

SOUTHERN LOCAL BOARD OF EDUCATION

October 10, 2023 @ 5:30 pm / High School Media Center

I. Call to Order

II. Roll Call:

Blissenbach _____, Hart _____, Morris _____, Sawyer _____, Dowling _____

**III. Adoption of Minutes: Moved by _____, Seconded by _____
Waive the reading of the minutes**

Vote: Hart _____, Morris _____, Sawyer _____, Blissenbach, _____, Dowling _____

IV. Reception of Visitors

During the Reception of Visitors or in the meeting, anyone addressing the board must refrain from using specific names other than that of the person speaking. If used, the President will ask you to continue in an executive session to be held at the board's determination. This is in line with Board of Education Policy 0169.1. There is a time limit of five minutes to speak per person and a total of thirty minutes. To go beyond thirty minutes board vote is needed.

V. Treasurer's Report

A. Financial Report: (Approval of the payment of bills and the transfers and /or advances as presented by the treasurer).

Moved by _____, Seconded by _____

Vote: Morris _____, Sawyer _____, Blissenbach _____, Hart _____, Dowling _____

VI. Career Center Report

VII. Building Report

VIII. Superintendent's Report

23-170 **Recommend approval of the following substitutes for the 2023-2024 school year.**
John Bryan – teacher
Kayla Terdina – teacher
Lisa Pitts – teacher
George Whittaker - teacher
Katie Ketchum - cafeteria

Moved by _____, Seconded by _____

Vote: Sawyer _____, Blissenbach _____, Hart _____, Morris _____, Dowling _____

23-171 **Recommend the Board to approve then and now purchase orders as approved by the Treasurer. (Attachment A)**

Moved by _____, Seconded by _____

Vote: Blissenbach _____, Hart _____, Morris _____, Sawyer _____, Dowling _____

23-172 **Recommend approval of the contract for FY24 with the Jefferson County ESC for Psychologist, Speech Therapist, Occupational Therapist, COTA, and P/S Aides.**

Moved by _____, Seconded by _____

Vote: Hart _____, Morris _____, Sawyer _____, Blissenbach _____, Dowling _____

23-173 **Recommend approval of the contract with Wills Mobility & Vision Services, LLC for vision (TVI) services for FY24.**

Moved by _____, Seconded by _____

Vote: Morris _____, Sawyer _____, Blissenbach _____, Hart _____, Dowling _____

23-174 Recommend approval of the staffing agreement with Utica Shale Academy for Carter Hill as a full-time administrator.

Moved by _____, Seconded by _____

Vote: Sawyer ____, Blissenbach ____, Hart ____, Morris ____, Dowling ____

23-175 Recommend approval of the staffing agreement with Utica Shale Academy for Bill Watson as a full-time administrator/superintendent.

Moved by _____, Seconded by _____

Vote: Blissenbach ____, Hart ____, Morris ____, Sawyer ____, Dowling ____

23-176 Recommend approval that the Board of Education contributes \$4691.60 for yearbooks.

Moved by _____, Seconded by _____

Vote: Hart ____, Morris ____, Sawyer ____, Blissenbach ____, Dowling ____

23-177 Recommendation to approve payment in lieu of transportation for students going to designated schools per request for the 2023-2024 school year.

Moved by _____, Seconded by _____

Vote: Morris ____, Sawyer ____, Blissenbach ____, Hart ____, Dowling ____

23-178 Recommend approval of the five-year forecast as presented by the Treasurer. (Attachment B)

Moved by _____, Seconded by _____

Vote: Sawyer ____, Blissenbach ____, Hart ____, Morris ____, Dowling ____

23-179 Recommend approval of a stipend for Alannah Smith, High School Guidance Counselor, for boarding and scheduling Youth Build VLA students.

Moved by _____, Seconded by _____

Vote: Blissenbach _____, Hart _____, Morris _____, Sawyer _____, Dowling _____

23-180 Recommend approval of Stephen Grimm as boys varsity basketball assistant coach for the 2023-2024 school year.

Moved by _____, Seconded by _____

Vote: Hart _____, Morris _____, Sawyer _____, Blissenbach _____, Dowling _____

23-181 Recommend approval of a one-year contract for Tiffany McDevitt as a three-hour cafeteria worker in the high school kitchen.

