
Jul 2	Jul 3	YSI*ENCINO POINTE SAN MARCOS TX	\$202.74
Jul 6	Jul 7	A1 FIRE & SAFETY SAN ANTONIO TX	\$371.74
Jul 10	Jul 11	ASTOUND PWRD BY GRANDE SAN MARCOS TX	\$663.39
Jul 14	Jul 15	SQ *N & L TIRE & SERVI San Marcos TX	\$1,074.98
Jul 14	Jul 15	USPS PO 4880750466 SAN MARCOS TX	\$820.00
Jul 17	Jul 18	TACO CABANA #20151 SAN MARCOS TX	\$218.68
Jul 24	Jul 25	4TE*CITY OF SAN MARCOS SAN MARCOS TX	\$100.00
DOUGLAS D MUDD #7115: Total Transactions			\$10,295.87

KEITH HERINGTON #0229: Payments, Credits and Adjustments

Trans Date	Post Date	Description	Amount
Jul 9	Jul 10	RBT BILL MILLER BAR-B- EasySavings NY	- \$18.78
Jul 16	Jul 16	CAPITAL ONE ONLINE PYMT	- \$40,432.10

KEITH HERINGTON #0229: Transactions

Trans Date	Post Date	Description	Amount
Jun 26	Jun 27	SHERWIN-WILLIAMS721102 San Marcos TX	\$87.94
Jul 1	Jul 2	HILL COUNTRY SPRINGS AUSTIN TX	\$178.98
Jul 2	Jul 7	BILL MILLER BAR-B-Q - SAN ANTONIO TX	\$469.50
Jul 6	Jul 7	ADOBE *ADOBE 4085366000 CA	\$14.99
Jul 9	Jul 9	REMOTEPC 818-275-5909 CALABASAS CA	\$799.75
Jul 10	Jul 11	CENTERPOINT ENERGY ENT HOUSTON TX	\$78.16

Additional Information on the next page

Transactions (Continued)

Trans Date	Post Date	Description	Amount
Jul 13	Jul 14	CCSI CONSENSUS LOS ANGELES CA	\$209.79
Jul 17	Jul 18	USPS PO 4880750466 SAN MARCOS TX	\$52.40
Jul 21	Jul 22	SP IFIXIT SAN LUIS OBIS CA	\$149.94
Jul 23	Jul 24	USPS PO 4880750466 SAN MARCOS TX	\$48.15
KEITH HERINGTON #0229: Total Transactions			\$2,089.60

MARY HELEN MARTINEZ #7930: Payments, Credits and Adjustments

Trans Date	Post Date	Description	Amount
Jul 1	Jul 2	ZAZZLE INC 8888929953 CA	- \$6.31

MARY HELEN MARTINEZ #7930: Transactions

Trans Date	Post Date	Description	Amount
Jun 25	Jun 26	4IMPRINT, INC OSHKOSH WI	\$143.40
Jun 29	Jun 30	OFFICE DEPOT #689 SAN MARCOS TX	\$86.28
Jun 30	Jun 30	ZAZZLE INC 8888929953 CA	\$85.14
Jul 9	Jul 10	IN *NATIONAL ASSOCIATI KAYSVILLE UT	\$4,308.00
Jul 22	Jul 23	NCS*GED EXAM BLOOMINGTON MN	\$4,000.00
MARY HELEN MARTINEZ #7930: Total Transactions			\$8,622.82

MEGAN CAMPBELL #6230: Payments, Credits and Adjustments

Trans Date	Post Date	Description	Amount
Jul 23	Jul 25	PARENTS AS TEACHERS SAINT LOUIS MO	- \$700.00

MEGAN CAMPBELL #6230: Transactions

Trans Date	Post Date	Description	Amount
Jun 26	Jun 27	TACO CABANA 20151 OLO SAN MARCOS TX	\$45.44
Jun 26	Jun 29	PARENTS AS TEACHERS SAINT LOUIS MO	\$700.00
Jul 1	Jul 2	EVENTBRITE PRO SUB SAN FRANCISCO CA \$21.00 CAD 1.417960837 Exchange Rate	\$14.81
Jul 1	Jul 2	PY *STORAGE SENSE - SA SAN MARCOS TX	\$235.00
Jul 8	Jul 9	4IMPRINT, INC OSHKOSH WI	\$1,448.18
Jul 13	Jul 14	OFFICE DEPOT #689 SAN MARCOS TX	\$92.99
Jul 23	Jul 24	Dollar Tree, Inc. Chesapeake VA	\$184.29
MEGAN CAMPBELL #6230: Total Transactions			\$2,720.71

Additional Information on the next page

Transactions (Continued)

STACEY MARTINEZ #2274: Payments, Credits and Adjustments

Trans Date	Post Date	Description	Amount
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STACEY MARTINEZ #2274: Transactions

Trans Date	Post Date	Description	Amount
Jun 25	Jun 26	LYFT *RIDE THU 10AM SAN FRANCISCO CA	\$20.98
Jun 25	Jun 26	LYFT *RIDE THU 10AM SAN FRANCISCO CA	\$49.94
Jun 25	Jun 26	LYFT *RIDE THU 11AM SAN FRANCISCO CA	\$52.66
Jun 25	Jun 26	LYFT *RIDE THU 12PM SAN FRANCISCO CA	\$17.95
Jul 1	Jul 2	LYFT *CANCEL FEE SAN FRANCISCO CA	\$5.00
Jul 2	Jul 3	LYFT *RIDE THU 11AM SAN FRANCISCO CA	\$41.96
Jul 2	Jul 3	LYFT *RIDE THU 7AM SAN FRANCISCO CA	\$55.91
Jul 2	Jul 3	LYFT *RIDE THU 9AM SAN FRANCISCO CA	\$44.91
Jul 7	Jul 8	LYFT *RIDE TUE 2PM SAN FRANCISCO CA	\$47.91
Jul 7	Jul 8	LYFT *RIDE TUE 1PM SAN FRANCISCO CA	\$42.93
Jul 7	Jul 8	PAPA JOHN'S #0897 SAN MARCOS TX	\$179.12
Jul 8	Jul 9	LYFT *RIDE WED 11AM SAN FRANCISCO CA	\$42.91
Jul 8	Jul 9	LYFT *RIDE WED 11AM SAN FRANCISCO CA	\$58.99
Jul 8	Jul 9	LYFT *RIDE WED 7AM SAN FRANCISCO CA	\$54.99
Jul 8	Jul 9	LYFT *RIDE WED 9AM SAN FRANCISCO CA	\$48.93
Jul 9	Jul 10	LYFT *CANCEL FEE SAN FRANCISCO CA	\$5.00
Jul 9	Jul 10	LYFT *RIDE THU 1PM SAN FRANCISCO CA	\$27.98
Jul 9	Jul 10	LYFT *RIDE THU 10AM SAN FRANCISCO CA	\$30.94
Jul 9	Jul 10	LYFT *RIDE THU 8AM SAN FRANCISCO CA	\$40.93
Jul 9	Jul 10	LYFT *RIDE THU 9AM SAN FRANCISCO CA	\$25.98
Jul 13	Jul 14	LYFT *CANCEL FEE SAN FRANCISCO CA	\$5.00
Jul 13	Jul 14	RMA TOLL IRVINE CA	\$5.34
Jul 13	Jul 14	RMA TOLL IRVINE CA	\$7.35
Jul 13	Jul 14	SP THE HAPPY PLANNER GARDEN GROVE CA	\$94.64
Jul 13	Jul 14	SP THE HAPPY PLANNER GARDEN GROVE CA	\$16.71
Jul 13	Jul 14	SP BELLARAE SAN MARCOS TX	\$42.69
Jul 13	Jul 15	HCTRA EZ TAG ONLINE HOUSTON TX	\$24.40
Jul 13	Jul 15	HCTRA EZ TAG ONLINE HOUSTON TX	\$179.65
Jul 14	Jul 15	LYFT *RIDE TUE 1PM SAN FRANCISCO CA	\$71.95
Jul 14	Jul 15	LYFT *RIDE TUE 11AM SAN FRANCISCO CA	\$63.93
Jul 15	Jul 16	LYFT *RIDE WED 10AM SAN FRANCISCO CA	\$17.96
Jul 15	Jul 16	LYFT *RIDE WED 11AM SAN FRANCISCO CA	\$19.98
Jul 15	Jul 16	ATT BUSINESS UVERSE DALLAS TX	\$88.47
Jul 15	Jul 16	SP KELLOFAPLAN FORT WORTH TX	\$90.41

Additional Information on the next page

Transactions (Continued)

Trans Date	Post Date	Description	Amount
Jul 16	Jul 17	LYFT *RIDE THU 10AM SAN FRANCISCO CA	\$44.96
Jul 16	Jul 17	LYFT *RIDE THU 11AM SAN FRANCISCO CA	\$50.93
Jul 16	Jul 17	LYFT *RIDE THU 7AM SAN FRANCISCO CA	\$52.93
Jul 16	Jul 17	LYFT *RIDE THU 8AM SAN FRANCISCO CA	\$48.95
Jul 16	Jul 17	JASONSDELI SAN MARCOS TX	\$109.81
Jul 17	Jul 18	BLUEBONNET ELECT CO BASTROP TX	\$233.95
Jul 20	Jul 21	WAL-MART #0404 SAN MARCOS TX	\$400.00
Jul 20	Jul 21	PAPA JOHN'S #0897 SAN MARCOS TX	\$124.60
Jul 21	Jul 22	SP THE HAPPY PLANNER GARDEN GROVE CA	\$27.53
Jul 21	Jul 23	CHICK-FIL-A #02389 SAN MARCOS TX	\$250.18
Jul 22	Jul 23	WAL-MART #0404 SAN MARCOS TX	\$400.00
Jul 22	Jul 24	CHICK-FIL-A #02389 SAN MARCOS TX	\$277.25
Jul 24	Jul 25	LYFT *CANCEL FEE SAN FRANCISCO CA	\$5.00
STACEY MARTINEZ #2274: Total Transactions			\$3,650.49

MARY BRYANT #9391: Payments, Credits and Adjustments

Trans Date	Post Date	Description	Amount
MARY BRYANT #9391: Transactions			
Jul 16	Jul 18	SOUTHWES 5262181237671 DALLAS TX	\$342.37
Jul 16	Jul 18	SOUTHWES 5262181237672 DALLAS TX	\$342.37
Jul 16	Jul 18	SOUTHWES 5262181237673 DALLAS TX	\$342.37
Jul 16	Jul 18	SOUTHWES 5262181237674 DALLAS TX	\$342.37
Jul 16	Jul 18	SOUTHWES 5262181237675 DALLAS TX	\$342.37
Jul 16	Jul 18	SOUTHWES 5262181237676 DALLAS TX	\$342.37
Jul 16	Jul 18	SOUTHWES 5262181237677 DALLAS TX	\$342.37
Jul 16	Jul 18	SOUTHWES 5262181237678 DALLAS TX	\$342.37
Jul 17	Jul 20	SOUTHWES 5262181484540 DALLAS TX	\$372.35
MARY BRYANT #9391: Total Transactions			\$3,111.31

DANIELLE ENGELKE #4209: Payments, Credits and Adjustments

Trans Date	Post Date	Description	Amount
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Transactions (Continued)

DANIELLE ENGELKE #4209: Transactions

Trans Date	Post Date	Description	Amount
Jun 29	Jun 30	CANVA* I04927-33516475 AUSTIN TX	\$21.65
Jun 29	Jun 30	HILL COUNTRY SPRINGS AUSTIN TX	\$29.97
Jul 2	Jul 3	ATTUNIFY BY THRIVE CEN SARASOTA FL	\$2,500.00
Jul 7	Jul 8	CANVA* I04935-30162461 AUSTIN TX	\$21.65
Jul 7	Jul 8	CANVA* I04935-30760343 AUSTIN TX	\$21.65
Jul 7	Jul 8	WAL-MART #3056 SPRING BRANCH TX	\$99.40
Jul 7	Jul 8	WAL-MART #3056 SPRING BRANCH TX	\$52.82
Jul 7	Jul 8	WM SUPERCENTER #404 SAN MARCOS TX	\$267.01
Jul 8	Jul 8	TST* NOTHING BUNDT CAK SAN MARCOS TX	\$53.30
Jul 8	Jul 9	WAL-MART #0404 SAN MARCOS TX	\$32.27
Jul 9	Jul 10	FSP*COUNCIL FOR PROFES WASHINGTON DC	\$775.00
Jul 14	Jul 15	4TE*CITY OF SAN MARCOS SAN MARCOS TX	\$477.00
Jul 20	Jul 21	RES* CAESARSPAL NPB FL	\$1,169.95
Jul 20	Jul 21	RES* CAESARSPAL NPB FL	\$1,377.95
Jul 20	Jul 21	RES* CAESARSPAL NPB FL	\$1,377.95
Jul 20	Jul 22	SOUTHWES 5262182469621 DALLAS TX	\$485.80
Jul 20	Jul 22	SOUTHWES 5262182469622 DALLAS TX	\$485.80
Jul 20	Jul 22	SOUTHWES 5262182469623 DALLAS TX	\$485.80

DANIELLE ENGELKE #4209: Total Transactions **\$9,734.97**

Total Transactions for This Period **\$40,225.77**

Fees

Trans Date	Post Date	Description	Amount
Total Fees for This Period			\$0.00

Interest Charged

Interest Charge on Purchases	\$0.00
Interest Charge on Cash Advances	\$0.00
Interest Charge on Other Balances	\$0.00
Total Interest for This Period	\$0.00

Totals Year-to-Date

Total Fees charged	\$0.00
Total Interest charged	\$0.00

Additional Information on the next page

Interest Charge Calculation

Your Annual Percentage Rate (APR) is the annual interest rate on your account.

Type of Balance	Annual Percentage Rate (APR)	Balance Subject to Interest Rate	Interest Charged
Pay Over Time Purchases	25.74% P	\$0.00	\$0.00
Cash Advances	0.00%	\$0.00	\$0.00

Variable APRs: If you have a letter code displayed next to any of the above APRs, this means they are variable APRs. They may increase or decrease based on one of the following indices (reported in The Wall Street Journal) as described below.

Code next to your APR(s)	How do we calculate your APR(s)?	When your APR(s) will change
P	Prime Rate + margin	The first day of the Billing Cycles that end in Jan., April, July and Oct.
L	3 month LIBOR + margin	
D	Prime Rate + margin	The first day of each Billing Cycle
F	1 month LIBOR + margin	

How Minimum Payment is Calculated

If balance is less than your pay over time limit

If your balance is less than \$15, your minimum payment will be equal to your balance. Otherwise, your minimum payment will be the greater of \$15 or 10% of your balance plus new cash advance transactions, new interest, and new fees. We also add any past due amounts to your minimum payment.

If balance is greater than your pay over time limit

100% of your purchase balance in excess of your Pay Over Time Limit, plus 10% of your balance up to the Pay Over Time limit plus new cash advance transactions, new interest, and new fees. We also add any past due amounts to your minimum payment.

Account Notifications

-  **Renewal Notice** - Your 08/2026 bill will include your \$150 annual membership fee. This periodic statement explains how you may close your account and avoid this fee, as well as important information about your rate(s) and how your interest charge is calculated.
-  Please visit capitalone.com for your most current Rewards Program Terms and Conditions. You can also find changes to your Rewards by logging into your account and navigating to the Rewards FAQ section.



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Scan this QR Code with your phone's camera to learn more or visit

www.capitalone.com/stopscams

530486-EN

Posted Date	Description	Category	Debit	
7/24/2026	USPS PO 4880750466	Other Services	48.15	053-117-5401
7/18/2026	USPS PO 4880750466	Other Services	52.4	053-117-5401
7/2/2026	HILL COUNTRY SPRINGS	Other Services	178.98	053-117-5401
7/15/2026	USPS PO 4880750466	Other Services	820	053-117-5401
6/27/2026	SHERWIN-WILLIAMS721102	Merchandise	87.94	053-117-5608
7/9/2026	REMOTEP 818-275-5909	Merchandise	799.75	053-117-5640
7/7/2026	ADOBE *ADOBE	Merchandise	14.99	053-117-5640
7/18/2026	TACO CABANA #20151	Dining	218.68	053-117-5905
	SHARED TOTAL		2220.89	
7/15/2026	SQ *N & L TIRE & SERVI	Professional Services	1074.98	060-010-5601
6/27/2026	YSI*ROLLING OAKS	Other Services	926.55	060-010-5601
7/2/2026	YSI*THE MERLE ON HOWAR	Other Services	60.91	061-010-5601
6/27/2026	PIERATTS PHARMACY	Health Care	103.93	069-010-5601
7/7/2026	A1 FIRE & SAFETY	Merchandise	371.74	112-010-5608
7/25/2026	4TE*CITY OF SAN MARCOS	Other Services	100	112-010-5667
6/29/2026	DIGITALSPACE	Internet	13.42	121-010-5402
6/30/2026	COMMUNITY ACTION PARTN	Other	250	121-010-5655
7/11/2026	ASTOUND PWRD BY GRANDE	Phone/Cable	663.39	121-010-5696
	COMMUNITY SERVICES TOTAL		3564.92	
7/24/2026	CHICK-FIL-A #02389	Dining	277.25	183-010-5634
7/23/2026	CHICK-FIL-A #02389	Dining	250.18	183-010-5634
7/21/2026	PAPA JOHN'S #0897	Dining	124.6	183-010-5634
7/8/2026	PAPA JOHN'S #0897	Dining	179.12	183-010-5634
7/10/2026	RBT BILL MILLER BAR-B-	Other Services	-18.78	183-010-5666
7/7/2026	BILL MILLER BAR-B-Q -	Dining	469.5	183-010-5666
	YOUTH SERVICES TOTAL		1281.87	
7/8/2026	WAL-MART #3056	Merchandise	99.4	205-010-5402
7/2/2026	PY *STORAGE SENSE - SA	Other Travel	235	230-010-5601
7/25/2026	PARENTS AS TEACHERS	Other Services	-700	230-010-5655
6/29/2026	PARENTS AS TEACHERS	Other Services	700	230-010-5655
7/2/2026	EVENTBRITE PRO SUB	Merchandise	14.81	230-010-5666
7/20/2026	SOUTHWES 5262181484540	Airfare	372.35	246-010-5232
7/18/2026	SOUTHWES 5262181237678	Airfare	342.37	246-010-5232
7/18/2026	SOUTHWES 5262181237677	Airfare	342.37	246-010-5232
7/18/2026	SOUTHWES 5262181237676	Airfare	342.37	246-010-5232
7/18/2026	SOUTHWES 5262181237675	Airfare	342.37	246-010-5232
7/18/2026	SOUTHWES 5262181237674	Airfare	342.37	246-010-5232
7/18/2026	SOUTHWES 5262181237673	Airfare	342.37	246-010-5232
7/18/2026	SOUTHWES 5262181237672	Airfare	342.37	246-010-5232
7/18/2026	SOUTHWES 5262181237671	Airfare	342.37	246-010-5232
7/8/2026	CANVA* I04935-30760343	Other Services	21.65	270-010-25-5401
7/8/2026	CANVA* I04935-30162461	Other Services	21.65	270-010-25-5401
6/30/2026	CANVA* I04927-33516475	Other Services	21.65	270-010-25-5401

7/8/2026 WM SUPERCENTER #404	Merchandise	267.01	270-010-25-5418
7/8/2026 WAL-MART #3056	Merchandise	52.82	270-010-25-5418
7/2/2026 PY *SM GATEWAY STORAGE	Other Travel	388.31	270-010-25-5601
7/14/2026 CCSI CONSENSUS	Other Services	69.93	270-010-25-5602
7/11/2026 CENTERPOINT ENERGY ENT	Utilities	51.59	270-010-25-5603
6/30/2026 HILL COUNTRY SPRINGS	Other Services	29.97	270-010-25-5634
7/22/2026 SP IFIXIT	Merchandise	149.94	270-010-26-5401
7/9/2026 WAL-MART #0404	Merchandise	32.27	270-010-26-5418
7/14/2026 CCSI CONSENSUS	Other Services	34.96	270-010-26-5602
7/11/2026 CENTERPOINT ENERGY ENT	Utilities	26.57	270-010-26-5603
7/8/2026 TST* NOTHING BUNDT CAK	Dining	53.3	270-010-26-5634
6/29/2026 ZOOM.COM 888-799-9666	Phone/Cable	65.97	270-010-26-5640
7/10/2026 FSP*COUNCIL FOR PROFES	Other	775	270-114-25-5664
7/22/2026 SOUTHWES 5262182469623	Airfare	485.8	270-114-26-5232
7/22/2026 SOUTHWES 5262182469622	Airfare	485.8	270-114-26-5232
7/22/2026 SOUTHWES 5262182469621	Airfare	485.8	270-114-26-5232
7/21/2026 RES* CAESARSPAL	Lodging	1377.95	270-114-26-5232
7/21/2026 RES* CAESARSPAL	Lodging	1377.95	270-114-26-5232
7/21/2026 RES* CAESARSPAL	Lodging	1169.95	270-114-26-5232
7/15/2026 4TE*CITY OF SAN MARCOS	Other Services	477	270-114-26-5601
7/3/2026 ATTUNIFY BY THRIVE CEN	Other	2500	270-114-26-5655
7/14/2026 OFFICE DEPOT #689	Merchandise	92.99	288-010-5401
7/9/2026 4IMPRINT, INC	Other	1448.18	288-010-5402
7/24/2026 Dollar Tree, Inc.	Merchandise	184.29	288-010-5430
6/27/2026 TACO CABANA 20151 OLO	Dining	45.44	288-010-5634
HS/HV TOTAL		15654.26	
7/22/2026 SP THE HAPPY PLANNER	Merchandise	27.53	616-010-04-5401
7/15/2026 HCTRA EZ TAG ONLINE	Gas/Automotive	179.65	627-010-5231
7/15/2026 HCTRA EZ TAG ONLINE	Gas/Automotive	24.4	627-010-5231
7/14/2026 RMA TOLL	Gas/Automotive	7.35	627-010-5231
7/14/2026 RMA TOLL	Gas/Automotive	5.34	627-010-5231
7/14/2026 SP THE HAPPY PLANNER	Merchandise	16.71	627-010-5401
7/14/2026 CCSI CONSENSUS	Other Services	104.9	627-010-5602
7/16/2026 ATT BUSINESS UVERSE	Phone/Cable	88.47	627-010-5609
7/14/2026 SP THE HAPPY PLANNER	Merchandise	94.64	627-050-5401
7/1/2026 BCBS HEALTH INS PAYMNT	Insurance	276.84	634-010-20-5538
7/25/2026 LYFT *CANCEL FEE	Other Travel	5	647-031-5627
7/17/2026 LYFT *RIDE THU 8AM	Other Travel	48.95	647-031-5627
7/17/2026 LYFT *RIDE THU 7AM	Other Travel	52.93	647-031-5627
7/17/2026 LYFT *RIDE THU 11AM	Other Travel	50.93	647-031-5627
7/17/2026 LYFT *RIDE THU 10AM	Other Travel	44.96	647-031-5627
7/16/2026 LYFT *RIDE WED 11AM	Other Travel	19.98	647-031-5627
7/16/2026 LYFT *RIDE WED 10AM	Other Travel	17.96	647-031-5627
7/15/2026 LYFT *RIDE TUE 11AM	Other Travel	63.93	647-031-5627
7/15/2026 LYFT *RIDE TUE 1PM	Other Travel	71.95	647-031-5627
7/14/2026 LYFT *CANCEL FEE	Other Travel	5	647-031-5627

