February 24, 2025

The Liberty Center Local Board of Education met in regular session on Monday, February 24, 2025 at 7:00 p.m. in the Board Room. The Pledge of Allegiance was recited. Board members Mr. Neal Carter, Mr. Todd Spangler, Mr. John Weaver, Mrs. Andrea Zacharias, and Mr. Ryan Zeiter were in attendance.

#22-25 Approve Minutes

The motion was made by Mr. Weaver and seconded by Mr. Spangler to approve the minutes of the organizational and regular meeting held on January 13, 2025 of the Liberty Center Board of Education.

VOTE: Ayes: Mr. Spangler, Mr. Weaver, Mrs. Zacharias, Mr. Zeiter, Mr. Carter

Nays: None - Motion Carried

Treasurer's Report

Mrs. Buenger provided an update on the regular monthly reports. She thanked the very generous donors. Mrs. Buenger highlighted the donation in memory of Dick Reece, who was a 1963 graduate of Liberty Center and was a choir director in northwest Ohio for many years. Mrs. Buenger also explained the resolution accepting the rates as determined by the budget commission and authorizing the necessary tax levies, which is completed each February.

Mrs. Buenger provided additional information on the ESC agreement. The agreement for next school year shows an increase of 3% over the current year, which is mainly due to salaries and benefits, as well as increases in the services we receive. The costs are calculated on the number of students served, which changes throughout the year. The services include speech, OT, PT, preschool, Special Education Supervisor services, and the IEC. The services provided by the ESC are reviewed at least twice per year to ensure we are utilizing the services we receive.

For the current school year, there is an increase of \$128,950 over what was originally approved with the ESC for services for the 2024-25 school year. This includes costs for a kindergarten student in a MD unit at Patrick Henry, as well as the expenses for the student's paraprofessional. We also have an LEC student attending Four County Career Center with a paraprofessional, and an increase in the number of students at the IEC. We do recoup some of these funds through Excess costs (LEC students) and Catastrophic costs (our students).

#### #23-25 CFO/Treasurer's Consent Agenda

Upon the recommendation of the Treasurer, the motion was made by Mr. Zeiter and seconded by Mr. Spangler that the Board approve the Treasurer's Consent Agenda items as follows:

Approve the financial reports, including the following:

Monthly Bank Reconciliation Cash Summary Report Disbursement Summary Report Investment Report Budget vs. Actual

Approve the following donations:

LC Athletic Boosters
Anonymous

Golf Camp Account – Fundraiser In Memory of Dick Reece – Music Dept. \$511.00 \$100.00

Various Donors	In Memory of Bruce Engler – Bowling	\$1,005.00
White Pines Golf Course	In Memory of Bruce Engler – Bowling	\$100.00
LC Athletic Boosters	Long Jump Pit Covers	\$2,449.00
LC Athletic Boosters	Cross Country Meals and Hotels	\$357.84
LC Athletic Boosters	Charter Buses for Football	\$5,500.00
LC Athletic Boosters	Bowling Camp Account – Fundraiser	\$2,574.00
Sonnenberg Trucking	Boys Basketball Camp Account – Team Meals	\$625.00
Sons of the American	Bowling Camp Account – Tournament	\$200.00
Legion McClure 332		

Approve the resolution accepting the amounts and rates as determined by the Budget Commission and authorizing the necessary tax levies and certifying them to the County Auditor.

Approve the agreement with the Northwest Ohio Educational Service Center (NwOESC) to provide services beginning July 1, 2025 and ending June 30, 2026 at a cost of \$1,073,893.31.

Retroactively approve the revised Foundation Deduction Agreement with the Northwest Ohio Educational Service Center for Special Education services for fiscal year 2025. The foundation deduction shall be revised to an annual amount of \$970,946.06.

VOTE: Ayes: Mr. Weaver, Mrs. Zacharias, Mr. Zeiter, Mr. Spangler, Mr. Carter

Nays: None - Motion Carried

#### Principal's Reports

#### Elementary

Ms. Postl provided an update on the elementary. Hillsdale Schools came to observe the staff and students using the ARC curriculum on Friday, February 21<sup>st</sup>. They were very impressed with the students' writing skills and the teachers' willingness to discuss the curriculum. Ms. Postl also reported the kindergarten teachers are currently receiving training for the implementation of ARC.

Ms. Postl announced the Elementary Literacy Night will be held on March 4<sup>th</sup> from 5:00-6:30 p.m. This will coincide with the week of the book fair, as well as author Jeff Mazurowski and illustrator Keegan Clapp coming to the school to talk about their book *Udder Chaos*. They will also be signing books during the literacy night event.