Moved by _____, Seconded by _____

Vote: Morris _____, Sawyer _____, Blissenbach _____, Hart _____, Dowling _____

23-182 Recommend approval of Ernie Black as a foreign language interpreter for the 2023-2024 school year.

Moved by _____, Seconded by _____

Vote: Sawyer _____, Blissenbach _____, Hart _____, Morris _____, Dowling _____

23-183 Recommend approval of the back pay for FY20 supplementals for the following Southern Local personnel (Attachment C).

Moved by _____, Seconded by _____

Vote: Blissenbach _____, Hart _____, Morris _____, Sawyer _____, Dowling _____

23-184 Recommend approval of Kenneth Mike Boyle as volunteer junior high girls basketball coach for the 2023-2024 school year.

Moved by _____, Seconded by _____

Vote: Hart _____, Morris _____, Sawyer _____, Blissenbach _____, Dowling _____

23-185 Recommend approval of a supplemental contract for Bob Shansky as athletic director for the 2023-2024 school year.

Moved by _____, Seconded by _____

Vote: Morris _____, Sawyer _____, Blissenbach _____, Hart _____, Dowling _____

23-186 Recommend approval of Brady Ketchum as freshman boys basketball coach for the 2023-2024 school year.

Moved by _____, Seconded by _____

Vote: Sawyer _____, Blissenbach _____, Hart _____, Morris _____, Dowling _____

23-187 Recommend approval of Jason Riggs as freshman boys basketball coach for the 2023-2024 school year.

Moved by _____, Seconded by _____

Vote: Blissenbach _____, Hart _____, Morris _____, Sawyer _____, Dowling _____

23-188

The following will serve as an Addendum to the 3313.45 contracts executed between Southern Local School District and the Jefferson County Educational Service Center (ESC) for the 2020/2021, 2021/2022, 2022/2023, and 2023/2024 school years. All other provisions of said contracts shall remain in full force.

1. Jefferson County ESC will allow the representatives of the US Department of Human Services, Ohio Department of Medicaid (ODM), Ohio Department of Education (ODE), or their representative designee access to the subcontractor's books, documents, and records.

2. Jefferson County ESC acknowledges that they or their principles are not suspended or debarred.

3. Jefferson County ESC is required to comply with the requirements of 45 CFR 164.504 (e) (1) for safeguarding and limiting access to information containing beneficiaries.

Moved by _____, Seconded by _____

Vote: Hart _____, Morris _____, Sawyer _____, Blissenbach _____, Dowling _____

23-189

Recommendation to go into executive session for matters required to be kept confidential by federal law of rules or state statutes.

WHEREAS, as a public board of education may hold an executive session only after a majority of a quorum of this board determines by a roll call vote to hold such a session and only at a regular or special meeting for the sole purpose of the consideration of any of the following matters:

To consider one or more, as applicable, of the check-marked items with respect to a public employee or official:

- _____ 1. Appointment
- _____ 2. Employment
- _____ 3. Dismissal
- _____ 4. Discipline
- _____ 5. Promotion
- _____ 6. Demotion
- _____ 7. Compensation

Moved by _____, Seconded by _____

Vote: Blissenbach _____, Hart _____, Morris _____, Sawyer _____, Dowling _____

Returned from Executive Session: Time _____

Roll Call: Sawyer _____, Blissenbach _____, Hart _____, Morris _____, Dowling _____

