LINCOLN-WOODSTOCK COOPERATIVE SCHOOL DISTRICT ANNUAL REPORT



FISCAL YEAR JULY 1, 2023 - JUNE 30, 2024

LINCOLN-WOODSTOCK COOPERATIVE SCHOOL DISTRICT

ANNUAL REPORT 2023- 2024

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CORE VALUES, BELIEFS, AND LEARNING EXPECTATIONS

Lincoln-Woodstock Cooperative School District

NARRATIVE/MISSION STATEMENT

The Lincoln-Woodstock Cooperative School District continuously strives to provide diverse, research-based, and relevant learning opportunities in a safe and supportive environment. We empower our students to fully participate in their education. We are dedicated to the principles of life-long learning: self-direction, collaboration, critical thinking, effective communication, and caring and responsible citizenship.

LEARNING EXPECTATIONS

Academic Competencies

Self-directed learning

- sets appropriate, realistic long- and short-term goals.
- develops plans independently with a clear timeline for completion.
- works independently and efficiently and self-monitors within the learning activity.
- evaluates own performance by identifying strengths & weaknesses, demonstrating receptivity to constructive criticism, and thinking independently to raise self-awareness and gain a broader perspective.

Critical thinking

- recognizes problems presented in given situations.
- grasps or constructs meaning from given material.
- uses learned material, or implements material in new and concrete situations.
- is able to break down or distinguish the parts of material into its components so that its organizational structure may be better understood.
- produces work that reflects unique, organized, and comprehensive thinking.
- draws conclusions that are well-supported, logical, and complete, using information that is accurate, high-quality, and relevant.

Effective communication

- communicates relevant ideas with logical organization and focus, appropriately uses language and tone, and fully engages the audience.
- organizes thoughts with a precise focus, connecting ideas in a logical and creative way, using extensive vocabulary, appropriate tone, and exemplary grammar, usage, and mechanics.
- produces work that is highly organized and effectively portrays the topic or ideas; product shows depth of understanding, a high level of clarity, & craftsmanship

Social Competencies

Collaboration

- listens respectfully, shares with and supports the efforts of all team members, provides effective feedback to other members, relays a great deal of information which all relates to the topic. Consistently offers opinions and invites others to share ideas.
- focuses on the task, is self-directed, completes the task on time, and exceeds expectations of work quality.
- distributes tasks appropriately, is helpful to others, focus on what needs to be done.
- demonstrates a willingness to consider alternative ideas, assumes varied roles, and employs a variety of problem-solving strategies.

Civic Competencies

Caring and responsible citizenship

- demonstrates awareness of school & community expectations and accepts responsibilities for actions.
- exhibits honesty and a commitment to personal, school & community principles support school and community endeavors by participating in an appropriate manner.

LINCOLN-WOODSTOCK COOPERATIVE SCHOOL DISTRICT JUDITH MCGANN, SUPERINTENDENT

2023 - 2024

SCHOOL BOARD

Term Expires 2024
Tamra Ham, Vice-Chairperson
Term Expires 2026
Kevin Bell
Term Expires 2025
Joe Bossie
Term Expires 2025
Casey Caulder
Term Expires 2026
Term Expires 2025
Term Expires 2026
Ashley Youngheim
Term Expires 2024

OTHER DISTRICT OFFICERS

Sandy Dovholuk Treasurer

Sharon Holt Clerk/Deputy Treasurer

Robert Wetherell Moderator
Chief Kevin Millar Truant Officer
Chief Chad Morris Truant Officer

Town of Woodstock Trustees Trustee of the Trust Fund

SAU #68 STAFF

Trey Aldridge Technology Director
Meg Haase Payroll/Accounting Clerk
Sharon Holt Administrative Assistant
Bart King Technology Assistant
Debbie O'Connor Financial Manager
Mary Steady Director of Pupil Services

ADMINISTRATION

Jason Robert Principal

Peter Stivali Assistant Principal

LIN-WOOD ELEMENTARY SCHOOL TEACHERS

Kindergarten Diana Pamplin Kindergarten Sarah Beaudin Grade 1 Julie Rand Grade 1 Rebecca Manning Grade 2 Megan Houle Grade 2 **Emily White** Grade 3 Russ Bradshaw Grade 3 Heidi Carter Grade 4 Kristyn Fadden Grade 4 Sally Nicoll Grade 5 Aimee Cowles

Tracey Brumlik Instructional Interventionist Sydney Campbell Guidance (Grades K-5)

LIN-WOOD MIDDLE SCHOOL AND HIGH SCHOOL

Paula Houde ELA (Grades 7-8)
Sarah Kraus Math (Grades 7-8)

Kristie Morris ELA/Social Studies (Grades 6)
Logan Placey Social Studies (Grades 7-8)
Rebecca Steeves Science (Grades 7-8)
Jackie Wilson Math/Science (Grades 6)
Allison Frobey Art (Grades K-12)

Chris Goodbout Building and Trades (Grades 6-12)

Heather Krill
Jennifer Whitcher
English (Grades 9-12)
English (Grades 9-12)

Matt Manning
Guidance (Grades 6-12)/Athletic Director
Kristy Duris
Library Media Specialist/Health (Grades K-12)

Melissa SabournLibrary Aide (Grades K-12)Jessica HalmMath (Grades 9-12)Lincoln RobertsonMath (Grades 9-12)

Kristen Bushway Music – General (Grades K-12)
Thomas Untersee Music - Instrumental (Grades 5-12)

Aaron Loukes Physical Education / Health (Grades K-12)

Katie ParentScience (Grades 9-12)David Webster, Jr.Science (Grades 9-12)Camryn BurrSocial Studies (Grades 9-12)Shaun HaganSocial Studies (Grades 9-12)

Dan Adams Technology Education/Integration (Grades 9-12)
Emilie Talpin World Language (Grades 7-12)/ESOL (Grades K-12)

Dori Weeden World Language/ELO (Grades 9-12)

SPECIAL EDUCATION

Nicholas Cass High School Special Education Cat Goss Middle School Special Education Elementary School Special Education Faith Bossie Elementary School Special Education Paula King Sara Beth Bradley Special Education Paraprofessional Special Education Paraprofessional Nancy Brown Special Education Paraprofessional Debbie Celino Special Education Paraprofessional Savre Cronin Bobbi Donahue Special Education Paraprofessional Michael Hamlin Special Education Paraprofessional Special Education Paraprofessional Leigh Harrington Special Education Paraprofessional Yvette O'Connell Special Education Paraprofessional Cheryl Peltak Special Education Paraprofessional Melissa Cabral

SECRETARIES/ADMINISTRATIVE ASSISTANTS

Billie Barnett Guidance

Kim-Marie LaMotte Middle/High School

Sheila Rich Elementary

BEHAVIORAL HEALTH COUNSELOR

Erin Bell Grades K-12

NURSE

Courtney Donati Grades K-12

LUNCH PROGRAM

Jack MarshallCafé ServicesKelly ShaughnessyCafé ServicesTrisha MurphyCafé Services

SCHOOL RESOURCE OFFICER

Betsy Scrafford Grades K-12

TRANSPORTATION

Durham Bus Services

BUILDINGS AND GROUNDS MAINTENANCE

Mark Houde Director of Buildings and Grounds

Wanda Banks (PT)

Mike Hartnett (PT)

Kevin Kleinpeter

Custodian

Dana Selliken (PT)

Custodian

Custodian

Custodian

Custodian

Custodian

Custodian

PROFESSIONAL CONTRACTED SERVICES

Madeline Zukowski ADAPT-SAP/YLTA
Andrew Egan Occupational Therapist
Nicole Fitzgerald Physical Therapist
Megan Brotz Psychologist
Zachary Preston Psychologist

Cindy Hyland Speech/Language Pathologist
Angela Jope NECC Partner Classroom

Matt Pizzi NECC

REPORT OF THE SCHOOL DISTRICT TREASURER FOR THE

FISCAL YEAR JULY 1, 2023 TO JUNE 30, 2024

SUMMARY

Cash on Hand: July 1, 2023	\$1,766	,971.73
Received from Selectmen		
Current Appropriations	5,610,008.00	
Received from State Adequacy (State Ed Tax)	2,384,997.00 (raised locally)	
Received from State Sources	296,176.37	
Received from Federal Sources	968,533.26	
Received from Food Service	152,398.46	
Received from Trust Funds (transfers)	136,886.51	
Received from Bond Proceeds	430,000.00	
Received from all Other Sources	+30,379.70	
TOTAL RECEIPTS	10,009	9,397.30
Total Amount Available for Fiscal Year	11,776	,351.03
Less School Board Orders Paid	9,826	,415.73
Cash on Hand: June 30, 2024	\$ 1,949	,935.30

SANDY DOVHOLUK District Treasurer

AUDIT REPORT

The Lincoln-Woodstock Cooperative School District has been audited by the firm of Plodzik & Sanderson Professional Association. Copies of the audit are available for public review at the Superintendent's Office at 78 Main St., Unit #3, Lincoln, NH.

LIST OF WAGES* YEAR ENDING JUNE 30, 2024

ADMINISTRATION	
Judith McGann, Ed.D.	\$115,959.00
× 75.1 :	#100 000 00

 Jason Robert
 \$100,000.00

 Peter Stivali
 \$90,000.00

 Mary Steady
 \$80,080.00

 Debra O'Connor
 \$80,239.00

Trey Aldridge \$74,800.00

TEACHERS AND STAFF

TEACHERS AND STAFF	
Daniel Adams	\$57,900.00
Wanda Banks	\$10,273.20
Billie Barnett	\$45,510.40
Sarah Beaudin	\$45,425.00
Erin Bell	\$65,919.00
Faith Bossie	\$44,572.48
Sara Bradley	\$21,403.52
Russell Bradshaw	\$76,089.00
Nancy Brown	\$21,348.86
Tracey Brumlik	\$12,384.00
Camryn Burr	\$44,900.00
Kristen Bushway	\$61,690.00
Melissa Cabral	\$15,473.50
Sydney Campbell	\$44,380.00
Heidi Carter	\$81,272.00
Nicholas Cass	\$49,100.00
Deborah Celino	\$22,058.62
Aimee Cowles	\$70,280.00
Sayre Cronin	\$20,207.25
Bobbi Donahue	\$17,379.95
Courtney Donati	\$64,000.00
Sandra Dovholuk	\$ 4,347.00
Kristy Duris	\$70,430.00
Kristyn Fadden	\$63,160.00
Allison Frobey	\$55,600.00
Christopher Goodbout	\$18,686.44
Cathrin Goss	\$46,824.00
Jared Gunter	\$28,844.32
Mary Haase	\$20,480.23
Shaun Hagan	\$72,700.00
Jessica Halm	\$59,170.00
Michael Hamlin	\$23,338.93
Leigh Harrington	\$23,936.45
Michael Hartnett	\$16,354.80

Sharon Holt	\$47,661.37
Mark Houde	\$65,241.00
Paula Houde	\$78,214.00
Megan Houle	\$53,920.00
Bart King	\$39,974.21
Paula King	\$86,395.00
Kevin Kleinpeter	\$44,328.06
Sarah Kraus	\$52,675.00
Heather Krill	\$81,457.00
Kim La Motte	\$26,549.64
Aaron Loukes	\$88,784.00
Matthew Manning	\$69,967.50
Rebecca Manning	\$56,435.00
Kristie Morris	\$82,993.50
Sally Nicoll	\$80,464.00
Yvette O'Connell	\$28,924.14
Diana Pamplin	\$73,883.00
Katie Parent	\$55,800.00
Cheryl Peltak	\$21,115.19
Logan Placey	\$54,840.00
Julie Rand	\$76,008.00
Sheila Rich	\$40,359.90
Lincoln Robertson	\$73,290.00
Melissa Sabourn	\$21,265.07
Dana Selliken	\$15,790.00
Rebecca Steeves	\$72,150.00
Emilie Talpin	\$46,064.90
Thomas Untersee	\$80,316.00
David Webster, Jr.	\$81,088.00
David Webster, Sr.	\$26,208.00
Dori Weeden	\$68,075.00
Jennifer Whitcher	\$71,410.00
Emily White	\$43,340.00
Jacquelyn Wilson	\$62,400.00
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^{*}Wages include salaries & extra-curricular payments for all regular staff members. Also includes stipends for special projects/jobs, professional development, summer school, and after school wages for all regular staff members. Does not include substitutes or extra-curricular for non-regular staff members.