7/10/2026 LYFT *RIDE THU 9AM	Other Travel	25.98	647-031-5627
7/10/2026 LYFT *RIDE THU 8AM	Other Travel	40.93	647-031-5627
7/10/2026 LYFT *RIDE THU 10AM	Other Travel	30.94	647-031-5627
7/10/2026 LYFT *RIDE THU 1PM	Other Travel	27.98	647-031-5627
7/10/2026 LYFT *CANCEL FEE	Other Travel	5	647-031-5627
7/9/2026 LYFT *RIDE WED 9AM	Other Travel	48.93	647-031-5627
7/9/2026 LYFT *RIDE WED 7AM	Other Travel	54.99	647-031-5627
7/9/2026 LYFT *RIDE WED 11AM	Other Travel	58.99	647-031-5627
7/9/2026 LYFT *RIDE WED 11AM	Other Travel	42.91	647-031-5627
7/8/2026 LYFT *RIDE TUE 1PM	Other Travel	42.93	647-031-5627
7/8/2026 LYFT *RIDE TUE 2PM	Other Travel	47.91	647-031-5627
7/3/2026 LYFT *RIDE THU 9AM	Other Travel	44.91	647-031-5627
7/3/2026 LYFT *RIDE THU 7AM	Other Travel	55.91	647-031-5627
7/3/2026 LYFT *RIDE THU 11AM	Other Travel	41.96	647-031-5627
7/2/2026 LYFT *CANCEL FEE	Other Travel	5	647-031-5627
6/26/2026 LYFT *RIDE THU 12PM	Other Travel	17.95	647-031-5627
6/26/2026 LYFT *RIDE THU 11AM	Other Travel	52.66	647-031-5627
6/26/2026 LYFT *RIDE THU 10AM	Other Travel	49.94	647-031-5627
6/26/2026 LYFT *RIDE THU 10AM	Other Travel	20.98	647-031-5627
7/16/2026 SP KELLOFAPLAN	Merchandise	90.41	651-010-5401
7/14/2026 SP BELLARAE	Merchandise	42.69	651-010-5401
7/18/2026 BLUEBONNET ELECT CO	Utilities	233.95	651-010-5603
7/3/2026 YSI*ENCINO POINTE	Other Services	202.74	651-010-5603
7/17/2026 JASONSDELI	Dining	109.81	651-010-5634
7/23/2026 WAL-MART #0404	Merchandise	400	651-010-5636
7/21/2026 WAL-MART #0404	Merchandise	400	651-010-5636
7/2/2026 YSI*THE MERLE ON HOWAR	Other Services	40.35	663+-010-5698
6/30/2026 LA QUINTA MOTOR INNS	Lodging	2080.17	663-112-5611
7/2/2026 YSI*THE MERLE ON HOWAR	Other Services	1553	663-113-5601
7/1/2026 VTG*Village at Collinw	Other Services	184.37	663-113-5601
RASP TOTAL		7261.71	
7/2/2026 ZAZZLE INC	Merchandise	-6.31	910-010-5402
6/30/2026 ZAZZLE INC	Merchandise	85.14	910-010-5402
6/30/2026 OFFICE DEPOT #689	Merchandise	86.28	910-010-5402
6/26/2026 4IMPRINT, INC	Other	143.4	910-010-5402
7/23/2026 NCS*GED EXAM	Other	4000	910-010-5427
7/2/2026 GOOGLE*SVCSCCOMMUNITYAC	Phone/Cable	32.72	910-010-5602
6/29/2026 ZOOM.COM 888-799-9666	Phone/Cable	417.81	910-010-5640
7/10/2026 IN *NATIONAL ASSOCIATI	Professional Services	4308	910-111-5510
7/2/2026 GOOGLE*SVCSCCOMMUNITYAC	Phone/Cable	16.35	910-111-5602
6/29/2026 ZOOM.COM 888-799-9666	Phone/Cable	109.95	910-111-5640
7/2/2026 GOOGLE*SVCSCCOMMUNITYAC	Phone/Cable	81.8	951-010-5602
6/29/2026 ZOOM.COM 888-799-9666	Phone/Cable	241.89	951-010-5640
ADULT ED TOTAL		9517.03	
GRAND TOTAL		39500.68	

Sum of Amount			
VendorName	TransactionDate	ObjectName	Total
HEB Credit Receivables	7/1/2026	FOOD/CHILDREN	101.97
	7/6/2026	FOOD/CHILDREN	128.4
		PROGRAM SUPPLIES	91.6
	7/8/2026	PROGRAM SUPPLIES	8.85
	7/9/2026	FOOD/CHILDREN	89.95
	7/10/2026	DIAPERS	28.22
		FOOD/CHILDREN	2.27
	7/13/2026	FOOD/CHILDREN	14.89
		KITCHEN SUPPLIES	43.87
		PROGRAM SUPPLIES	82.66
	7/14/2026	FOOD/CHILDREN	13.93
		PROGRAM SUPPLIES	2.28
	7/15/2026	CHILD EDU.SUPPL./LIBRARY	128.04
	7/21/2026	CHILD EDU.SUPPL./LIBRARY	118.04
	7/22/2026	CHILD EDU.SUPPL./LIBRARY	99.84
	7/29/2026	FOOD/STAFF TRAINING/MTG.	129.53
		STAFF TRAINING SUPPLIES	57.52
HEB Credit Receivables Total			1141.86
Lowes Bus.Acct./SYNCB	7/1/2026	MAINTENANCE MATERIALS	324.7
	7/8/2026	MAINTENANCE MATERIALS	173.69
	7/14/2026	MAINTENANCE MATERIALS	83.54
	7/20/2026	MAINTENANCE MATERIALS	254.44
Lowes Bus.Acct./SYNCB Total			836.37
SAM'S CLUB DIRECT	7/1/2026	DIAPERS	966.52
		JANITORIAL SUPPLIES	663.29
		OFFICE SUPPLIES	233.5
		PROGRAM SUPPLIES	269.04
	7/8/2026	DIAPERS	1071.72
		JANITORIAL SUPPLIES	674.51
	7/10/2026	CONTRACTUAL-LEGAL FEES	55.09
	7/13/2026	FOOD/STAFF TRAINING/MTG.	23.92
	7/16/2026	OFFICE SUPPLIES	233.28
	7/17/2026	FOOD/CHILDREN	313.76
	7/21/2026	CHILD EDU.SUPPL./LIBRARY	221.16
SAM'S CLUB DIRECT Total			4725.79
TREVIPAY-WALMART	7/1/2026	JANITORIAL SUPPLIES	58.38
		PROGRAM SUPPLIES	2699.91
	7/6/2026	DIAPERS	24.97
		MAINTENANCE MATERIALS	7.08
	7/17/2026	MAINTENANCE MATERIALS	384.24
	7/22/2026	KITCHEN SUPPLIES	51.65
	7/28/2026	PROGRAM SUPPLIES	240.24
	7/30/2026	JANITORIAL SUPPLIES	20.76

TREVIPAY-WALMART	46233 OFFICE SUPPLIES	16.29
	PROGRAM SUPPLIES	1319.96
	7/31/2026 KITCHEN SUPPLIES	139.5
TREVIPAY-WALMART Total		4962.98
Grand Total		11667



2026 ADULT EDUCATION PROGRAM ANNUAL REPORT



SEPTEMBER 17, 2026



Our Mission

Helping Central Texans improve economic self-reliance through a wide range of services and community partnerships.



Adult Education Program Service Area



Hays, Caldwell, Blanco, Burnet,
Llano, Bastrop, Fayette, Lee,
Williamson

Travis - Del Valle Area

Adult Education Program Team



- 6 Administrative-Leadership Team
- 7 Data Entry Specialists
- 16 Coordinators
- 61 Teachers
- 30 Substitutes

120 Staff Members*Approximate

Adult Education Program Services

- Vocational/Career Training: Integrated Education Training (IET)- Paraeducator, CNA, HVAC, and more...
 - GED Test Prep (HSE/GED) in English & Spanish
 - College Prep for TSI (Texas Success Initiative)
 - English for Speakers of Other Languages (ESL)
 - Digital Literacy (Computer and Technology Skills)
 - ESL for Specific Purposes (Medical, Educators, Business...)
 - ESL for Professionals (Degreed Individuals)
 - TOEFL Prep Class
-
- Adult Education Literacy (AEL)
 - El Civics
(English Literacy)



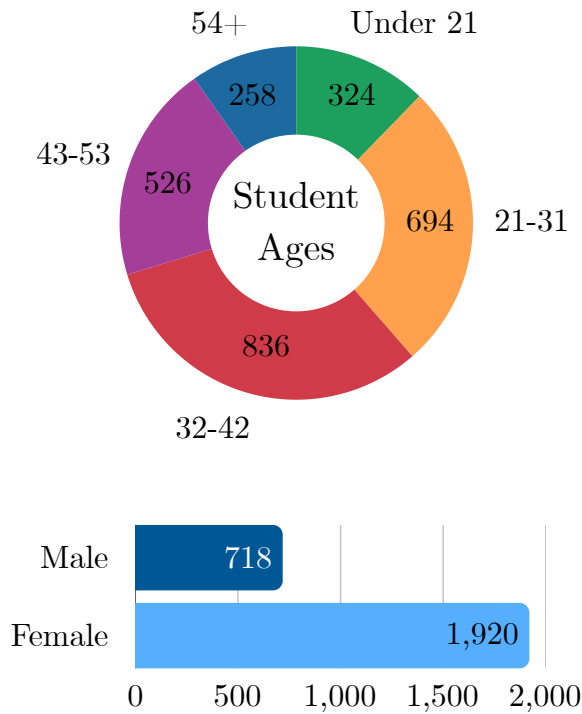
Adult Education 2025-2026

Total Students: 2,638

Total Classes: 184

High School Equivalency Classes (GED®).

Total Students Enrolled
(English + Spanish): 511



323

Vouchers
Issued

148

Under 21
Vouchers Issued



302 Passed
GED® Subtests



84 Students
Obtained GED®

Support Services



52 Fuel Cards
Issued

Integrated Education Training
(IET).



221 Students
Completed Courses

Workbased Courses



5 Companies Participated



52 Students Registered



238 Gained
One or More Skill
Levels



166 Earned
New Credentials



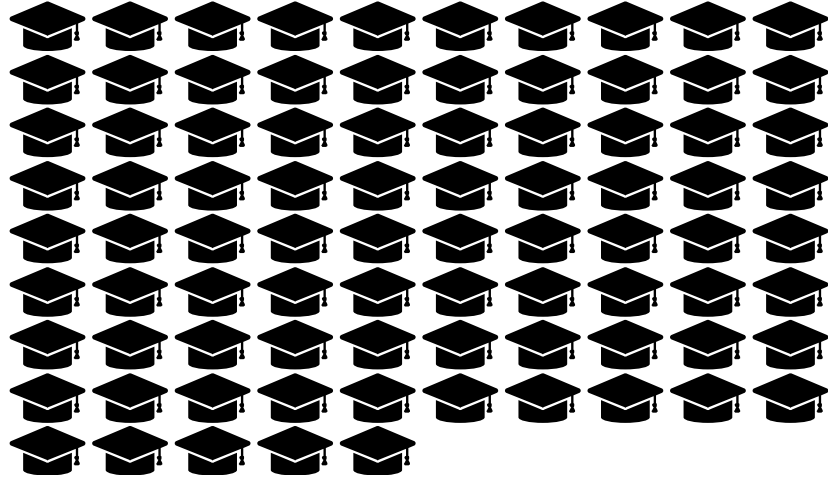
19 Gained One or More Skill
Levels



Community Action, Inc.
of Central Texas
— DEVELOPING OPPORTUNITIES —

Adult Education 2025-26

Adult Education Staff



85 Staff Members in 2025-26



Staff Completed
1,624.50 Hours
of Professional Development!



Community Action, Inc.
of Central Texas
— DEVELOPING OPPORTUNITIES —

Adult Education Performance Measures 2025-2026



Intensive Enrollment
ESL for Professionals/Workplace/Corrections
AEL: 116%

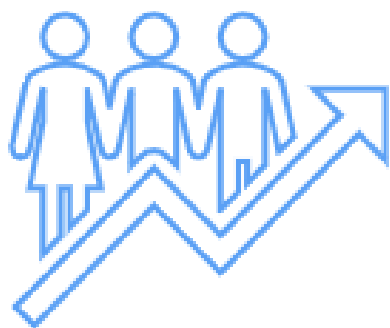


Participant Enrollment
AEL: 96%
EL Civics: 87%



184 Classes

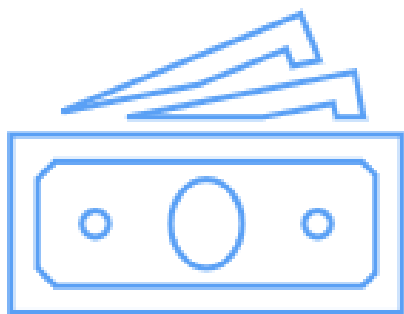
Adult Education Performance Measures 2025-2026



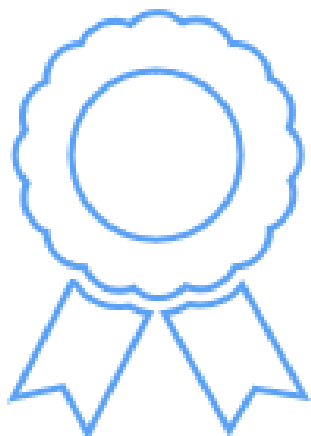
Integrated Education Training (IETs)

AEL: 182%

EL Civics: 304%



471 Vouchers Issued



Measurable Skills Gains

State Target: 43%

AEL: 60%

EL Civics: 57%

Adult Education Program

Goals

2026-2027



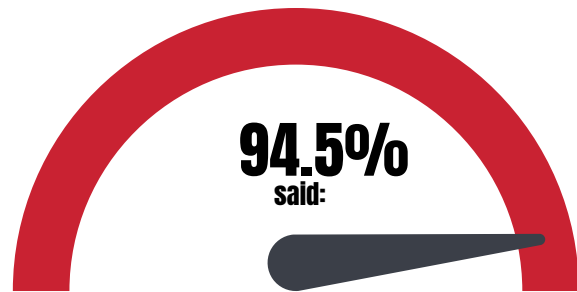
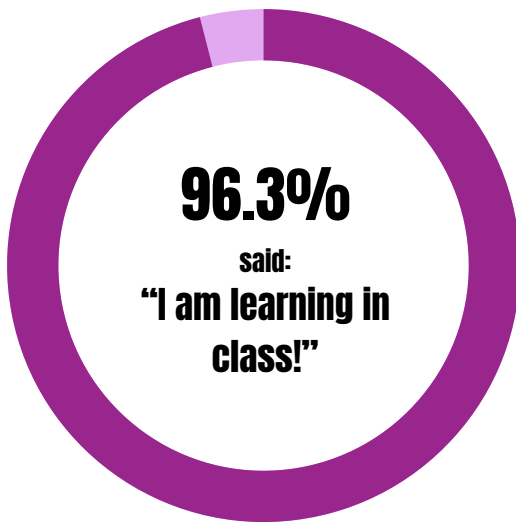
Pathways to Employment & Post-Secondary Education

- Improve tracking for employment outcomes
 - Added achievements on Connectable
- Increase HSE/GED certification and subtest completions
 - Restructured delivery of GED Instruction
 - Fast Track/GED Prep/Foundations
- Expand IET and Workbased class options
 - Working with Employers/Workforce Board
- Adding College Prep Classes in October
- Creating Referrals to Workforce Solutions Offices

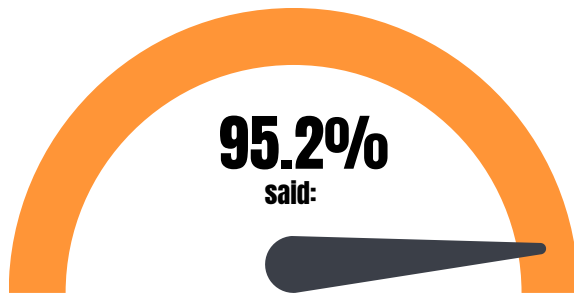
2025-2026 Adult Education Student Survey

Helping Central Texans improve economic self-reliance through a wide range of services and community partnerships.

97.6% of students said
 ☆☆☆ **"My teacher is encouraging and helpful!"**



"The topics presented in class are helpful and related to my goals!"



"My teacher helped me identify progress toward my goals!"



Community Action, Inc.
 of Central Texas

— DEVELOPING OPPORTUNITIES —

Adult Education Program

Current Activities

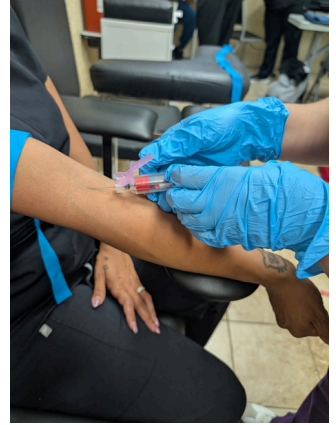
- Fall Professional Development Series
 - August 24 & 26; September 1 & 3
 - 4 days (morning & evening)
 - Repeated Sessions
 - Various options for new program year success
 - Great start to fulfilling 15 hour PD requirement
- August 29, 2026 - Face to Face In-Service
 - Principles of Adult Learning
 - Personal Identifiable Information (PII)
- Classes Started
 - September 8, 2026











Over the past two years, Community Action has been such an important part of my family's journey.

I arrived in San Marcos under unfortunate circumstances in 2024, leaving a violent relationship and starting a new life with my five children, on my own, as a single mother with a 9th-grade education.

Through Community Action's partnership with Hays-Caldwell Women's Center, I found a network of leaders who helped me begin rebuilding a much stronger foundation than I could have imagined.

There were many reasons I had prioritized employment over finishing my education. One of the biggest was chronic math anxiety. Math reminded me of a difficult childhood, the struggles I faced with my parents, and later, the struggles I experienced in school. I eventually ran away from those struggles in the 9th grade. I became a ward of the state, later became a young mother, and eventually worked my way into a career helping others achieve their goals through community service.

Through volunteer work, I gained the experience that eventually allowed me to move into leadership, managing and supervising career coaches and leading teams that advocated for young adults facing many of the same kinds of barriers I had experienced.

But throughout all of that, I carried a feeling that I was an imposter because I myself still only had a 9th-grade education.

When I met the Director of Adult Education at the Women's Center, she encouraged me to learn more about the programs Community Action offered. I learned that Community Action oversaw the Head Start program my daughter was attending and that math tutoring was available just a few blocks away at the library, as well as virtually. That was the beginning of something really important for me.

When I started working toward my GED, the math tutoring and support I received made such a difference. Having people who believed in me, encouraged me, and celebrated my accomplishments with me helped me keep going. Earning my GED was a huge milestone. More than just a credential, it gave me the confidence to believe that I could continue my education. I'm now working toward my degree in Social Work, and I'm incredibly proud of how far I've come.

What makes this journey even more special is that my children have witnessed this transformation and have seen first hand the partnership, support, and determination it can take to succeed when life doesn't follow a traditional path. Community Action is now helping my son, Andrew, too. It means so much to me to see him benefiting from the same kind of support and encouragement that helped me.

This journey has shown me that where you start does not have to determine where you end up and sometimes, having someone believe in you can be the thing that helps you believe in yourself. Thank you again for all the support you and the Community Action team have given me and my family. I'm incredibly grateful.

Ana





COMMUNITY SERVICES SEPTEMBER 2026 REPORT

HIGHLIGHTS

Compiled by: Francesca Ramirez

- **As of September 8th**, the utility assistance department has assisted 2,433 individuals, 118 more than this time last year and 1,067 households, 33 more than this time last year.
- **We have expended \$1,005,968.96** of our 2026 contract and currently have \$124,313.55 remaining within our 2026 regular grant and our 2026 supplemental funding.
- **7 outreach events** occurred in August between Blanco, Caldwell, and Hays Counties resulting in 13 new clients applying for the first time for assistance with their utility bills. 2 final outreach events are scheduled for Monday, September 21st from 10am-12pm and on Tuesday, September 22nd from 5:30pm-7:30pm. Both events will be held at the San Marcos Public Library.
- **TBRA (Tenant Based Rental Assistance)** Program: 15 clients are currently receiving assistance, while two additional clients are pending approval from the state. 2 recertifications are in progress. We currently have 14 active landlords that CAI is partnering with and 3 additional landlords are pending.



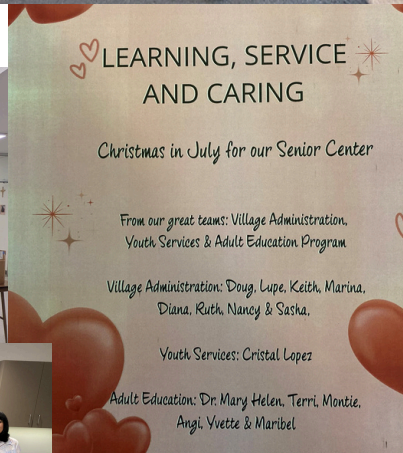


COMMUNITY SERVICES SEPTEMBER 2026 REPORT

HIGHLIGHTS

Compiled by: Francesca Ramirez

- **The San Marcos Senior Citizen Center** has enrolled 107 clients for 2026, up 12% from last year.
- **Daily attendance** averaged between 18-65, with 65 clients being the highest number of attendees the center has served in one day.
- **Season for Caring's 2025's recipients** Sylvia Reyna and Janie Farias were able to receive their ADA van on July 31st thanks to the funds that were donated.
- **28 seniors were able to enjoy the new Spiderman movie at EVO on August 26th.** For some of the seniors, it had been more than 10 years since they had been to the movies and for a couple of them, it was their very first time!
- **4th Annual Christmas in July results:** CAI employees donated 892 items. 3rd place went to the CEAP team in Lockhart who donated 104 items, 2nd place to Home Visiting with 176 items and 1st place to the Hearts in Action team comprised of employees from Admin, Adult Ed, and Cristal Lopez from Youth Services with a donation of 510 items!