Next Regular Meeting: _____

Adjournment: Time _____

Moved by _____ Seconded by _____

Vote: Blissenbach _____, Hart _____, Morris _____, Sayer _____, Dowling _____

Then and Now September 2023

PO Number	Vendor	PO Date	Invoice Date	Requestor	PO Amount
216486	Abigail Cline	09/22/2023	09/28/2023	julie.dowling@slindians.org	\$250.00
216497	Figure the Odds, LLC	09/26/2023	09/28/2023	julie.dowling@slindians.org	\$2,000.00
216485	TRACEY RICHARDS	09/22/2023	09/28/2023	julie.dowling@slindians.org	\$500.00
216463	William Grodhaus	09/19/2023	09/28/2023	julie.dowling@slindians.org	\$200.00
216468	Jackline Donovan	09/19/2023	09/28/2023	julie.dowling@slindians.org	\$120.00
216494	WILLIE COLEMAN	09/25/2023	09/28/2023	julie.dowling@slindians.org	\$100.00
216493	William Grodhaus	09/25/2023	09/28/2023	julie.dowling@slindians.org	\$100.00
216490	KEVIN SHULAS	09/25/2023	09/28/2023	julie.dowling@slindians.org	\$200.00
216496	ERIN NEWBURN	09/26/2023	09/28/2023	julie.dowling@slindians.org	\$321.20
216496	ERIN NEWBURN	09/26/2023	09/28/2023	julie.dowling@slindians.org	\$321.20
216418	William Grodhaus	09/06/2023	09/28/2023	julie.dowling@slindians.org	\$420.00
216419	BRANDON HOPPEL	09/06/2023	09/28/2023	julie.dowling@slindians.org	\$300.00
216425	Gyasi Warsing	09/07/2023	09/28/2023	julie.dowling@slindians.org	\$100.00
216426	Cheriff Jamison	09/07/2023	09/28/2023	julie.dowling@slindians.org	\$100.00
216414	Theodore H. Tsesmilles, Jr	09/05/2023	09/28/2023	julie.dowling@slindians.org	\$680.00
216416	Jeff Haugh	09/06/2023	09/28/2023	julie.dowling@slindians.org	\$100.00
216417	KEVIN SHULAS	09/06/2023	09/28/2023	julie.dowling@slindians.org	\$100.00
216415	TAFFI VOORHEES	09/06/2023	09/20/2023	julie.dowling@slindians.org	\$250.00
216425	Gyasi Warsing	09/07/2023	09/20/2023	julie.dowling@slindians.org	\$100.00
216426	Cheriff Jamison	09/07/2023	09/20/2023	julie.dowling@slindians.org	\$100.00
216415	NANCY SAKELY	09/08/2023	09/20/2023	julie.dowling@slindians.org	\$16.78
216415	TAFFI VOORHEES	09/06/2023	09/20/2023	julie.dowling@slindians.org	\$250.00
216419	BRANDON HOPPEL	09/06/2023	09/20/2023	julie.dowling@slindians.org	\$300.00
216343	Elizabeth Callahan	08/17/2023	09/20/2023	julie.dowling@slindians.org	\$250.00
216413	Breann Jones	09/05/2023	09/20/2023	julie.dowling@slindians.org	\$24.99
216411	TRACEY RICHARDS	09/05/2023	09/20/2023	julie.dowling@slindians.org	\$250.00
216414	Theodore H. Tsesmilles, Jr	09/05/2023	09/20/2023	julie.dowling@slindians.org	\$680.00
216416	Jeff Haugh	09/06/2023	09/20/2023	julie.dowling@slindians.org	\$100.00
216417	KEVIN SHULAS	09/06/2023	09/20/2023	julie.dowling@slindians.org	\$100.00
216418	William Grodhaus	09/06/2023	09/20/2023	julie.dowling@slindians.org	\$420.00
216394	KEVIN SHULAS	08/28/2023	09/06/2023	julie.dowling@slindians.org	\$200.00
216392	Keith Raffle	08/28/2023	09/06/2023	julie.dowling@slindians.org	\$100.00
216393	TAB BAILEY	08/28/2023	09/06/2023	julie.dowling@slindians.org	\$100.00
216395	KEVIN M. WALKER	08/28/2023	09/06/2023	julie.dowling@slindians.org	\$100.00

Southern Local School District

Columbiana County

Schedule of Revenues, Expenditures and Changes in Fund Balances
For the Fiscal Years Ended June 30, 2021, 2022 and 2023 Actual;
Forecasted Fiscal Years Ending June 30, 2024 Through 2028