LINCOLN-WOODSTOCK COOPERATIVE SCHOOL DISTRICT LOAN PAYMENT SCHEDULE NH MUNICIPAL BOND BANK

High School Science Room Renovations \$400,000 for 5 Years Interest Rate 1.49%

<u>Date</u>	Description	Total Payment	Principal <u>Payment</u>	Interest Payment	Principal <u>Balance</u>
Jul 10, 2019	Initial Loan				\$400,000.00
Jul 10, 2019	Less: Premium to Re	duce Loan (\$38,500)			\$361,500.00
Feb 15, 2020	Interest Payment	\$11,010.69		\$11,010.69	
Aug 15, 2020	Regular Payment	\$85,718.25	\$76,500.00	\$9,218.25	\$285,000.00
Feb 15, 2021	Interest Payment	\$ 7,267.50		\$7,267.50	
Aug 15, 2021	Regular Payment	\$82,267.50	\$75,000.00	\$7,267.50	\$210,000.00
Feb 15, 2022	Interest Payment	\$ 5,355.00		\$5,355.00	
Aug 15, 2022	Regular Payment	\$75,355.00	\$70,000.00	\$5,355.00	\$140,000.00
Feb 15, 2023	Interest Payment	\$ 3,570.00		\$3,570.00	
Aug 15, 2023	Regular Payment	\$73,570.00	\$70,000.00	\$3,570.00	\$ 70,000.00
Feb 15, 2024	Interest Payment	\$ 1,785.00		\$1,785.00	
Aug 15, 2024	Regular Payment	\$71,785.00	\$70,000.00	\$1,785.00	\$ 0.00

LINCOLN-WOODSTOCK COOPERATIVE SCHOOL DISTRICT LOAN PAYMENT SCHEDULE NH MUNICIPAL BOND BANK

Elementary School HVAC Replacement \$540,000 for 10 Years Interest Rate 1.41%

<u>Date</u>	Description	Total Payment	Principal <u>Payment</u>	Interest Payment	Principa Balance	
Feb 10, 2022	Initial Loan				\$ 540,00	00.00
Feb 10, 2022	Less: Premium to Rec	duce Loan (\$83,900)			\$ 456,10	00.00
Aug 15, 2022	Interest Payment	\$11,719.29		\$11,719.29		
Feb 15, 2023	Regular Payment	\$57,102.55	\$45,700.00	\$11,402.55	\$410,40	0.00
Aug 15, 2023	Interest Payment	\$10,237.20		\$10,237.20		
Feb 15, 2024	Regular Payment	\$55,837.20	\$45,600.00	\$10,237.20	\$364,80	0.00
Aug 15, 2024	Interest Payment	\$ 9,074.40		\$ 9,074.40		
Feb 15, 2025	Regular Payment	\$54,674.40	\$45,600.00	\$ 9,074.40	\$319,20	0.00
Aug 15, 2025	Interest Payment	\$ 7,911.60		\$ 7,911.60		
Feb 15, 2026	Regular Payment	\$53,511.60	\$45,600.00	\$ 7,911.60	\$273,60	0.00
Aug 15, 2026	Interest Payment	\$ 6,748.80		\$ 6,748.80		
Feb 15, 2027	Regular Payment	\$52,348.80	\$45,600.00	\$ 6,748.80	\$228,00	0.00
Aug 15, 2027	Interest Payment	\$ 5,586.00		\$ 5,586.00		
Feb 15, 2028	Regular Payment	\$51,186.00	\$45,600.00	\$ 5,586.00	\$182,40	0.00
Aug 15, 2028	Interest Payment	\$ 4,423.20		\$ 4,423.20		
Feb 15, 2029	Regular Payment	\$50,023.20	\$45,600.00	\$ 4,423.20	\$136,80	0.00
Aug 15, 2029	Interest Payment	\$ 3,260.40		\$ 3,260.40		
Feb 15, 2030	Regular Payment	\$48,860.40	\$45,600.00	\$ 3,260.40	\$ 91,200	0.00
Aug 15, 2030	Interest Payment	\$ 2,097.60		\$ 2,097.60		
Feb 15, 2031	Regular Payment	\$47,697.60	\$45,600.00	\$ 2,097.60	\$45,600	.00
Aug 15, 2031	Interest Payment	\$ 934.80		\$ 934.80		
Feb 15, 2032	Regular Payment	\$46,534.80	\$45,600.00	\$ 934.80	\$ (0.00

LINCOLN-WOODSTOCK COOPERATIVE SCHOOL DISTRICT LOAN PAYMENT SCHEDULE NH MUNICIPAL BOND BANK

Middle/High School HVAC Replacement \$430,000 for 5 Years Interest Rate 3.26%

<u>Date</u>	<u>Description</u>	Total Payment	Principal <u>Payment</u>	Interest Payment	Principal Balance
Jul 12, 2023	Initial Loan				\$430,000.00
Jul 12, 2023	Less: Premium to Rec	duce Loan (\$21,203)			\$408,797.00
Feb 15, 2024	Interest Payment	\$10,771.80		\$10,771.80	
Aug 15, 2024	Regular Payment	\$92,184.32	\$81,760.00	\$10,424.32	\$327,037.00
Feb 15, 2025	Interest Payment	\$ 8,339.44		\$8,339.44	
Aug 15, 2025	Regular Payment	\$90,099.44	\$81,760.00	\$8,339.44	\$245,277.00
Feb 15, 2026	Interest Payment	\$ 6,254.56		\$6,254.56	
Aug 15, 2026	Regular Payment	\$88,013.56	\$81,759.00	\$6,254.56	\$163,518.00
Feb 15, 2027	Interest Payment	\$ 4,169.71		\$4,169.71	
Aug 15, 2027	Regular Payment	\$85,928.71	\$81,759.00	\$4,169.71	\$ 81,759.00
Feb 15, 2028	Interest Payment	\$ 2,084.85		\$2,084.85	
Aug 15, 2028	Regular Payment	\$83,843.85	\$81,759.00	\$2,084.85	\$ 0.00

LINCOLN-WOODSTOCK COOPERATIVE SCHOOL DISTRICT REPORT OF TRUST FUNDS/CAPITAL RESERVES 2023-24

Trust Fund	7/1/23 Beginning Balance	Deposits	Expended	Interest	6/30/24 Ending Balance
Facilities	148,794.02	60,000.00	113,045.00	9,477.70	105,226.72
Equipment	12,947.98	10,000.00		989.55	23,937.53
Special Education	204,291.18	60,000.00		12,358.48	276,649.66
Technology	29,186.20	30,000.00	23,841.51	2,464.91	37,809.60
Vehicle	74,110.45			3,758.77	77,869.22
Energy	25,740.96			1,305.54	27,046.50

2024-25 TO DATE (Unaudited)

Trust Fund	7/1/24 Beginning Balance	<u>Deposits</u>	Expended	Interest	2/28/25 Ending Balance
Facilities	105,226.72	60,000.00	17,000.00		148,226.72
Equipment	23,937.53	10,000.00	10,000.00		23,937.53
Special Education	276,649.66	60,000.00			336,649.66
Technology	37,809.60	30,000.00	30,047.84		37,761.76
Vehicle	77,869.22				77,869.22
Energy	27,046.50				27,046.50

LINCOLN-WOODSTOCK COOPERATIVE SCHOOL DISTRICT TRUST FUND EXPENDITURES

Expenditures from Trust Funds – 2 Year History

Facilities	<u>Fun</u>	<u>d</u>
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2022-23	MHS Flooring Project (+ WA)	\$19,582
2022-23	ES HVAC Project (+WA)	\$88,856
2023-24	MHS HVAC Project (+WA)	\$100,000
2023-34	MHS HVAC Project Change Order	\$13,045

Equipment Fund

2022-23	Fitness Room Equipment	\$ 5,295
2022-23	ES Intercom/Clocks	\$21,518

Technology Fund

2022-23	WIFI Upgrades (MHS)	\$31,753
2023-34	WIFI Upgrades (ES)	\$23,842

Vehicle Fund

No expenditures

LINCOLN-WOODSTOCK COOPERATIVE SCHOOL DISTRICT

IMPROVEMENTS IN FACILITIES MAINTENANCE, EQUIPMENT & TECHNOLOGY

Capital Improvement Plan Projects

Building Maintenance: Electrical, Plumbing, Floors, Windows, Doors, Boilers/HVAC, Roofing, General Classroom Updates, Bleachers, Garage

Grounds Maintenance: Outside Lighting, Parking Lots, Fields, Dugouts, Backstops, Fencing, Paths, Trees, Main Sign, Playground

Equipment: School Intercoms, Kitchen Appliances/Equipment, Generators, Tractor, Lawnmower(s), Floor Scrubbers, Phone System, Building Access & Surveillance

Vehicles: Maintenance Truck, Van(s)

Technology: Network Infrastructure, Computers/Equipment, Printers, Wi-Fi Upgrades, Servers, Switches, Routers, Student Information System, Financial System

Facilities Projects Completed - 5 Year History & Current Fiscal Year-Funding Source

Fiscal Year	<u>Project</u>	Cost/Funding Source
2019-20	ES MPR Flooring	\$ 38,898 / Warr Art
2019-20	HS Science Room Renovations/Upgrades	\$400,000 / Bond
2019-20	School Entryway Upgrades	\$212,058 / State Grant
2020-21	MHS Roof Project	\$ 65,900 / Warr Art
2021-22	MHS Roof Project	\$138,500 / Warr Art
2021-22	ES HVAC Replacement	\$628,856 / Bond & Trust Fund
2022-23	MHS Flooring	\$159,582 / Warr Art & Trust Fund
2023-24	MHS HVAC Replacement	\$1,362,712 / WA, ESSER, TF, Bond
2024-25	MHS Flooring	\$157,807 / Retained Fund Balance

LINCOLN-WOODSTOCK COOPERATIVE SCHOOL DISTRICT ACTUAL EXPENDITURES FOR SPECIAL EDUCATION PROGRAMS AND SERVICES

	<u>2021-22</u>	<u>2022-23</u>	2023-24
Expenses: (All Funds)	\$ 1,444,048.92	\$ 1,434,964.23	\$ 1,520,136.78
Revenue: Special Ed State Aid	\$	\$ 67,798.91	\$ 64,308.01
IDEA Medicaid	\$ 116,874.45 \$ 26,070.45	\$ 76,265.52 \$ 127,105.51	\$ 105,800.69 \$ 37,638.06
Sub-total:	\$ 142,944.90	\$ 271,169.94	\$ 207,746.76
Net Cost for Special	\$ 1,301,104.02	\$ 1,163,794.29	\$ 1,312,390.02

LINCOLN-WOODSTOCK COOPERATIVE SCHOOL DISTRICT

SUMMARY OF GRANTS

Name of Grant	Grant Expenditures 2022-23	Grant Expenditures 2023-24	Grant Allocations 2024-25	Description
Title I	81,851	30,243	105,190	Title I
IDEA-B	75,322	103,942	82,842	Special Education Special Education - Preschool
Special Ed-Preschool	944	1,858	1,208	Services Prof Development, Innovative/New
Title II-A	11,723	30,289	31,933	Programs Technology Prof Development,
Title IV-A	23,378	21,269	11,314	Robotics Technology, Prof Development, Safe
REAP Grant Beyond School	9,193	30,482	2,003	& Drug Free Schools
Enrichment	470	16,206		Summer Elementary STEM Expenses Related to Covid-19
ESSER II	98,000	134,938		(4/19/2021-9/30/2023) Expenses Related to Covid-19
ARP ESSER III	38,823	411,127		(5/24/2021-9/30/2024)
SAFE Grants NHDOE K-5 Literacy		65,806	206,142	Safety Related Projects 2 Year Literacy Grant @ \$25,000 per
Grant			25,000	Year
AASA STEM Grant			2,500	STEM Education
NHDOE Hydroponic Tower Grant				STEM Education - Hydroponic Garden Equipment
Total Grants:	339,703	846,160	468,132	

REPORT OF RETAINED FUND BALANCE ACTIVITY 2023-2024

The Lincoln-Woodstock Cooperative School District adopted RSA 198:4-b which allows the District to retain up to 5% of the current fiscal year's net assessment under RSA 198:5. -originally adopted March 2013 (2.5%), new adoption March 2023 (5%).

- 1. September 27, 2023 School Board Meeting School board voted to retain up to 5% or \$340,000 for the retained fund balance from FY 2022-23 unassigned fund balance.
- 2. May 8, 2024 School Board Public Hearing School board held a public hearing regarding the use of the retained fund balance. Voted to use up to \$174,000 from the 5% retained fund balance per RSA 198:4-b:II for the replacement of flooring in the Lin-Wood Middle School.

2025-2026 BUDGET HIGHLIGHTS

The 2025-2026 budget includes 40 teachers, 24.5 support staff and 6 administrators for approximately 243 students in grades K-12. It includes support and services for 58 children with an Individualized Education Plan (IEP) under IDEA. The budget provides for nursing health services, behavioral health services, extended year summer programs, both for academics and enrichment. Technology resources, materials and supplies that aid in the teaching process are included as well. The budget includes the maintenance and upkeep for two school buildings and grounds that house the students and staff for this single cooperative school district in rural NH. The district provides transportation, healthy meals and a safe and caring learning space for the students in the Lincoln-Woodstock community. The district's budget also includes the provision for additional programs, such as, vocational classes in two north country Career Technical Education (CTE) centers, an alternative charter school option outside the district, as well as co-curricular activities including athletics for students. High School students can earn dual credits for both high school and college, helping alleviate future higher education costs and boosting higher level learning. It provides small class sizes below the state average where students get individualized attention and support to aid in their academic success. The budget is formulated to provide the resources for this small school district to deliver an above average educational experience with programs and opportunities available to all students from the day they enter Kindergarten through graduation at the end of their Senior year.

The 2025-2026 budget is level serviced with existing programs.

Overall, the general fund budget is greater than last year's approved budget by \$158,792 (1.8 %). The total operating budget which includes the general fund and special funds including foodservice and grants is \$9,636,240 (Article #6). Foodservice and grants have offsetting revenues so do not have a tax rate impact but need to be gross appropriated and recognized as expenditures of the district.

Most of the increases in the operating budget are in salary and benefits which account for 76% of the school budget or \$6.9 million. The changes in salaries and benefits this year represent \$137,400 of the total operating budget increase, primarily due to an increase in health insurance premiums of 9.5% for all plans offered. The 2025-2026 budget represents current budgeted levels of staffing and programs. The 2nd year of a two year support staff collective bargaining agreement is reflected in the salary increase for 2025-2026. This results in an increase of \$57,000 in the regular operating budget and an average increase of 6.5% for the support staff. A 4% increase for administrative salaries is included in the budget. A new teacher collective bargaining two year agreement is in a separate warrant article. Staffing has had some changes in the last few years, including reductions and shifts, resulting in some actual savings in salaries and benefits reflected in this year's budget.

Besides salaries & benefits, some of the larger increases in this year's budget requests by the staff include supplies, books, consumables, equipment, technology and furniture. During the budget process, the school board reviewed several requests and removed \$131,000 from the general fund, including one-time expenses like technology and athletic equipment, and new special education placements, moving the expenditures to the trust and capital reserve funds. This will allow the expenditures to still occur, but through a different fund than the general operating budget. Further reductions are reflected in oil expenditures from the prior year budget. An increase in transportation services contract is included, the third year of the SRO grant that shifts more of the costs to the school from the grant, and costs for the

NEASC reaccreditation in the spring of 2026. The district continues to seek outside grants and use other resources like trust funds to try and minimize the impact of these costs on the regular operating budget from year to year. A reduction in debt of \$78,000 is also reflected in the general fund budget.

Administration continues to look at staffing as enrollments drop, reducing or shifting positions to best fit the needs of the District. The administration has been looking at the trends and trying to adjust when possible. The use of grants to provide new and enhanced programs including a fully integrated STEM program, PE opportunities, and professional development of staff including literacy training and content area conferences, allows the district to move forward and create exciting learning opportunities for the students.

Tax Rate impact of operating budget:

Lincoln = \$0.08/\$1000 of property valuation

Woodstock = \$0.19/\$1000 of property valuation

This year is the beginning of a new two year agreement with the teachers collective bargaining group (LWEA). Since it is a new agreement, it is voted on in a separate warrant article (Article #7). Two years are recognized in the article, but only the first year money is raised and appropriated. Voters vote to accept the new agreement and recognize the cost items in the article. Once approved, it gets added into the operating budget for the following year.