#### Middle School

Mr. Storrer provided an update on the middle school. The second quarter assembly was held in January. The state cross country team and middle school choir were recognized. The student council also organized and led grade level competitions.

The Middle School Spelling Bee was hosted on February 6<sup>th</sup>. Olivia Boylan was the champion and Wyatt Beattie was the runner-up. Both students advanced to the Henry County Spelling Bee, which will be hold on March 13<sup>th</sup> at 7:00 p.m.

Mr. Storrer also recognized DAR American History Essay Contest winners Maci Hill and Kaylee Bauman. They both won for the district and advanced to the state contest. He also recognized the 8<sup>th</sup> grade boys basketball team for defeating Patrick Henry 55-38 to claim the NWOAL Championship.

Lastly, Mr. Storrer congratulated the January and February students of the month: Calvin Junge, Travis Ohlinger, Kirstin Silveus, Allie Black, Brystol Dotson, Kaylee Bauman, Eden Juhasz, and Zoey Noggler.

High School

Mr. Radwan provided an update on academics, the arts, and athletics in the high school. On Friday, March 14<sup>th</sup>, the entire high school will be participating in Tiger Vision 2.0. Freshmen will be doing Real Money, Real World activities. Sophomores will have the option to job shadow someone or go on a local business tour of JAC Products, Custom Ag, and Gerken Companies. Juniors will be taking the ACT and seniors will be participating in the Day of Giving. Mr. Radwan also highlighted the blood drive held in January by the student council, FFA spirit week, and the mentorship of the leadership class and family consumer science classes for the elementary Amazing Shake students.

Mr. Radwan announced the spring musical is *The Adams Family* and will be held on April 11<sup>th</sup> and 12<sup>th</sup>. There is a high school art show scheduled for the end of April. The following students participated in the 2025 OMEA Solo & Ensemble Contest: Kaylie Westhoven, Kenasyn Meyer, Elliot McMaster, Savanah Hernandez, Colbie Strayer, Abby Ordway, and Jaydyn Kline. Lastly, Savanah Hernandez was invited to participate in the OMEA All-State Choir.

Mr. Radwan congratulated all of the winter sports athletes on their season and wished the boys basketball team the best on their tournament run.

Athletic Director's Report

Mr. Pohlman commended Liberty Center Athletes for participating in recent State level competitions. Joy Brown finished as the State Runner-Up in the Division 2 OHSAA Diving Championships. The competition cheer team also finished as the State Runner-Up this past weekend. We will be recognizing them and other award recipients once all winter sports have concluded.

The NWOAL will be celebrating 100 years as a league in the 2025-26 school year. The league is brainstorming ideas of how to celebrate this milestone and rebranding has already taken place to create a new, modern logo. We will also be purchasing a backdrop to be used at league tournaments to enhance our publicity and image.

Mr. Pohlman congratulated the following NWOAL Winter Sports Honorees:

Braedyn Tammarine – Wrestling1st Team

Logan Sifuentes - Wrestling 1st Team

Jackson Bartels - Wrestling 2nd Team

Landon Massie - Wrestling 2nd Team

Daine Bayer - Wrestling Honorable Mention

AJ Seedorf - Girls Bowling 1st Team

Annaliese Keene – Girls Bowling 1st Team

Cheyenne Miller - Girls Bowling 2nd Team

Paige White - Girls Bowling Honorable Mention

Kenasyn Meyer – Girls Bowling Honorable Mention

Rick Shadday – Girls Bowling Coach – NWOAL Coach of the Year Wes Wilhelm – Boys Bowling 1st Team
Stone Roth – Boys Bowling 2nd Team
Takoda Hopkins – Boys Bowling Honorable Mention
Maddox Oyer – Boys Bowling Honorable Mention
Gavin Geahlen – Boys Basketball 2nd Team
Grady Miller – Boys Basketball Honorable Mention
Camden Robinson – Boys Basketball Honorable Mention
Aletha Fausnight – Girls Basketball Honorable Mention
Hope Atkinson – Girls Basketball Honorable Mention

#### Mr. Pohlman provided a recap of the winter sports season:

The boys basketball team won the sectional championship against the number one seed Tinora Rams on Friday. They will move on to the district level for the second year in a row.

The girls basketball team finished the season 10-13. They lost in the sectional final by one point.

The girls bowling team finished second in the NWOAL with a record of 8-2. They placed third at sectionals and sixth at districts.

The boys bowling team finished second in the NWOAL. They competed at sectionals, but did not make it on to districts.