	Actual			Average Change	Forecasted				
	Fiscal Year 2021	Fiscal Year 2022	Fiscal Year 2023		Fiscal Year 2024	Fiscal Year 2025	Fiscal Year 2026	Fiscal Year 2027	Fiscal Year 2028
Revenues									
1.010 General Property Tax (Real Estate)	\$1,918,173	\$1,917,442	\$2,048,084	3.4%	\$2,406,062	\$2,392,072	\$2,452,047	\$2,496,707	\$2,510,481
1.020 Public Utility Personal Property Tax	\$1,630,526	\$1,652,659	\$1,925,974	8.9%	\$1,741,212	\$1,742,292	\$1,776,132	\$1,809,972	\$1,843,812
1.030 Income Tax	\$0	\$0	\$0	0.0%	\$0	\$0	\$0	\$0	\$0
1.035 Unrestricted State Grants-in-Aid	\$7,321,375	\$7,601,654	\$7,904,368	3.9%	\$7,902,570	\$7,903,643	\$7,904,738	\$7,905,855	\$7,906,994
1.040 Restricted State Grants-in-Aid	\$549,000	\$526,088	\$1,034,203	46.2%	\$1,023,669	\$1,023,669	\$1,023,669	\$1,023,669	\$1,023,669
1.045 Restricted Federal Grants In Aid	\$0	\$0	\$0	0.0%	\$0	\$0	\$0	\$0	\$0
1.050 State Share of Local Property Taxes	\$331,281	\$294,641	\$449,357	20.7%	\$327,709	\$297,955	\$305,298	\$312,432	\$314,023
1.060 All Other Revenues	\$1,795,044	\$1,541,966	\$1,693,644	-2.1%	\$1,717,408	\$1,741,646	\$1,766,365	\$1,791,575	\$1,817,287
1.070 <i>Total Revenues</i>	\$13,545,399	\$13,534,450	\$15,055,630	5.6%	\$15,118,630	\$15,101,277	\$15,228,249	\$15,340,210	\$15,416,266
Other Financing Sources									
2.010 Proceeds from Sale of Notes	\$0	\$0	\$0	0.0%	\$0	\$0	\$0	\$0	\$0
2.020 State Emergency Loans and Advancements (Approved)	\$0	\$0	\$0	0.0%	\$0	\$0	\$0	\$0	\$0
2.040 Operating Transfers-In	\$0	\$52,804	\$177,786	0.0%	\$0	\$0	\$0	\$0	\$0
2.050 Advances-In	\$0	\$0	\$0	0.0%	\$0	\$0	\$0	\$0	\$0
2.060 All Other Financing Sources	\$160	\$0	\$0	0.0%	\$0	\$0	\$0	\$0	\$0
2.070 <i>Total Other Financing Sources</i>	\$160	\$52,804	\$177,786	16569.6%	\$0	\$0	\$0	\$0	\$0
2.080 <i>Total Revenues and Other Financing Sources</i>	\$13,545,559	\$13,587,254	\$15,233,416	6.2%	\$15,118,630	\$15,101,277	\$15,228,249	\$15,340,210	\$15,416,266
Expenditures									
3.010 Personal Services	\$5,582,882	\$6,165,184	\$6,755,305	10.0%	\$6,870,478	\$7,058,655	\$7,323,796	\$7,565,806	\$7,884,520
3.020 Employees' Retirement/Insurance Benefits	\$3,190,512	\$3,676,186	\$4,245,123	15.3%	\$4,156,466	\$4,416,030	\$4,713,903	\$5,025,196	\$5,368,993
3.030 Purchased Services	\$2,606,635	\$2,257,729	\$2,180,879	-8.4%	\$1,814,440	\$1,840,853	\$1,867,982	\$1,895,850	\$1,924,479
3.040 Supplies and Materials	\$529,708	\$734,576	\$626,512	12.0%	\$652,779	\$668,441	\$684,498	\$700,959	\$717,836
3.050 Capital Outlay	\$104,523	\$122,284	\$218,029	47.6%	\$75,541	\$75,541	\$75,541	\$75,541	\$75,541
