Monday, March 18, 2019 Regular Monthly Meeting Minutes

Open Session

On Monday, March 18, 2019, the Randolph County Board of Education met for their regular monthly meeting in the Central Services Boardroom. Board Members in attendance: Gary Cook (Chair), Brian Biggs (Vice Chair), Tracy Boyles, Todd Cutler, Sharon Farlow, and Matthew Lambeth. Superintendent Stephen Gainey, Leadership Team members, and Attorney Elizabeth Troutman also were present at the meeting.

Call to Order

Chairman Cook called the meeting to order at 6:30 p.m.

Moment of Silence

A moment of silence was observed.

Pledge of Allegiance

The Pledge of Allegiance was led by the Board of Education.

Comments by Superintendent

Dr. Gainey highlighted the following events that he attended over the last month:

- 1) February 22 Attended the "all county middle school and high school band" concert at Providence Grove High
- 2) February 28 Visited Mr. Corey Culps's classroom at Randolph Early College High School to watch students share their research presentations
- 3) March 4 Attended registration night for the 2019-2020 school year at Randleman High
- 4) March 5 and March 6 Attended the Battle of the Books competitions
- 5) March 5 Attended a band concert at Eastern Randolph High
- 6) March 6 Attended Youth Art Month Exhibit at the Randolph Arts Guild
- 7) March 7 Attended a Reality Store event at Northeastern Randolph Middle
- 8) March 14 Attended a 3rd Grade Musical Performance/Science Curriculum Night at Farmer Elementary

In the superintendent's final comments, he congratulated the Randleman Middle School volleyball team on winning first place in the middle school volleyball tournament on March 16, 2019. A special thank-you went to all of the teachers in our school system who provide for our students in Arts Education. He shared that the State Board of Education and State Superintendent recently issued a proclamation in support of March being "Arts in Our Schools Month." Dr. Gainey also thanked the school staff in our school system for continuing to recognize the accomplishments of our students. He was able to witness first-hand through his attendance at several awards assemblies during the past month.

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Dr. Gainey recognized Nancy Cross, Director of CTE and Innovative School Design, who was recently notified of her selection for the "Outstanding Apprenticeship Partner" award. Ms. Cross will be recognized and receive this award on April 11, 2019 at the "2019 ApprenticeshipNC Conference Dinner" in Wilmington.

Approval of Minutes

Tracy Boyles moved to approve the minutes for the meeting held on 2/18/19; Matthew Lambeth seconded the motion; motion passed unanimously.

Recognitions

1. Champion Wrestler

Ethan Oakley from Wheatmore High School was recognized for winning the 2-A state championship in the 126-pound weight class at the North Carolina High School Athletic Association's state wrestling tournament at the Greensboro Coliseum on February 16, 2019.

2. Farm Bureau's book donation of <u>Right This Very Minute</u>: A <u>Table-to-Farm Book about Food</u> and <u>Farming</u> to all elementary schools

Sheela Wright was recognized on behalf of the Board of Directors of the Randolph County Farm Bureau Federation for donating the American Farm Bureau Foundation Agriculture Book of the Year, along with an Educator's Guide, to the media center of each elementary school in the Randolph County School System. This book is donated as part of Randolph County Farm Bureau's dedication to agriculture education in our county.

Gold Key

3. Scholastic Art Award winners

The following students were recognized as Scholastic Art Award winners:

Wheatmore High School

Ashton Abee

Tishton Tiocc	1 of Store 1 art 1	Gold Rey
Jade Morgan	"Blowing Smoke"	Gold Key
Rachael Tilley	"Titans"	Silver Key
Molly Bowers	"Under the Sea"	Honorable Mention
Rachael Tilley	"Bang"	Honorable Mention
Rachael Tilley	"Dismembered Lobotomy"	Honorable Mention
Sadie Walker	"The Last Embrace"	Honorable Mention

"Pet Store Part 1"