The wrestling team placed fourth in the league tournament. There are eight individual wrestlers who qualified for the district meet this weekend at Rossford for a chance to go to State in Columbus.

Mr. Pohlman congratulated five Liberty Center football players who were selected as honorees for the annual National Football Foundation Scholar-Athlete Award. This designation is selected from 98 high schools in 16 conferences throughout southwest Michigan and northwest Ohio. This award honors the top scholar-athletes in the greater Toledo area and brings recognition to those young men who have excelled on the playing field, in the classroom, and in their communities. The five players recognized include: Brady Giesige, Stephen Brogan, Grady Miller, Ian Rosebrook, and Zander Zeiter. They will be recognized at a banquet on March 10<sup>th</sup>.

Additionally, Mr. Pohlman recognized Cam Kahle and Waylon Rentz, who have been selected to play in the 80<sup>th</sup> annual North South Classic at Paul Brown Tiger Stadium in Massillon.

#### Superintendent's Report

Mr. Peters provided an update on the facilities. The Facilities Committee met on January 27, 2025 to review the completion of past projects and plan for the current facility needs of the District. Throughout the recent athletic updates, the replacement of the flat roof on the 1995 building has been a priority of the Committee as the roof is now 30 years old. While there are no current issues with the roof, it has far exceeded the life expectancy, which allows us to be proactive. The replacement of the roof on the 1995 building, excluding the metal seemed roof over the varsity gymnasium, allows us to ensure the facilities of the entire District have been reviewed and are in great shape for the foreseeable future. After reviewing the needs of the District and the funding available through the Permanent Improvement Fund, the Committee is moving forward with the solicitation of bids for the roof project. There is a resolution on the agenda to publicly advertise for bids. We will start the advertising

process this week and hope to award the project to a contractor in April. The estimated cost of the project is \$260,000.00. The committee is also planning in advance for the replacement of the turf football field. It was installed in 2021 and has a 10-year warranty, although they typically last beyond the 10 years. The district has earmarked permanent improvement funds leading up to 2031 for the replacement.

#### #24-25 Superintendent's Personnel Consent Agenda

Upon the recommendation of the Superintendent, the motion was made by Mrs. Zacharias and seconded by Mr. Weaver to board approve the Superintendent's Consent Agenda items as follows:

Approve the NwOESC substitute teacher and paraprofessional list, as presented for the 2024-25 school year, to obtain substitute teachers and paraprofessionals.

Through the passage of HB 583 and ORC 3319.36 and 3319.101 approve the following individuals as Substitute Teachers for the 2024-25 school year with the 1-Year Temporary Non-Bachelors Substitute Teaching license or Pre-Service Teaching License:

Corey Mohr Kylie Myers Taylore Rethmel Mary Jo Vajen

Accept the retirement resignation of Kerry Homan, Classroom Teacher, effective at the end of the 2024-25.

Accept the retirement resignation of Sharon Brown, Classroom Teacher, effective May 23, 2025.

Accept the retirement resignation of Jody Morris, Classroom Teacher, effective at the end of the 2024-25 school year.

Accept the retirement resignation of Jeanette Strauss, Classroom Teacher, effective May 31, 2025.

Approve advancing Dianna Szabo, Classroom Teacher, to the Masters+15 column on the LCCTA Negotiated Agreement's salary schedule, effective at the beginning of the second semester, January 13, 2025.

Approve advancing Carrie Cowger, Classroom Teacher, to the Masters+15 column on the LCCTA Negotiated Agreement's salary schedule, effective at the beginning of the second semester, January 13, 2025.

Approve advancing Lori Giesige, Classroom Teacher, to the Masters+30 column on the LCCTA Negotiated Agreement's salary schedule, effective at the beginning of the second semester, January 13, 2025.

Approve advancing Raellen Shadler, Classroom Teacher, to the Masters+15 column on the LCCTA Negotiated Agreement's salary schedule, effective at the beginning of the second semester, January 13, 2025. Approve the following individuals as chaperones for 6<sup>th</sup> Grade Camp Willson, pending completion of all necessary paperwork:

Tyson Andrews Caroline Booth Karlee Badenhop Neal Carter Todd Bodenbender Tammy Davis

Jim Drain	Adam Foster	Joseph Keller
Brittany Labie	Pam Leatherman	Jarrod Maneval
Teresa May	Megan Meiring	Kayla Noggler
Jason Oyer	Jeff Pinson	Gabriel Pollock
Nick Proudfoot	Dustin Richardson	Tammy Sattler
Matt Scarberry	Tiffany Silveus	Todd Spangler
Matt Tammarine	Jessica Trapp	Andrea Wensink