3.060 Intergovernmental	\$0	\$0	\$0	0.0%	\$0	\$0	\$0	\$0	\$0
Debt Service:									
4.000 Principal-All (Historical Only)	\$0	\$0	\$0	0.0%	\$0	\$0	\$0	\$0	\$0
4.005 Principal-Notes	\$114,268	\$118,851	\$123,339	3.9%	\$0	\$0	\$0	\$0	\$0
4.030 Principal-State Loans	\$0	\$0	\$0	0.0%	\$0	\$0	\$0	\$0	\$0
4.040 Principal-State Advancements	\$0	\$0	\$0	0.0%	\$0	\$0	\$0	\$0	\$0
4.050 Principal-HB 264 Loans	\$0	\$0	\$0	0.0%	\$100,584	\$102,755	\$105,017	\$71,222	\$0
4.055 Principal-Other	\$0	\$0	\$0	0.0%	\$0	\$0	\$0	\$0	\$0
4.060 Interest and Fiscal Charges	\$14,900	\$10,317	\$5,829	-37.1%	\$7,328	\$5,135	\$2,849	\$673	\$0
4.300 Other Objects	\$276,441	\$363,520	\$284,571	4.9%	\$290,262	\$296,068	\$301,989	\$308,029	\$314,189
4.500 <i>Total Expenditures</i>	\$12,419,869	\$13,448,647	\$14,439,587	7.8%	\$13,967,879	\$14,463,477	\$15,075,575	\$15,643,275	\$16,285,558
Other Financing Uses									
5.010 Operating Transfers-Out	\$111,693	\$80,000	\$142,804	25.1%	\$60,000	\$60,000	\$60,000	\$60,000	\$60,000
5.020 Advances-Out	\$0	\$0	\$0	0.0%	\$0	\$0	\$0	\$0	\$0
5.030 All Other Financing Uses	\$0	\$0	\$0	0.0%	\$0	\$0	\$0	\$0	\$0
5.040 <i>Total Other Financing Uses</i>	\$111,693	\$80,000	\$142,804	25.1%	\$60,000	\$60,000	\$60,000	\$60,000	\$60,000
5.050 <i>Total Expenditures and Other Financing Uses</i>	\$12,531,562	\$13,528,647	\$14,582,391	7.9%	\$14,027,879	\$14,523,477	\$15,135,575	\$15,703,275	\$16,345,558
6.010 <i>Excess of Revenues and Other Financing Sources over (under) Expenditures and Other Financing Uses</i>	\$1,013,997	\$58,607	\$651,025	458.3%	\$1,090,751	\$577,800	\$92,675	(\$363,065)	(\$929,292)
7.010 Cash Balance July 1 - Excluding Proposed Renewal/Replacement and New Levies	\$1,653,211	\$2,667,208	\$2,725,815	31.8%	\$3,376,840	\$4,467,591	\$5,045,391	\$5,138,065	\$4,775,000
7.020 <i>Cash Balance June 30</i>	\$2,667,208	\$2,725,815	\$3,376,840	13.0%	\$4,467,591	\$5,045,391	\$5,138,065	\$4,775,000	\$3,845,709
8.010 <i>Estimated Encumbrances June 30</i>	\$0	\$0	\$0	0.0%	\$0	\$0	\$0	\$0	\$0
Reservation of Fund Balance									
9.010 Textbooks and Instructional Materials	\$0	\$0	\$0	0.0%	\$0	\$0	\$0	\$0	\$0
9.020 Capital Improvements	\$0	\$0	\$0	0.0%	\$0	\$0	\$0	\$0	\$0
9.030 Budget Reserve	\$0	\$0	\$0	0.0%	\$0	\$0	\$0	\$0	\$0
9.040 DPIA	\$0	\$0	\$0	0.0%	\$0	\$0	\$0	\$0	\$0
9.045 Fiscal Stabilization	\$0	\$0	\$0	0.0%	\$0	\$0	\$0	\$0	\$0
9.050 Debt Service	\$0	\$0	\$0	0.0%	\$0	\$0	\$0	\$0	\$0
9.055 Property Tax Advances	\$0	\$0	\$0	0.0%	\$0	\$0	\$0	\$0	\$0
9.060 Bus Purchases	\$0	\$0	\$0	0.0%	\$0	\$0	\$0	\$0	\$0
9.080 <i>Subtotal</i>	\$0	\$0	\$0	0.0%	\$0	\$0	\$0	\$0	\$0