**JULY & AUGUST
2026**

REPRODUCTIVE SERVICES

Compiled by Ely Nieto

OUR SERVICES

The Family Planning Clinic provides reproductive health care for men and women. These services include well women exams, pregnancy testing, testing and treatment of STIs, routine labs.

TITLE X CONTRACT GOALS

- Goal: 1329 unduplicated clients
- Contract Term: 04/01/2026 -03/31/27
- to date we have served 654 UDC
- 49% of goal has been met with 7 months remaining
- 310 client visits provided this reporting period



FAMILY PLANNING ACTIVITIES

- Outreach at Head Start Center, 80 staff participated
- Clinic Staff attended the 2026 National Reproductive Health Conference in July



BREAST AND CERVICAL CANCER

Compiled by Lydia Perez

DIRECT SERVICES

- 45 screenings mammograms
- 19 diagnostic procedures
- 15 women diagnosed with breast cancer enrolled in Medicaid for Breast & Cervical Cancer (12 successfully enrolled)



PROGRAM UPDATES

- Partnership with Community Health Centers of South Central Texas (CHCSCT)
- Allows Breast Cancer Program to continue providing screening mammograms, diagnostic mammograms, ultrasounds and Medicaid for Breast and Cervical Cancer enrollment to low income and uninsured women
- Awaiting award notice for 2nd year of partnership



ACHIEVEMENTS

- Connected clients to community resources
- Navigated clients through the breast cancer screening and diagnosis process
- Planning a fundraising event



RURAL AIDS SERVICES PROGRAM

Compiled by Stacey Martinez

DIRECT SERVICES

- 110 unduplicated clients active in case management services
- 685 Case management units
- Fully staffed
- Waitlist for case management services has opened up
- Client enrollments:
 - Health Insurance: 10 clients – 20 insurance premium payments processed
 - Transportation: 22 UDC clients provided with 48 trips
 - Housing: 25 households assisted w/50 payments processed for assistance
 - Eligibility: 16 clients screened for eligibility

ACHIEVEMENTS/EVENTS

- Client Viral Suppression Rate: **remains steady at 94%** (Standards of Care Goal is 85%)
- Actively participating in quality management activities to increasing viral suppression rates
- Received \$25,482.76 from the 2026 Hill Country Ride for AIDS
- Received an Excellence Award from Austin Public Health

PENDING OUTCOMES

- Training continues for 2 case managers – Elgin and Georgetown
- Awaiting monitoring report from BVCOG and DSHS



ACCESSING HEALTHCARE PROJECT

Compiled by Shunlee Alvarado

PROGRAM INFORMATION

- 2 YR \$1 Million grant from St. David's Foundation
- Focus: To identify and enroll/re-enroll Medicaid eligible clients



ACTIVITIES

- Attended 9 community outreach events
- Attended 3 community collaboration meetings
- Signed new MOU Communities in Schools (Central Texas)
- Application Data:
 - 130 clients completed Medicaid applications (CommuniCare & CAI) Navigators combined
 - 3 clients referred to other agencies/organizations
 - 2 client enrollment applications pending
 - 18 SNAP applications completed

KEY UPCOMING ACTIVITIES/GOALS

- Transportation assistance
- Promote SNAP assistance
- Reach Children's Medicaid clients
- Case Management data tracking





HEAD START REPORT

SEPTEMBER 2026

6.7.1

Program Update

We officially concluded the Early Head Start 2025–2026 school year on July 16. Staff returned on August 3 to prepare for the upcoming 2026–2027 school year. Annual training kicked off on August 4 with an inspiring keynote from Dr. Sharon Scallion who specializes in challenging behaviors. The week featured engaging, hands-on training sessions designed to meet both Head Start and licensing requirements. We received overwhelmingly positive feedback from participants on the smaller group sizes and how it impacted their learning.

The new school year began on August 17. While we've faced some illness-related challenges, our team has remained resilient. We're now approaching our 45th day of operations and are well on track to meet all required standards.

Highlights

- Hired new EHS Teacher Victoria Thomason
- Hired new Head Start Teacher -Margee Doans
- Hired new Head Start Teaching Assistant - Alicia Peterson
- Hired new Program Floater - Emily Onteveras
- Hired new Instructional Coach -Clarissa Morales
- Hired new Head Start Teacher - Rosemary Ramirez

10 Staff members enrolled in the CDA cohort for the Fall

Center Snapshot

- All Classrooms are Open!
- Parking Challenges at Hemphill CDC

**KEYNOTE SPEAKER -DR. SHARON
SCALLION**

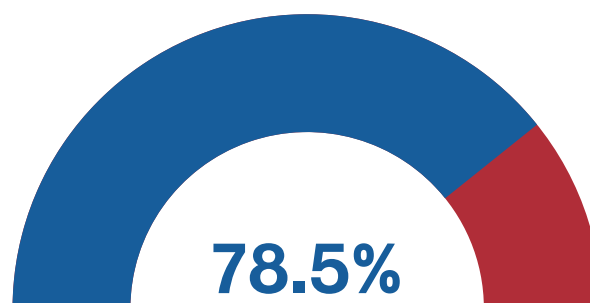


JULY ENROLLMENT & ATTENDANCE

EARLY HEAD START ENROLLMENT

Site	Current/Funded
A. Washington CDC	47/48
William Crook CDC	15/16
Hemphill EHS	27/32
Lockhart CDC	16/16
Luling EHS	40/40

EHS AVERAGE DAILY ATTENDANCE



**Head Start
on summer
break!**

AUGUST ENROLLMENT & ATTENDANCE

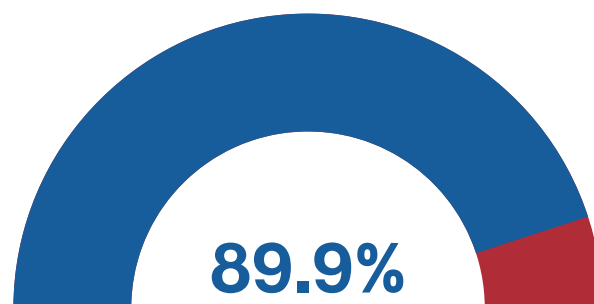
EARLY HEAD START ENROLLMENT

Site	Current/Funded
A. Washington CDC	48/48
William Crook CDC	13/16
Hemphill EHS	32/32
Lockhart CDC	16/16
Luling EHS	39/40

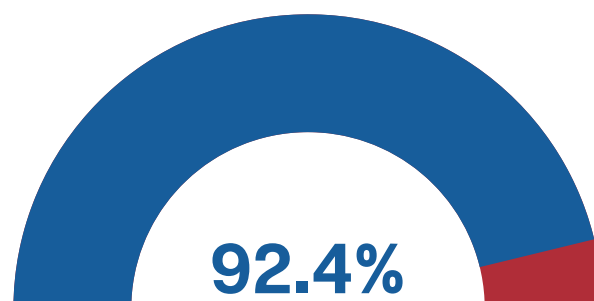
HEAD START ENROLLMENT

Site	Current/Funded
A. Washington CDC	15/15
Henry Bush CDC	61/68
Bonham Pre K	60/60
Hemphill HS	84/85
Lockhart CDC	27/34
Luling CDC	27/34

EHS AVERAGE DAILY ATTENDANCE



HS AVERAGE DAILY ATTENDANCE



UPCOMING EVENTS

AGENCY-WIDE PARENT MEETING SEPT 18TH

PD DAY - SEPT 25 - FOCUS ON CATCHING UP ON ANY MISSED TRAININGS - TSR TRAINING

**CONSCIOUS DISCIPLINE CONFERENCE SEPT 20-25
MADISON, WISCONSIN**

**CHILD PLUS TRAINING SCRAMBLE LAS VEGAS,
NEVADA SEPT 28 - OCT 1**

**FALL FESTIVAL - OCTOBER 30TH GREGG-CLARK PARK,
KYLE, TEXAS**

ALL STAFF DAY OCT 23RD

HOLIDAY - OCT 12TH INDIGENOUS PEOPLES' DAY

CENTERS CLOSED/ PARENT CONFERENCES - NOV 2ND



Annual Training 2026





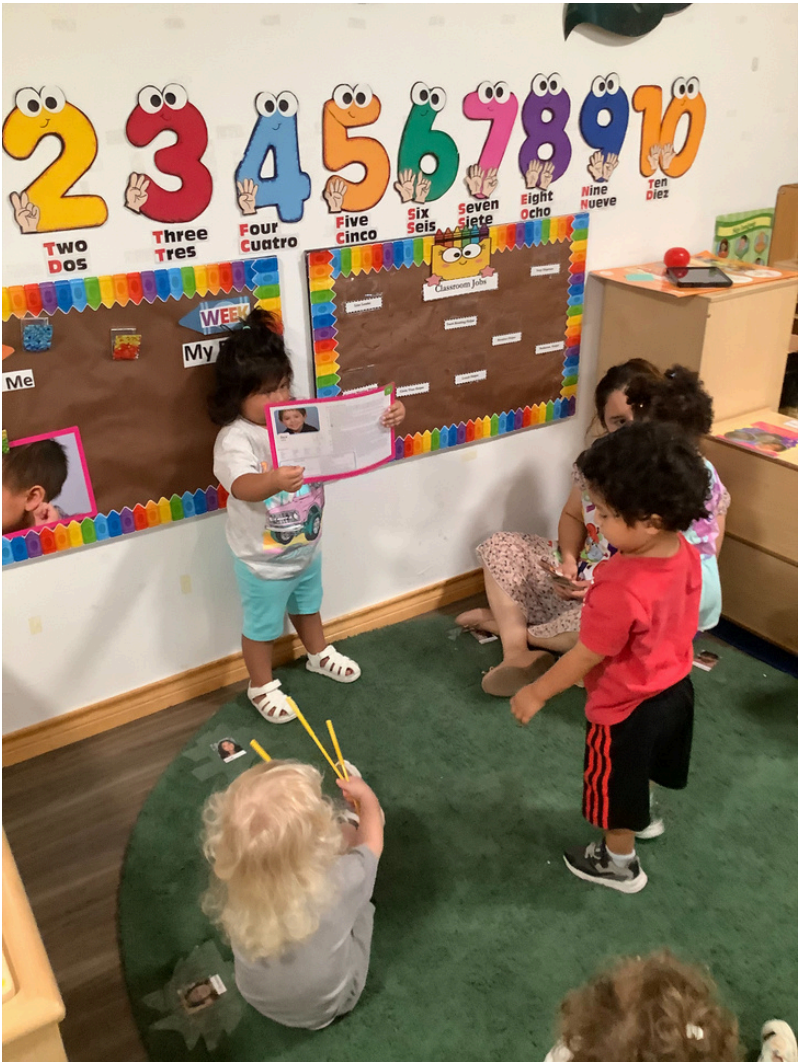
Luling Head Start





William Crook CDC





Luling EHS



Annual Report

Head Start Program



2025-2026

Mission Statement

Helping Central Texans improve economic self-reliance through a wide range of services and community partnerships.

The annual report is shared with the public on the agency website:
www.communityaction.com

Program Governance

The CAI Policy Council comprises parents from each of our Child Development Centers that make up the CAI Head Start and Early Head Start Program. Together the CAI Board, the Policy Council, and the Head Start Leadership Team share decision-making and oversight responsibilities as they work to provide high-quality services to the families in the program.

Members are elected yearly and serve 12-month terms. Our members can serve up to 5 years on the Policy Council

Head Start Program



Leading the Head Start Program at Community Action Inc. of Central Texas is a privilege aimed at delivering exceptional early childhood education to children in need. Our program emphasizes comprehensive case management for enrolled families, supporting them in achieving their goals. Through our efforts, Head Start contributes to the future of children and families in Hays and Caldwell Counties, fostering stronger communities.

Enrollment

**Funded Enrollment
Head Start**

296

**Cumulative Enrollment
Head Start**

341

**Funded Enrollment
Early Head Start**

152

**Cumulative Enrollment
Early Head Start**

221

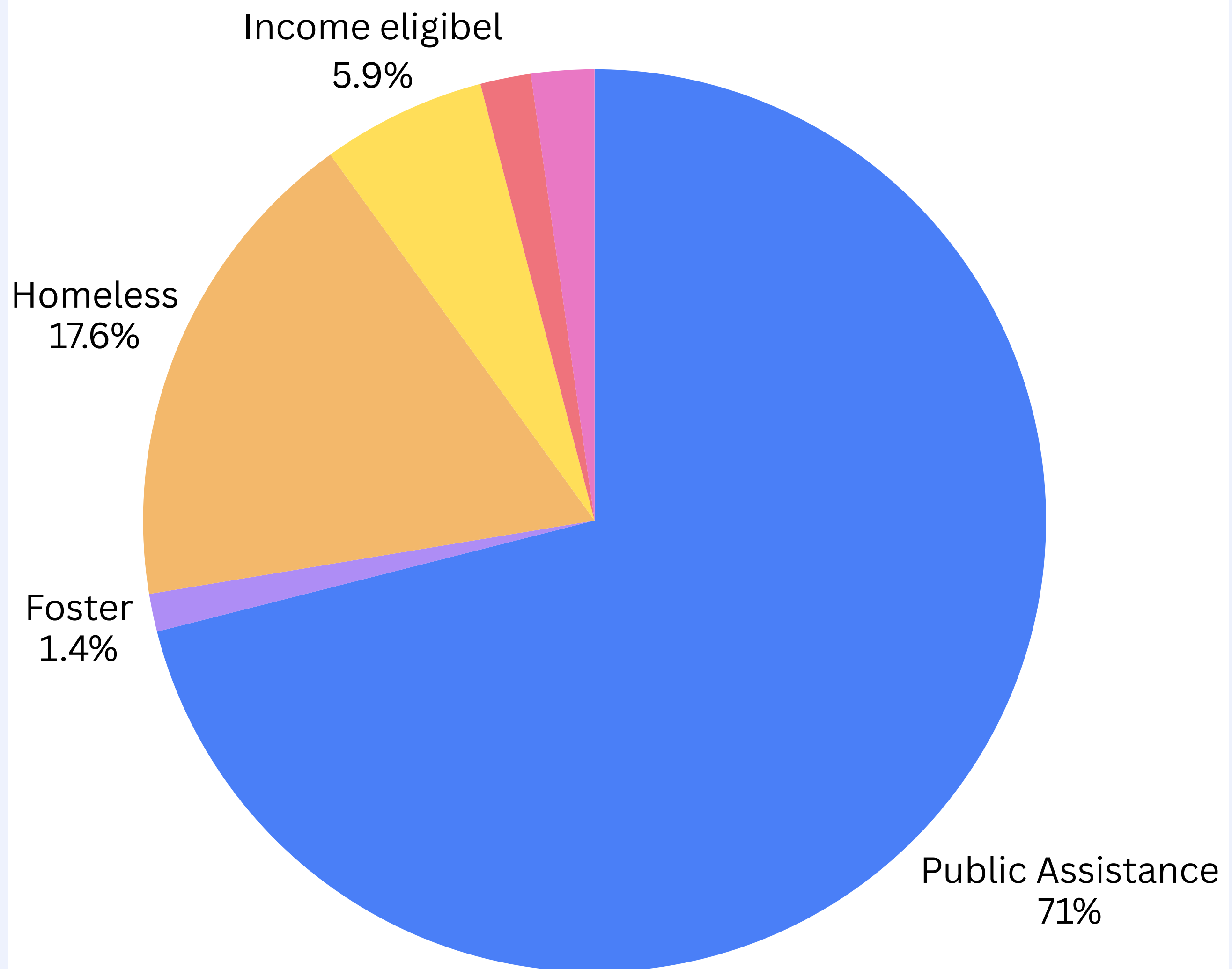
Attendance

Average Daily Attendance

EARLY HEAD START	84.97%
HEAD START	87.37%

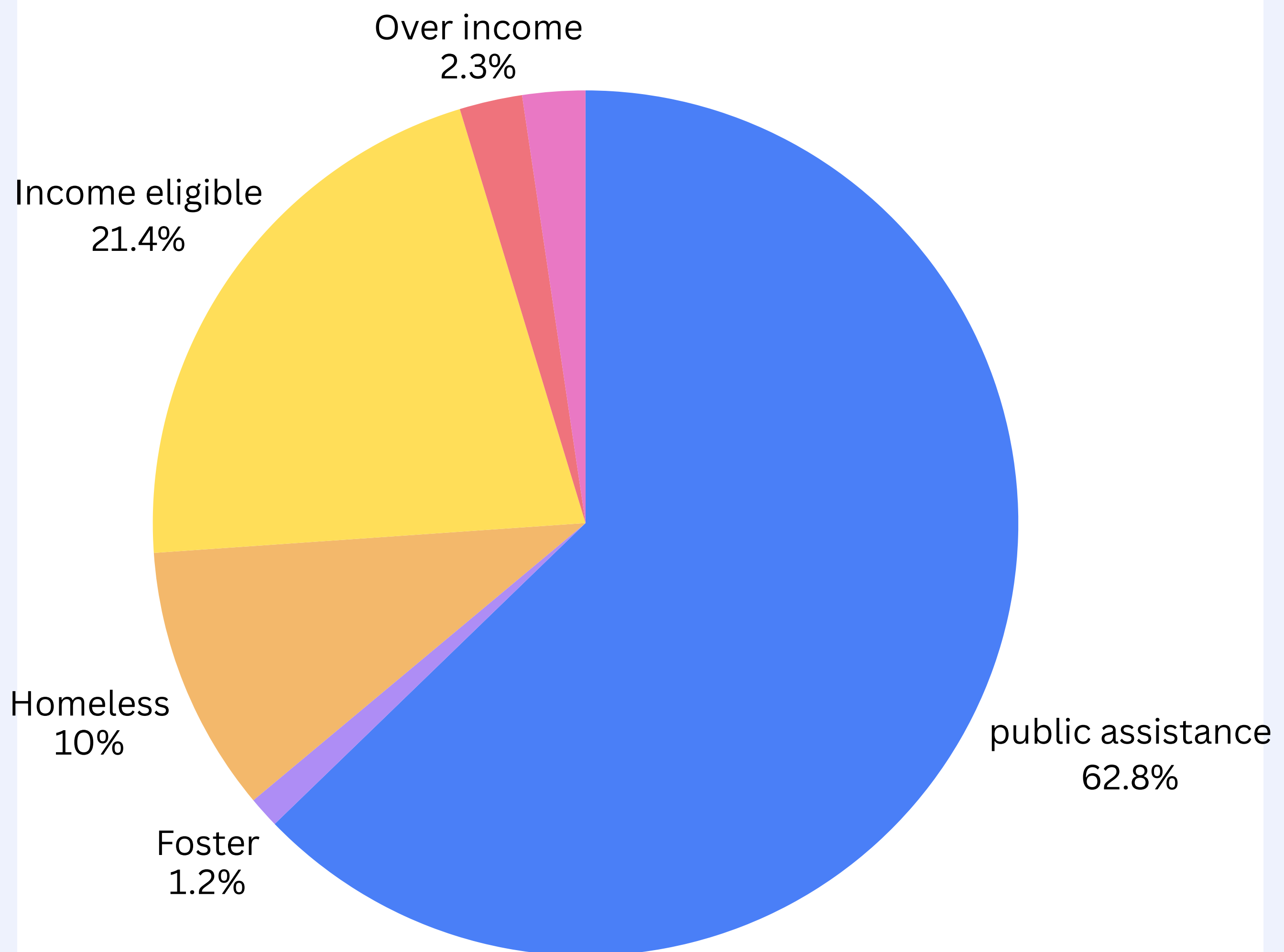


EHS Eligibility 25-26



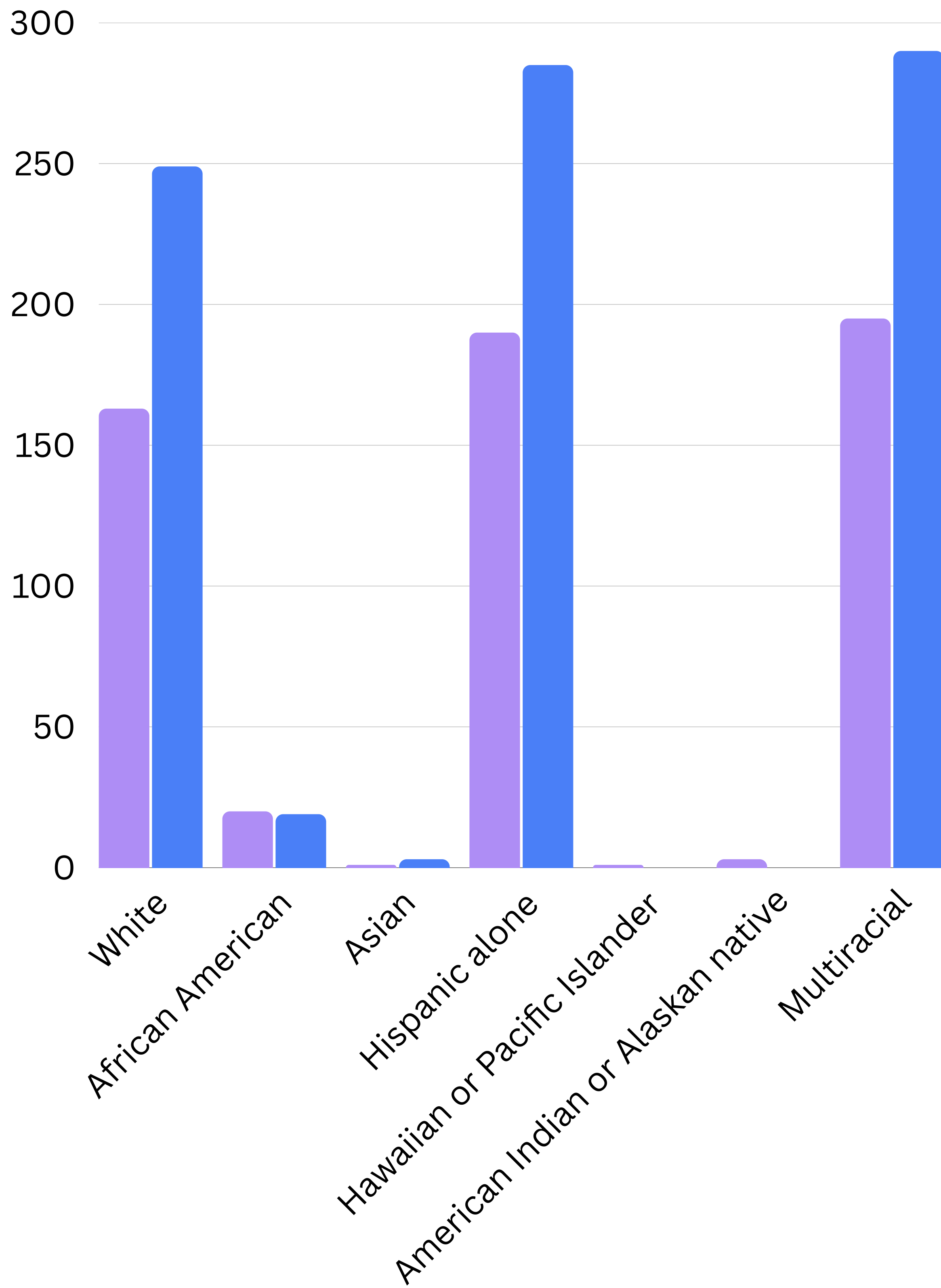
All family income statuses are taken at the time of application. Early Head Start children are eligible until their third Birthday

HS Eligibility 25-26



All family income statuses are taken at the time of application.