The \$ impact for the first year of the agreement is: \$206,281

The major change includes wage increases to bring the teachers up to a more competitive rate and keep pace with the cost of living which has outpaced their wages since the last contract agreement. The starting base pay for a new teacher with a bachelor's degree increases by \$2,000 to a starting salary of \$42,750 in the first year, and by \$2,100 in the second year or \$44,850. An advancement of one step on the new salary schedule or a cost of living increase for teachers off step results in an average increase of 5.8% for the group. In the second year the average increase is 3.3%. Increases were also added to the coaching and advisor stipends as part of the agreement, resulting in more competitive payments or \$20,958 increase overall for those positions. A shift in the health insurance cost sharing between the district and the teachers of 1% per year results in savings to the district of approximately \$10,700 per year. Looking at health insurance plan options for future years is a priority, as this cost keeps increasing for all.

Tax Rate impact of LWEA Agreement:

Lincoln = \$0.10/\$1000

Woodstock = \$0.25/\$1000

The 9th year of a multi-year flooring project is reflected in warrant article #9. It includes the 7th year and final flooring pieces from the original plan for the middle high school. A few more years of flooring upgrades at the elementary school still need to be completed. The tax rate impact of the article is:

Lincoln = \$0.10/\$1000

Woodstock = \$0.26/\$1000

Articles 10-13 are Trust Fund/Capital Reserve articles that the school board includes every year. The funds in this year's warrant include Special Ed (#10), Facilities (#11), Technology (#12) and Equipment (#13). Each year if there is money left over in the general fund, up to a certain amount of money is voted on to put in each fund presented. This allows the district to save a little money and fund some of the one-time requests, like lockers or WIFI upgrades, and not have an impact on the budget the following year. This has no new tax rate impact since the money comes from the current year's budget surplus.

One of the board goals is to complete a Capital Improvement Plan (CIP) to help guide and fund future facilities projects and upgrades campus wide. The projects include anything over \$10,000 in spending and greater than a one year useful life. The projects range from equipment, technology, vehicles, grounds and building improvements. Having a more formal spending plan will allow the district to plan accordingly and lower long-term borrowing costs. It allows for forward thinking and planning for district capital items.

Many of the major projects, including (2) HVAC systems, roofing, windows & doors (middle high school), have been completed over the past 7 years, utilizing trust funds, grants, local funding and long-term financing. The ten year flooring upgrade project has a few years left to complete. Upcoming needs include parking lot paving, garage building replacement and window replacements at the elementary school. The trust and capital reserve funds will be an important funding mechanism over the coming years to meet the capital improvement needs of the district.



CAREER & TECH ED*ELO*INDIVIDUALIZED LEARNING*RECESS*WINTER ACTIVITIES*ART



Lincoln-Woodstock

The inhabitants of the Cooperative School District of Lincoln-Woodstock in the state of New Hampshire qualified to vote in Cooperative School District affairs are hereby notified that the Annual Cooperative School District Meeting will be held as follows:

First Session of Annual Meeting (Official Ballot Voting)

Date: Merch 18, 2025 Time: 2:00 PM - 6:00 PM

Location: Lin-Wood High School, 72 Linwood Drive, Lincoln, NH

Details: Official Ballot Voting in Lin-Wood High School Multipurpose Room

Second Session of Annual Meeting (Transaction of All Other Business)

Date: March 18, 2025

Time: 7:00 PM

Location: Lin-Wood High School, 72 Linwood Drive, Lincoln, NH Details: Annual Meeting in Lin-Wood High School Gymnasium

GOVERNING BODY CERTIFICATION

We certify and attest that on or before <u>03 2113030</u> a true and attested copy of this document was posted at the place of meeting and at the Lincoln & Woodstock Town Halls, Lincoln Post Office and Lin-Wood Public Schools and that an original was delivered to the School District Clerk.

Name	Position	Şignature
Jay Duguay	Chairperson	h
	Vice-Chairperson	
Hoseph Bossie	Board Member	Jupi Bus
Casey Caulder	Board Member	Casy Coulder
a smine Weeden	Board Member	Jasmini weden
Mandi Avery	Board Member	Theyou &
KEVIN BELL	Board Member	K Beli
Land Control of Contro		
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		No. Adv-Browths



Article 01 Vote for Moderator

To choose, by non-partisan ballot, a moderator for the ensuing year.

Article 02 School Board Positions

To choose, by non-partisan ballot, two members of the School Board for a three-year term ending in 2028.

Article 03 Change Moderator Term Length

By Petition, by non-partisan ballot, Are you in favor of changing the term of the moderator from one year to two years, beginning with the term of the moderator to be elected at next year's regular school district meeting?

Article 04 School Reports

To hear all reports of Agents, Auditors, Committees or Officers chosen, and pass any vote relating thereto.

Article 05 Set Salaries of Officials

To see if the District will set the salaries of the School Board at \$1,000, the Vice Chairperson at \$1,250, the Chairperson at \$1,500, the Moderator at \$200 per meeting, the School District Clerk at \$250 per meeting, the Ballot Clerks at \$160 per meeting, the Supervisors of the Checklist at \$180 per meeting, and the School District Treasurer at \$4,725 per year. The money for this article is included in Article 6.

Article 06 2025-26 Operating Budget

To see if the District will vote to raise and appropriate the School Board's recommended amount of nine million six hundred thirty-six thousand two hundred forty dollars (\$9,636,240) for the support of schools; for the salaries of school district officials, employees and agents, and for the payment of statutory obligations of the District, and to authorize the application against said appropriation such sums as are estimated to be received from state aid, together with other income; the School Board to certify to the Selectmen of each of the Towns of Lincoln and Woodstock, respectively, the balance to be raised by taxes by the Towns of Lincoln and Woodstock in accordance with the formula adopted by the Lincoln-Woodstock Cooperative School District; and the School Board further to certify to the Selectmen of each of the Towns of Lincoln and Woodstock the amount to be raised by taxation by each of said two towns. This article does not include appropriations contained in special or individual articles addressed separately. (Majority vote required)



Article 07 LWEA Collective Bargaining Agreement

To see if the District will vote to approve the cost items included in the collective bargaining agreement reached between the Lincoln-Woodstock Cooperative School Board and Lin-Wood Education Association/NEA-New Hampshire which calls for the following increases in salaries and benefits over those paid in the prior fiscal year:

YEAR ESTIMATED INCREASE 2025-2026 \$206,281 2026-2027 \$191,016

and further to raise and appropriate the sum of two hundred six thousand two hundred eighty-one dollars (\$206,281) for the 2025-2026 fiscal year, such sum representing the additional cost attributable to the increase in salaries and benefits over those that would be paid at current staffing levels in accordance with the most recent collective bargaining agreement. The School Board recommends this appropriation. (Majority vote required)

Article 08 Special Meeting for Defeated CBA

Shall the District, if Article 7 is defeated, authorize the Lincoln-Woodstock Cooperative School Board to call one special meeting, at its option, to address Article 7 cost items only? (Majority vote required)

Article 09 Middle High School Flooring Project

To see if the District will vote to raise and appropriate the sum of two hundred nine thousand four dollars (\$209,004) for the flooring replacement project, including the Lin-Wood High School Humanities/Math wing classrooms, Band Room, Middle High School Library, and the Family Consumer Science Room, as part of a multi-year phased project. This is a special warrant article per RSA 32:3 VI (d) and RSA 32:7 V. The School Board recommends this appropriation. (Majority vote required)

Article 10 Special Ed Capital Reserve from Special Ed Aid

To see if the District will vote to raise and appropriate the sum of sixty-thousand dollars (\$60,000) to be added to the Special Education Capital Reserve Fund (created in 1998, amended in 2021). This sum represents the amount estimated to be received from state Special Education Aid from the prior year expenditures. The School Board recommends this appropriation. (Majority vote required)

Article 11 School Facilities Expendable Trust Fund

To see if the District will vote to raise and appropriate sixty-three percent (63%), up to the amount of one hundred thousand dollars (\$100,000), of the June 30, 2025 unassigned fund balance available for transfer on July 1, 2025, and place that amount in the School District Facilities Expendable Trust Fund (created in 1999). The School Board recommends this appropriation. (Majority vote required)



Article 12 Technology Trust Fund

To see if the District will vote to raise and appropriate thirty-one percent (31%), up to the amount of fifty thousand dollars (\$50,000), of the June 30, 2025 unassigned fund balance available for transfer on July 1, 2025, and place that amount in the School District Technology Expendable Trust Fund (created in 1999). The School Board recommends this appropriation. (Majority vote required)

Article 13 School Equipment Expendable Trust Fund

To see if the District will vote to raise and appropriate six percent (6%), up to the amount of ten thousand dollars (\$10,000), of the June 30, 2025 unassigned fund balance available for transfer on July 1, 2025, and place that amount in the School District Equipment Expendable Trust Fund (created in 1999). The School Board recommends this appropriation. (Majority vote required)

Article 14 Other Business

To transact any other business that may legally come before said meeting.

	BUDGET 2025-2026	5-2026			
					25-26 vs. 24-25
	2022-23	2023-24	2024-25	2025-26	DIFFERENCE
	ACTUAL	ACTUAL	BUDGET	BUDGET	Increase/(Decrease)
GENERAL FUND					vs. Prior Yr. Buaget
1100 REGULAR EDUCATION	\$3,360,812	\$3,664,254	\$3,932,269	\$3,920,922	(\$11,346)
1200 SPECIAL EDUCATION	\$1,083,484	\$1,102,409	\$1,267,142	\$1,295,848	\$28,707
1220 SUMMER SCHOOL - SPECIAL EDUCATION	\$66,467	\$77,863	\$65,630	\$68,083	\$2,453
1260 ENGL FOR SPKRS OF OTHER LANG(ESOL)	\$14,822	\$14,421	\$23,907	\$20,871	(\$3,035)
1270 ENRICHMENT	\$0	0\$	\$5,000	\$5,000	\$
1300 VOCATIONAL PROGRAMS	\$6,718	\$9,194	\$10,000	\$10,000	\$
1400 CO CURRICULAR ACTIVITIES	\$132,627	\$134,170	\$131,536	\$140,570	\$9,035
1430 SUMMER SCHOOL	\$11,569	\$13,597	\$17,119	\$17,197	\$78
2110 ADAPT SERVICES	\$13,425	\$10,000	\$10,000	\$10,000	\$0
2113 SCHOOL SOCIAL WORKER SERVICES	\$105,597	\$110,661	\$118,839	\$122,587	\$3,749
2120 GUIDANCE	\$221,351	\$235,790	\$273,412	\$281,017	\$7,605
2123 APPRAISAL SERVICES	\$4,463	\$4,548	\$5,500	\$6,000	\$200
2130 HEALTH SERVICES	\$75,903	\$112,234	\$121,931	\$123,811	\$1,880
2140 PSYCHOLOGICAL SERVICES	\$100,000	\$90,249	\$90,000	\$90,000	\$0
2150 SPEECH AND AUDIOLOGY	\$121,632	\$123,811	\$123,200	\$123,200	\$0
2159 SUMMER SCHOOL - SPEECH	\$6,103	\$2,530	\$5,000	\$5,000	\$0
2162 PHYSICAL THERAPY SERVICES	\$6,458	\$10,647	\$10,000	\$12,000	\$2,000
2163 OCCUPATIONAL THERAPY SERVICES	\$50,215	\$43,596	\$53,300	\$51,300	(\$2,000)
2210 IMPROVEMENT OF INSTRUCTION	\$17,803	\$18,601	\$13,765	\$13,744	(\$21)
2213 INSTRUCTIONAL STAFF TRAINING	\$17,739	\$21,607	\$42,000	\$46,430	\$4,430
2221 EDUCATIONAL MEDIA SUPERVISION	\$143,891	\$154,034	\$169,483	\$176,954	\$7,471
2222 LIBRARY EDUCATIONAL MEDIA SERVICES	\$9,713	\$7,260	\$13,453	\$9,126	(\$4,327)
2290 STUDENT SUPPORT SERVICES	\$0	\$9,750	\$27,590	\$40,000	\$12,410
2310 SCHOOL BOARD SERVICES	\$13,765	\$30,213	\$18,040	\$19,681	\$1,641
2312 SCHOOL BOARD CLERK/SECRETARY	\$1,032	\$947	\$1,923	\$1,923	\$0
2313 DISTRICT TREASURER	\$5,400	\$5,568	\$5,967	\$6,210	\$242
2314 ELECTIONS AND DISTRICT MEETINGS	\$3,493	\$3,330	\$5,507	\$5,507	\$0
2316 STAFF RELATIONS AND NEGOTIATIONS	\$8,567	\$5,353	\$20,000	\$20,000	\$0

	BUDGET 2025-2026	BUDGET 2025-2026			el e
					25-26 vs. 24-25
	2022-23	2023-24	2024-25	2025-26	DIFFERENCE
	ACTUAL	ACTUAL	BUDGET	BUDGET	Increase/(Decrease)
2317 ALIDIT	\$12 400	\$12 100	\$12 000	\$12 000	C
2318 I EGAL SERVICES	\$36.972	\$24.424	\$25,000	\$25,000	0\$
2319 OTHER SERVICES	0\$	\$0	0\$	\$20,000	\$20,000
2321 OFFICE OF THE SUPERINTENDENT	\$662,460	\$699,656	\$740,458	\$788,296	\$47,838
2410 OFFICE OF THE PRINCIPAL	\$413,220	\$445,144	\$504,085	\$528,679	\$24,594
2490 OTHER SUPPORT SERVICES	\$1,548	\$1,437	\$2,150	\$2,150	\$0
2620 OPERATION OF BUILDINGS	\$478,200	\$499,962	\$563,139	\$581,532	\$18,393
2630 CARE AND UPKEEP OF GROUNDS	\$24,594	\$40,755	\$34,235	\$53,528	\$19,293
2640 CARE AND UPKEEP OF EQUIPMENT	\$826	\$7,055	\$2,500	\$2,500	\$0
2650 VEHICLE OPERATION AND MAINTENANCE	\$2,323	\$2,061	\$4,500	\$4,500	\$0
2660 SECURITY SERVICES	\$4,494	\$2,507	\$4,000	\$4,000	\$
2721 TRANSPORTATION TO & FROM SCHOOL	\$125,444	\$118,741	\$117,905	\$131,056	\$13,151
2722 TRANSPORTATION - SPECIAL EDUCATION	\$0	\$0	\$500	\$200	\$0
2723 TRANSPORTATION - VOCATIONAL EDUCATION	\$46,681	\$55,713	\$57,384	\$64,428	\$7,044
2724 TRANSPORTATION - ATHLETICS	\$19,294	\$23,303	\$30,000	\$30,000	\$0
2725 TRANSPORTATION - FIELD TRIPS	\$17,688	\$20,924	\$22,514	\$27,804	\$5,290
2835 STAFF HEALTH	\$0	80	\$1	\$1	\$0
TOTAL GEN FUND BEFORE DEBT/FUND TRANSFERS	\$7,449,191	\$7,970,420	\$8,701,881	\$8,918,954	\$217,073
					2.5%
5100 DEBT SERVICE	\$147,747	\$152,201	\$236,058	\$157,777	(\$78,280)
5200 FUND TRANSFER	\$260,000	\$160,000	\$0	\$0	\$0
5221 TRANSFER TO FOOD SERVICE FUND	\$54,133	\$67,205	\$30,000	\$50,000	\$20,000
TOTAL GENERAL FUND	\$7,911,071	\$8,349,827	\$8,967,939	\$9,126,731	\$158,792
					1.8%
SPECIAL REVENUE FUNDS	\$548,038	\$1,058,548	\$509,509	\$509,509	0\$
FUND 3 - CAPITAL PROJECTS FUND	\$680,000	\$207,893	0\$	0\$	0\$
TOTAL SPECIAL FUNDS	\$1,228,038	\$1,266,441	\$509,509	\$509,509	0\$
TOTAL DISTRICT BUDGET	\$9,139,109	\$9,616,268	\$9,477,448	\$9,636,240	\$158,792
WARRANT ARTICLES	0\$	0\$	\$160,000	\$635,285	\$475,285
TOTAL BUDGET INCLUDING WARRANT ARTICLES	\$9,139,109	\$9,616,268	\$9,637,448	\$10,271,525	\$634.077