Supplemental Adjustment

2019/2020 SCHOOL YEAR BASE

\$28,572.00

\$30,000.00

POSITION	EMPLOYEE	%	Payout	Adjust	Due
FOOTBALL HEAD COACH	RICH WRIGHT	0.045	1285.74	\$1,350.00	\$64.26
VOLLEYBALL HEAD COACH	ROBERT SHANSKY	0.045	1285.74	\$1,350.00	\$64.26
GIRLS BASKETBALL HEAD	MIKE SKRINJAR	0.045	1285.74	\$1,350.00	\$64.26
BASKETBALL HEAD COACH	GERALD GRIMM	0.045	1285.74	\$1,350.00	\$64.26
GOLF	ANDREW VULGAMORE	0.045	1285.74	\$1,350.00	\$64.26
CROSS COUNTRY	KATHY RANDOLPH	0.045	1285.74	\$1,350.00	\$64.26
Baseball Head Coach	GERALD GRIMM	0.045	1285.74	\$1,350.00	\$64.26
FOOTBALL,HEAD	RICH WRIGHT	0.2	5714.4	\$6,000.00	\$285.60
FOOTBALL,ASSIST	KYLE EXLINE	0.13	3714.36	\$3,900.00	\$185.64
FOOTBALL,ASSIST	DENNIS BOWERS	0.14	4000.08	\$4,200.00	\$199.92
FOOTBALL,ASSIST	RICH SLOAN	0.14	4000.08	\$4,200.00	\$199.92
FOOTBALL,ASSIST	MIKE SKRINJAR	0.14	4000.08	\$4,200.00	\$199.92
FOOTBALL,ASSIST		0.13	3714.36	\$3,900.00	\$185.64
FOOTBALL,ASSIST	KYLER WOODWARD	0.13	3714.36	\$3,900.00	\$185.64
FOOTBALL,JR HI	JIMMY MALONE	0.09	2571.48	\$2,700.00	\$128.52
VOLLEYBALL, HEAD	ROBERT SHANSKY	20.00%	\$5,714.40	\$6,000.00	\$285.60
VOLLEYBALL,ASST	ANNA SEVEK	11.00%	\$3,142.92	\$3,300.00	\$157.08
VOLLEBALL,JR HI	HANNAH BROTHERS	9.00%	\$2,571.48	\$2,700.00	\$128.52
VOLLEBALL,JR HI	KARI SEVEK	9.00%	\$2,571.48	\$2,700.00	\$128.52
GOLF	ANDREW VULGAMORE	11.00%	\$3,142.92	\$3,300.00	\$157.08
CROSS COUNTRY	KATHY RANDOLPH	15.00%	\$4,285.80	\$4,500.00	\$214.20
ATHLETIC DIRECTOR	BOB SHANSKY	23.00%	\$6,571.56	\$6,900.00	\$328.44
ASST ATHLETIC DIRECTOR	KYLE EXLINE	13.00%	\$3,714.36	\$3,900.00	\$185.64
BASKETBALL,BOYS HEAD	GERALD GRIMM	20.00%	\$5,714.40	\$6,000.00	\$285.60
BASKETBALL, BOYS ASST	STPEHEN GRIMM	13.00%	\$3,714.36	\$3,900.00	\$185.64
BASKETBALL,RESERVE	KYLE EXLINE	12.00%	\$3,428.64	\$3,600.00	\$171.36
BASKETBALL FRESHMAN	KYLE EXLINE	10.00%	\$2,857.20	\$3,000.00	\$142.80
BASKETBALL,BOYS EIGHT	FERNANDO DECHELLIS	9.00%	\$2,571.48	\$2,700.00	\$128.52
BASKETBALL,BOYS SEVENTH	RICH SLOAN	9.00%	\$2,571.48	\$2,700.00	\$128.52
BASKETBALL,GIRLS HEAD	MIKE SKRINJAR	20.00%	\$5,714.40	\$6,000.00	\$285.60
BASKETBALL, GIRLS ASST	CRYSTAL MILLER	11.00%	\$3,142.92	\$3,300.00	\$157.08
BASKETBALL GIRLS ASST	KYLER WOODWARD	12.00%	\$3,428.64	\$3,600.00	\$171.36
BASKETBALL 7TH	Mikey Shope	7.00%	\$2,000.04	\$2,100.00	\$99.96
BASKETBALL GIRLS 8TH	Greg Sabbato	9.00%	\$2,571.48	\$2,700.00	\$128.52
WRESTLING COACH	Bill Watson	20.00%	\$5,714.40	\$6,000.00	\$285.60
JR HIGH WRESTLING	BRIAN SPAHLINGER	10.00%	\$2,857.20	\$3,000.00	\$142.80
UNIVERSITY ASSISTANT	JAMES MALONE	13.00%	\$3,714.36	\$3,900.00	\$185.64
HEAD TRACK COACH	KATHY RANDOLPH	15.00%	\$4,285.80	\$4,500.00	\$214.20