Approve the following individuals as chaperones for the 7<sup>th</sup> and 8<sup>th</sup> grade Washington D.C. trip from June 5-8, 2025, pending completion of all necessary paperwork:

Charlyn Barrett	David Brink	Jodi Buckenmeyer
Dylan Bush	Tammy Davis	Cindy Hageman
Adam DeMoe	Gary Epley	Catrinia Hopkins
Kimberly Jones	Kody Kessler	Crystal Kline
Michelle Kunz	Brittany Labie	Jessica Lang
Lauren Lanning	Adam Lawniczak	Lynn Leatherman
Sabrina Luedtke	Kelley McMurtrie	Megan Miller
Christy Myers	Logan Nafziger	Heather Rohrs
Jennifer Schroeder	Lindsay Strayer	Matthew Tammarine
Bryan Ward	Daniel Wright	

Approve the following volunteer for the activity listed for the 2024-25 school year, contingent upon the completion of all necessary training and paperwork:

Emily Gerken – Classroom Alyssa Giesige – JH Girls Basketball Elle Mohler – JH Track Todd Spangler – Indoor Track Samantha Engler – Softball Danielle Jones – Softball

Whereas the Board of Education has offered and advertised the following supplemental position per ORC 3313.53, and received no interested or qualified licensed employees, move to offer the following non-certified individual a one-year supplemental contract for the position indicated for the 2024-25 school year, pending completion of all necessary paperwork with salary as stipulated per the LCCTA Negotiated Agreement:

Chris Box – JH Wrestling Coach Brian Dotson – Assistant HS Wrestling Coach Emily Young – Assistant Softball Coach

VOTE: Ayes: Mr. Zeiter, Mr. Spangler, Mr. Weaver, Mrs. Zacharias, Mr. Carter

Nays: None – Motion Carried

#25-25 OHSAA Membership Resolution

The motion was made by Mr. Spangler and seconded by Mr. Weaver to approve the resolution for continued membership for the 2025-26 school year in the Ohio High School Athletic Association (OHSAA).

VOTE: Ayes: Mr. Spangler, Mr. Weaver, Mrs. Zacharias, Mr. Zeiter, Mr. Carter

Nays: None - Motion Carried

#26-25 Approve FMLA Resolution

The motion was made by Mr. Zeiter and seconded by Mrs. Zacharias to approve the FMLA Resolution, authorizing the Superintendent to resolve any disputes pertaining to FMLA and to approve and execute all documents to implement FMLA.

VOTE: Ayes: Mr. Weaver, Mrs. Zacharias, Mr. Zeiter, Mr. Spangler, Mr. Carter

Nays: None - Motion Carried

#27-25 Resolution Authorizing the Advertisement and Solicitations of Bids Related to the Roof Project The motion was made by Mr. Spangler and seconded by Mrs. Zacharias to approve the Resolution Authorizing the Advertisement and Solicitation of Bids Related to the District Roof Improvement Project.

VOTE: Ayes: Mrs. Zacharias, Mr. Zeiter, Mr. Spangler, Mr. Weaver, Mr. Carter

Nays: None - Motion Carried

The next Senior Citizen Breakfast is February 27, 2025 in the Auditeria at 8:30 a.m.

The next Board Meeting is March 24, 2025 at 7:00 p.m. in the Board Room.

The Policy Committee will be scheduling a meeting.

#### #28-25 Executive Session

Mr. Weaver made the motion and Mr. Zeiter seconded the motion that the Board adjourn to executive session at 7:27 p.m. for the purpose of considering the employment of a public employee of the School District and for preparing for negotiations or bargaining sessions with employees concerning compensation or other terms and conditions of their employment.

Mr. Peters and Mrs. Buenger left Executive Session at 8:07 p.m. Mrs. Buenger returned to Executive Session at 8:25 p.m. Mr. Peters returned to Executive Session at 8:33 p.m. The Board returned from Executive Session at 8:33 p.m.

VOTE: Ayes: Mr. Weaver, Mrs. Zacharias, Mr. Zeiter, Mr. Spangler, Mr. Carter

Nays: None – Motion Carried

### #29-25 Adjournment

It was moved by Mr. Weaver and seconded by Mr. Zeiter to adjourn the February 24, 2025 regular meeting of the Liberty Center Local Board of Education at 8:34 p.m.

VOTE: Ayes: Mrs. Zacharias, Mr. Zeiter, Mr. Spangler, Mr. Weaver, Mr. Carter

Nays: None - Motion Carried

President, Neal Carter

Treasurer/CFO, Jenell M. Buenger