	BUDGET 2025-2026	BUDGET 2025-2026			
					25-26 vs. 24-25
	2022-23	2023-24	2024-25	2025-26	DIFFERENCE
	ACTUAL	ACTUAL	BUDGET	BUDGET	Increase/(Decrease)
					vs. Prior Yr. Budget
1100 REGULAR EDUCATION					
110 Regular Salaries	\$1,958,421	\$2,112,359	\$2,205,362	\$2,177,817	(\$27,545)
120 Temporary Salaries	\$82,771	\$62,661	\$70,000	\$75,000	\$5,000
211 Health Insurance	\$577,042	\$696,596	\$775,305	\$805,160	\$29,855
212 Dental Insurance	\$12,327	\$12,601	\$14,178	\$14,440	\$262
213 Life Insurance	\$1,615	\$1,621	\$1,870	\$2,333	\$463
214 Flex Spending Accounts	\$413	\$553	\$650	\$650	\$0
220 FICA	\$146,294	\$155,877	\$174,065	\$172,341	(\$1,725)
232 State Retirement Teachers	\$404,669	\$408,613	\$433,133	\$418,794	(\$14,339)
250 Unemployment Compensation	0\$	\$1,219	\$200	\$1,000	\$200
260 Worker's Compensation	\$7,316	\$6,999	\$10,000	\$9,000	(\$1,000)
390 Other Purchased Prof. Services	\$23,122	\$19,805	\$34,300	\$40,600	\$6,300
430 Repairs and Maintenance	\$6,508	\$6,937	\$12,075	\$10,950	(\$1,125)
442 Rental of Equipment	\$14,271	\$14,000	\$14,400	\$14,300	(\$100)
531 Internet Access/Services	\$10,913	\$10,329	\$14,307	\$14,667	\$360
580 Staff Travel	\$1,214	\$138	\$200	\$200	\$0
610 Supplies	\$28,356	\$32,435	\$39,972	\$39,774	(\$198)
615 Consumables	\$19,529	\$17,442	\$22,105	\$25,774	\$3,668
630 Food	\$295	\$1,696	\$2,600	\$2,500	(\$100)
640 Books	\$6,555	\$6,295	\$9,824	\$9,924	\$100
641 Periodicals	\$1,785	\$964	\$1,027	\$1,461	\$434
643 Information Access Fees	\$12,462	\$18,982	\$26,209	\$21,849	(\$4,361)
650 Computer Software	\$8,160	\$5,323	\$11,250	\$13,250	\$2,000
730 Additional Equipment	\$5,488	\$9,460	\$12,208	\$309	(\$11,899)
733 Additional Furniture	\$361	\$1,682	\$2,276	\$3,090	\$813
	\$12,247	\$31,565	\$12,500	\$16,500	\$4,000
737 Replacement Furniture	\$2,207	\$1,263	\$3,028	\$4,225	\$1,197
	0\$	\$9,358	\$7,000	\$7,500	\$500
739 Replacement Equipment	\$5,209	\$6,744	\$6,634	\$2,400	(\$4,234)
810 Dues and Fees	\$11,263	\$10,429	\$14,791	\$14,617	(\$174)
890 Miscellaneous	0\$	\$306	\$0	\$0	\$0
TOTAL 4400	\$3.360.812	\$3,664,254	\$3,932,269	\$3,920,922	(\$11,346)

LINCOL	LINCOLN-WOODSTOCK COOPERATIVE SCHOOL DISTRICT	SATIVE SCHOOL DIS	TRICT		
					25-26 vs. 24-25
	2022-23	2023-24	2024-25	2025-26	DIFFERENCE
	ACTUAL	ACTUAL	BUDGET	BUDGET	Increase/(Decrease)
1200 SPECIAL EDUCATION					vs. Prior Yr. Budget
THE CO.	\$400,963	\$405.149	\$526,156	\$547,098	\$20.942
120 Temporary Salaries	\$27,450	\$15,600	\$30,000	\$30,000	\$0
211 Health Insurance	\$154,191	\$158,519	\$212,217	\$222,421	\$10,204
212 Dental Insurance	\$4,161	\$4,624	\$6,255	\$6,570	\$315
213 Life Insurance	\$385	\$412	\$495	\$672	\$177
220 FICA	\$30,164	\$29,781	\$43,005	\$44,148	\$1,143
231 State Retirement - Non Teachers	\$26,989	\$25,679	\$40,376	\$40,884	\$508
232 State Retirement Teachers	\$43,402	\$42,857	\$44,728	\$43,545	(\$1,184)
250 Unemployment Compensation	\$0	\$248	\$200	\$200	\$0
260 Worker's Compensation	\$1,541	\$1,425	\$2,900	\$1,600	(\$1,300)
321 Pupil Instructional Services	\$165,458	\$175,354	\$179,799	\$186,992	\$7,193
330 Other Professional Services	\$3,905	\$5,547	\$4,000	\$4,000	\$0
390 Contracted Service (Medicaid Billing)	\$9,930	\$3,249	\$7,000	\$7,000	\$0
534 Postage	\$18	\$0	\$300	\$300	\$0
561 Tuition to NCCA Charter School	\$37,875	\$39,769	\$39,769	\$27,308	(\$12,461)
561/564/569 Other Public/Non-Public Tuition	\$173,369	\$189,368	\$125,000	\$129,000	\$4,000
580 Staff Travel	\$194	\$0	\$600	\$0	(\$600)
610 Supplies	\$1,487	\$765	\$2,362	\$2,254	(\$108)
615 Consumables	\$48	\$474	\$600	\$600	\$0
640 Books	\$871	\$0	\$200	\$373	(\$127)
643 Information Access Fees	\$1,082	\$400	\$400	\$400	\$0
734 New Computers	\$0	\$3,004	\$0	\$0	\$0
810 Dues and Fees	\$0	\$185	\$180	\$185	\$5
TOTAL 1200	\$1,083,484	\$1,102,409	\$1,267,142	\$1,295,848	\$28,707
1220 SUMMER SCHOOL - SPECIAL EDUCATION					
110 Regular Salaries	\$22,175	\$19,310	\$19,670	\$19,670	\$0
220 FICA	\$1,668	\$1,458	\$1,505	\$1,505	\$0
231 State Retirement - Non Teachers	\$1,400	\$1,767	609\$	\$574	(\$32)
232 State Retirement Teachers	\$1,530	\$1,153	\$884	\$865	(\$18)
250 Unemployment Compensation	\$0	\$14	\$0	\$15	\$15
260 Worker's Compensation	\$81	\$82	\$20	\$20	\$0
330 Other Professional Services	\$31,667	\$49,083	\$34,913	\$38,404	\$3,491
519/580 Transportation	\$7,696	\$4,845	\$7,800	\$6,800	(\$1,000)

	BUDGET 2025-2026	5-2026			
					25-26 vs. 24-25
	2022-23	2023-24	2024-25	2025-26	DIFFERENCE
	ACTUAL	ACTUAL	BUDGET	BUDGET	Increase/(Decrease)
					vs. Prior Yr. Budget
610 Supplies	\$249	\$151	\$200	\$200	\$0
TOTAL 1220	\$66,467	\$77,863	\$65,630	\$68,083	\$2,453
1260 ENGLISH FOR SPEAKERS OF OTHER LANGI	GUAGES (ESOL)				
110 Regular Salaries	\$7,857	\$9,213	\$14,810	\$14,810	\$0
211 Health Insurance	0\$	\$2,327	\$0	\$0	80
212 Dental Insurance	0\$	\$43	\$0	\$0	\$0
220 FICA	\$601	\$670	\$1,133	\$1,133	\$0
232 State Retirement Teachers	\$1,652	\$1,809	\$2,909	\$2,848	(\$61)
250 Unemployment Compensation	0\$	\$5	8	\$0	\$0
260 Workers Comp	\$29	\$30	\$0	\$0	\$0
390 Purchased Prof Services	\$1,624	\$156	\$1,000	\$1,000	\$0
610/643 Supplies/Materials	\$3,060	\$167	\$3,200	\$225	(\$2,975)
810 Dues & Fees	\$0	\$0	\$855	\$855	\$0
TOTAL 1260	\$14,822	\$14,421	\$23,907	\$20,871	(\$3,035)
1270 ENRICHMENT					
110 Regular Salaries	0\$	\$0	\$0	\$0	\$0
220 FICA	\$0	\$0	\$0	\$0	\$0
232 State Retirement Teachers	\$0	\$0	8	\$0	\$0
810 Dues and Fees	0\$	\$0	\$5,000	\$5,000	0\$
TOTAL 1270	0\$	0\$	\$5,000	\$5,000	0\$
1300 VOCATIONAL PROGRAMS					
561 Tuition to LEAS in NH	\$6,718	\$9,194	\$10,000	\$10,000	\$0
TOTAL 1300	\$6,718	\$9,194	\$10,000	\$10,000	0\$
1400 CO CURRICULAR ACTIVITIES					
110 Regular Salaries	\$67,904	\$67,546	\$74,061	\$74,061	\$0
220 FICA	\$5,102	\$5,080	\$5,666	\$5,666	\$0
231 State Retirement - Non Teachers	\$472	\$492	\$0	\$0	\$0
232 State Retirement Teachers	\$7,160	\$6,654	\$5,368	\$5,368	\$0
250 Unemployment Compensation	0\$	\$39	\$0	\$0	\$0
260 Worker's Compensation	\$247	\$223	\$200	\$200	80
292 Professional Growth	\$91	\$200	\$200	\$200	0\$
390 Sports Officials	\$15,079	\$20,009	\$18,000	\$21,000	\$3,000
610 Supplies/Expenses	\$28,299	\$24,502	\$18,041	\$22,725	\$4,685

BUDGET 2025-2026	BUDGET 2025-2026	5-2026			36 36
	6 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6	70 0000	10 1000	00 2000	25-20 VS. 24-25
	2022-23	2023-24	2024-25	97-9707	DIFFERENCE
	ACTUAL	ACTUAL	BUDGET	BUDGET	Increase/(Decrease)
7 OCT	6272	6	64	4	vs. Pilot 11. budget
/ 30 Equipment	6/70	OP :	DDC, Le	one, i e	De :
810 Dues and Fees	\$8,001	\$9,425	\$8,200	\$9,550	\$1,350
TOTAL 1400	\$132,627	\$134,170	\$131,536	\$140,570	\$9,035
1430 SUMMER SCHOOL					
110 Regular Salaries	\$7,720	\$8,700	\$11,000	\$11,000	\$0
220 FICA	\$576	\$706	\$842	\$842	\$0
231 State Retirement - Non Teachers	80	\$0	\$406	\$0	(\$406)
232 State Retirement Teachers	\$1,623	\$1,901	\$1,571	\$2,115	\$544
519 Transportation	\$1,033	\$880	\$2,000	\$2,000	\$0
610 Supplies	\$618	\$1,410	\$1,300	\$1,240	(\$60)
TOTAL 1430	\$11,569	\$13,597	\$17,119	\$17,197	\$78
2110 STUDENT SUPPORT SERVICES					
323 Professional Services	\$13,425	\$10,000	\$10,000	\$10,000	\$0
TOTAL 2110	\$13,425	\$10,000	\$10,000	\$10,000	0\$
2113 SCHOOL SOCIAL WORKER SERVICES					
110 Regular Salaries	\$61,944	\$64,104	\$67,599	\$67,599	\$
211 Health Insurance	\$25,850	\$29,171	\$31,458	\$34,991	\$3,533
212 Dental Insurance	80	\$0	\$417	\$438	\$21
213 Life Insurance	\$51	\$51	\$55	\$71	\$16
220 FICA	\$4,228	\$4,403	\$5,171	\$5,171	\$0
232 State Retirement	\$13,021	\$12,684	\$13,276	\$12,999	(\$277)
250 Unemployment Compensation	0\$	\$37	0\$	\$0	\$0
260 Worker's Compensation	\$225	\$212	\$200	\$200	\$0
580 Travel	\$165	0\$	\$250	\$200	(\$20)
610 Supplies	0\$	\$0	\$114	\$620	\$506
640 Books	\$114	\$0	\$0	\$0	\$
810 Dues & Fees	90	\$0	\$298	\$298	\$0
TOTAL 2113	\$105,597	\$110,661	\$118,839	\$122,587	\$3,749
2120 GUIDANCE					
110 Regular Salaries	\$136,871	\$145,910	\$163,745	\$166,471	\$2,726
211 Health Insurance	\$40,286	\$43,217	\$49,702	\$54,338	\$4,636
212 Dental Insurance	\$814	\$796	\$1.251	\$1,314	863