Demographics



Budget

Head Start
Budget and Actual Expenditures
Fiscal year 2024-2025

	Budget	Expenditures
Salaries	\$4,601,185.00	\$4,405,551.85
Fridge Benefits	\$1,095,468.00	\$1,025,949.33
Travel	\$16,908.00	\$51,428.90
Supplies	\$202,250.49	\$208,630.49
Contractual	\$526,314.00	\$476,897.32
Other	1,291,141.00	\$1,253,849.92
Equipment	\$43,578.51	\$43,578.51
Grand Total	\$7,468,886.32	\$7,776,845.00

Family Services

Our Family Services team is composed of our Family Advocates and Family Advocate Assistants. They are supported by the Family Service Director & ERSEA Content Coordinators

- **Families Served: 380**
- **Goal Set: 300**
- **Goals Met: 228**
- **Emergency/ Crisis: 10**

Parent Survey

Yearly, our families are surveyed to continue our program's determination to provide the highest quality services. We utilize the Learning genie Prent Communication system to both survey and compile results.

Program
Satisfaction

100%

Education
Services

97.6%

Family
Support

97.9%

Health
Services

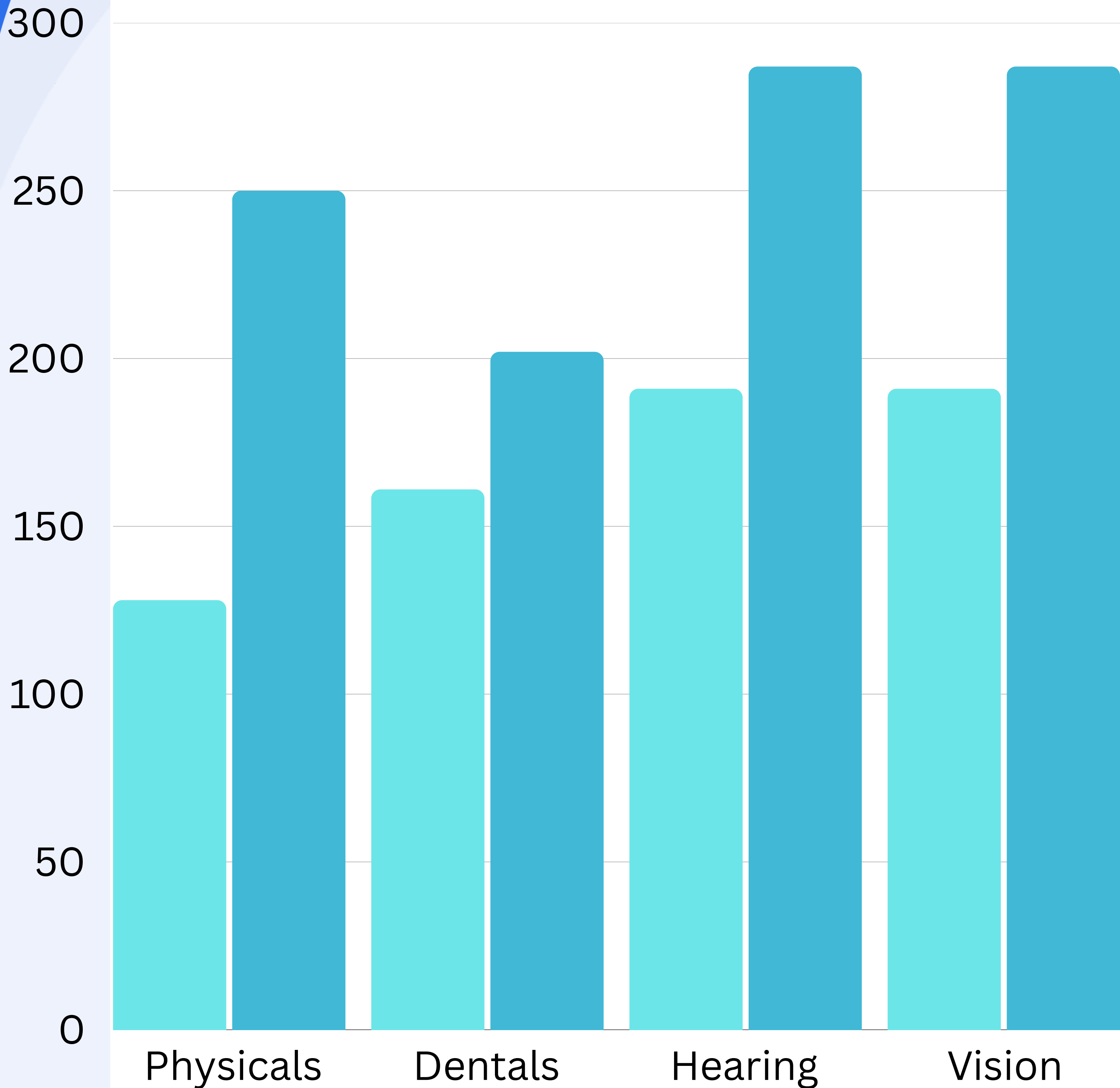
100%

Teacher Staff
Interaction

100%

Health Services

● EHS ● HS



Completed Health Events

Nutrition Services

Nutrition by the numbers

Meals Served

157,365

Parent Training
Events Held

9

Staff Wellness
Events Held

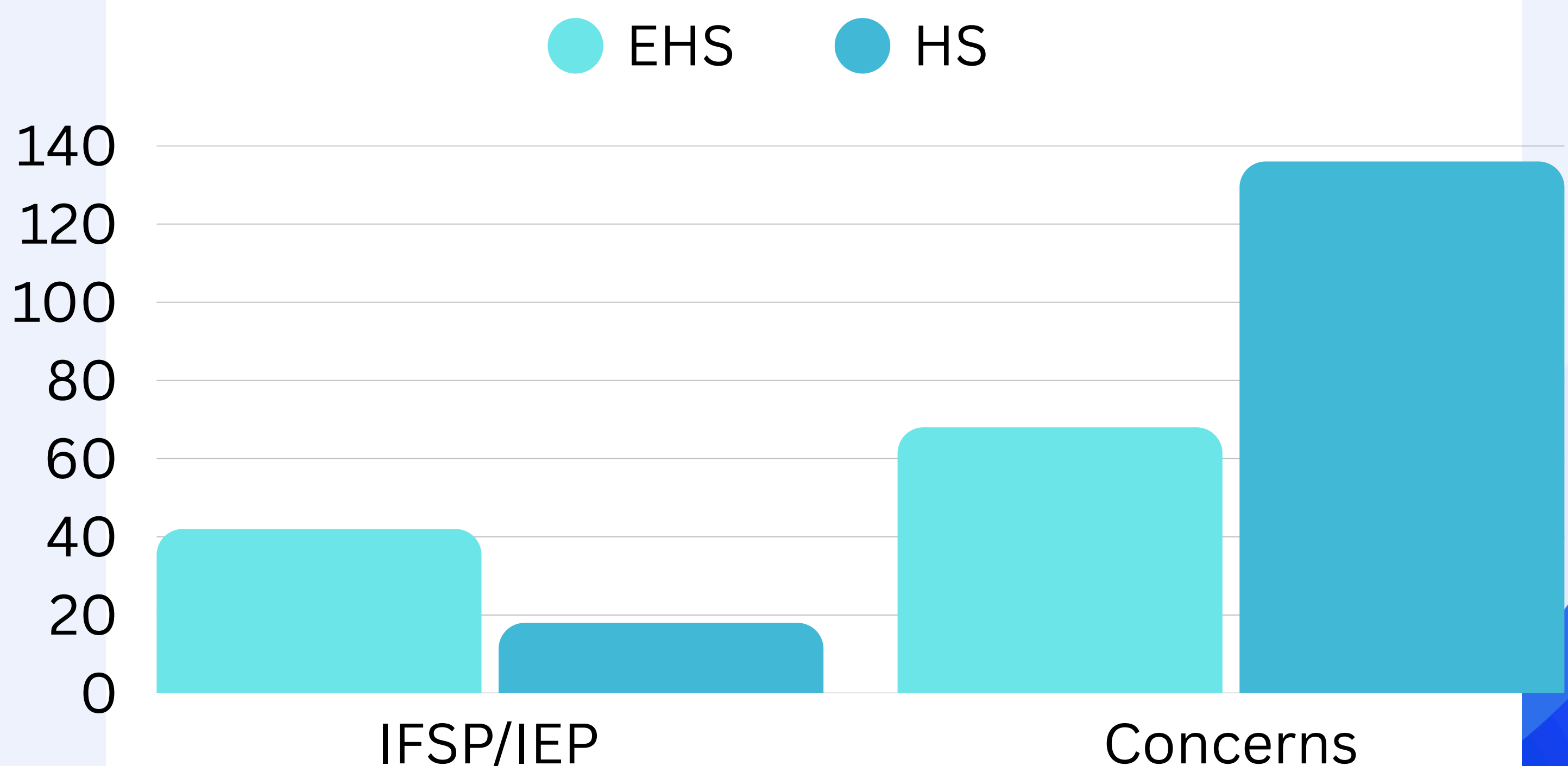
7

Special Diet
Accommodations

76

Disability Services

The Office of Head Start requires programs to serve at minimum 10% of their funded enrollment to children receiving services. Our program works with local early childhood intervention agencies and local school districts to help identify and provide necessary therapies.



Mental Health Services

CAI Head Start partners with Family Services - Well Being to provide a mental health consultant to children, families, and staff. Our Consultant works with children both in the classroom and in the homes. The need for mental health services in our service area continues to rise and we are fortunate to provide our families with the opportunity to prioritize mental health.

Caseloads:
Families - 10
Children -15

Education Services

The Head Start Program strives to provide the highest quality early childhood education. Our goals start with qualified teaching staff and ongoing monitoring and instructional support from the Education Team throughout the year. We use the Frog Street Curriculum which aligns with the Head Start Early Learning Outcomes Framework.

Additional instructional supplemental curriculum includes Conscious Discipline, Kindermusik, and Children's Learning Institute Engage.

Our program participates in the Texas School Ready Project which affords us an additional Instructional Coach to provide our staff with Individualized training and materials to support at-risk communities.

School Readiness Goals

Early Head Start (EHS):

The EHS School Readiness Goals focus on building the foundational skills infants and toddlers need for continued growth and learning. Children are supported in learning to manage emotions, build secure relationships, develop attention and persistence, communicate their wants and needs, expand vocabulary, explore and solve problems, and strengthen gross and fine motor skills. Teachers support these goals through responsive interactions, language-rich experiences, exploration, problem-solving opportunities, and developmentally appropriate movement and self-care activities.

Head Start (HS):

The HS School Readiness Goals build on these foundational skills to prepare preschool children for kindergarten and continued academic success. Children work toward following classroom routines independently, maintaining attention, managing emotions, solving conflicts, strengthening communication and early literacy skills, developing counting and early math skills, using inquiry and prediction in science, and improving gross and fine motor coordination. Teachers provide intentional opportunities for children to practice these skills throughout classroom routines, interactions, play, and learning activities.

Both EHS and HS also emphasize that school readiness is a partnership with families. Families are encouraged to participate in their child's learning, share knowledge about their child with teachers, support their home language, understand their child's social-emotional and cognitive development, and strengthen overall family well-being.

Classroom Assessment Scoring System (CLASS)

CAI Head Start monitors classroom interactions with the CLASS tool.

Observations are conducted each semester for all classrooms. Scores are submitted to the Office of Head

Start as part of their ongoing monitoring, as well as being used for coaching and instructional support.

Note, the domain Negative Climate should not be higher than a 1.

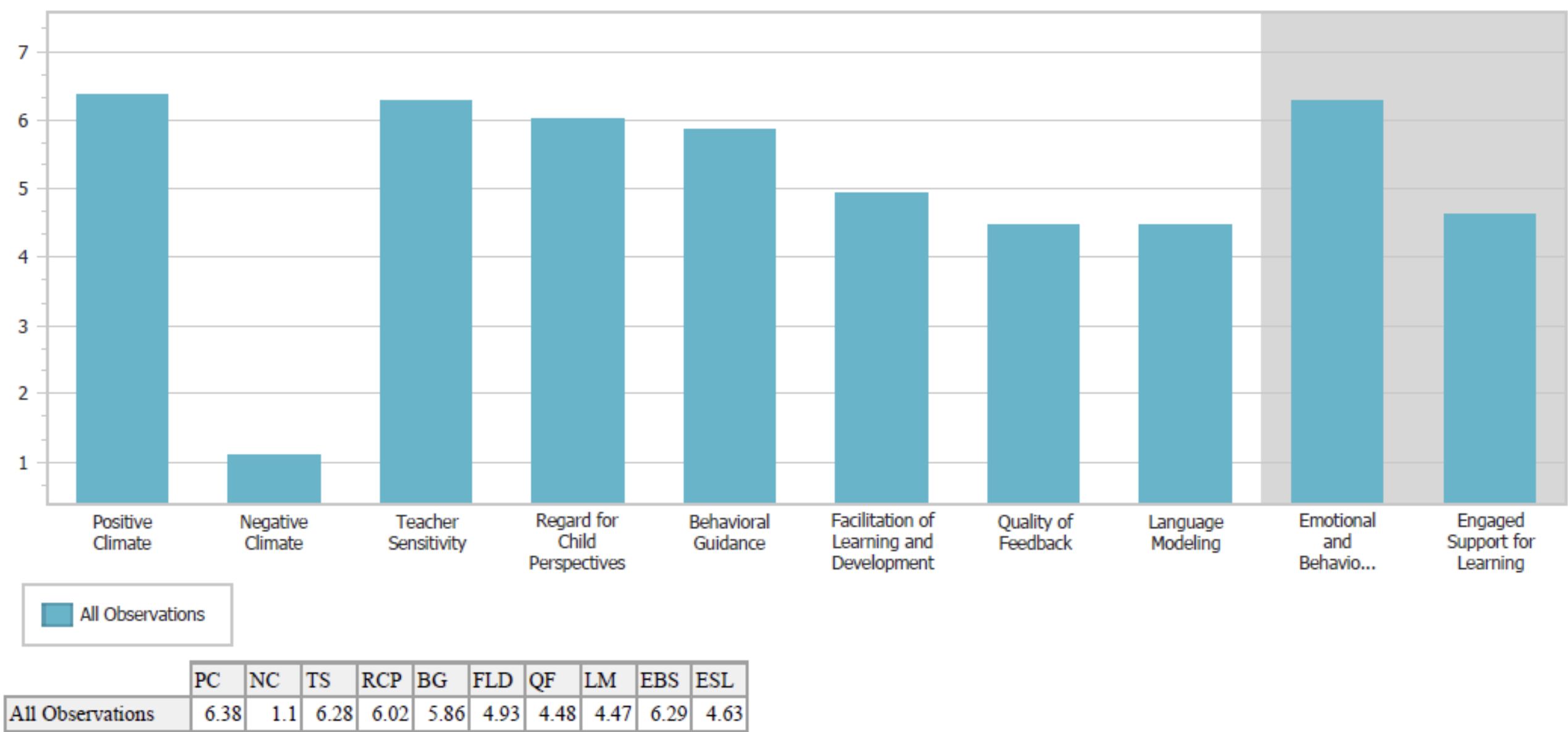


CLASS

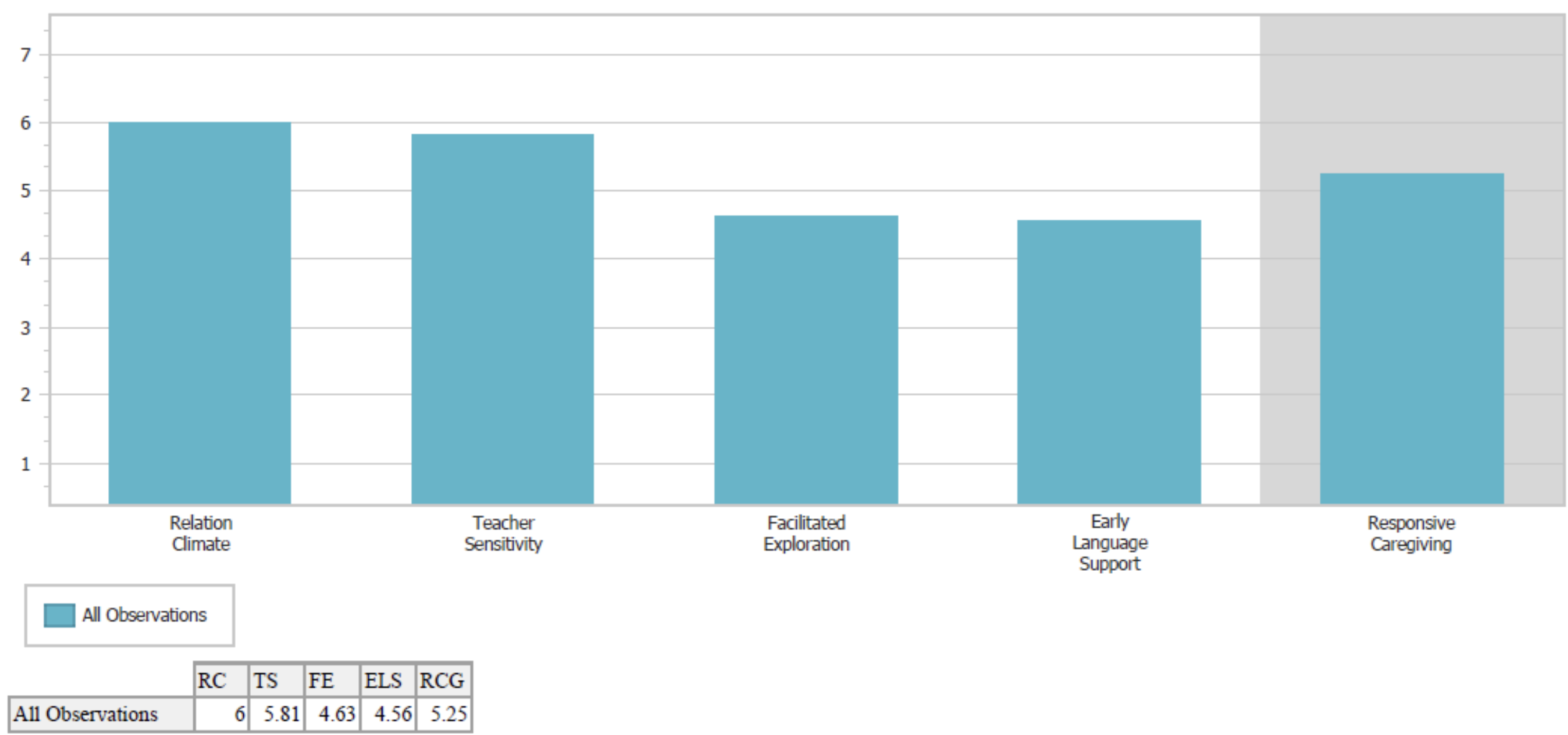
Head Start- PreK Average scores

DIMENSION	SCORE
Emotional Support*	5.9417
Positive Climate	6.00
Negative Climate	1.17
Teacher Sensitivity	5.50
Regard for Student Perspectives	5.43
Classroom Organization	5.4333
Behavior Management	5.70
Productivity	5.33
Instructional Learning Formats	5.27
Instructional Support	2.8111
Concept Development	2.50
Quality of Feedback	2.70
Language Modeling	3.23

Early Head Start- Toddler Average Scores



Early Head Start - Infant Average Scores



Teacher of the Year



Head Start Teacher - Mason Ney



Head Start Teaching Assistant - Alice Espinoza

Teacher of the Year



Early Head Start Teacher - Maria Guerra



Home Visiting Board Report

7/2026- 8/2026

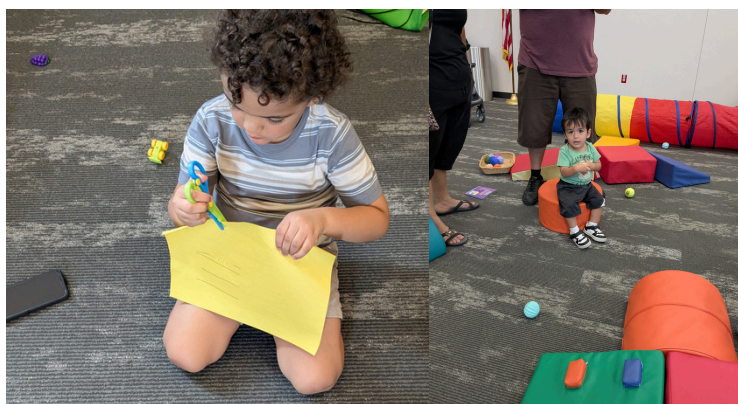


Prepared by:
Mary Bryant

Program Events & Updates

July

StartSmart Hays & Caldwell (SSHC) hosted a Book, Blocks and Balls at the Kyle Library. **Hays and Caldwell County Team Water Safety Group Connections-** through a partnership with Safe Kids Austin, families received a free life jacket for children. In addition, they received a water safety presentation from Goldfish Swim School.



August

SSHC hosted a Book, Blocks and Balls at the Buda Library. **Hays and Caldwell County Teams** Back to School events for some of our youngest learners, families received basic school supplies, such as crayons, markers and paper to help support the need for children entering pre-school and those families with younger children learning in their home.