JR HIGH TRACK COACH	MIKE SKRINJAR	15.00%	\$4,285.80	\$4,500.00	\$214.20
JR HIGH TRACK COACH	MICHAEL SHOPE	10.00%	\$2,857.20	\$3,000.00	\$142.80
H SCHOOL TRACK ASSIST	Rich Sloan	9.00%	\$2,571.48	\$2,700.00	\$128.52
BASEBALL,HEAD	Gerrard Grimm	15.00%	\$4,285.80	\$4,500.00	\$214.20
BASEBALL ASSISTANT	KYLE EXLINE	12.00%	\$3,428.64	\$3,600.00	\$171.36
BASEBALL ASSISTANT	Chris Lewis	14.00%	\$4,000.08	\$4,200.00	\$199.92
GIRLS SOFTBALL	Brent Boyle	13.00%	\$3,714.36	\$3,900.00	\$185.64
SOFTBALL ASSISTANT	Andy Vulgamore	11.00%	\$3,142.92	\$3,300.00	\$157.08
FRESHMAN CLASS ADVISOR	Brett Hughes	4.00%	\$1,142.88	\$1,200.00	\$57.12
JUNIOR CLASS ADVISOR	Holly Davis	5.00%	\$1,428.60	\$1,500.00	\$71.40
JUNIOR CLASS ADVISOR	Kelly Malone	5.00%	\$1,428.60	\$1,500.00	\$71.40
SENIOR CLASS ADVISOR	BOB SHANSKY	9.00%	\$2,571.48	\$2,700.00	\$128.52
NATIONAL HONOR SOCIETY	JODY LOCKHART	4.00%	\$1,142.88	\$1,200.00	\$57.12
YEARBOOK ADVISOR JR&SR	KELLY ANN CLARK	10.00%	\$2,857.20	\$3,000.00	\$142.80
ART CLUB ADVISOR	LAURIE RONSHAK	4.00%	\$1,142.88	\$1,200.00	\$57.12
HS STUDENT COUNCIL ADVISOR	ALYSSA LOCKHART	5.00%	\$1,428.60	\$1,500.00	\$71.40
JR HI STUDENT COUNCIL ADV	Shannon RODGERS	4.00%	\$1,142.88	\$1,200.00	\$57.12
ROBOTICS	Todd Walters	4.00%	\$1,142.88	\$1,200.00	\$57.12
SPANISH CLUB ADVISOR	CARLA CALDERON	4.00%	\$1,142.88	\$1,200.00	\$57.12
POD	SHARON CAMPBELL	4.00%	\$1,142.88	\$1,200.00	\$57.12
PLAY ADVISOR	EMILY BOWLING	5.00%	\$1,428.60	\$1,500.00	\$71.40
INTERVENTION COORD	SHANNON RODGERS	4.00%	1,142.88	\$1,200.00	\$57.12
SPECIAL EDUCATION	STEPH GONZALES	4.00%	1,142.88	\$1,200.00	\$57.12
SPECIAL EDUCATION	JIMMY MALONE	4.00%	1,142.88	\$1,200.00	\$57.12
SPECIAL EDUCATION	ANDREW VULGAMORE	4.00%	1,142.88	\$1,200.00	\$57.12
SPECIAL EDUCATION	Kelly Malone	4.00%	1,142.88	\$1,200.00	\$57.12
SPECIAL EDUCATION	ASHLEY FARNSWORTH	4.00%	1,142.88	\$1,200.00	\$57.12
SPECIAL EDUCATION	MIKE SKRINJAR	4.00%	1,142.88	\$1,200.00	\$57.12
SPECIAL EDUCATION	JESSICA COLEMAN	8.00%	2,285.76	\$2,400.00	\$114.24
SPECIAL EDUCATION	TERRA RAUSHENBERG	4.00%	1,142.88	\$1,200.00	\$57.12
SPECIAL EDUCATION	A WROBLESKI	4.00%	1,142.88	\$1,200.00	\$57.12
SPECIAL EDUCATION	Kim Louk	4.00%	1,142.88	\$1,200.00	\$57.12
SPECIAL EDUCATION	FERNANDO DECHELLIS	4.00%	1,142.88	\$1,200.00	\$57.12
PEP BAND	BOWLING,EMILY	3.00%	857.16	\$900.00	\$42.84

\$9,474.78