	LINCOLN-WOODS JOCK COOPERALIVE SCHOOL DISTRICT	CALIVE SCHOOL DIS	- NE		
	BUDGE1 2025-2026	92029			25-26 vs. 24-25
	2022-23	2023-24	2024-25	2025-26	DIFFERENCE
	ACTUAL	ACTUAL	BUDGET	BUDGET	Increase/(Decrease)
	1		1	1	vs. Prior Yr. Budget
213 Life Insurance	\$123	\$127	\$135	\$177	\$42
220 FICA	\$9,693	\$10,374	\$12,526	\$12,735	\$209
231 State Retirement - Non Teachers	\$6,177	\$6,158	\$7,618	\$7,845	\$227
232 State Retirement Teachers	\$19,536	\$19,907	\$22,101	\$20,180	(\$1,921)
250 Unemployment Compensation	0\$	\$84	\$0	\$0	80
260 Worker's Compensation	\$497	\$482	\$650	\$600	(\$20)
340 Other Purchased Prof. Services	\$5,368	\$3,731	\$10,500	\$10,600	\$100
430 Repairs and Maintenance	\$197	\$364	\$600	\$600	\$0
519 Transportation	0\$	\$0	\$1,500	\$1,500	\$0
534 Postage	\$760	\$806	\$484	\$484	0\$
	\$159	\$159	\$200	\$500	\$0
610 Supplies	\$726	\$806	\$865	\$754	(\$111)
640 Books	\$0	\$279	\$100	\$100	\$0
643 Information Access Fees	0\$	\$250	\$220	\$1,650	\$1,430
733 Furniture	0\$	\$0	\$400	\$129	(\$271)
739 Replacement Equipment	0\$	\$0	\$0	\$536	\$536
810 Dues and Fees	\$144	\$1,154	\$514	\$504	(\$10)
TOTAL 2120	\$221,351	\$235,790	\$273,412	\$281,017	\$7,605
2123 APPRAISAI SFRVICES					
340 Data Processing Services	\$4.463	\$4,548	\$5.500	\$6,000	\$500
TOTAL 2123	\$4,463	\$4,548	\$5,500	\$6,000	\$500
2130 HEALTH SERVICES					
110 Regular Salaries	\$55,297	\$64,000	\$66,050	\$68,050	\$2,000
211 Health Insurance	\$2,500	\$29,171	\$31,458	\$34,991	\$3,533
212 Dental Insurance	0\$	\$398	\$417	\$438	\$21
213 Life Insurance	\$51	\$45	\$55	\$71	\$16
220 FICA	\$4,422	\$4,293	\$5,053	\$5,206	\$153
232 State Retirement	\$11,624	\$12,570	\$12,972	\$13,086	\$114
250 Unemployment Compensation	0\$	\$37	\$0	\$0	\$0
260 Worker's Compensation	\$201	\$212	\$100	\$200	\$100
430 Repairs and Maintenance	0\$	\$0	\$150	\$150	\$0
610 Supplies	\$1,263	\$908	\$1,000	\$1,000	\$0
650 Software	\$545	\$557	\$550	\$574	\$24
730/733 Furniture/Equipment	0\$	\$0	\$4,081	0\$	(\$4,081)
810 Dues & Fees	\$0	\$45	\$45	\$45	\$0
TOTAL 2130	\$75,903	\$112,234	\$121,931	\$123,811	\$1,880

	BUDGET 2025-2026	5-2026			
					25-26 vs. 24-25
	2022-23	2023-24	2024-25	2025-26	DIFFERENCE
	ACTUAL	ACTUAL	BUDGET	BUDGET	Increase/(Decrease)
					vs. Prior Yr. Budget
2140 PSYCHOLOGICAL SERVICES					
330 Other Purchased Prof. Services	\$100,000	\$90,249	000'06\$	000'06\$	\$
TOTAL 2140	\$100,000	\$90,249	\$30,000	\$90,000	\$0
2150 SPEECH AND AUDIOLOGY					
330 Pupil Services	\$121,632	\$123,811	\$123,200	\$123,200	\$0
TOTAL 2150	\$121,632	\$123,811	\$123,200	\$123,200	0\$
2159 SUMMER SCHOOL - SPEECH					
330 Pupil Services	\$6,103	\$2,530	\$5,000	\$5,000	\$0
TOTAL 2159	\$6,103	\$2,530	\$5,000	\$5,000	\$0
2162 PHYSICAL THERAPY SERVICES					
330 Pupil Services	\$6,458	\$10,647	\$10,000	\$12,000	\$2,000
TOTAL 2162	\$6,458	\$10,647	\$10,000	\$12,000	\$2,000
2163 OCCUPATIONAL THERAPY SERVICES					
330 Pupil Services	\$47,052	\$41,685	\$50,000	\$49,000	(\$1,000)
335 Summer Pupil Services	\$3,162	\$1,911	\$3,300	\$2,300	(\$1,000)
TOTAL 2163	\$50,215	\$43,596	\$53,300	\$51,300	(\$2,000)
2210 IMPROVEMENT OF INSTRUCTION					
110 Professional Development Stipends	\$8,500	\$6,000	\$5,000	\$5,000	\$0
220 FICA	\$607	\$431	\$383	\$383	\$0
232 State Retirement	\$1,717	\$1,117	\$982	\$965	(\$21)
320 Instructional Improvement / In-Service	\$6,865	\$10,522	\$6,000	\$6,000	\$0
610 Supplies	\$114	\$531	\$1,400	\$1,400	\$0
TOTAL 2210	\$17,803	\$18,601	\$13,765	\$13,744	(\$21)

	BUDGE! 2023-2020	9707-6			20.00
	2022-23	2023-24	2024-25	2025-26	25-26 VS. 24-25 DIFFERENCE
	ACTUAL	ACTUAL	BUDGET	BUDGET	Increase/(Decrease)
					vs. Prior Yr. Budget
2213 INSTRUCTIONAL STAFF TRAINING					
280 Workshops	\$9,248	\$5,416	\$7,000	\$11,430	\$4,430
290 Professional Growth-Tuition Reimbursement	\$7,880	\$15,102	\$30,000	\$30,000	\$0
292 Support Staff Professional Growth	\$611	\$1,089	\$5,000	\$5,000	0\$
TOTAL 2213	\$17,739	\$21,607	\$42,000	\$46,430	\$4,430
2221 EDUCATIONAL MEDIA SUPERVISION					
110 Regular Salaries	\$83,937	\$88,195	\$96,850	\$99,061	\$2,211
211 Health Insurance	\$37,385	\$43,217	\$46,602	\$51,838	\$5,236
212 Dental Insurance	\$392	\$398	\$834	\$876	\$42
213 Life Insurance	\$77	\$76	\$80	\$106	\$26
220 FICA	\$5,464	\$5,694	\$7,409	\$7,578	\$169
231 State Retirement - Non Teachers	\$2,651	\$2,678	\$3,572	\$3,648	\$76
232 State Retirement Teachers	\$13,681	\$13,434	\$13,836	\$13,548	(\$288)
250 Unemployment Compensation	\$0	\$51	\$0	\$0	\$0
260 Worker's Compensation	\$305	\$292	\$300	\$300	\$0
TOTAL 2221	\$143,891	\$154,034	\$169,483	\$176,954	\$7,471
2222 LIBRARY EDUCATIONAL MEDIA SERVICES					
430 Repairs and Maintenance	0\$	\$0	\$200	\$200	\$0
610 Supplies	\$1,240	\$474	\$1,100	\$331	(692\$)
640 Books	\$2,064	\$2,805	\$6,000	\$4,000	(\$2,000)
641 Periodicals	\$2,573	\$2,112	\$2,533	\$1,637	(\$88\$)
643 Information Acces Fees	\$66\$	\$1,049	\$1,252	\$1,321	\$69
650 Software	\$2,108	\$819	\$1,300	\$1,336	\$36
737 Furniture	\$730	\$0	\$208	\$0	(\$92\$)
810 Dues and Fees	\$0	\$0	\$0	\$0	\$0
TOTAL 2222	\$9,713	\$7,260	\$13,453	\$9,126	(\$4,327)
2290 STUDENT SUPPORT SERVICES					
330 Contracted Services (SRO)	\$0	\$9,750	\$27,590	\$40,000	\$12,410
TOTAL 2290	Ç.	\$9.750	\$27.590	\$40,000	\$12.410

	BUDGET 2025-2026	5-2026			
	2022-23	2023-24	2024-25	2025-26	25-26 vs. 24-25 DIFFERENCE
	ACTUAL	ACTUAL	BUDGET	BUDGET	Increase/(Decrease)
					vs. Prior Yr. Budget
2310 SCHOOL BOARD SERVICES					
110 School Board Salaries	\$6,750	\$6,750	\$7,800	\$7,800	\$0
220 FICA	\$516	\$516	\$597	\$597	\$
522 Liability	\$3,273	\$3,273	\$3,273	\$4,102	\$829
540 Advertising	\$0	\$0	\$1,000	\$1,000	\$
580 Travel	\$0	\$0	\$200	\$500	\$
610 Supplies	2\$	\$0	\$150	\$150	\$0
	\$0	\$0	\$100	\$100	\$0
641 Periodicals	\$0	\$0	\$400	\$400	\$0
810 Dues - NHSBA	\$3,218	\$3,218	\$3,220	\$4,032	\$812
890 Miscellaneous	\$0	\$16,455	\$1,000	\$1,000	\$0
TOTAL 2310	\$13,765	\$30,213	\$18,040	\$19,681	\$1,641
2312 SCHOOL BOARD CLERK/SECRETARY					
110 Regular Salaries	\$851	\$784	\$1,580	\$1,580	\$0
220 FICA	\$62	\$57	\$121	\$121	\$0
231 State Retirement - Non Teachers	\$120	\$106	\$222	\$222	\$0
TOTAL 2312	\$1,032	\$947	\$1,923	\$1,923	0\$
2313 DISTRICT TREASURER					
110 Regular Salaries	\$4,180	\$4,347	\$4,500	\$4,725	\$225
220 FICA	\$320	\$333	\$344	\$361	\$17
534 Postage	\$734	\$791	\$773	\$773	\$0
610 Supplies	\$166	\$98	\$350	\$320	\$0
TOTAL 2313	\$5,400	\$5,568	\$5,967	\$6,210	\$242
2314 ELECTIONS AND DISTRICT MEETINGS					
110 Regular Salaries	\$1,110	\$1,230	\$2,050	\$2,050	\$0
220 FICA	\$84	\$93	\$157	\$157	\$0
540 Advertising	\$1,500	\$1,240	\$1,800	\$1,800	\$0
610 Supplies	\$238	\$767	\$1,500	\$1,500	\$0
TOTAL 2314	\$3,493	\$3,330	\$5,507	\$5,507	\$0

TINCOL	LINCOLN-WOODSTOCK COOPERATIVE SCHOOL DISTRICT	RATIVE SCHOOL DIS	STRICT		
	77	07070			25-26 vs. 24-25
	2022-23	2023-24	2024-25	2025-26	DIFFERENCE
	ACTUAL	ACTUAL	BUDGET	BUDGET	Increase/(Decrease)
					vs. Prior Yr. Budget
2316 STAFF RELATIONS AND NEGOTIATIONS					
330 Legal Services	\$8,567	\$5,353	\$20,000	\$20,000	80
TOTAL 2316	\$8,567	\$5,353	\$20,000	\$20,000	0\$
2317 AUDIT					
330 Other Purchased Prof. Services	\$12,400	\$12,100	\$12,000	\$12,000	\$0
TOTAL 2317	\$12,400	\$12,100	\$12,000	\$12,000	0\$
2318 LEGAL SERVICES					
330 Legal Services	\$36,972	\$24,424	\$25,000	\$25,000	\$0
TOTAL 2318	\$36,972	\$24,424	\$25,000	\$25,000	\$0
2319 OTHER SERVICES					
330 NEASC Reaccreditation	\$0	\$0	\$0	\$20,000	\$20,000
TOTAL 2319	\$0	0\$	0\$	\$20,000	\$20,000
2321 OFFICE OF THE SUPERINTENDENT					
110 Regular Salaries	\$433,070	\$457,160	\$473,197	\$496,168	\$22,971
	\$89,997	\$101,559	\$109,519	\$121,819	\$12,300
	\$1,960	\$1,990	\$2,085	\$2,190	\$105
213 Life Insurance	\$746	\$788	\$879	\$1,306	\$427
	\$31,343	\$32,972	\$36,200	\$37,957	\$1,757
	\$27,043	\$27,150	\$28,527	\$36,492	\$7,964
	\$16,186	\$15,728	\$16,357	\$15,999	(\$357)
	\$0	\$263	\$0	\$0	\$0
	\$1,574	\$1,511	\$1,600	\$1,800	\$200
	\$3,469	\$2,344	\$3,500	\$3,500	\$0
	\$20,458	\$21,446	\$21,000	\$23,000	\$2,000
	\$1,943	\$1,484	\$2,000	\$2,000	\$0
	\$12,415	\$13,140	\$13,944	\$14,365	\$421
	\$873	\$613	\$1,000	\$1,000	\$0
	\$701	\$749	\$950	\$950	\$0
540 Advertising	\$4,801	\$5,253	\$11,000	\$10,000	(\$1.000)

	BUDGET 2025-2026	BUDGET 2025-2026			
					25-26 vs. 24-25
	2022-23	2023-24	2024-25	2025-26	DIFFERENCE
	ACTUAL	ACTUAL	BUDGET	BUDGET	Increase/(Decrease)
550 Printing	966\$	\$410	\$1.000	\$1.000	0\$
	\$4,952	\$5,223	\$5,000	\$5.500	\$500
	\$3,635	\$3,270	\$5,000	\$5,000	8
622 Electricity	\$1,446	\$1,611	\$2,000	\$2,000	\$0
623 Propane	\$605	\$620	\$1,000	\$1,000	\$0
640 Books	\$154	\$253	\$100	\$250	\$150
641 Periodicals	0\$	\$0	\$100	\$0	(\$100)
737 Furniture	\$698	\$0	\$1,000	\$1,000	\$0
810 Dues and Fees	\$2,499	\$2,841	\$2,500	\$3,000	\$200
890 Miscellaneous	\$895	\$1,280	\$1,000	\$1,000	0\$
TOTAL 2321	\$662,460	\$699,656	\$740,458	\$788,296	\$47,838
2410 OFFICE OF THE PRINCIPAL					
110 Regular Salaries	\$240,801	\$254,745	\$283,006	\$292,563	\$9,557
211 Health Insurance	\$46,025	\$50,786	\$80,061	\$88,828	\$8,767
212 Dental Insurance	\$754	\$1,148	\$1,668	\$1,752	\$84
213 Life Insurance	\$481	\$675	\$650	\$723	\$73
220 FICA	\$17,738	\$18,555	\$21,803	\$22,381	\$578
231 State Retirement - Non Teachers	\$8,905	\$8,760	\$10,861	\$11,577	\$716
232 State Retirement - Teachers	\$37,304	\$37,316	\$39,816	\$38,798	(\$1,018)
250 Unemployment Compensation	0\$	\$147	\$0	\$0	\$0
260 Worker's Compensation	\$875	\$842	\$1,000	\$1,000	\$0
290 Professional Growth	\$1,580	\$250	\$1,200	\$1,200	\$0
390 Other Purchased Prof. Services	0\$	\$1,960	\$500	\$1,000	\$500
531 Telephone	\$4,347	\$4,830	\$5,000	\$5,000	\$
534 Postage	\$2,242	\$1,879	\$3,000	\$3,100	\$100
550 Printing	\$3,724	\$4,342	\$4,700	\$5,500	\$800
580 Staff Travel	\$1,388	\$1,997	\$2,000	\$2,000	\$0
610 Supplies	\$8,162	\$7,409	\$6,565	\$7,500	\$935
643 Information Access Fees	\$9,501	\$10,214	\$10,000	\$11,000	\$1,000
730 Equipment	\$22,928	\$22,998	\$24,156	\$24,156	\$0
737 Replacement Furniture	\$290	0\$	\$1,000	\$1,000	\$0
739 Replacement Equipment	0\$	\$7,950	669\$	\$2,500	\$1,801
810 Dues and Fees	\$5,874	\$6,143	\$5,900	\$6,100	\$200
890 Miscellaneous	0\$	\$2,199	\$200	\$1,000	\$200
TOTA! 2410	\$413.220	\$445,144	\$504.085	\$528.679	\$24.594