Home Visiting Data

Personal Visits



July 177

Aug 162

Family Enrollment

STATE FUNDED
SLOTS MAX. 171

TOTAL FILLED SLOTS- 140

UNFILLED SLOTS - 31

Screenings

	<u>July</u>	<u>August</u>	
Health Review	25	15	18 Potential delays / concerns identified
Developmental	30	8	
Social Emotional	30	9	

Group Connection Family Attendance

	<u>July</u>	<u>August</u>
Hays	6	2
Caldwell	6	5

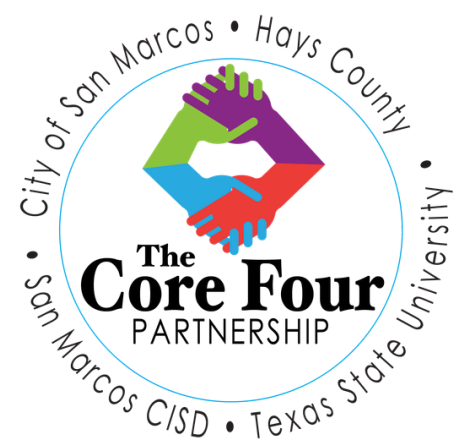


Youth Services Highlights

1. The Youth Task Force is recruiting for the 2026-27 cohort.
Applications are open. Open house and parent sessions available.
2. YS & HCWC hosted event for Girls Like Us Camp.
3. SMTX MHC hosted a Youth Mental Health First Aid Training for the Head Start staff & SMCISD
 - a. ASIST Training scheduled for november for coalition members.
4. YTF hosting YAC Summit on February 26-28, 2027. Anticipate 200+ YAC members from accross Texas.
5. YTF Annual Planning Retreat was held.
6. SMTX MHC to launch the Level Up Program in October 2026
7. SMTX MHC with Healthy Hays Coalition is hosting the annual Suicide Awareness Walk on September 26.
8. Youth Services hosted the inaugural TeenVercity Program with the City of San Marcos. 8 youth completed the program.
9. Live Your Best Conference was held in July served 45 youth.
10. YS Director attend the TYAN conference and faciliated a workshop for members.
11. YS supported a Bobcat Rise Intern, Sociology Intern and Texas State Student intern for Summer 2026.



Scan QR code or use link.
<https://linktr.ee/corefourpartnership>



Youth Services Outcomes

Outcome	Measure	Update
Community partners will work together to increase awareness of youth mental health issues and provide mental health prevention measures to improve overall mental wellness in our service area.	Provide 5 Virtual Mental Health Trainings, 2 in person trainings and train a minimum of 100 people in Hays County.	Offered over 5 Virtual trainings and 2 in person trainings. Delivered Mental Health training to 994 members in Hays County.
Youth Services program will focus on establishing a Young Adult Task Force.	Will host 2 recruitment events in 2026 and induct 3 members.	hosted one event in may 2026 in partnership with Texas State.
Youth Services Program will strengthen Youth Taskforce pipeline by increasing participation from 8th graders and retaining through 9 th grade.	Recruit and enroll 2-4 8 th Graders annually in the Youth Task Force. Recruitment and enroll 2-3 students per grade level from 9 th -12 th .	Enrolled 3 8 th graders in 2024 and retained in Fall 2025 as they started 9 th grade. Did not have any new 8 th grade enrollment in fall 2026.
Increase engagement in SMTX Mental Health Coalition programs through structured participation opportunities and incentive-based recognition.	Develop and implement a badge-based participation program and establish a framework for recurring mental health and wellness programs to encourage sustained engagement and skill development.	1) Developing a Badge Program where youth will earn badges for participating in sponsored MHC events 2) Formalize MHC events to create
Youth Services Program will identify effective mentoring strategies and opportunities to strengthen youth mentoring services through research and assessment of local and national mentoring programs.	Conduct a local and national mentoring landscape assessment and develop recommendations for future Core Four mentoring initiatives, partnerships, and resource investments.	Tasked by the Core Four Partnership to research local mentoring programs and review nationally recognized mentoring models to determine which mentoring approach would be most effective and sustainable for future Core Four support and investment.
Youth Services program will work with community partners to establish a Hays County Youth Coalition that will provide youth resources and support including a community youth development training.	Community partners who participate in the coalition will set goals that impact youth needs.	This initiative is being re-worked to align with overall partnership initiatives and resources.
The Youth Coalition will create and evaluate youth community needs assessment and provide programming to address youth needs.	Youth services program will work with Coalition in training them in creating needs assessment and assisting them in developing programs to address youth needs.	Completed Youth Needs Assessment in Year 1, 2, 3. This data is used to inform the Core Four Partnership initiatives and resources.

COMMUNITY DEVELOPMENT

Investing In Impact Project: Regranting St. David's Foundation Funds

Administrative Update

Work this period focused on grantee reporting, continued fund development activity, and significant organizational milestones. Community Action made meaningful progress across several fronts, reflecting the growing breadth of the community development function and continued momentum in building the organization's long-term fund development infrastructure.

Health Equity Grants

Community Action collected mid-year and final reports from all five grantees across six funded projects for the January–June 2026 reporting period. Grantees collectively served hundreds of Hays County residents across focus areas including food access, housing stability, homelessness navigation, student supports, and community literacy. A full synthesized report is included in the board packet. (Report attached.)

Professional Development

Completed an eight-week course, Principles and Techniques of Fundraising, through the Indiana University Lilly Family School of Philanthropy. Topics covered included the fundraising cycle, case for support development, annual fund development, major gifts, planned giving, capital campaigns, corporate and foundation fundraising, volunteer and board engagement, solicitation, stewardship, ethics, and fundraising planning and budgeting. This course represents a significant investment in building the knowledge base to support Community Action's long-term fund development goals.

Contact Info

Megan Campbell, MSW

(512) 754-3510 ext. 353

mcampbell@communityaction.com

Fund Development

Submitted a grant application to the Austin Community Foundation Women's Fund under the Women's Health priority area. Awards through this opportunity are fixed and unrestricted within the priority area, and the application did not require board approval.

Continued development of an email marketing newsletter and building a distribution list to support public awareness and donor cultivation. Board members who have access to relevant email lists are encouraged to share those contacts with Megan Campbell at mcampbell@communityaction.com.

After researching CRM and grants management software options, Community Action has selected Neon One as its platform and has begun the onboarding process. This is a significant step toward building a more organized and sustainable fund development infrastructure.

A community presentation slide deck was developed to share about Community Action's work and impact, and we will be actively seeking opportunities to present to organizations and groups as a strategy for expanding awareness, fund development, and volunteer and partner engagement.

AmeriCorps VISTA

AmeriCorps VISTA application was accepted, and recruitment is now in the early stages. The program will bring on two members to support the organization in Community Impact and Community Outreach. The Community Impact position will focus on reviewing current data collection and storytelling practices across agency departments, with a goal of centralizing and strengthening how Community Action captures and communicates its work. The Community Outreach position will examine outreach and recruitment practices across the agency's programs and large service area, working toward a streamlined, consistent process that ensures no wrong door for clients seeking services. Members are anticipated to begin in early November, depending on the applicant pool.

Community Action, Inc. of Central Texas

Subgrantee Progress Report

Investing in Impact Project

Reporting period	January - June 2026
Prepared By	Megan Campbell

Summary

Community Action, Inc. of Central Texas (CAI) collected final and mid-year reports from its subgrantee partners for this reporting cycle. This report compiles findings from six project reports submitted by five community-based organizations serving Hays County and the surrounding region. It summarizes CAI's learning from grantees as we pilot this intermediary funding through the Health Equity Grants and highlights each subgrantee's project summary, population served, key activities, measurable outcomes, and lessons learned.

Reports at a Glance

Organization	Fund Type & Award	Project	Focus Area	Report Submitted
Tomás Rivera Book Award	Pulse Fund - \$10,000	Cultivating Community Literacy	Community literacy event	Final report
Homeless Outreach Mitigation and Emergency (H.O.M.E.) Center	Pulse Fund - \$10,000	Walk HOME Community Event	Homelessness awareness event	Final report
Central Texas Food Bank	Pulse Fund - \$10,000	Hays County Home Delivery	Food access for mobility-limited households	Final report
Homeless Outreach Mitigation and Emergency (H.O.M.E.) Center	Social Vitality Fund - \$35,000	Pathways to HOME for People with Disabilities & Veterans	Housing, health, and disability navigation	Mid-year report
Communities In Schools of Central Texas	Social Vitality Fund - \$35,000	Integrated Student Supports	Student wellbeing & economic stability	Mid-year report
Breaking Bread Outreach Ministries	Social Vitality Fund - \$28,000	Stability Support Pilot	Housing stability case management & flexible assistance	Mid-year report

What We're Learning Across Grantees

Across all reporting subgrantees, projects reached residents facing compounding barriers to health and stability – transportation and mobility limitations, disability and chronic illness, housing instability, and language access. Programs consistently paired direct services (food delivery, case management, housing navigation) with efforts to build durable referral networks, extending impact beyond the grant period itself.

Common Strengths

- Community partnership was cited repeatedly as the single largest driver of project success, from co-planning with schools and libraries to cross-referral networks among grantees.
- Multiple subgrantees noted that connecting with fellow CAI grant recipients (through convenings CAI facilitated) led directly to new partnerships and in-kind support.
- Participatory reporting methods (surveys, participant voice) surfaced consistent, positive feedback on trust, relationships, and culturally responsive programming.

Common Challenges

- Staffing capacity was the most frequently cited constraint – caseloads exceeding recommended levels, reliance on volunteers for large events, and administrative burden of data tracking.
- Several projects noted that funding levels do not always match the intensity of need among the highest-need clients (e.g., medically complex, chronically homeless individuals).
- External factors outside grantee control affected reach and outcomes for more than one project – school district budget cuts, weather, and shifting eligibility circumstances during waitlist periods.

Subgrantee Experience with CAI

Every subgrantee that submitted feedback described CAI staff as responsive, communicative, and effective at facilitating peer connections among grantees. Multiple organizations specifically credited CAI-facilitated convenings with generating new partnerships. One subgrantee noted CAI's responsiveness to feedback on participatory reporting requirements, which reduced administrative burden without compromising data quality.

Detailed Project Reports

Cultivating Community Literacy

Tomás Rivera Book Award | Project Director: Nancy Valdez-Gainer

Project Summary

The project delivered a free, one-day community literacy event held March 7, 2026 at the San Marcos Public Library, featuring presentations, readings, and workshops by award-winning authors and illustrators. The event promoted literacy and reading for Hays County residents of all ages, from early childhood through adulthood, with bilingual (English/Spanish) programming.

Approximately 600 community members attended. Local students showcased writing, poetry, dance, and music, and introduced authors and illustrators during the day's presentations. Approximately 1,500 books were distributed to attendees.

Population Served

- Open to all Hays County residents and beyond; programming spanned early childhood through adult audiences.
- Bilingual delivery (English and Spanish) to reach the community's Spanish-speaking residents.

Key Activities

- Held a community input meeting and ongoing planning sessions with the San Marcos Public Library, San Marcos CISD, and Centro Cultural Hispano de San Marcos.
- Hosted author/illustrator presentations, hands-on literacy activities, and student showcases (writing, poetry, dance, music).
- Distributed roughly 1,500 free books to attendees.

Measurable Outcomes

- ~600 attendees
- 120 participant surveys collected; 120 of 120 respondents reported being “very satisfied” with the event, and 120 of 120 rated it “extremely valuable”.
- Strong qualitative feedback on cultural representation, family accessibility, and community connection.

Contributing Factors

Collaboration with community partners, the San Marcos Public Library, San Marcos CISD, and Centro Cultural Hispano de San Marcos, and a dedicated community input meeting were identified as the key drivers of the event’s success.

What Was Learned

Working in collaboration with the community partners, and holding space for community input ahead of the event, were central to the project’s success. A visual site map of the library layout would have helped attendees navigate the event. Distributing numbered tickets for the free book signings (rather than open lines) would have reduced excessively long wait times for author signings.

Subgrantee Feedback

"Working with Community Action, Inc. staff was a positive experience. I was able to meet with staff to ask questions at the very beginning of the proposal stage. Staff were generous with their time to answer questions about the proposal process. Community Action, Inc. provided very clear communication about the grant requirements and reporting. Community Action, Inc. staff are a wonderful group of people committed to uplifting our communities. Thank you!"

Walk HOME Community Event

H.O.M.E. Center | Project Director: Hannah Durrance

Project Summary

The Walk HOME Community Event invited all Hays County residents to a public awareness event on homelessness, with a Spanish-speaking interpreter on-site and family-friendly programming. A resource fair brought together 9 community organizations, and an interactive “walk in their shoes” activity let participants experience the barriers faced by an unhoused veteran attempting to obtain an ID to access VA and housing services.

Population Served

- Open to all Hays County residents; a general public awareness event rather than a direct-service program.

- Spanish-language interpretation provided on-site to ensure accessibility for Spanish-speaking community members.

Key Activities

- Coordinated 37 volunteers and 9 partner organizations for a resource fair and awareness stations.
- Ran an interactive experiential activity simulating the ID-recovery process faced by unhoused veterans.
- Provided Spanish-language interpretation on-site.

Measurable Outcomes

- 250+ individuals attended throughout the day.
- 37 volunteers and 9 partner organizations participated.
- Participant feedback indicated increased awareness of barriers unhoused individuals face including how difficult it is to obtain an ID without transportation, and that unhoused people often walk up to 10+ miles a day to access basic services.

Contributing Factors

Heat, humidity, and adverse overnight weather limited how long attendees stayed, and the event location proved less ideal than anticipated. Some communication gaps with volunteers and organizers created additional friction, though volunteer commitment and partner turnout despite the weather were key to the event's success.

What Was Learned

Paid staff dedicated to specific stations are more reliable than relying primarily on volunteers for events of this scale. Advance backup supplies (tables, chairs, canopies) and clearer coordination with participating organizations would reduce risk from no-shows. In the future, would choose a better event location; confirm partner organizations can staff their own activity stations or have a simple contingency to remove a station if they cannot; secure backup supplies in advance; improve advertising, ideally with a different partner; and give the photographer clearer direction on desired shots (crowd size, indoor children's activity area) for the photovoice component.

Subgrantee Feedback

"The staff answered all my questions, were responsive to every email and responded within a short period of time. I loved that the staff offered times when we could meet with them and with other applicants. Because we were able to meet with other applicants, our organization was able to gain a new partner and one of the organizations that was a grant recipient donated books to our event. Expanding partnerships and having the opportunity to build up one another, as community partners, was the best part of working with Community Action staff."

Hays County Home Delivery

Central Texas Food Bank | Project Director: Vanessa Castro

Project Summary

Expanded access to nutritious food for Hays County residents facing transportation and mobility barriers through the Home Delivery Program. During the six-month grant period, the program eliminated the Hays County waitlist, expanded referral partnerships, and improved access to healthy food for residents who otherwise face significant barriers to grocery shopping.

Beyond food distribution, the project strengthened relationships with healthcare and community organizations, improved enrollment processes, and built a more sustainable referral network expected to continue serving Hays County beyond the

grant period.

Population Served

- Primarily multilingual households experiencing transportation and/or mobility barriers.
- 32 households served (123 individuals); average household size of 4.

Key Activities

- Completed 130 home food deliveries over the grant period.
- Eliminated the Hays County waitlist and onboarded 4 new community partners to strengthen referral pathways.
- Logged 300 volunteer hours supporting delivery operations.

Measurable Outcomes

- 3,900 pounds of food distributed, equivalent to approximately 4,680 meals.
- Average caseload growth of 52%; 32 new enrollments.
- Waitlist reduced from 98 eligible households (with only 7 actively enrolled at the start of the grant) to zero by period end, with enrollment increased to 30 active households.

Contributing Factors

Funding allowed the program to expand enrollment and eliminate the waitlist, and new community partnerships created stronger referral pathways. However, many households who had waited months on the pre-funding waitlist could not be reached or had changed circumstances by the time enrollment began, requiring additional outreach effort.

What Was Learned

Strong referral partnerships are essential for reaching eligible residents. Transportation and mobility remain significant barriers to healthy food access. Participants value convenience and reliability as much as the food itself. Fresh produce is highly desired and should remain a program priority. Timely outreach is critical when enrolling participants from waiting lists.

Subgrantee Feedback

"We had a great experience working with Community Action, Inc. staff and hope to continue doing so in the future!"

Pathways to HOME for People with Disabilities & Veterans

H.O.M.E. Center | Project Director: Hannah Durrance

Project Summary

H.O.M.E. Center serves unhoused households and those at risk of homelessness who are experiencing chronic medical conditions that qualify or will qualify them for disability benefits, as well as veterans, supporting their housing, medical, mental health, and financial goals. The project centers health equity for marginalized households across all ages, ethnicities, races, genders, and backgrounds.

Population Served

- Unhoused households and individuals at risk of homelessness, with a focus on those experiencing chronic medical conditions that qualify or will soon qualify them for disability benefits, and veterans.

- Serves marginalized households across all ages, ethnicities, races, genders, and backgrounds.
- Caseloads run roughly double the recommended level (~40 clients per staff member vs. a recommended 20), indicating high-need, high-volume demand relative to capacity.

Key Activities

- Provided housing navigation, veteran-focused support, health/medical assistance, and case management.
- Delivered nutritional support and ID recovery assistance (birth certificates, Social Security cards, residency establishment).
- Supported families with infant and early childhood needs, including medical appointment scheduling, WIC enrollment, and transportation to services.

Measurable Outcomes

- Over 650 client interactions during the reporting period.
- Housing navigation provided to 11 households; 33 veteran-related interactions.
- 309 health/medical interactions; 362 case-management-related activities; 69 nutritional support activities.
- 12 ID recovery interactions (birth certificates, Social Security cards, residency).
- 29 interactions supporting families with infant/early childhood care, including WIC and medical appointment coordination.

Contributing Factors

Understaffing and lengthy data-tracking processes are the major barriers to meeting client needs. A long waitlist of referred clients exists without sufficient staff or financial resources to serve them; caseloads (~40 per staff member) run roughly double the recommended limit of 20.

What Was Learned

Clients achieve better health outcomes when they are not navigating medical/mental health needs alone. Pain and fatigue reduce clients' capacity to manage complex resource, application, and healthcare systems, particularly for unhoused or at-risk individuals. One case example: a client unable to work due to a severe medical condition required extensive case management, transportation, and support through two major surgeries; the local indigent care program's \$30,000 annual cap was exhausted after the first surgery, illustrating the funding gaps facing high-need clients and the strain intensive cases place on the organization's capacity to serve others. Also, a better system for tracking client goals, established earlier in the project, would have improved documentation.

Subgrantee Feedback

"The [CAI] staff were amazing."

Integrated Student Supports

Communities In Schools of Central Texas (CIS) | Project Director: Rebecca Gamboa Gomez

Project Summary

CIS implemented its evidence-based Integrated Student Supports (ISS) model across 14 Hays CISD campuses, placing trained Program Managers on-site to identify students facing barriers to success and connect them with individualized support. The

project aimed to remove barriers to learning by addressing students' academic, behavioral, social-emotional, and basic needs through case management and connections to school and community resources.

Project goals were to provide intensive case management (Tier 2/3) to 1,200 students and Tier 1 interventions/school-wide supports to 14,000 students. CIS met or exceeded both targets: 1,410 students received intensive case management and 14,297 students received Tier 1 supports, with individualized support plans completed for every case-managed student.

Population Served

- 1,410 students received case management during the 2025–26 school year.
- Race/ethnicity (categories are not mutually exclusive): 76% Hispanic, 11% African American, 14% non-Hispanic White, 7% Two or More Races, 3% Asian or Native Hawaiian/Pacific Islander, 2% American Indian or Alaska Native.
- 85% qualified for free or reduced-price lunch; 30% experienced family conflict or crisis; 14% were emergent bilingual (English language learners); 11% were enrolled in special education.
- 31 students had an incarcerated parent or guardian; 15 students were experiencing homelessness.

Key Activities

- Placed trained Program Managers on 14 Hays CISD campuses to conduct needs assessments and develop individualized student support plans.
- Provided case management and connected students/families to school and community resources (food, clothing, housing, healthcare, mental health).
- Delivered basic needs interventions and school-wide prevention/engagement activities to strengthen student connectedness.
- Collaborated with educators, caregivers, and community partners to monitor progress and coordinate interventions.

Measurable Outcomes

- Proposed outcome targets: 99% of case-managed students stay in school; 98% graduate or advance a grade; 80% improve in one or more targeted academic, attendance, or behavior area. Final verified results are not yet available and are expected in late August, after Hays CISD finalizes end-of-year data.
- Service hours for case-managed students: 18,937.
- Unique services delivered: 44,471 (14,704 case management sessions; 11,548 mental and behavioral health services/supports).
- Referrals made: 98 community-resource referrals and 14 mental health service referrals.
- Basic needs interventions: 12,819.
- Family engagements: 2,752 total, including 287 intensive home visits.
- School-wide events: 548.
- 881 students completed CIS experience surveys as part of participatory reporting; findings are detailed in the attachments.

Contributing Factors

CIS's evidence-based ISS model and close collaboration with Hays CISD drove strong outcomes. However, district budget reductions for the 2026–27 school year will reduce CIS's presence from 14 campuses to 9, meaning fewer students and families will be served going forward. CIS is pursuing additional funding to help offset this reduction.

What Was Learned

Student survey feedback reinforced that caring, consistent relationships with CIS staff, a safe and welcoming environment, individualized support, and connections to resources are the most meaningful parts of students' experience. Students expressed strong demand for expanded access, more staff time, group activities, and space, rather than changes to the program model itself, affirming the model's effectiveness while pointing to capacity as the key growth lever. Implementation

proceeded largely as planned. CIS identified opportunities to strengthen staff onboarding, streamline internal processes, and improve cross-program coordination; these lessons have already been incorporated into ongoing operations.

Subgrantee Feedback

"Community Action, Inc. staff were very communicative as they navigated staff changes towards the start of the grant and were still always responsive to any of our emails seeking clarification. We appreciated that they facilitated opportunities to connect with other grantees and were responsive to feedback, such as reducing the participatory reporting expectation, as this was a lot more manageable for our team."

Stability Support Pilot

Breaking Bread Outreach Ministries | Project Director: Erika Rosa

Project Summary

Breaking Bread Outreach Ministries' Stability Support Pilot provides case management, resource navigation, and flexible direct financial assistance to individuals and families facing housing instability. The pilot pairs relationship-based case management with cash assistance to help participants stabilize and exit crisis situations.

Population Served

- Primarily women, including participants in housing authority-adjacent programs (such as Family Self-Sufficiency/FSS), individuals currently accessing public benefits, and individuals experiencing homelessness.