Providence Grove High School

Hanna McDaniel "Metal Series – Rhino" Honorable Mention

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4. STAR³ Students

- Archdale Elementary School Sullivan Smith 1st Grade
- Archdale-Trinity Middle School Braden Ankelein 8th Grade
- Braxton Craven School Savannah Smith 6th Grade
- Hopewell Elementary School Morgan Tucker 4th Grade
- John Lawrence Elementary School Jessica Dill 4th Grade
- New Market Elementary School Trevor Cummings 4th Grade
- Randolph Early College High School Alexa Huggins 9th Grade
- Trindale Elementary School Muhammad Rayyan 2nd Grade
- Trinity Elementary School Ameilia Jarrell Kindergarten
- Trinity High School Tyler Bova 12th Grade
- Wheatmore High School Elijah Pinkston 12th Grade

Public Comments (G.S. 115C-51)

There were no public comments.

Adoption of Agenda

Tracy Boyles made a motion and the motion was seconded by Matthew Lambeth to adopt the meeting agenda for the 3/18/19 Board of Education meeting as presented. The motion passed unanimously.

Information Items

Superintendent's Office/Board of Education

1. Gift from Ella B. Lowe to the Randolph County School System

Dr. Gainey, Superintendent, shared that on February 14, 2019, he accepted a gift on behalf of the school system given by Mrs. Ella B. Lowe in the amount of \$47,250.00. The gift was accepted by the Board of Education at its meeting on February 18, 2019 per Board Policy 8220 (Gifts and Bequests). Dr. Gainey shared that after review of the needs in the school system, the following projects were addressed with the noted amounts from the gift:

- Replacement of the elevator motor at Liberty Elementary School = \$23,605.27
- Cover and drainage improvements for the walkway to the back building at Ramseur Elementary School = \$14,340.00
- Air condition unit installed in the gym at Grays Chapel Elementary School = \$7,000.00
- 2. Gift from Allen Tate Realtors to the Randolph County School System

Dr. Gainey shared that on February 21, 2019, he received a gift from Allen Tate Realtors in the amount of \$1,500.00. Per Board Policy 8220 (Gifts and Bequests), he accepted this gift on behalf of the Board of Education.

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Curriculum and Instruction

1. Run 5 Feed 5 grant

Catherine Berry shared that New Market Elementary School was awarded a grant in the amount of \$400.00 from the Run 5 Feed 5 grant program. This local grant provides money to address childhood hunger.

Consent Items

Tracy Boyles made a motion; motion was seconded by Sharon P. Farlow to approve the following consent items. The motion passed unanimously.

Superintendent's Office/Board of Education

- 1. Approved recommendation to revise Board Policy 1510/4200/7270-School Safety (Second Reading)
- 2. Approved recommendation to revise Board Policy 1720/4015/7225-Discrimination, Harassment, and Bullying Complaint Procedure (Second Reading)
- 3. Approved recommendation to revise Board Policy 3410-Testing and Assessment Program (Second Reading)
- 4. Approved recommendation to revise Board Policy 4125-Homeless Students (Second Reading)

Finance and Budget

- 1. Approved budget amendment #8
- 2. Approved Application for Public School Building Capital Fund North Carolina Education Lottery

Human Resources

1. Approved Beginning Teacher Support Program Plan

Action Items

Superintendent's Office/Board of Education

1. Gift from Hope 4 U Church to the Randolph County School System

The superintendent shared that the Hope 4 U Church starting meeting at John Lawrence Elementary in March 2018. During the past year, the church has provided the following two gifts to the school:

- 1) 335 chairs for use in the gym = \$8,200.00
- 2) "Wish List" items for teachers (such as rolling stacks/organizers for classrooms, cubby systems for classrooms, physical education equipment/supplies, bean bags for the media center, electric pencil sharpeners for classrooms, a set of guided reading books for kindergarten classes, and wiggle stools) = \$10,056.05

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On 3/10/19, the "Wish List" items were presented to the school at the end of the church's service. Per Board Policy 8220 (Gifts and Bequests), the superintendent accepted these gifts on behalf of the Board of Education. Per Board Policy 8220 (Gifts and Bequests), these gifts were being presented to the Board for final approval. Brian Biggs made a motion; motion was seconded by Todd Cutler to accept the gifts as presented in the amount of \$18,256.05. The motion passed unanimously.