	BUDGET 2025-2026	BUDGET 2025-2026			
					25-26 vs. 24-25
	2022-23	2023-24	2024-25	2025-26	DIFFERENCE
	ACTUAL	ACTUAL	BUDGET	BUDGET	Increase/(Decrease)
					vs. Prior Yr. Budget
2490 OTHER SUPPORT SERVICES					
390 Other Services - Graduation	0\$	\$0	\$550	\$550	\$
610 Supplies	\$1,548	\$1,437	\$1,600	\$1,600	\$0
TOTAL 2490	\$1,548	\$1,437	\$2,150	\$2,150	0\$
2620 OPERATION OF BUILDINGS					
110 Regular Salaries	\$175,342	\$181,689	\$219,425	\$230,347	\$10,922
211 Health Insurance	\$19,149	\$21,609	\$25,801	\$41,378	\$15,577
212 Dental Insurance	\$392	\$398	\$834	\$876	\$42
213 Life Insurance	\$78	\$76	\$105	\$141	\$36
220 FICA	\$13,170	\$13,626	\$16,786	\$17,622	\$836
231 State Retirement - Non Teachers	\$14,644	\$14,825	\$15,984	\$19,178	\$3,194
250 Unemployment Compensation	0\$	\$105	\$0	\$0	\$0
260 Worker's Compensation	\$637	\$601	\$1,000	\$1,000	\$
290 Professional Growth	09	\$0	\$600	\$600	\$0
430 Repairs and Maintenance	\$38,159	\$23,319	\$18,000	\$19,800	\$1,800
431 Electrical Repairs	\$10,272	\$8,102	\$5,000	\$5,000	\$0
433 Plumbing	\$3,711	\$363	\$4,000	\$4,000	\$0
434 Vandalism	\$944	\$0	\$1,000	\$1,000	\$0
521 Property Insurance	\$15,098	\$18,715	\$17,064	\$20,400	\$3,336
610 Supplies	\$37,498	\$29,927	\$43,000	\$38,000	(\$2,000)
622 Electricity	\$35,207	\$59,796	\$57,000	\$60,000	\$3,000
624 Fuel Oil	\$93,389	\$94,907	\$101,500	\$87,000	(\$14,500)
737 Replacement Furniture/Equipment	80	\$0	\$1,200	\$2,000	\$800
890 Contracted Services	\$20,510	\$31,905	\$34,840	\$33,190	(\$1,650)
TOTAL 2620	\$478,200	\$499,962	\$563,139	\$581,532	\$18,393
2630 CARE AND UPKEEP OF GROUNDS					
430 Repair and Maintenance	\$22,707	\$31,457	\$30,735	\$39,500	\$8,765
442 Rental Equipment		\$800	\$0	\$10,528	\$10,528
610 Supplies	\$1,887	\$4,259	\$3,500	\$3,500	\$0
739 Replacement Equipment		\$4,240	\$0	\$0	\$0
TOTAL 2630	424 FQA	\$40.755	\$34.235	\$53.528	419 293

	BUDGET 2025-2026	2-Z0Z6			
					25-26 vs. 24-25
	2022-23	2023-24	2024-25	2025-26	DIFFERENCE
	ACTUAL	ACTUAL	BUDGET	BUDGET	Increase/(Decrease)
					vs. Prior Yr. Budget
2640 CARE AND UPKEEP OF EQUIPMENT					
430 Repairs and Maintenance	\$826	\$7,055	\$2,500	\$2,500	\$
TOTAL 2640	\$826	\$7,055	\$2,500	\$2,500	0\$
2650 VEHICLE OPERATION AND MAINTENANCE					
430 Repairs and Maintenance	\$499	\$415	\$2,000	\$2,000	\$0
521 Auto Insurance	\$300	\$350	\$200	\$500	8
626 Gasoline and Oil	\$1,524	\$1,296	\$2,000	\$2,000	\$0
TOTAL 2650	\$2,323	\$2,061	\$4,500	\$4,500	0\$
2660 SECURITY SERVICES					
390 Security	\$4,494	\$2,507	\$4,000	\$4,000	\$0
TOTAL 2660	\$4,494	\$2,507	\$4,000	\$4,000	0\$
2721 TRANSPORTATION TO & FROM SCHOOL					
430 Repair and Maintenance	\$160	\$2,912	\$1,000	\$1,000	\$0
519 Pupil Transportation	\$124,284	\$112,335	\$115,705	\$128,856	\$13,151
521 Auto Insurance	\$1,000	\$600	\$600	\$600	\$0
580 Travel	\$0	\$2,894	\$0	\$0	\$0
610 Supplies	\$0	\$0	\$100	\$100	\$0
626 Gasoline and Oil	90	\$0	\$200	\$200	\$0
TOTAL 2721	\$125,444	\$118,741	\$117,905	\$131,056	\$13,151
2722 TRANSPORTATION - SPECIAL EDUCATION					
519 Pupil Transportation	\$0	\$0	\$0	\$0	\$0
626 Gasoline and Oil	\$0	\$0	\$200	\$500	\$0
TOTAL 2722	0\$	0\$	\$500	\$500	80
2723 TRANSPORTATION - VOCATIONAL EDUCATION					
519 Pupil Transportation	\$46,681	\$55,713	\$57,384	\$64,428	\$7,044
TOTAL 2723	\$46.681	\$55.713	\$57,384	\$64,428	\$7,044

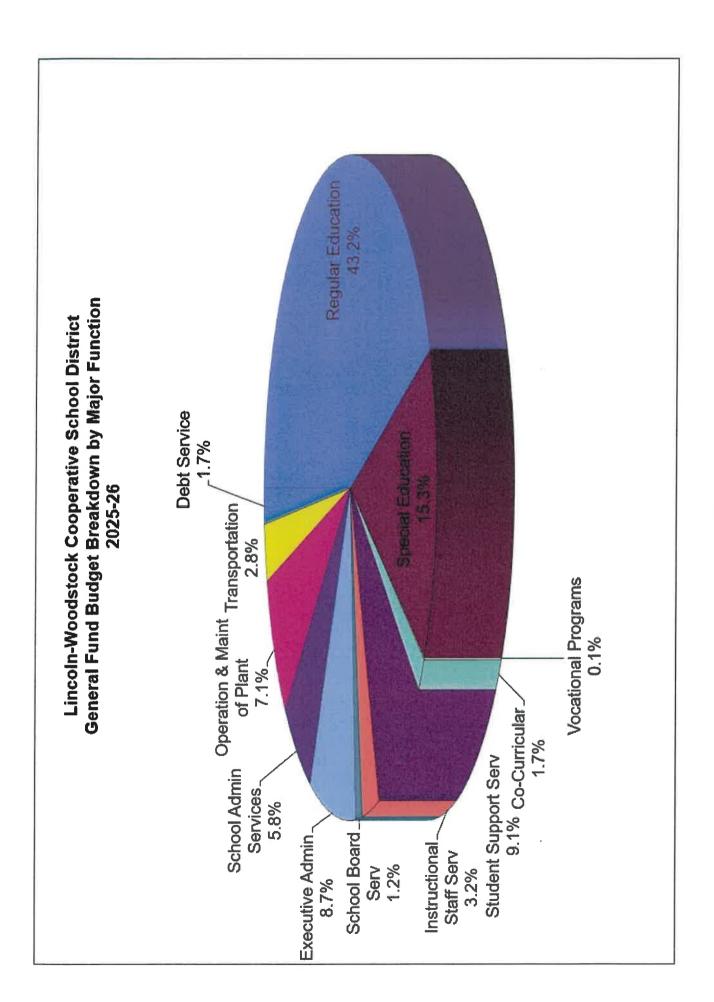
	BUDGE1 2025-2026	9-2026			
	0000	70	1000	1000	25-26 vs. 24-25
	2022-23	2023-24	2074-72	97-5707	DIFFERENCE
	ACTUAL	ACTUAL	BUDGET	BUDGET	Increase/(Decrease)
ATUI ETICE					vs. Prior Yr. Budget
27.24 INANSPORTATION - ATRICETICS	\$19.294	\$23.303	\$30,000	\$30,000	0\$
TOTAL 2724	\$19,294	\$23,303	\$30,000	\$30,000	0\$
2725 TRANSPORTATION - FIELD TRIPS					
519 Field Trips	\$17,688	\$20,924	\$22,514	\$27,804	\$5,290
TOTAL 2725	\$17,688	\$20,924	\$22,514	\$27,804	\$5,290
2835 STAFF HEALTH					
330 Physicals	\$0	\$0	\$1	\$1	\$0
TOTAL 2825	0\$	\$0	\$	\$1	0\$
TOTAL GEN FUND BEFORE DEBT/FUND TRANSFERS	\$7,449,191	\$7,970,420	\$8,701,881	\$8,918,954	\$217,073
5100 DEBT SERVICE					
830 Interest	\$32,047	\$36,601	\$38,698	\$30,417	(\$8,280)
910 Principal	\$115,700	\$115,600	\$197,360	\$127,360	(\$70,000)
TOTAL 5100	\$147,747	\$152,201	\$236,058	\$157,777	(\$78,280)
5200 FUND TRANSFER					
5250-885 Expendable Sp. Ed. Capital Reserve	\$160,000	\$60,000	\$0	\$0	\$
5250-881 Fund Transfer to Technology Fund	\$20,000	\$30,000	\$0	\$0	\$0
5250-882 Fund Transfer to Facilities Trust Fund	\$60,000	\$60,000	0\$	\$0	\$0
5250-884 Fund Transfer to Vehicle Trust Fund	\$10,000	\$0	\$0	\$0	\$
5250-883 Fund Transfer to Equip. Trust Fund	\$10,000	\$10,000	\$0	\$0	\$0
TOTAL 5200	\$260,000	\$160,000	\$0	\$0	90
5221 TRANSFER TO FOOD SERVICE FUND					
880 Fund Transfer to Food Service	\$54,133	\$67,205	\$30,000	\$50,000	\$20,000
TOTAL 5221	\$54,133	\$67,205	\$30,000	\$50,000	\$20,000
TOTAL - GENERAL FUND	\$7.911.071	\$8.349.827	\$8.967.939	\$9.126.731	\$158.792

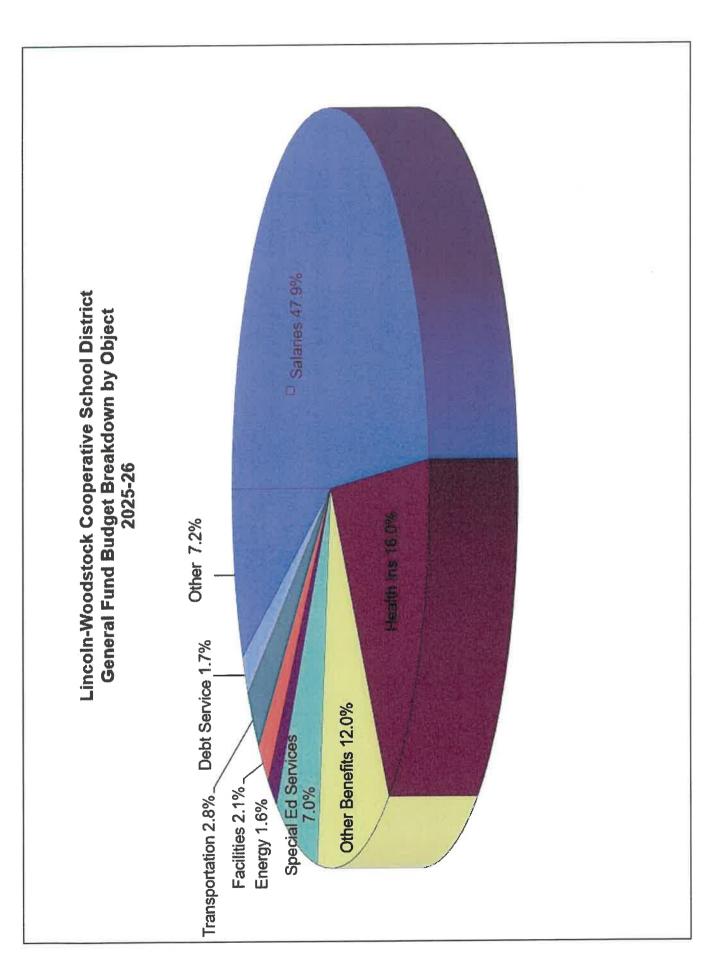
	LINCOLN-WOODSTOCK COOPERATIVE SCHOOL DISTRICT RUDGET 2025-2026	RATIVE SCHOOL DIS	TRICT		
					25-26 vs. 24-25
	2022-23	2023-24	2024-25	2025-26	DIFFERENCE
	ACTUAL	ACTUAL	BUDGET	BUDGET	Increase/(Decrease)
SPECIAL REVENUE FUNDS					vs. Prior Yr. Budget
400 -3100 SCHOOL LUNCH FUND					
430 Repairs and Maintenance	\$2,796	\$6,192	\$7,000	\$7.000	09
433 Plumbing	\$0	0\$	\$200	\$200	0\$
570 Food Serv Mgmt	\$204,016	\$206,663	\$218,000	\$218,000	0\$
623 Gas	\$1,524	\$1,422	\$2,700	\$2,700	0\$
739 Replacement Equipment	0\$	\$1,449	\$0	\$0	0\$
TOTAL FUND 3100	\$208,335	\$215,726	\$227,900	\$227,900	80
TOTAL FOOD SERVICE FUND	\$208,335	\$215,726	\$227,900	\$227,900	\$
200- GRANT FUNDS					
TITLE I					
110 Regular Salaries	\$54,334	\$4,620	\$54,334	\$54,141	(\$193)
211 Health Insurance	\$12,460	\$0	0\$	\$17,496	\$17,496
220 FICA	\$3,636	\$319	\$4,157	\$4,142	(\$15)
232 State Retirement - Teachers	\$11,421	206\$	\$10,671	\$10,411	(\$260)
610 Supplies	0\$	\$3,082	80	\$5,000	\$5,000
640 Books	\$0	\$21,315	\$0	\$0	\$0
TOTAL TITLE I	\$81,851	\$30,243	\$69,162	\$91,190	\$22,028
OTHER GRANTS	\$181,587	\$706,778	\$130,447	\$108,419	(\$22,028)
1200 IDEA					
Misc Special Ed Services	\$76,266	\$105,801	\$82,000	\$82,000	0\$
TOTAL 2140	\$76,266	\$105,801	\$82,000	\$82,000	0\$
TOTAL FUND 200 GRANT FUNDS	\$339,703	\$842,822	\$281,609	\$281,609	0\$
TOTAL SPECIAL REVENUE FUNDS	\$548,038	\$1,058,548	\$509,509	\$509,509	0\$