Key Activities

- Conducted community outreach events.
- Implemented a tiered service provision screening process to assess and prioritize participant needs.
- Supported 2 participants through completion; both formally "exited" services during the reporting period.

Measurable Outcomes

- Notable outputs: building a formal system for tracking referrals and referral follow-through (in development).
- Individual goal achievement: 2 participants exited services having achieved their stability goals – (1) a family of five (a parent and four children) living in a motel after losing housing due to a job loss and landlord conflict, with no extended family support, received food and basic needs support, resource navigation, and assistance securing stable housing; (2) an individual who relocated to the area to leave a domestic violence relationship was placed in motel housing, connected to a program volunteer for temporary housing support, and provided clothing, food, and other basic needs before relocating to Houston to reunite with a friend.
- Participatory reporting via two Google Forms (a "completed program" survey and a "progress check-in" survey, non-anonymous): 8 participants reporting year-to-date – 2 completed services, 6 currently engaged.

Contributing Factors

Staffing capacity is the primary constraint: the same individuals are responsible for both operations and direct service delivery, limiting capacity to scale outreach and case management simultaneously.

What Was Learned

Key lessons centered on maintaining professional boundaries and mitigating staff burnout, including developing program systems as a form of boundary-setting. Feedback from participatory surveys reinforced that relationship-based case management paired with flexible cash assistance was the most impactful combination for participants. This also surfaced case management as a high-need, high-value service in the community, and the organization is seeking additional funding to expand staffing capacity accordingly.

Subgrantee Feedback

"The money is doing what we want it to do"

Form **8879-TE****IRS E-file Signature Authorization
for a Tax Exempt Entity**

OMB No. 1545-0047

For calendar year 2024, or fiscal year beginning **11/01**, 2024, and ending **10/31**, 20 **25****Do not send to the IRS. Keep for your records.**Go to **www.irs.gov/Form8879TE** for the latest information.**2024**Department of the Treasury
Internal Revenue Service

Name of filer

**COMMUNITY ACTION,
OF CENTRAL TEXAS**

EIN or SSN

74-1541726Name and title of officer or person subject to tax **DOUGLAS MUDD
EXECUTIVE DIRECTOR****Part I Type of Return and Return Information**

Check the box for the return for which you are using this Form 8879-TE and enter the applicable amount, if any, from the return. Form 8038-CP and Form 5330 filers may enter dollars and cents. For all other forms, enter whole dollars only. If you check the box on line **1a**, **2a**, **3a**, **4a**, **5a**, **6a**, **7a**, **8a**, **9a**, or **10a** below, and the amount on that line for the return being filed with this form was blank, then leave line **1b**, **2b**, **3b**, **4b**, **5b**, **6b**, **7b**, **8b**, **9b**, or **10b**, whichever is applicable, blank (do not enter -0-). But, if you entered -0- on the return, then enter -0- on the applicable line below. **Do not** complete more than one line in Part I.

1a Form 990 check here ☒	b Total revenue, if any (Form 990, Part VIII, column (A), line 12)	1b 17,013,581
2a Form 990-EZ check here ☐	b Total revenue, if any (Form 990-EZ, line 9)	2b
3a Form 1120-POL check here ☐	b Total tax (Form 1120-POL, line 22)	3b
4a Form 990-PF check here ☐	b Tax based on investment income (Form 990-PF, Part V, line 5)	4b
5a Form 8868 check here ☐	b Balance due (Form 8868, line 3c)	5b
6a Form 990-T check here ☐	b Total tax (Form 990-T, Part III, line 4)	6b
7a Form 4720 check here ☐	b Total tax (Form 4720, Part III, line 1)	7b
8a Form 5227 check here ☐	b FMV of assets at end of tax year (Form 5227, Item D)	8b
9a Form 5330 check here ☐	b Tax due (Form 5330, Part II, line 19)	9b
10a Form 8038-CP check here ☐	b Amount of credit payment requested (Form 8038-CP, Part III, line 22)	10b

Part II Declaration and Signature Authorization of Officer or Person Subject to Tax

Under penalties of perjury, I declare that ☒ I am an officer of the above entity or ☐ I am a person subject to tax with respect to (name of entity) _____, (EIN) _____ and that I have examined a copy of the 2024 electronic return and accompanying schedules and statements, and, to the best of my knowledge and belief, they are true, correct, and complete. I further declare that the amount in Part I above is the amount shown on the copy of the electronic return. I consent to allow my intermediate service provider, transmitter, or electronic return originator (ERO) to send the return to the IRS and to receive from the IRS (a) an acknowledgement of receipt or reason for rejection of the transmission, (b) the reason for any delay in processing the return or refund, and (c) the date of any refund. If applicable, I authorize the U.S. Treasury and its designated Financial Agent to initiate an electronic funds withdrawal (direct debit) entry to the financial institution account indicated in the tax preparation software for payment of the federal taxes owed on this return, and the financial institution to debit the entry to this account. To revoke a payment, I must contact the U.S. Treasury Financial Agent at 1-888-353-4537 no later than 2 business days prior to the payment (settlement) date. I also authorize the financial institutions involved in the processing of the electronic payment of taxes to receive confidential information necessary to answer inquiries and resolve issues related to the payment. I have selected a personal identification number (PIN) as my signature for the electronic return and, if applicable, the consent to electronic funds withdrawal.

PIN: check one box only

☒ I authorize **ARMSTRONG, VAUGHAN & ASSOCIATES, P.** to enter my PIN **78667** as my signature
ERO firm name Enter five numbers, but do not enter all zeros

on the tax year 2024 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I also authorize the aforementioned ERO to enter my PIN on the return's disclosure consent screen.

☐ As an officer or person subject to tax with respect to the entity, I will enter my PIN as my signature on the tax year 2024 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I will enter my PIN on the return's disclosure consent screen.

Signature of officer or person subject to tax

Date

07/20/26**Part III Certification and Authentication**

ERO's EFIN/PIN. Enter your six-digit electronic filing identification number (EFIN) followed by your five-digit self-selected PIN.

70890994101

Do not enter all zeros

I certify that the above numeric entry is my PIN, which is my signature on the 2024 electronically filed return indicated above. I confirm that I am submitting this return in accordance with the requirements of **Pub. 4163**, Modernized e-File (MeF) Information for Authorized IRS e-file Providers for Business Returns.

ERO's signature

Date

07/20/26**ERO Must Retain This Form — See Instructions****Do Not Submit This Form to the IRS Unless Requested To Do So**

For Privacy Act and Paperwork Reduction Act Notice, see back of form.

DAA

Form **8879-TE** (2024)
120



Armstrong, Vaughan & Associates, P.C.
Certified Public Accountants
941 West Byrd Blvd., Suite 101 - Universal City, TX 78148

July 20, 2026

CONFIDENTIAL

COMMUNITY ACTION, INC.
OF CENTRAL TEXAS
P.O. BOX 748
SAN MARCOS, TX 78667

Dear Douglas Mudd:

We have prepared the following returns from information provided by you without verification or audit.

Return of Organization Exempt From Income Tax (Form 990)

We suggest that you examine these returns carefully to fully acquaint yourself with all items contained therein to ensure that there are no omissions or misstatements.

Federal Filing Instructions

Your Form 990 for the year ended 10/31/25 shows no balance due.

Your return is being filed electronically with the IRS and is not required to be mailed. If you mail a paper copy of your return to the IRS it will delay the processing of your return. Your electronically filed return is not complete without your signature. You are using a Personal Identification Number (PIN) for signing your return electronically. Form 8879-TE, IRS *e-file* Signature Authorization for an Exempt Organization should be signed and dated by an authorized officer of the organization and returned by September 15, 2026 to:

Armstrong, Vaughan & Associates, P.C.
941 West Byrd Blvd, Ste 101
Universal City, TX 78148

Important: Your return will not be filed with the IRS until the signed Form 8879-TE has been received by this office.

Also enclosed is any material you furnished for use in preparing the returns. If the returns are examined, requests may be made for supporting documentation. Therefore, we recommend that you retain all pertinent records for at least seven years.

In order that we may properly advise you of tax considerations, please keep us informed of any significant changes in your financial affairs or of any correspondence received from taxing authorities.

If you have any questions, or if we can be of assistance in any way, please call.

Sincerely,

Armstrong, Vaughan & Associates, P.C.

Form

990

Department of the Treasury
Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public.
Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2024

Open to Public Inspection

A For the 2024 calendar year, or tax year beginning 11/01/24, and ending 10/31/25

B Check if applicable:

☐ Address change

☐ Name change

☐ Initial return

☐ Final return/terminated

☐ Amended return

☐ Application pending

C Name of organization

COMMUNITY ACTION, INC.
OF CENTRAL TEXAS

Doing business as

Number and street (or P.O. box if mail is not delivered to street address)

P.O. BOX 748

Room/suite

City or town, state or province, country, and ZIP or foreign postal code

SAN MARCOS TX 78667

F Name and address of principal officer:

DOUGLAS MUDD
P.O. BOX 748
SAN MARCOS TX 78667

H(a) Is this a group return for subordinates?

☐ Yes ☒ No

H(b) Are all subordinates included?

☐ Yes ☐ No

If "No," attach a list. See instructions

H(c) Group exemption number

I Tax-exempt status:

☒ 501(c)(3) ☐ 501(c) () (insert no.) ☐ 4947(a)(1) or ☐ 527

J Website:

N/A

K Form of organization:

☒ Corporation ☐ Trust ☐ Association ☐ Other

L Year of formation:

1965

M State of legal domicile:

TX

Part I Summary

1 Briefly describe the organization's mission or most significant activities:

OUR MISSION IS HELPING CENTRAL TEXANS ACHIEVE ECONOMIC SELF-RELIANCE THROUGH A WIDE RANGE OF SERVICES AND COMMUNITY PARTNERSHIPS.

2 Check this box ☐ if the organization discontinued its operations or disposed of more than 25% of its net assets.

3 Number of voting members of the governing body (Part VI, line 1a)

4 Number of independent voting members of the governing body (Part VI, line 1b)

5 Total number of individuals employed in calendar year 2024 (Part V, line 2a)

6 Total number of volunteers (estimate if necessary)

7a Total unrelated business revenue from Part VIII, column (C), line 12

7b Net unrelated business taxable income from Form 990-T, Part I, line 11

8 Contributions and grants (Part VIII, line 1h)

9 Program service revenue (Part VIII, line 2g)

10 Investment income (Part VIII, column (A), lines 3, 4, and 7d)

11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)

12 Total revenue – add lines 8 through 11 (must equal Part VIII, column (A), line 12)

13 Grants and similar amounts paid (Part IX, column (A), lines 1–3)

14 Benefits paid to or for members (Part IX, column (A), line 4)

15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10)

16a Professional fundraising fees (Part IX, column (A), line 11e)

b Total fundraising expenses (Part IX, column (D), line 25)

17 Other expenses (Part IX, column (A), lines 11a–11d, 11f–24e)

18 Total expenses. Add lines 13–17 (must equal Part IX, column (A), line 25)

19 Revenue less expenses. Subtract line 18 from line 12

20 Total assets (Part X, line 16)

21 Total liabilities (Part X, line 26)

22 Net assets or fund balances. Subtract line 21 from line 20

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here

Signature of officer

DOUGLAS MUDD

Type or print name and title

EXECUTIVE DIRECTOR

Date

07/24/2026

Paid Preparer Use Only

Preparer's name

DEBORAH F. FRASER

Preparer's signature

Date

07/20/26

Check ☐ if self-employed

PTIN

P00647739

Firm's name

ARMSTRONG, VAUGHAN & ASSOCIATES, P.C.

Firm's EIN

74-2332623

Firm's address

941 WEST BYRD BLVD, STE 101
UNIVERSAL CITY, TX 78148

Phone no.

210-658-6229

May the IRS discuss this return with the preparer shown above? See instructions

☒ Yes ☐ No

For Paperwork Reduction Act Notice, see the separate instructions.

DAA

123 Form 990 (2024)

Part III **Statement of Program Service Accomplishments**

Check if Schedule O contains a response or note to any line in this Part III ☒

- 1 Briefly describe the organization's mission:
SEE SCHEDULE O
- 2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? ☐ Yes ☒ No
If "Yes," describe these new services on Schedule O.
- 3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? ☐ Yes ☒ No
If "Yes," describe these changes on Schedule O.
- 4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

4a (Code:) (Expenses \$ **9,668,933** including grants of \$) (Revenue \$)
SEE SCHEDULE O

4b (Code:) (Expenses \$ **2,165,744** including grants of \$ **1,061,179**) (Revenue \$)
SEE SCHEDULE O

4c (Code:) (Expenses \$ **2,810,695** including grants of \$) (Revenue \$)
COMMUNITY ACTION, INC.'S ADULT EDUCATION PROGRAM PROVIDES SERVICES IN THE TEN COUNTIES SURROUNDING TRAVIS COUNTY. ITS CORE SERVICES INCLUDE HIGH SCHOOL EQUIVALENCY (HSE) PREPARATION, ENGLISH AS A SECOND LANGUAGE (ESL), AND JOB TRAINING NECESSARY FOR TRANSITIONING INTO EMPLOYMENT, CAREER ADVANCEMENT, AND LIFELONG LEARNING. IT PROVIDES SERVICES TO ADULTS WITH LIMITED MASTERY OF BASIC EDUCATIONAL SKILLS; ADULTS WHO DO NOT HAVE A SECONDARY SCHOOL DIPLOMA; OR WHO ARE UNABLE TO SPEAK, READ OR WRITE THE ENGLISH LANGUAGE. THE PROGRAM OFFERS COLLEGE PREPARATION CLASSES TO ASSIST THOSE WHO WISH TO PURSUE AN ADVANCED DEGREE. DAY AND EVENING CLASSES ARE AVAILABLE IN THE RURAL CAPITAL WORKFORCE AREA. COMPUTER LITERACY INSTRUCTION IS OFFERED INTERMITTENTLY AT DESIGNATED SITES.

4d Other program services (Describe on Schedule O.)
(Expenses \$ **1,178,570** including grants of \$) (Revenue \$)

4e Total program service expenses **15,823,942**

Part IV Checklist of Required Schedules

	Yes	No
1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	X	
2 Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	X	
3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I		X
4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II		X
5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III		X
6 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I		X
7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II		X
8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III		X
9 Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV		X
10 Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi-endowments? If "Yes," complete Schedule D, Part V		X
11 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, as applicable.		
a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	X	
b Did the organization report an amount for investments—other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII		X
c Did the organization report an amount for investments—program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII		X
d Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX		X
e Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X		X
f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	X	
12a Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	X	
b Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional		X
13 Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E		X
14a Did the organization maintain an office, employees, or agents outside of the United States?		X
b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV		X
15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV		X
16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV		X
17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions		X
18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II		X
19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III		X
20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H		X
b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?		
21 Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II		X

Part IV Checklist of Required Schedules (continued)

	Yes	No
22 Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III</i>	X	
23 Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>		X
24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a</i>		X
b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?		
c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?		
d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?		
25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i>		X
b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i>		X
26 Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part II</i>		X
27 Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i>		X
28 Was the organization a party to a business transaction with one of the following parties? (See the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions).		
a A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If "Yes," complete Schedule L, Part IV</i>		X
b A family member of any individual described in line 28a? <i>If "Yes," complete Schedule L, Part IV</i>		X
c A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? <i>If "Yes," complete Schedule L, Part IV</i>		X
29 Did the organization receive more than \$25,000 in noncash contributions? <i>If "Yes," complete Schedule M</i>		X
30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>		X
31 Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i>		X
32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>		X
33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i>		X
34 Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1</i>		X
35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?		X
b If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2</i>		
36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>		X
37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>		X
38 Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? Note: All Form 990 filers are required to complete Schedule O.	X	

Part V Statements Regarding Other IRS Filings and Tax ComplianceCheck if Schedule O contains a response or note to any line in this Part V ☐

	Yes	No
1a Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable	89	
b Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable	0	
c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?		

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)		Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return	2a	380
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	X
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a	X
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b	
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a	X
b	If "Yes," enter the name of the foreign country See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).		
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a	X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b	X
c	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c	
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a	X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b	
7	Organizations that may receive deductible contributions under section 170(c).		
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a	
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c	
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d	
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e	
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f	
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g	
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h	
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?	8	
9	Sponsoring organizations maintaining donor advised funds.		
a	Did the sponsoring organization make any taxable distributions under section 4966?	9a	
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b	
10	Section 501(c)(7) organizations. Enter:		
a	Initiation fees and capital contributions included on Part VIII, line 12	10a	
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b	
11	Section 501(c)(12) organizations. Enter:		
a	Gross income from members or shareholders	11a	
b	Gross income from other sources. (Do not net amounts due or paid to other sources against amounts due or received from them.)	11b	
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a	
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b	
13	Section 501(c)(29) qualified nonprofit health insurance issuers.		
a	Is the organization licensed to issue qualified health plans in more than one state? Note: See the instructions for additional information the organization must report on Schedule O.	13a	
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans	13b	
c	Enter the amount of reserves on hand	13c	
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a	X
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14b	
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year? If "Yes," see instructions and file Form 4720, Schedule N.	15	X
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income? If "Yes," complete Form 4720, Schedule O.	16	X
17	Section 501(c)(21) organizations. Did the trust, any disqualified or other person, engage in any activities that would result in the imposition of an excise tax under section 4951, 4952, or 4953? If "Yes," complete Form 6069.	17	

Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI ☒

Section A. Governing Body and Management

	1a	15	1b	15	Yes	No
1a Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O.						
b Enter the number of voting members included on line 1a, above, who are independent						
2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?						X
3 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person?						X
4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?						X
5 Did the organization become aware during the year of a significant diversion of the organization's assets?						X
6 Did the organization have members or stockholders?						X
7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?						X
b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?						X
8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:						
a The governing body?					X	
b Each committee with authority to act on behalf of the governing body?					X	
9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O						X

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

	Yes	No
10a Did the organization have local chapters, branches, or affiliates?		X
b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?		
11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	X	
b Describe on Schedule O the process, if any, used by the organization to review this Form 990.		
12a Did the organization have a written conflict of interest policy? If "No," go to line 13	X	
b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	X	
c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe on Schedule O how this was done	X	
13 Did the organization have a written whistleblower policy?	X	
14 Did the organization have a written document retention and destruction policy?	X	
15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		
a The organization's CEO, Executive Director, or top management official	X	
b Other officers or key employees of the organization	X	
If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.		
16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?		X
b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?		

Section C. Disclosure

17 List the states with which a copy of this Form 990 is required to be filed **NONE**

18 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.
☐ Own website ☐ Another's website ☒ Upon request ☐ Other (explain on Schedule O)

19 Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.

20 State the name, address, and telephone number of the person who possesses the organization's books and records.

KEITH HERINGTON
SAN MARCOS

215 S. REIMER AVE.

TX 78666

512-392-1161

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII ☐

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List all of the organization's **current** key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See the instructions for the order in which to list the persons above.

☐ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/ 1099-MISC/ 1099-NEC)	(E) Reportable compensation from related organizations (W-2/ 1099-MISC/ 1099-NEC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(1) DIANE INSLEY	0.50									
CHAIR/PRESIDENT	0.00	X		X				0	0	0
(2) DEBORAH VILLALPANDO	0.50									
DIRECTOR	0.00	X						0	0	0
(3) DAVID SERGI	0.50									
DIRECTOR	0.00	X						0	0	0
(4) GLORIA P MARTINEZ-RAMOS	0.50									
DIRECTOR	0.00	X						0	0	0
(5) CLARENA LARROTTA	0.50									
DIRECTOR	0.00	X						0	0	0
(6) JEREMY SUTTON	0.50									
VICE PRESIDENT	0.00	X		X				0	0	0
(7) STEVEN HERNANDEZ	0.50									
DIRECTOR	0.00	X						0	0	0
(8) MYRA VASSIAN	0.50									
DIRECTOR	0.00	X						0	0	0
(9) DOMINIQUE HOLMES	0.50									
DIRECTOR	0.00	X						0	0	0
(10) KAREN LOVIN	0.50									
DIRECTOR	0.00	X						0	0	0
(11) ANGIE GONZALES-SANCHEZ	0.50									
DIRECTOR	0.00	X						0	0	0

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/ 1099-MISC/ 1099-NEC)	(E) Reportable compensation from related organizations (W-2/ 1099-MISC/ 1099-NEC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(12) RUSTY HORNE										
(12) DIRECTOR	0.50 0.00	X						0	0	0
(13) ALYSSA GARCIA										
(13) DIRECTOR	0.50 0.00	X						0	0	0
(14) WAYNE THOMPSON										
(14) SECRETARY	0.50 0.00	X		X				0	0	0
(15) JUDGE BRETT BRAY										
(15) DIRECTOR	0.50 0.00	X						0	0	0
(16) DOUGLAS MUDD										
(16) EXECUTIVE DIRECTOR	40.00 0.00			X				100,665	0	12,006
(17) KEITH HERINGTON										
(17) FISCAL OFFICER	40.00 0.00			X				103,556	0	12,966
(18)										
(19)										
1b Subtotal								204,221		24,972
c Total from continuation sheets to Part VII, Section A										
d Total (add lines 1b and 1c)								204,221		24,972

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization 2

	Yes	No
3 Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>	3	X
4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? <i>If "Yes," complete Schedule J for such individual</i>	4	X
5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? <i>If "Yes," complete Schedule J for such person</i>	5	X

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation
CAREER ACADEMY OF TRAINING LLC SAN MARCOS TX 78666	101 UHLAND RD STE 203 CNA TRAINING	258,788

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization

1

130

Form 990 (2024) **COMMUNITY ACTION, INC.****74-1541726**Page **9****Part VIII Statement of Revenue**Check if Schedule O contains a response or note to any line in this Part VIII ☐

				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
Contributions, Gifts, Grants and Other Similar Amounts	1a	Federated campaigns	1a				
	b	Membership dues	1b				
	c	Fundraising events	1c				
	d	Related organizations	1d				
	e	Government grants (contributions)	1e	15,506,258			
	f	All other contributions, gifts, grants, and similar amounts not included above	1f	1,375,061			
	g	Noncash contributions included in lines 1a-1f	1g	\$ 12,500			
	h	Total. Add lines 1a-1f		16,881,319			
Program Service Revenue	2a	UNIT RATE CONTRACT REVENUE	Business Code	131,966	131,966		
	b						
	c						
	d						
	e						
	f	All other program service revenue					
	g	Total. Add lines 2a-2f		131,966			
Other Revenue	3	Investment income (including dividends, interest, and other similar amounts)		296			296
	4	Income from investment of tax-exempt bond proceeds					
	5	Royalties					
	6a	Gross rents	(i) Real (ii) Personal				
	b	Less: rental expenses					
	c	Rental inc. or (loss)					
	d	Net rental income or (loss)					
	7a	Gross amount from sales of assets other than inventory	(i) Securities (ii) Other				
	b	Less: cost or other basis and sales exps.					
	c	Gain or (loss)					
	d	Net gain or (loss)					
	8a	Gross income from fundraising events (not including \$ of contributions reported on line 1c). See Part IV, line 18	8a				
	b	Less: direct expenses	8b				
	c	Net income or (loss) from fundraising events					
	9a	Gross income from gaming activities. See Part IV, line 19	9a				
	b	Less: direct expenses	9b				
	c	Net income or (loss) from gaming activities					
10a	Gross sales of inventory, less returns and allowances	10a					
b	Less: cost of goods sold	10b					
c	Net income or (loss) from sales of inventory						
Miscellaneous Revenue	11a		Business Code				
	b						
	c						
	d	All other revenue					
	e	Total. Add lines 11a-11d					
12	Total revenue. See instructions			17,013,581	131,966	0	296

Part IXStatement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.