Closed Session

Brian Biggs made a motion; motion was seconded by Sharon P. Farlow that the Randolph County Board of Education enter into closed session pursuant to North Carolina General Statute 143-318.11(a)(1), (3), (5), and (6) to preserve the attorney-client privilege and to discuss confidential personnel matters protected by North Carolina General Statute 115C-319.

Human Resources

1. Various personnel items and advice from attorney

Return to Open Session

Human Resources

1. Action items

Certified Personnel Report

Brian Biggs made a motion; motion was seconded by Tracy Boyles to approve the certified personnel report as presented. The motion passed unanimously.

The Board of Education approved the following employment actions.

Temporary Employment

Susan Tolbert	Tutor	AES	03/11/19-06/05/19
Alicia Brown	80% Interim School Counselor	Grays Chapel	03/05/19-06/13/19
Mary Lynne Brisley	Tutor	RES	02/20/19-06/07/19
Martin Collinson	69% Science Teacher	RHS	03/01/19-06/13/19
Molly Welch	Interim CTE Teacher - Health Sciences	WHS	03/18/19-06/13/19

Classified Personnel Report

Tracy Boyles made a motion and the motion was seconded by Todd Cutler to approve the classified personnel report as presented. The motion passed unanimously.

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The Board of Education approved the following employment actions.

Employment

Jessica Ritter	Administrative Assistant	Central Services	03/11/19
Pamela Gower-Williams	SN Assistant Manager	Level Cross	03/11/19
Tiffany Payne	Custodian	Southmont	03/11/19
Larry Hoskins	Bus Driver	SWRMS	03/13/19
Bernice Howerton	SN Assistant Manager	Trinity High	03/11/19
Tina McCormick	Custodian/BD	UR 6-12	03/11/19

Temporary Employment

	Kimberly	/ Poe		EC Teacher Assistant	Hopewell	02/15/19-06/13/19

Substitute Teachers

Name	Grades	Schools	Pay Level
Rodney Melton	9-12	All high schools	Certified
Tracy Dennis	K-12	All schools	STET
Stewart Foreman	6-12	AT/Eastern/Southwestern area	STET
Devin Wilson	K-8	AT/Eastern/Southwestern area	Certified
Tina McCormick	K-12	AT/Southwestern area	Non Certified
Caleb Robbins	1-5	Eastern area	STET
Cathy Hartman	K-12	Eastern/Randleman area	Non Certified
Alyssa Hutcherson	K-8	Eastern/Randleman area	STET
Jacob Parrish	K-12	Eastern/Randleman area	STET
Tangye Strickland	K-5	Eastern/Southwestern area	Certified
Melissa Blackmon	K-12	Farmer/SWRHS	STET
Johnny Bazen	9-12	PGHS	STET
Tammy Harb	6-12	Randleman area	STET
Grace Godfrey	K-8	Southwestern area	STET
Tabitha Owenby	K-8	Southwestern/Randleman area	STET
Aaron Price	K-12	Southwestern/Randleman area	STET

Administrative Appointment

Matthew Lambeth made a motion; motion was seconded by Todd Cutler to approve the following administrative appointment for a three-year contract. Motioned passed unanimously.

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• Andrea Haynes–Director for Human Resources to Assistant Superintendent for Human Resources effective 7/1/19

Board Secretary

Adjournment	
Brian Biggs made a motion to adjourn the meeting. Tracy Boyles seconded the mot motion passed unanimously. The meeting adjourned at 8:20 p.m.	ion and the
Board Chair	