TINCOLN	LINCOLN-WOODSTOCK COOPERATIVE SCHOOL DISTRICT	ATIVE SCHOOL DIS	TRICT		
	BUDGE! 2025-2026	9707-9			25-26 vs. 24-25
	2022-23	2023-24	2024-25	2025-26	DIFFERENCE
	ACTUAL	ACTUAL	BUDGET	BUDGET	Increase/(Decrease)
					vs. Prior Yr. Budget
FUND 3 - CAPITAL PROJECTS FUND					
4500 BUILDING CONSTRUCTION					
450 Building Construction	\$0	\$0	\$0	\$0	\$0
TOTAL 4500	0\$	\$0	0\$	0\$	0\$
4600 BUILDING IMPROVEMENTS					
460 Building Renovations	\$680,000	\$207,893	\$0	\$	\$0
TOTAL 4600	\$680,000	\$207,893	0\$	0\$	80
TOTAL FUND 3 CAPITAL PROJECTS FUND	\$680,000	\$207,893	0\$	\$0	0\$
TOTAL DISTRICT BUDGET	\$9,139,109	\$9,616,268	\$9,477,448	\$9,636,240	\$158,792
WARRANT ARTICLE #7 LWEA Agreement				\$206,281	\$206,281
WARRANT ARTICLE #9 Flooring Project				\$209,004	\$209,004
WARRANT ARTICLE #10 Special Ed Cap Reserve			\$60,000	\$60,000	\$
WARRANT ARTICLE #11 Facilities Trust Fund			\$60,000	\$100,000	\$40,000
WARRANT ARTICLE #12 Technology Trust Fund			\$30,000	\$50,000	\$20,000
WARRANT ARTICLE #13 Equipment Trust Fund			\$10,000	\$10,000	\$0
TOTAL BUDGET INCLUDING WARRANT ARTICLES	\$9,139,109	\$9,616,268	\$9,637,448	\$10,271,525	\$634,077

LINCOLN-WOODSTOCK COOPERATIVE SCHOOL DISTRICT REVENUE SUMMARY

Estimated Revenues Credits	2023-24 Revenue Actual	2024-25 Revenue Budget MS24	2025-26 Revenue Budget
	Actual	Duaget 1152	2000
3000 FROM STATE SOURCES			
3111 Adequacy Aid Grant	\$225,678	\$225,678	\$168,702
3210 School Building Aid	\$0	\$0	\$0
3220 KENO-Kindergarten Aid	\$0	\$0	\$0 \$3,000
3222 Vocational Education/Transportation	\$3,254 \$0	\$3,000 \$0	\$3,000 \$0
3225 Charter School Transportation	\$0 \$0	\$0 \$0	\$0
3230 Driver Education 3290 Special Education Aid	\$64,308	\$64,749	\$60,000
3270 Child Nutrition	\$1,514	\$1,500	\$1,500
3290 Other State Sources	\$1,193	\$0	\$0
TOTAL 3000	\$295,947	\$294,927	\$233,202
4000 FROM FEDERAL SOURCES			
4410 Title 1	\$30,243	\$84,766	\$91,190
4420 All Other Grants	\$147,846	\$115,437	\$108,419
4430 Special Ed IDEA	\$103,942	\$81,000	\$81,000
4440 Pre-School	\$1,858	\$1,000	\$1,000
4460 Child Nutrition	\$89,741	\$80,000	\$91,400
4595 Emergency Relief (ESSER)	\$562,271	\$0	\$0
4810 National Forest Reserve	\$52,419	\$51,826	\$50,000
4920 Medicaid	\$37,638	\$40,000	\$50,000 \$473,009
TOTAL 4000	\$1,025,959	\$454,029	\$473,009
1000 FROM LOCAL SOURCES			
1311 Tuition	\$0	\$0	\$0
1510 Interest	\$21,190	\$500	\$500
1600 Food Service Sales	\$56,073	\$70,000	\$70,000
1710 Student Activities	\$300	\$1,000	\$0
1910 Rental Income	\$470	\$500	\$500 \$0
1930 Sale of Fixed Asset	\$0 \$577	\$0 \$0	\$0 \$0
1980 Refund of Prior Yr Expenditure	\$377 \$1,979	\$5,000	\$5,000
1990 Miscellaneous TOTAL 1000	\$80,589	\$7 7,000	\$76,000
5000 FROM OTHER SOURCES			
5010 Thomas Company Company From 4	\$69,411	\$30,000	\$50,000
5210 Transfer From General Fund 5110 Sale of Bonds or Notes	\$430,000	\$0	\$0
Transfer from Capital Reserve	\$0	\$0	\$0
Transfer from Expendable Trust Fund	\$160,000	\$100,000	\$160,000
TOTAL 5000	\$659,411	\$130,000	\$210,000
TOTAL REVENUES	\$2,061,906	\$955,956	\$992,211
1121 Local Appropriations	\$7,772,263	\$8,503,814	\$9,110,612
TOTAL REVENUE	\$9,834,169	\$9,459,770	\$10,271,525





REPORT OF THE SUPERINTENDENT

Dear Lincoln-Woodstock School District Community,

At our annual district meeting, we are proud to celebrate the many accomplishments and exciting developments that have taken place across our schools this year. These achievements reflect the hard work, collaboration, and resilience of our entire school community. Alongside our continued commitment to academic excellence, we have broadened professional development opportunities for staff, secured new grants to support innovative programs, and initiated a strategic planning process that will guide the district's vision and priorities in the years ahead.

Professional Development and Collaboration

Our staff engaged in a variety of professional development activities, including training on ClearTouch panels, Branching Minds software for student interventions, and literacy strategies with Dr. Tolman and Maureen Watson. A highlight from this year was our grade 6–12 ELA teacher attending the National Council for Teachers of English (NCTE) Conference, where they gained valuable insights into effective, research-based teaching practices. Social studies and ELA educators also collaborated with Plymouth State University (PSU) to refine curriculum design, while educators in STEM, science, social studies, and math participated in targeted professional development to remain at the forefront of educational innovation. We are especially proud of our Special Education department's achievement of 100% compliance on three critical indicators, underscoring their commitment to delivering exceptional support.

Strategic Planning for a Stronger Future

This year, we began and will complete a comprehensive strategic planning process that will shape our district for the next five years. The initiative encompasses four key phases:

- **Discovery (January–February):** Collecting perspectives from community members, educators, and students; reviewing existing data and reports; and examining successful school-improvement models.
- **Design (February–March):** Collaborating with 2Revolutions and our Community Planning Group to transform these insights into actionable strategies.
- Validation (April-May): Sharing draft plans with the community for feedback and refinement.
- Implementation (2025–26 School Year): Presenting the finalized plan and initiating approved improvements, with ongoing monitoring to measure progress.

Advancing Literacy and STEM Initiatives

We are grateful for three major grants that will bolster our educational offerings:

- A \$50,000 NHDOE K-5 Literacy Grant, supporting evidence-based literacy instruction over the next two years.
- A **Hydroponic Tower Grant**, introducing hands-on sustainability and agricultural projects in our elementary schools.
- A 3D Printer Grant, expanding our STEM and makerspace programs.

These grants build on existing support, including the "Bridging the Gap in the 603: Pathways to Literacy Proficiency" initiative (LETRS professional development), a STEM grant from AASA, and a pilot program from the New Hampshire Department of Education (NHED) that integrates hydroponic gardening into classroom lessons. Together, these investments foster innovative instruction in literacy, science, and technology.

Expanded Opportunities for College Credit

Through a new Memorandum of Understanding (MOU) with North Country schools, we will have considerably broadened our potential Advanced Placement (AP) offerings for the 2025-2026 school year. Students will be able to select from a robust list of AP classes, such as AP Precalculus, AP Calculus, AP Statistics, AP European History, AP Government and Politics, AP U.S. History, AP World History, AP Psychology, AP Biology, AP Chemistry, AP Literature, AP Language and Composition, AP Computer Science Principles, AP Computer Science, AP Spanish, AP French, and AP Seminar. These courses equip students with rigorous challenges and the prospect of earning college credits before graduation.

Student NH SAS Scores Spring 2024

The following information pertains to the results of the New Hampshire State Assessment Scores for Spring, 2024 for students grades 3-5, 6-8, 11. As we reflect on the academic achievements and growth of our students over the past year, we are pleased to share highlights from the district's 2024 academic performance data. Our goal remains to provide high-quality education and ensure all students are equipped with the tools they need to succeed both in and outside of the classroom.

Grades 3-5 English/Language Arts (ELA):

As compared to other schools in the state, we are in the middle 50%

Local: 46% Proficient to Highly Proficient Range State: 53% Proficient to Highly Proficient Range

Grades 3-5 Math:

As compared to other schools in the state we are in the middle 50%

Local: 35% Proficient to Highly Proficient Range State: 41% Proficient to Highly Proficient Range

Grade 5 Science:

As compared to other schools in the state, we are in the middle 50%

Local: 31% Proficient to Highly Proficient Range State: 36% Proficient to Highly Proficient Range

Grades 6-8 English/Language Arts (ELA):

As compared to other schools in the state, we are in the top 25%

Local: 67% Proficient to Highly Proficient Range State: 53% Proficient to Highly Proficient Range

Grades 6-8 Math:

As compared to other schools in the state, we are in the top 25%

Local: 61% Proficient to Highly Proficient Range State: 41% Proficient to Highly Proficient Range

Grade 8 Science:

As compared to other schools in the state, we are in the middle 50%

Local: 30% Proficient to Highly Proficient Range State: 36% Proficient to Highly Proficient Range

Grade 11 Science:

As compared to other schools in the state, we are in the middle 50%

Local: 33% Proficient to Highly Proficient Range State: 36% Proficient to Highly Proficient Range

College Readiness and Class of 2025 Success

The Class of 2025 stands out for its remarkable success in college readiness, having amassed a collective 306 college-equivalent credits, amounting to a cost savings of \$144,126 for local families. This accomplishment speaks to the effectiveness of our rigorous curriculum and the dedication of our faculty in preparing students for lifelong learning.

New Website and Ongoing Community Engagement

As part of our commitment to transparent and accessible communication, we are excited to announce that a redesigned district website will go live in July. This updated platform will offer a more user-friendly interface, making it easier for staff, families, and community members to find resources and stay involved in district initiatives.

Our successes are a direct result of the passion of our educators, the perseverance of our students, and the steadfast backing of our community. By working together, we continue to foster a dynamic learning environment where every learner is empowered to reach their highest potential. We appreciate your active involvement in our schools and look forward to collaborating as we shape the future of the Lincoln-Woodstock Cooperative School District.

Warm regards, Mary Steady, Ed.D. Superintendent

REPORT OF THE PRINCIPAL

Reflecting on this past year, I express my heartfelt appreciation for the opportunity to serve as your principal. It is truly an honor to be a part of your child's educational journey and to work alongside such a dedicated and supportive school community. Together, we strive for excellence, fostering an environment where every student can thrive academically, socially, and emotionally.

I am incredibly fortunate to work with an outstanding administrative team, dedicated team leaders, and a committed group of educators who work tirelessly to support student success. Our collective efforts and shared commitment to continuous improvement have made this year rewarding, and I am excited to share some of our accomplishments and ongoing initiatives.

This year has been filled with progress and growth in many areas. Some of our key accomplishments include:

• New England Association of Schools and Colleges (NEASC):

Our continued work with NEASC remains a top priority. Through focused efforts, we have made significant strides in curriculum development and instructional practices and are aligning our goals with accreditation standards. We are proud of our progress in using data-driven decision-making and fostering a culture of continuous improvement.

Professional Learning Communities (PLCs):

Our team leaders and faculty have actively engaged in PLCs, working collaboratively to analyze student data, share best practices, and implement strategies that support student achievement. These collaborative efforts have strengthened our instructional approaches and created a culture of shared responsibility for student learning.

Grades 1-5 Robotics Club:

The Grades 1-5 Robotics Club provides hands-on experiences in STEM and fosters creativity, critical thinking, and teamwork. Our students' enthusiasm and engagement in this program have been inspiring. This school year, there will be three sessions spanning January through May.

Technology Integration in the Classrooms:

Our commitment to enhancing classroom technology continues to grow. This year, through the support of grants, the District was able to purchase additional *ClearTouch* panels as well as a *GlowForge*. With these additions, the District expanded access to interactive learning tools which provide students with more opportunities to engage in meaningful and personalized learning experiences. Our teachers have embraced these technologies to enrich instruction and support student engagement.

Building Strong Community Relations:

Lin-Wood Public School continues to contact local businesses for involvement in our Extended Learning Opportunities program, where students with a specific interest in an industry can participate in on-the-job training opportunities for credits and to learn and get a feel of what it would

be like to do a particular job as a career. Our work with parents continues to grow through their involvement with activities at school, Homecoming, Homecoming bonfire, Open House, and Winter Carnival. Lin-Wood Public School relies on parental support. Without support from our families, the success of these programs would not have been possible.