	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21				
2Grants and other assistance to domestic individuals. See Part IV, line 22	1,061,179	1,061,179		
3Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16				
4Benefits paid to or for members				
5Compensation of current officers, directors, trustees, and key employees	222,701		222,701	
6Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7Other salaries and wages	8,684,640	8,307,751	376,889	
8Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	133,691	109,883	23,808	
9Other employee benefits	995,428	927,622	67,806	
10Payroll taxes	837,333	781,654	55,679	
11Fees for services (nonemployees):				
aManagement				
bLegal				
cAccounting	54,200		54,200	
dLobbying				
eProfessional fundraising services. See Part IV, line 17				
fInvestment management fees				
gOther. (If line 11g amount exceeds 10% of line 25, column (A), amount, list line 11g expenses on Schedule O.)	1,413,979	1,307,519	106,460	
12Advertising and promotion				
13Office expenses	333,185	305,137	28,048	
14Information technology	28,493	25,855	2,638	
15Royalties				
16Occupancy	721,827	567,305	154,522	
17Travel	237,758	233,366	4,392	
18Payments of travel or entertainment expenses for any federal, state, or local public officials				
19Conferences, conventions, and meetings	28,895	26,659	2,236	
20Interest	46	46		
21Payments to affiliates				
22Depreciation, depletion, and amortization	195,920	195,920		
23Insurance	162,594	116,739	45,855	
24Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.)				
aMISCELLANEOUS SHARED EXP	916,890	916,890		
bFOOD	259,802	259,802		
cUTILITIES	112,318	112,318		
dREPAIRS	92,356	92,356		
eAll other expenses	497,252	475,941	21,311	
25Total functional expenses. Add lines 1 through 24e	16,990,487	15,823,942	1,166,545	0
26Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here if following SOP 98-2 (ASC 958-720)				

Part X Balance SheetCheck if Schedule O contains a response or note to any line in this Part X ☐

		(A) Beginning of year		(B) End of year
Assets	1 Cash—non-interest-bearing	569,845	1	1,069,503
	2 Savings and temporary cash investments	1,356,066	2	690,124
	3 Pledges and grants receivable, net	1,240,805	3	1,351,557
	4 Accounts receivable, net	94,367	4	282,604
	5 Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		5	
	6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)		6	
	7 Notes and loans receivable, net		7	
	8 Inventories for sale or use	7,107	8	9,816
	9 Prepaid expenses and deferred charges	23,672	9	9,367
	10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10a 4,277,301		
	b Less: accumulated depreciation	10b 3,835,646	10c	441,655
	11 Investments—publicly traded securities		11	
	12 Investments—other securities. See Part IV, line 11		12	
	13 Investments—program-related. See Part IV, line 11		13	
	14 Intangible assets		14	
	15 Other assets. See Part IV, line 11		15	
16 Total assets. Add lines 1 through 15 (must equal line 33)	3,824,070	16	3,854,626	
Liabilities	17 Accounts payable and accrued expenses	1,657,582	17	1,017,255
	18 Grants payable		18	
	19 Deferred revenue	1,291,542	19	1,939,331
	20 Tax-exempt bond liabilities		20	
	21 Escrow or custodial account liability. Complete Part IV of Schedule D		21	
	22 Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		22	
	23 Secured mortgages and notes payable to unrelated third parties		23	
	24 Unsecured notes and loans payable to unrelated third parties		24	
	25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D		25	
	26 Total liabilities. Add lines 17 through 25	2,949,124	26	2,956,586
Net Assets or Fund Balances	Organizations that follow FASB ASC 958, check here ☒ and complete lines 27, 28, 32, and 33.			
	27 Net assets without donor restrictions	596,780	27	617,057
	28 Net assets with donor restrictions	278,166	28	280,983
	Organizations that do not follow FASB ASC 958, check here ☐ and complete lines 29 through 33.			
	29 Capital stock or trust principal, or current funds		29	
	30 Paid-in or capital surplus, or land, building, or equipment fund		30	
	31 Retained earnings, endowment, accumulated income, or other funds		31	
	32 Total net assets or fund balances	874,946	32	898,040
33 Total liabilities and net assets/fund balances	3,824,070	33	3,854,626	

Form **990** (2024)

Part XI Reconciliation of Net Assets

Check if Schedule O contains a response or note to any line in this Part XI ☐

1	Total revenue (must equal Part VIII, column (A), line 12)	1	17,013,581
2	Total expenses (must equal Part IX, column (A), line 25)	2	16,990,487
3	Revenue less expenses. Subtract line 2 from line 1	3	23,094
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	874,946
5	Net unrealized gains (losses) on investments	5	
6	Donated services and use of facilities	6	
7	Investment expenses	7	
8	Prior period adjustments	8	
9	Other changes in net assets or fund balances (explain on Schedule O)	9	
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B))	10	898,040

Part XII Financial Statements and Reporting

Check if Schedule O contains a response or note to any line in this Part XII ☐

		Yes	No
1	Accounting method used to prepare the Form 990: ☐ Cash ☒ Accrual ☐ Other If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O.		
2a	Were the organization's financial statements compiled or reviewed by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both. ☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis		X
b	Were the organization's financial statements audited by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both. ☒ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis	X	
c	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.	X	
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Uniform Guidance, 2 C.F.R. Part 200, Subpart F?	X	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits	X	

SCHEDULE A
(Form 990)

Department of the Treasury
Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

7.1.1

OMB No. 1545-0047

2024

Open to Public Inspection

Name of the organization

COMMUNITY ACTION,
OF CENTRAL TEXAS

Employer identification number

74-1541726

Part I Reason for Public Charity Status. (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.)

- 1

☐

A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i).**
- 2

☐

A school described in **section 170(b)(1)(A)(ii).** (Attach Schedule E (Form 990).)
- 3

☐

A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii).**
- 4

☐

A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii).** Enter the hospital's name, city, and state: _____
- 5

☐

An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv).** (Complete Part II.)
- 6

☐

A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v).**
- 7

☒

An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi).** (Complete Part II.)
- 8

☐

A community trust described in **section 170(b)(1)(A)(vi).** (Complete Part II.)
- 9

☐

An agricultural research organization described in **section 170(b)(1)(A)(ix)** operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: _____
- 10

☐

An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See **section 509(a)(2).** (Complete Part III.)
- 11

☐

An organization organized and operated exclusively to test for public safety. See **section 509(a)(4).**
- 12

☐

An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in **section 509(a)(1)** or **section 509(a)(2).** See **section 509(a)(3).** Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g.

a

☐

Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. **You must complete Part IV, Sections A and B.**

b

☐

Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). **You must complete Part IV, Sections A and C.**

c

☐

Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). **You must complete Part IV, Sections A, D, and E.**

d

☐

Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). **You must complete Part IV, Sections A and D, and Part V.**

e

☐

Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization.

f

Enter the number of supported organizations

g

Provide the following information about the supported organization(s).

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1–10 above (see instructions))	(iv) Is the organization listed in your governing document?		(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
			Yes	No		
(A)						
(B)						
(C)						
(D)						
(E)						
Total						

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

Calendar year (or fiscal year beginning in)	(a) 2020	(b) 2021	(c) 2022	(d) 2023	(e) 2024	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	15,283,329	16,371,356	15,819,433	19,022,673	16,881,319	83,378,110
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge	1,209,605	1,291,104	1,217,126	1,269,732	922,669	5,910,236
4 Total. Add lines 1 through 3	16,492,934	17,662,460	17,036,559	20,292,405	17,803,988	89,288,346
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6 Public support. Subtract line 5 from line 4						89,288,346

Section B. Total Support

Calendar year (or fiscal year beginning in)	(a) 2020	(b) 2021	(c) 2022	(d) 2023	(e) 2024	(f) Total
7 Amounts from line 4	16,492,934	17,662,460	17,036,559	20,292,405	17,803,988	89,288,346
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	137	168	223	178	296	1,002
9 Net income from unrelated business activities, whether or not the business is regularly carried on						
10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
11 Total support. Add lines 7 through 10						89,289,348
12 Gross receipts from related activities, etc. (see instructions)					12	697,349

13 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here** ☐

Section C. Computation of Public Support Percentage

14 Public support percentage for 2024 (line 6, column (f), divided by line 11, column (f))	14	100.00 %
15 Public support percentage from 2023 Schedule A, Part II, line 14	15	99.97 %
16a 33 1/3% support test — 2024. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization ☒		
b 33 1/3% support test — 2023. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization ☐		
17a 10%-facts-and-circumstances test — 2024. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization ☐		
b 10%-facts-and-circumstances test — 2023. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization ☐		
18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions ☐		

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II.
If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support

Calendar year (or fiscal year beginning in)	(a) 2020	(b) 2021	(c) 2022	(d) 2023	(e) 2024	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b						
8 Public support. (Subtract line 7c from line 6.)						

Section B. Total Support

Calendar year (or fiscal year beginning in)	(a) 2020	(b) 2021	(c) 2022	(d) 2023	(e) 2024	(f) Total
9 Amounts from line 6						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13 Total support. (Add lines 9, 10c, 11, and 12.)						
14 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here						☐

Section C. Computation of Public Support Percentage

15 Public support percentage for 2024 (line 8, column (f), divided by line 13, column (f))	15	%
16 Public support percentage from 2023 Schedule A, Part III, line 15	16	%

Section D. Computation of Investment Income Percentage

17 Investment income percentage for 2024 (line 10c, column (f), divided by line 13, column (f))	17	%
18 Investment income percentage from 2023 Schedule A, Part III, line 17	18	%

19a 33 1/3% support tests — 2024. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization ☐

b 33 1/3% support tests — 2023. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization ☐

20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions ☐

Part IV Supporting Organizations

(Complete only if you checked a box on line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

	Yes	No
1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.		
2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).		
3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.		
b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.		
c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.		
4a Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.		
b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.		
c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.		
5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).		
b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?		
c Substitutions only. Was the substitution the result of an event beyond the organization's control?		
6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.		
7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).		
8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).		
9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.		
b Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.		
c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.		
10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.		
b Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)		

Part IV Supporting Organizations (continued)

	Yes	No
11 Has the organization accepted a gift or contribution from any of the following persons?		
a A person who directly or indirectly controls, either alone or together with persons described on lines 11b and 11c below, the governing body of a supported organization?		
11a		
b A family member of a person described on line 11a above?		
11b		
c A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide detail in Part VI.		
11c		

Section B. Type I Supporting Organizations

	Yes	No
1 Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.		
1		
2 Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.		
2		

Section C. Type II Supporting Organizations

	Yes	No
1 Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).		
1		

Section D. All Type III Supporting Organizations

	Yes	No
1 Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?		
1		
2 Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s), or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).		
2		
3 By reason of the relationship described on line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.		
3		

Section E. Type III Functionally Integrated Supporting Organizations

1 Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).			
a ☐ The organization satisfied the Activities Test. Complete line 2 below.			
b ☐ The organization is the parent of each of its supported organizations. Complete line 3 below.			
c ☐ The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see instructions).			
2 Activities Test. Answer lines 2a and 2b below.			
a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to each of its supported organizations, and how the organization determined that these activities constituted substantially all of its activities.			
2a			
b Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.			
2b			
3 Parent of Supported Organizations. Answer lines 3a and 3b below.			
a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? If "Yes" or "No," provide details in Part VI.			
3a			
b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.			
3b			

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

- 1 ☐ Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (*explain in Part VI*). See instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

Section A – Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1	
2	Recoveries of prior-year distributions	2	
3	Other gross income (see instructions)	3	
4	Add lines 1 through 3.	4	
5	Depreciation and depletion	5	
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6	
7	Other expenses (see instructions)	7	
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8	

Section B – Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):		
a	Average monthly value of securities	1a	
b	Average monthly cash balances	1b	
c	Fair market value of other non-exempt-use assets	1c	
d	Total (add lines 1a, 1b, and 1c)	1d	
e	Discount claimed for blockage or other factors (<i>explain in detail in Part VI</i>):		
2	Acquisition indebtedness applicable to non-exempt-use assets	2	
3	Subtract line 2 from line 1d.	3	
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4	
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5	
6	Multiply line 5 by 0.035.	6	
7	Recoveries of prior-year distributions	7	
8	Minimum Asset Amount (add line 7 to line 6)	8	

Section C – Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1	
2	Enter 0.85 of line 1.	2	
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3	
4	Enter greater of line 2 or line 3.	4	
5	Income tax imposed in prior year	5	
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6	
7	☐ Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).		

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)

Section D – Distributions		Current Year
1	Amounts paid to supported organizations to accomplish exempt purposes	1
2	Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	2
3	Administrative expenses paid to accomplish exempt purposes of supported organizations	3
4	Amounts paid to acquire exempt-use assets	4
5	Qualified set-aside amounts (prior IRS approval required—provide details in Part VI)	5
6	Other distributions (describe in Part VI). See instructions.	6
7	Total annual distributions. Add lines 1 through 6.	7
8	Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions.	8
9	Distributable amount for 2024 from Section C, line 6	9
10	Line 8 amount divided by line 9 amount	10

Section E – Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2024	(iii) Distributable Amount for 2024
1 Distributable amount for 2024 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2024 (reasonable cause required—explain in Part VI). See instructions.			
3 Excess distributions carryover, if any, to 2024			
a From 2019			
b From 2020			
c From 2021			
d From 2022			
e From 2023			
f Total of lines 3a through 3e			
g Applied to underdistributions of prior years			
h Applied to 2024 distributable amount			
i Carryover from 2019 not applied (see instructions)			
j Remainder. Subtract lines 3g, 3h, and 3i from line 3f.			
4 Distributions for 2024 from Section D, line 7: \$			
a Applied to underdistributions of prior years			
b Applied to 2024 distributable amount			
c Remainder. Subtract lines 4a and 4b from line 4.			
5 Remaining underdistributions for years prior to 2024, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions.			
6 Remaining underdistributions for 2024. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI. See instructions.			
7 Excess distributions carryover to 2025. Add lines 3j and 4c.			
8 Breakdown of line 7:			
a Excess from 2020			
b Excess from 2021			
c Excess from 2022			
d Excess from 2023			
e Excess from 2024			

Schedule A (Form 990) 2024

Part VI

Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

Name of the organization COMMUNITY ACTION, INC. OF CENTRAL TEXAS	Employer identification number 74-1541726
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Organization type (check one):

Filers of:	Section:
Form 990 or 990-EZ	☒ 501(c)(3) (enter number) organization
	☐ 4947(a)(1) nonexempt charitable trust not treated as a private foundation
	☐ 527 political organization
Form 990-PF	☐ 501(c)(3) exempt private foundation
	☐ 4947(a)(1) nonexempt charitable trust treated as a private foundation
	☐ 501(c)(3) taxable private foundation

Check if your organization is covered by the **General Rule** or a **Special Rule**.
Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

General Rule

☐ For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

Special Rules

☒ For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33¹/₃% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of **(1)** \$5,000; or **(2)** 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.

☐ For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 *exclusively* for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.

☐ For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions *exclusively* for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling \$5,000 or more during the year \$

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

Name of organization COMMUNITY ACTION, INC.	Employer identification number 74-1541726
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Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.			
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	TEXAS DEPARTMENT OF AGRICULTURE P.O. BOX 12847 AUSTIN TX 78711	\$ 451,124	Person ☒ Payroll ☐ Noncash ☐ (Complete Part II for noncash contributions.)
2	TEXAS WORKFORCE COMMISSION 105 E. 15TH STREET AUSTIN TX 78778	\$ 2,383,133	Person ☒ Payroll ☐ Noncash ☐ (Complete Part II for noncash contributions.)
3	US DEPT OF HEALTH & HUMAN SERVICES ADMIN FOR CHILDREN & FAMILIES 1301 YOUNG STREET DALLAS TX 75202	\$ 7,468,886	Person ☒ Payroll ☐ Noncash ☐ (Complete Part II for noncash contributions.)
4	TEXAS DEPT OF HOUSING & COMMUNITY AFFAIRS P.O. BOX 13941 AUSTIN TX 78711-3941	\$ 1,644,457	Person ☒ Payroll ☐ Noncash ☐ (Complete Part II for noncash contributions.)
5	TEXAS HEALTH & HUMAN SERVICES 4900 N. LAMAR BLVD. AUSTIN TX 78751-2316	\$ 2,677,203	Person ☒ Payroll ☐ Noncash ☐ (Complete Part II for noncash contributions.)
6	BRAZOS VALLEY COUNCIL OF GOVERNMENTS P.O. DRAWER 4128 BRYAN TX 77805-4128	\$ 404,955	Person ☒ Payroll ☐ Noncash ☐ (Complete Part II for noncash contributions.)

Supplemental Financial Statements
Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.
Attach to Form 990.
Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization COMMUNITY ACTION, INC. OF CENTRAL TEXAS	Employer identification number 74-1541726
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Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts
Complete if the organization answered "Yes" on Form 990, Part IV, line 6.

	(a) Donor advised funds	(b) Funds and other accounts
1 Total number at end of year		
2 Aggregate value of contributions to (during year)		
3 Aggregate value of grants from (during year)		
4 Aggregate value at end of year		
5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control?		☐ Yes ☐ No
6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit?		☐ Yes ☐ No

Part II Conservation Easements
Complete if the organization answered "Yes" on Form 990, Part IV, line 7.

1 Purpose(s) of conservation easements held by the organization (check all that apply).

☐ Preservation of land for public use (for example, recreation or education)	☐ Preservation of a historically important land area
☐ Protection of natural habitat	☐ Preservation of a certified historic structure
☐ Preservation of open space	

2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.

	Held at the End of the Tax Year
a Total number of conservation easements	2a
b Total acreage restricted by conservation easements	2b
c Number of conservation easements on a certified historic structure included on line 2a	2c
d Number of conservation easements included on line 2c acquired after July 25, 2006, and not on a historic structure listed in the National Register	2d

3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year

4 Number of states where property subject to conservation easement is located

5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? ☐ Yes ☐ No

6 Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conversation easements during the year

7 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year \$

8 Does each conservation easement reported on line 2d above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? ☐ Yes ☐ No

9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets
Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

1a If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide in Part XIII the text of the footnote to its financial statements that describes these items.

b If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items.

(i) Revenue included on Form 990, Part VIII, line 1	\$
(ii) Assets included in Form 990, Part X	\$

2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items.

a Revenue included on Form 990, Part VIII, line 1	\$
b Assets included in Form 990, Part X	\$

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

3 Using the organization's acquisition, accession, and other records, check any of the following that make significant use of its collection items (check all that apply).

- a** ☐ Public exhibition **d** ☐ Loan or exchange program
b ☐ Scholarly research **e** ☐ Other
- c** ☐ Preservation for future generations

4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.

5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? ☐ Yes ☐ No

Part IV Escrow and Custodial Arrangements

Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? ☐ Yes ☐ No

b If "Yes," explain the arrangement in Part XIII and complete the following table.

- c** Beginning balance
d Additions during the year
e Distributions during the year
f Ending balance

	Amount
1c	
1d	
1e	
1f	

2a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? ☐ Yes ☐ No

b If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided in Part XIII ☐

Part V Endowment Funds

Complete if the organization answered "Yes" on Form 990, Part IV, line 10.

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a Beginning of year balance					
b Contributions					
c Net investment earnings, gains, and losses					
d Grants or scholarships					
e Other expenditures for facilities and programs					
f Administrative expenses					
g End of year balance					

2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:

- a** Board designated or quasi-endowment %
b Permanent endowment %
c Term endowment %

The percentages on lines 2a, 2b, and 2c should equal 100%.

3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by:

- (i)** Unrelated organizations?
(ii) Related organizations?

b If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R?

	Yes	No
3a(i)		
3a(ii)		
3b		

4 Describe in Part XIII the intended uses of the organization's endowment funds.

Part VI Land, Buildings, and Equipment

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land				
b Buildings		1,806,675	1,574,157	232,518
c Leasehold improvements				
d Equipment		2,470,626	2,261,489	209,137
e Other				
Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, line 10c, column (B))				441,655

Part VII

Investments – Other Securities

Complete if the organization answered “Yes” on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely held equity interests		
(3) Other		
(A)		
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
Total. (Column (b) must equal Form 990, Part X, line 12, col. (B))		

Part VIII

Investments – Program Related

Complete if the organization answered “Yes” on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total. (Column (b) must equal Form 990, Part X, line 13, col. (B))		

Part IX

Other Assets

Complete if the organization answered “Yes” on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1)	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, line 15, col. (B))	

Part X

Other Liabilities

Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

(a) Description of liability	(b) Book value
1. (1) Federal income taxes	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, line 25, col. (B))	

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII ☒

Part XI

Reconciliation of Revenue per Audited Financial Statements With Revenue per Return

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

1	Total revenue, gains, and other support per audited financial statements	1	17,936,250
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
a	Net unrealized gains (losses) on investments	2a	
b	Donated services and use of facilities	2b	922,669
c	Recoveries of prior year grants	2c	
d	Other (Describe in Part XIII.)	2d	
e	Add lines 2a through 2d	2e	922,669
3	Subtract line 2e from line 1	3	17,013,581
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIII.)	4b	
c	Add lines 4a and 4b	4c	
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)	5	17,013,581

Part XII

Reconciliation of Expenses per Audited Financial Statements With Expenses per Return

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

1	Total expenses and losses per audited financial statements	1	17,913,156
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:		
a	Donated services and use of facilities	2a	922,669
b	Prior year adjustments	2b	
c	Other losses	2c	
d	Other (Describe in Part XIII.)	2d	
e	Add lines 2a through 2d	2e	922,669
3	Subtract line 2e from line 1	3	16,990,487
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIII.)	4b	
c	Add lines 4a and 4b	4c	
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)	5	16,990,487

Part XIII

Supplemental Information

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

PART X - FIN 48 FOOTNOTE

THE ORGANIZATION ADOPTED THE PROVISIONS OF FASB ASC TOPIC 740-10-25, INCOME TAXES - OVERALL - RECOGNITION, WHICH REQUIRES RECOGNITION AND DISCLOSURE OF UNCERTAIN TAX POSITIONS IN THE FINANCIAL STATEMENTS AND FOOTNOTES. MANAGEMENT BELIEVES IT HAS NO MATERIAL UNCERTAIN TAX POSITIONS, AND ACCORDINGLY, IT WILL NOT RECOGNIZE ANY LIABILITY FOR UNRECOGNIZED TAX BENEFITS. CAI DID NOT RECOGNIZE ANY INTEREST OR PENALTIES AS OF OCTOBER 31, 2025.

TAX YEARS 2022-2024 REMAIN OPEN TO EXAMINATION BY THE TAXING JURISDICTION TO WHICH THE ORGANIZATION IS SUBJECT, AND THESE PERIODS HAVE NOT BEEN EXTENDED BEYOND THE APPLICABLE STATUE OF LIMITATION.

SCHEDULE I
(Form 990)

(Rev. December 2024)

Department of the Treasury
Internal Revenue Service

Grants and Other Assistance to Organizations,
Governments, and Individuals in the United States
Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.
Attach to Form 990.
Go to www.irs.gov/Form990 for instructions and the latest information.

7.1.1
OMB No. 1545-0047

Open to Public
Inspection

Name of the organization	COMMUNITY ACTION, OF CENTRAL TEXAS	Employer identification number	74-1541726
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Part I General Information on Grants and Assistance	
1	Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? ☒ Yes ☐ No
2	Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.

1	(a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
(1)								
(2)								
(3)								
(4)								
(5)								
(6)								
(7)								
(8)								
(9)								

2	Enter total number of section 501(c)(3) and government organizations listed in the line 1 table
3	Enter total number of other organizations listed in the line 1 table

Part III

Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22.
Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of noncash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
1 UTILITY & ELDERLY ASSIST	2775	1,061,179			
2					
3					
4					
5					
6					
7					

Part IV

Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

PART I, LINE 2 - PROCEDURES FOR MONITORING THE USE OF GRANT FUNDS
THE ORGANIZATION MAKES CLIENT ASSISTANCE PAYMENTS DIRECTLY TO THE VENDOR
RATHER THAN TO THE INDIVIDUAL RECEIVING THE ASSISTANCE. CLIENT FILES ARE
MAINTAINED TO DOCUMENT CLIENT ELIGIBILITY.

SCHEDULE O (Form 990) (Rev. December 2024) Department of the Treasury Internal Revenue Service	Supplemental Information to Form 990 or 990-EZ Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. Attach to Form 990 or Form 990-EZ. Go to www.irs.gov/Form990 for instructions and the latest information.	OMB No. 1545-0047 Open to Public Inspection
Name of the organization COMMUNITY ACTION, INC. OF CENTRAL TEXAS		Employer identification number 74-1541726

FORM 990 - ORGANIZATION'S MISSION
ESTABLISHED IN 1965, COMMUNITY ACTION, INC. OF CENTRAL TEXAS HAS CONTINUOUSLY WORKED TO ASSIST LOW TO MODERATE INCOME FAMILIES IN CENTRAL TEXAS BY PROVIDING A VARIETY OF SOCIAL SERVICES AND ECONOMIC OPPORTUNITIES. THE AGENCY HAS FOUR AREAS OF OPERATION: HEALTH SERVICES; EARLY CHILDHOOD EDUCATION; ADULT EDUCATION; AND COMMUNITY SERVICES. EACH AREA HAS A LEADERSHIP TEAM THAT IS RESPONSIBLE FOR THE ACHIEVEMENT OF SPECIFIC OUTCOMES DETAILED IN THE AGENCY'S STRATEGIC PLAN. COMMUNITY ACTION EMPLOYEES MOBILIZE LOCAL, STATE, AND NATIONAL RESOURCES TO PROVIDE & DEVELOP OPPORTUNITIES FOR INDIVIDUALS AND FAMILIES TO BECOME SELF-SUFFICIENT.

FORM 990, PART III, LINE 4A - FIRST ACCOMPLISHMENT
THE EARLY CHILDHOOD EDUCATION (HEAD START/EARLY HEAD START, AND TEXAS HOME VISITING) HEAD START PROGRAM PROVIDES CONTINUOUS, INTENSIVE AND COMPREHENSIVE CHILD DEVELOPMENT AND FAMILY SUPPORT SERVICES TO ECONOMICALLY DISADVANTAGED FAMILIES WITH CHILDREN BETWEEN THE AGES OF BIRTH-TO-FIVE YEARS AND PREGNANT WOMEN. THE HEAD START PROGRAM SUPPORTS CHILDREN'S GROWTH AND DEVELOPMENT IN A POSITIVE LEARNING ENVIRONMENT THROUGH A VARIETY OF SERVICES THAT INCLUDE EARLY LEARNING, HEALTH AND NUTRITION SERVICES, AND CHILD AND FAMILY WELL-BEING. ANNUALLY, COMMUNITY ACTION SERVES 447 CHILDREN AGES BIRTH-TO-FIVE YEARS AND PREGNANT WOMEN AT 12 HEAD START PROGRAM CHILD DEVELOPMENT CENTERS IN HAYS AND CALDWELL COUNTIES.

THE TEXAS HOME-VISITING PROGRAM PROVIDES INTENSIVE AND COMPREHENSIVE CHILD DEVELOPMENT AND FAMILY SUPPORT HOMEBASED SERVICES TO FAMILIES WITH CHILDREN BETWEEN THE AGES OF BIRTH-TO-FIVE YEARS. ANNUALLY, COMMUNITY ACTION SERVES 203 FAMILIES AND CHILDREN IN HOME-BASED PROGRAMS IN HAYS COUNTY.

FORM 990, PART III, LINE 4B - SECOND ACCOMPLISHMENT
THE COMMUNITY SERVICES PROGRAM PROVIDES A VARIETY OF SERVICES THAT INCLUDE ENERGY ASSISTANCE PROGRAMS TO HELP LOW-INCOME HOUSEHOLDS WITH ENERGY COSTS; COMPREHENSIVE CASE MANAGEMENT SERVICES FOR FAMILIES WORKING TOWARD SELF-SUFFICIENCY; AND A SENIOR CITIZEN CENTER. THE ENERGY ASSISTANCE PROGRAMS UTILIZE LOCAL AND STATE RESOURCES TO PROVIDE FUNDING FOR HOUSEHOLDS WITH THE HIGHEST ENERGY NEEDS IN HAYS, CALDWELL, AND BLANCO COUNTIES. COMPREHENSIVE CASE MANAGEMENT IS A UNIQUE PROGRAM THAT WORKS CLOSELY WITH INDIVIDUALS AND FAMILIES WORKING TOWARDS BECOMING SELF-SUFFICIENT BY PROVIDING A VARIETY OF SUPPORT THAT ENABLES THEM TO SUCCEED IN OBTAINING A LIVING WAGE JOB, AND MONEY MANAGEMENT SKILLS. THE SAN MARCOS SENIOR CITIZEN CENTER PROVIDES FELLOWSHIP, ACTIVITIES, AND CONGREGATE MEALS TO ENHANCE THE QUALITY OF LIFE, SUPPORT, INDEPENDENCE AND TO ENCOURAGE CONTINUED INVOLVEMENT IN AND WITH THE COMMUNITY.

FORM 990, PART III, LINE 4D - ALL OTHER ACCOMPLISHMENTS
COMMUNITY HEALTH SERVICES PROVIDES A VARIETY OF SERVICES THAT INCLUDE REPRODUCTIVE HEALTH SERVICES; BREAST CANCER AWARENESS AND BREAST CANCER CASE MANAGEMENT SERVICES; PRESCRIPTION ASSISTANCE; AND HIV/AIDS AWARENESS, TESTING AND CASE MANAGEMENT.

SCHEDULE O
(Form 990)
(Rev. December 2024)

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on
Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public
Inspection

Name of the organization

COMMUNITY ACTION, INC.
OF CENTRAL TEXAS

Employer identification number

74-1541726

REPRODUCTIVE HEALTH CARE FOR MEN AND WOMEN INCLUDE A WIDE VARIETY OF BIRTH CONTROL METHODS. OTHER SERVICES INCLUDE WELL WOMAN EXAMS; PREGNANCY TESTING; SEXUALLY TRANSMITTED INFECTIONS TESTING & TREATMENT. FEES ARE BASED ON A SLIDING FEE SCALE AND WE ACCEPT MEDICAID AND HEALTHY TEXAS WOMEN. THE BREAST CANCER PROGRAM INCLUDES SCREENING FOR BREAST CANCER. CASE MANAGEMENT IS PROVIDED IF DIAGNOSED WITH CANCER. HIV/AIDS SERVICES INCLUDES CASE MANAGEMENT FOR HIV POSITIVE INDIVIDUALS IN THE EIGHT COUNTIES SURROUNDING TRAVIS CO. CASE MANAGEMENT INCLUDES TRANSPORTATION TO MEDICAL APPOINTMENTS AND OTHER SUPPORT

FORM 990, PART VI, LINE 11B - ORGANIZATION'S PROCESS TO REVIEW FORM 990 THE 990 IS REVIEWED BY THE FISCAL OFFICER AND EXECUTIVE DIRECTOR AND THEN IT IS PRESENTED TO THE BOARD OF DIRECTORS AT THE NEXT SCHEDULED MEETING FOLLOWING RECEIPT OF THE 990 FROM THE PREPARER.

FORM 990, PART VI, LINE 12C - ENFORCEMENT OF CONFLICTS POLICY CONFLICTS OF INTEREST ARE MONITORED AND DISCUSSED AS THEY ARISE.

FORM 990, PART VI, LINE 15A - COMPENSATION PROCESS FOR TOP OFFICIAL ANNUALLY THE HUMAN RESOURCES DIRECTOR PERFORMS A WAGE COMPARISON STUDY. THE STUDY COMPARES SALARIES OF EXECUTIVE DIRECTORS WITHIN THE SAME GEOGRAPHIC AREA AND WHO MANAGE SIMILAR ANNUAL AGENCY BUDGETS. THE FINDINGS OF THIS STUDY IS PRESENTED TO THE BOARD OF DIRECTORS WHO DETERMINE THE ANNUAL SALARY OF THE EXECUTIVE DIRECTOR.

FORM 990, PART VI, LINE 15B - COMPENSATION PROCESS FOR OFFICERS THE EXECUTIVE DIRECTOR WILL MANAGE THE DAY TO DAY OPERATIONS OF THE CORPORATION, INCLUDING THE HIRING, SUPERVISION, AND TERMINATION OF EMPLOYMENT OF AGENCY STAFF AND CONSULTANTS AS SET FORTH IN THE AGENCY PERSONNEL MANUAL THAT HAS BEEN APPROVED BY THE BOARD OF DIRECTORS.

FORM 990, PART VI, LINE 19 - GOVERNING DOCUMENTS DISCLOSURE EXPLANATION THE ORGANIZATION MAKES ITS GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY AND FINANCIAL STATEMENTS AVAILABLE TO THE PUBLIC UPON REQUEST. ANYONE APPEARING IN PERSON AT THE OFFICES OF THE ORGANIZATION DURING NORMAL WORKING HOURS AND MAKING A REQUEST TO INSPECT THE FORMS WILL BE GRANTED ACCESS TO FILE COPIES OF THE FORMS. ADDITIONALLY, WRITTEN REQUESTS FOR COPIES OF THE FORMS ARE ACCEPTED. THE ORGANIZATION DOES REQUIRE PREPAYMENT OF ALL COPYING AND SHIPPING CHARGES AND WILL PROVIDE ALL REQUESTED COPIES WITHIN 30 DAYS OF RECEIPT OF PAYMENT.

Taxable Interest on Investments

Description							
		Amount	Unrelated Business	Exclusion Code	Postal Code	Acquired after 6/30/75	US Obs (\$ or %)
INTEREST INCOME		\$ 296		14			
TOTAL		\$ 296					

Federal Statements**Form 990, Part IX, Line 11g - Other Fees for Service (Non-employee)**

Description	Total Expenses	Program Service	Management & General	Fund Raising
CONTRACTUAL SERVICES	\$ 1,149,957	\$ 1,095,387	\$ 54,570	\$
DATA PROCESSING	168,156	119,994	48,162	
PAYROLL PROCESSING	3,728		3,728	
CASE MANAGEMENT COSTS	51,734	51,734		
CHILDPLUS	38,303	38,303		
OTHER CONTRACTUAL	2,101	2,101		
TOTAL	\$ 1,413,979	\$ 1,307,519	\$ 106,460	\$ 0

Form 990, Part IX, Line 24e - All Other Expenses

Description	Total Expenses	Program Service	Management & General	Fund Raising
TELEPHONE	\$ 82,970	\$ 78,694	\$ 4,276	\$
OTHER NEEDS ASSISTANCE	56,023	56,023		
CONTRACEPTIVE	52,248	52,248		
COMMUNITY EVENTS	42,983	42,983		
MISCELLANEOUS	37,381	37,381		
VEHICLE EXPENSE	32,526	32,526		
KITCHEN EQUIPMENT	23,493	23,493		
EMPLOYEE DEVELOPMENT	18,944	4,215	14,729	
FUEL & OIL	15,791	15,791		
MAINTENANCE MATERIALS	12,500	12,500		
PROFESSIONAL DEVELOPMENT	12,242	12,242		
STIPENDS	11,879	11,879		
TEMPORARY HOUSING VOUCHER	10,931	10,931		
PEST CONTROL	9,951	9,951		
OTHER MISC SHARED EXPENSE	9,556	8,575	981	
SECURITY DEPOSITS	9,185	9,185		
HEATING & COOLING	9,000	9,000		
MEMBERSHIP DUES	8,517	7,474	1,043	
GAS VOUCHERS	5,717	5,717		
ALARM FEE	5,175	5,175		
MAINTENANCE	4,052	4,052		
JANITORIAL	3,995	3,995		

Federal Statements

Form 990, Part IX, Line 24e - All Other Expenses (continued)

Description	Total Expenses	Program Service	Management & General	Fund Raising
HEALTH & SAFETY INSPECT	\$ 3,792	\$ 3,792		\$
PLAYGROUND MAINTENANCE	3,023	3,023		
STAFF LICENSURE	2,812	2,812		
BANK FEES	2,045	1,763	282	
MOVING EXPENSES	1,913	1,913		
MEDICAL SERVICE/ SUPPLIES	1,890	1,890		
PC FOOD & SUPPLIES	1,262	1,262		
LICENSING	1,013	1,013		
INDOOR EQUIPMENT MAINT	928	928		
CLIENT MORTGAGES	918	918		
GAS INSPECTION	615	615		
ONLINE PAYMENT	561	561		
TUITION	542	542		
BACKGROUND CHECKS	294	294		
SCHOLARSHIP & TEXTBOOKS	238	238		
CURRICULUM	232	232		
APPLICATION FEES	115	115		
TOTAL	\$ 497,252	\$ 475,941	\$ 21,311	\$ 0

Federal Statements

Schedule A, Part II, Line 1(e)

Description	Amount
CAPITAL AREA COUNCIL OF GOVERNMENTS	\$ 67,565
CITY OF AUSTIN	155,892
OTHER GOVERNMENT GRANTS	
HAYS COUNTY	19,000
CITY OF SAN MARCOS	16,971
PRIVATE DONATIONS	129,452
OTHER NON-FEDERAL REVENUES	196,160
IN-KIND CONTRIBUTIONS	12,500
GRANTS	896,508
SHARED BILLING	104,470
TEXAS DEPARTMENT OF AGRICULTURE	
CASH CONTRIBUTION	451,124
TEXAS WORKFORCE COMMISSION	
CASH CONTRIBUTION	2,383,133
US DEPT OF HEALTH & HUMAN SERVICES	
CASH CONTRIBUTION	7,468,886
UNIVERSITY OF TEXAS HEALTH SCIENCE	
CASH CONTRIBUTION	75,176
WOMEN'S HEALTH & FAMILY PLANNING	
CASH CONTRIBUTION	177,867
TEXAS DEPT OF HOUSING & COMMUNITY	
CASH CONTRIBUTION	1,644,457
TEXAS HEALTH & HUMAN SERVICES	
CASH CONTRIBUTION	2,677,203
BRAZOS VALLEY COUNCIL OF GOVERNMENTS	
CASH CONTRIBUTION	404,955
TOTAL	<u>\$ 16,881,319</u>

Federal Statements

Schedule A, Part II, Line 8(e)

Description	Amount
INTEREST INCOME	\$ 296
TOTAL	\$ 296

Schedule A, Part II, Line 12 - Current year

Description	Amount
UNIT RATE CONTRACT REVENUE	\$ 131,966
FUNDRAISING	
TOTAL	\$ 131,966

Form 990		Two Year Comparison Report		2023 & 2024	
For calendar year 2024, or tax year beginning		11/01/24		, ending 10/31/25	
Name COMMUNITY ACTION, INC. OF CENTRAL TEXAS				Taxpayer Identification Number 74-1541726	

		2023	2024	Differences
Revenue	1. Contributions, gifts, grants	1,647,649	1,375,061	-272,588
	2. Membership dues and assessments			
	3. Government contributions and grants	17,375,024	15,506,258	-1,868,766
	4. Program service revenue	100,140	131,966	31,826
	5. Investment income	178	296	118
	6. Proceeds from tax exempt bonds			
	7. Net gain or (loss) from sale of assets other than inventory			
	8. Net income or (loss) from fundraising events			
	9. Net income or (loss) from gaming			
	10. Net gain or (loss) on sales of inventory			
	11. Other revenue			
	12. Total revenue. Add lines 1 through 11	19,122,991	17,013,581	-2,109,410
Expenses	13. Grants and similar amounts paid	1,076,165	1,061,179	-14,986
	14. Benefits paid to or for members			
	15. Compensation of officers, directors, trustees, etc.	216,002	222,701	6,699
	16. Salaries, other compensation, and employee benefits	11,635,850	10,651,092	-984,758
	17. Professional fundraising fees			
	18. Other professional fees	1,785,365	1,468,179	-317,186
	19. Occupancy, rent, utilities, and maintenance	607,137	721,827	114,690
	20. Depreciation and Depletion	180,249	195,920	15,671
	21. Other expenses	3,586,940	2,669,589	-917,351
	22. Total expenses. Add lines 13 through 21	19,087,708	16,990,487	-2,097,221
	23. Excess or (Deficit). Subtract line 22 from line 12	35,283	23,094	-12,189
Other Information	24. Total exempt revenue	19,122,991	17,013,581	-2,109,410
	25. Total unrelated revenue			
	26. Total excludable revenue	100,318	132,262	31,944
	27. Total assets	3,824,070	3,854,626	30,556
	28. Total liabilities	2,949,124	2,956,586	7,462
	29. Retained earnings	874,946	898,040	23,094
	30. Number of voting members of governing body	14	15	
	31. Number of independent voting members of governing body	14	15	
32. Number of employees	363	380		
33. Number of volunteers	365	420		

Community Action, Inc of Central Texas
Agency Budget
For the Period November 1, 2026 through October 31, 2027

7.1.2

	Budget
REVENUES	
Grants & Contracts	\$ 17,530,139
In-Kind Contributions	1,556,162
Fee for Service Revenue	82,600
TOTAL REVENUES	<u>19,168,901</u>
EXPENDITURES	
Personnel	9,177,366
Fringe Benefits	2,045,154
Travel	78,792
Supplies	456,603
Contractual	1,370,007
Other Operating	6,040,979
TOTAL EXPENDITURES	<u>19,168,901</u>
CHANGE IN NET ASSETS	\$ <u><u>0</u></u>

Proposal: Breast Cancer Services Purse Bingo Fundraiser

Request for Approval:

Staff request approval to host a Breast Cancer Services Purse Bingo Fundraiser on Friday, December 4, 2026, at Cuauhtemoc Hall. The event is intended to help offset funding losses experienced by the program while supporting breast cancer screenings, diagnostic services, and patient navigation. Attendance is estimated at 200-300 participants, with tickets priced at \$60 each. Community Action will seek sponsorships and purse donations from healthcare partners, local businesses, fitness centers, elected officials, and community supporters. The event is projected to net approximately \$15,000 for program services. Board members are invited to assist through sponsorship outreach, event promotion, and volunteer support.



Dear Friend,

For more than fifty years, Community Action of Central Texas has been quietly changing lives—helping families find stability, supporting children through Head Start, guiding parents from pregnancy to kindergarten, providing health care in rural communities, assisting with housing and utilities, educating adults, and creating spaces where seniors and teens can thrive.

Our mission is simple but powerful: *Helping Central Texans improve economic self-reliance through a wide range of services and community partnerships.*

In 2019, we took a bold step forward by moving into a 22,000-square-foot facility to better serve our growing community. That decision expanded our reach—but it also left us with a \$1.5 million mortgage and a \$10,000 monthly payment that limits how much more we can do.

So we're doing something different.

No gala.

No expensive consultants.

No elaborate campaign.

We're simply asking 1,500 people to give \$1,000.

We're calling it “**Drop in the Bucket.**” Because if enough of us each contribute one drop, together we can fill the bucket—and eliminate this debt entirely. That means more resources going directly to services that matter: early childhood education, mental wellness for teens, senior programs, health care access, and education for adults working toward a better future.

There's also a meaningful tax advantage to consider. Beginning in the 2026 tax year, new legislation allows non-itemizers to take an above-the-line charitable deduction of up to \$1,000 (\$2,000 for joint filers), reducing taxable income even if you take the standard deduction. For those age 70½ or older, a Qualified Charitable Distribution (QCD) from an IRA can also support this effort—satisfying Required Minimum Distributions while lowering taxable income. (IRS Publication 506).

But more than any tax benefit, this is about impact.

It's about the parent gaining confidence.

The student earning a GED.

The senior finding connection.

The family staying housed.

The teen discovering belonging.

A single gift of \$1,000 helps make all of that possible.

Will you be one of the 1,500?

Together, we can remove this burden and unlock the full potential of Community Action for generations to come.

With gratitude,
Diane Insley, Community Action Board Chair

Carole Belver, Village Main Board Chair

P.S. If a \$1,000 gift isn't feasible, consider joining with others to make a shared "drop." Every contribution moves us closer to the goal.

Donations may be mailed to Community Action, 250 S. Reimer \$130, San Marcos, TX 78666 or online at www.XXXXXXXXXX.