• A Dedicated and Passionate Staff:

None of our successes would be possible without the incredible team of educators and staff members who bring their passion and dedication to our school every day. Their hard work, creativity, and commitment to our students' well-being are genuinely inspiring. I am grateful to work alongside such an exceptional group of professionals and their Commitment to Continuous Improvement.

Once again, I want to thank our students, parents, staff, and community for their unwavering support and dedication. Being part of this incredible school community is a privilege, and I am excited about what lies ahead. Together, we will continue to create a positive, supportive, and enriching learning environment for all students.

Thank you for allowing me to be part of your child's educational journey. I look forward to another successful year ahead.

With appreciation, Peter Stivali Principal

REPORT OF THE SCHOOL BOARD CHAIRPERSON

Thank you to our Staff, Administration, students, and the Lin-Wood community for another great year. We appreciate the continued support of our school community as we navigate the changes and challenges of each year.

We started out the school year this fall with an almost entirely new administrative team. Dr. Mary Steady took over as superintendent upon Dr. McGann's retirement this summer and got to work immediately. Dr. Steady was previously the Director of Pupil Services for our district, so she was able to step right in and get up to speed quickly. Peter Stivali took over as Principal on Mr. Robert's departure. Prior to that, he was our Vice Principal, and a long-time teacher here at Lin-Wood. Ashley Youngheim filled Mr. Stivali's role as Vice Principal. She comes to us from Bradford, VT, where she was an Assistant Principal and she also served a term on our School Board at Lin-Wood. Nancy Bartlett returned to Lin-Wood after a number of years at the Profile School to serve as our new Director of Pupil Services. I look forward to working with our new team.

While there has been a lot of change, what has not changed is the continued commitment and dedication of everyone in the district to making Lin-Wood a great place to learn. We cannot thank you enough for that. I would also like to recognize and thank the staff, board members, and community members who volunteered their time to be a part of our Superintendent Selection Committee. The selection process was lengthy and rigorous and required time and dedication. Thank you for being a part of that critical process.

This year we have two important processes occurring that will help guide the future of our District. First is the NEASC accreditation renewal. That process began last year and will continue throughout this year. It is a District-wide review helping us to build on our strengths and identify areas for improvement and is necessary to maintain our academic accreditation. The second is our Strategic Plan review which started this year. During the Strategic Plan review we will be soliciting feedback from all stakeholders to determine the long-term objectives and challenges for our school. The purpose is to develop a plan to help the Board and Administration guide our school into the future.

This year Article 9 on the warrant in the amount of \$209,004.00 represents the last remaining portions the 10-year flooring replacement project. The amount is higher than our normal request because we have decided to compress the last two years of the project into one to finish the project ahead of schedule.

Article 7 on the warrant represents the cost items associated with the newly negotiated two-year contract with the teacher's union. Representatives from the Board and the Union worked hard to arrive at this common ground and we ask that you support this article. Thank you for your continued support of Lin-Wood Public School.

Sincerely, Jay Duguay School Board Chairperson

REPORT OF THE TECHNOLOGY DIRECTOR

It has been a productive year, and I have enjoyed supporting the Lin-Wood Schools by providing a safe, stable, and robust technology environment for our faculty, staff, and students.

The continuation of our 1:1 student *Chromebook* program has been a success for both students and teachers. The teachers have the ability to communicate directly with students at any time in addition to utilizing the newest educational platforms that Lin-Wood has integrated into our instruction. Students have the ability to have their device at home to be productive and explore other resources while being protected from outside cyber threats when they are off campus. The flexibility of instruction and on the fly addition of vetted educational resources make this path a clear one for continuing to supply the very best educational experience to our students and staff.

We have begun to outfit classrooms and empower teachers with a new educational technology platform, *ClearTouch* interactive panels. This powerful platform will provide in class instructional tools and student interaction while delivering a new level of audio-visual capabilities in the classroom. We have rolled out eight new devices to classrooms in the elementary, middle and high schools. Moving forward in the coming year, planning and budgeting to have seven new *ClearTouch* units to be installed and the currently outdated ceiling projectors will be phased out for most classrooms.

In the coming year, The IT Department will continue to do its best providing a secure, dependable information network for our staff and students. Initiatives will include replacing the district's virtual computing environment to a more stable and redundant solution. Also, supporting the growth of cloud services and learning platforms that meet our standards for research based instruction and security. Also, updating and reinforcing the security posture of the district through utilizing new technologies and partnering with professional 3rd parties to update the disaster recovery procedures and processes to ensure data security.

As always, the IT Department strives to provide the most efficient, diverse and cost effective technology solutions for instruction available to the totality of our students and staff year-after-year.

Submitted respectfully, Trey Aldridge Technology Director

LINCOLN-WOODSTOCK COOPERATIVE SCHOOL DISTRICT Annual School District Meeting Minutes March 19, 2024

The Annual Meeting of the Lincoln-Woodstock Cooperative School District was held Tuesday, March 19, 2024, at Lin-Wood Public School in the Middle/High School multipurpose room and gymnasium. The Moderator, Robert Wetherell presented the ballot box, confirmed with the School District Clerk, Ballot Clerks, and Supervisors of the Checklist in the room that the ballot box was empty, stated that absentee ballots would be announced as early as 4:00 PM, and declared the polls open at 2:00 PM.

The Ballot Clerks were:

For the Town of Lincoln:

- Kristyn Daigle-Brophy
- Patti Jo Ouellette

For the Town of Woodstock:

- Cheryl Bourassa
- Sherry Hoover

The Supervisors of the Checklist were:

For the Town of Lincoln:

- Susan Chenard
- Nancy Cunning

For the Town of Woodstock:

- Stanley (Lee) Freeman
- Helen Jones
- Faith Designations

At 6:01 p.m. Moderator Robert Wetherell declared the polls closed.

The Moderator called the business portion of the meeting to order at 7:00 p.m.

Approximately 70 people were in attendance.

Moderator, Robert Wetherell welcomed attendees: "Good evening, I call the annual meeting to order at 7:00 PM. This is not a public meeting. It is a meeting of the registered voters of Lincoln and Woodstock. I encourage you to ask questions and make comments. Thank you to the facilities department for setting up."

The Moderator lead the meeting attendees in the Pledge of Allegiance

Moderator, Robert Wetherell presented the moderator's rules for the meeting: "All cell phones should be turned to silent. Each participant will treat every other participant with respect and courtesy. The moderator will not allow personal attacks or inappropriate language. Anyone wishing to address the meeting will use the microphone and first be recognized by the moderator. Speakers will begin by stating their name. All other speakers will be considered out of order. I will allow non-voters to speak, however please identify yourself as a non-voter. While allowed to speak, you are forbidden from voting. The initial presentations on articles will be limited to ten minutes, all speakers in debate will be limited to three minutes (including a warning at one minute remaining). Time to be determined by the moderator. All new speakers who desire to speak will be given a chance to do so before one is given a second opportunity on the same issue. Each Article needs a motion and a second in order to discuss it. Only one amendment to a

motion will be allowed on the floor at any one time. No amendment to an amendment will be allowed; such proposals will be dealt with as subsequent amendments after the first amendment has been voted upon. All amendments will be submitted in writing to the moderator. The subject of the original article must be addressed in the amendment and it cannot be a negative amendment. The moderator can be overruled by a majority of the meeting. State statues do govern legal procedures not listed here."

The Moderator announced the following results of the afternoon voting: Number of ballots cast: 119

Article 01: To choose, by non-partisan ballot, a moderator for the ensuing year.

Robert Wetherell

116 (elected)

Article 02: To choose, by non-partisan ballot, two members of the School Board for a three-year term ending in 2027.

Mandi Avery103 (elected)Jay Duguay106 (elected)Paul H. Schirduan18 (not elected)Xi1 (not elected)

Article 03: To hear all reports of Agents, Auditors, Committees or Officers chosen, and pass any vote relating thereto.

Tamra Ham made a motion, seconded by Jay Duguay, to approve all reports as written.

Discussion: None.

The Moderator called for a voice vote to approve all reports as written. Motion passed by a unanimous affirmative voice vote.

Article 04: To see if the District will set the salaries of the School Board at \$1,000, the Vice Chairperson at \$1,250, the Chairperson at \$1,500, the Moderator at \$200 per meeting, the School District Clerk at \$250 per meeting, the Ballot Clerks at \$160 per meeting, the Supervisors of the Checklist at \$180 per meeting, and the School District Treasurer at \$4,500 per year. The money for this article is included in Article 5.

Tamra Ham made a motion, seconded by Jay Duguay, to approve Article 4 as written.

Discussion: None.

The Moderator called for a voice vote to approve Article 4 as written. Motion passed by a unanimous affirmative voice vote.

Article 05: To see if the District will vote to raise and appropriate the School Board's recommended amount of nine million three hundred thirty-five thousand nine hundred ninety-one dollars (\$9,335,991) for the support of schools; for the salaries of school district officials, employees and agents, and for the payment of statutory obligations of the District, and to authorize the application against said appropriation such sums as are estimated to be received from state aid, together with other income; the School Board to certify to the Selectmen of each of the Towns of Lincoln and Woodstock, respectively, the balance to be raised by taxes by the Towns of Lincoln and Woodstock in accordance with the formula adopted by the Lincoln-Woodstock Cooperative School District; and the School Board further to certify to the Selectmen of each of the Towns of Lincoln and Woodstock the amount to be raised by taxation by each of said two towns. This article does

not include appropriations contained in special or individual articles addressed separately. (Majority vote required)

Tamra Ham made a motion, seconded by Jay Duguay to approve Article 5 as written.

<u>Discussion</u>: The Moderator recognized School Board Chair, Jay Duguay: Jay Duguay expressed his gratitude to all those who were in attendance at the meeting and explained the budget process. The Board review process begins at the end of the calendar year with teachers presenting budget requests to administration in the fall. Administration then reviews those requests and makes edits and adjustments. The budget is then brought to the Board where each line item is reviewed and the Board makes further adjustments including determining if any expenses can be covered by use of trust fund monies or some other means. In the 2024-2025 budget presented, the most significant area of increase over the current year's budget is related to salary and benefits including an increase in health insurance premiums and the second year of the teacher's Collective Bargaining Agreement (CBA). There is a 1.6% increase in the 2024-2025 operating budget compared to the current year's budget.

Jay Duguay additionally expressed his appreciation to the voters for their support in passing the Bond article during the 2023 Annual Meeting. The passing of this article allowed the School District to replace the HVAC system in the Middle/High School. The updated system is now up and running and the fuel usage has diminished by approximately 50% and, even taking into account the warm winter, allowed the Board to budget a decrease in fuel costs. The updated HVAC system has also provided students and staff with better air quality.

The Moderator called for a voice vote to approve Article 5 as written. Motion passed by a unanimous affirmative voice vote.

Article 06: To see if the District will vote to approve the cost items included in the collective bargaining agreement reached between the Lincoln-Woodstock Cooperative School Board and Lin-Wood Support Staff Association/NEA-New Hampshire which calls for the following increases in salaries and benefits over those paid in the prior fiscal year:

YEAR	ESTIMATED INCREASE
2024-2025	\$141,456
2025-2026	\$ 38,303

and further to raise and appropriate the sum of one hundred forty-one thousand four hundred fifty-six dollars (\$141,456) for the 2024-2025 fiscal year, such sum representing the additional costs attributable to the increase in salaries and benefits over those that would be paid at current staffing levels. The School Board recommends this appropriation. (Majority vote required)

Tamra Ham made a motion, seconded by Jay Duguay to approve Article 6 as written.

<u>Discussion</u>: The Moderator recognized School Board member, Jasmine Weeden: Jasmine Weeden noted she and Board member, Tamra Ham served as the Board representatives during the negotiations process. The process was a positive and collaborative experience. The Support Staff Collective Bargaining Agreement (CBA) covers about 15 positions including paraprofessionals and school-based administrative assistants. The CBA is a two year contract. The changes included in the updated CBA include an increase in starting salaries bringing the starting salary for a paraprofessional from \$13.50 to \$17.50 and an administrative assistant from \$15.50 to \$19.50; there will be an insurance by-out option for staff members not participating in the School District's health insurance coverage; an additional holiday, Juneteenth, was added for year-round staff members; and the waiting period was removed for staff to receive paid school-year holidays. The tax impact is .07/\$1000 valuation for Lincoln and .17/\$1000 valuation for Woodstock.

The Moderator called for a voice vote to approve Article 6 as written. Motion passed by a unanimous affirmative voice vote.

Article 07: Shall the District, if Article 6 is defeated, authorize the Lincoln-Woodstock Cooperative School Board to call one special meeting, at its option, to address Article 6 cost items only? (Majority vote required)

Tamra Ham made a motion, seconded by Jay Duguay to table Article 7.

<u>Discussion</u>: Moderator, Robert Wetherell explained as Article 6 passed, Article 7 is unnecessary. Laying Article 7 on the table means the Article is removed from discussion and will not be voted upon.

The Moderator called for a voice vote to table Article 7. Motion passed by a unanimous affirmative voice vote.

Article 08: To see if the District will vote to raise and appropriate the sum of sixty-thousand dollars (\$60,000) to be added to the Special Education Capital Reserve Fund (created in 1998, amended in 2021). This sum represents the amount estimated to be received from state Special Education Aid from the prior year expenditures. The School Board recommends this appropriation. (Majority vote required)

Tamra Ham made a motion, seconded by Jay Duguay to approve Article 8 as written.

Discussion: None.

The Moderator called for a voice vote to approve Article 8 as written. Motion passed by a unanimous affirmative voice vote.

Article 9: To see if the District will vote to raise and appropriate sixty percent (60%) up to the amount of sixty thousand dollars (\$60,000) to be placed in the School Facilities Expendable Trust Fund (created in 1999), with said funds to come from the June 30, 2024, unassigned fund balance available for transfer on July 1, 2024. The School Board recommends this appropriation. (Majority vote required)

Tamra Ham made a motion, seconded by Jay Duguay to approve Article 9 as written.

Discussion: None.

The Moderator called for a voice vote to approve Article 9 as written. Motion passed by a unanimous affirmative voice vote.

Article 10: To see if the District will vote to raise and appropriate thirty percent (30%) up to the amount of thirty thousand dollars (\$30,000) to be placed in the School Technology Expendable Trust Fund (created in 1999), with said funds to come from the June 30, 2024, unassigned fund balance available for transfer on July 1, 2024. The School Board recommends this appropriation. (Majority vote required)

Tamra Ham made a motion, seconded by Jay Duguay to approve Article 10 as written.

Discussion: None.

The Moderator called for a voice vote to approve Article 10 as written. Motion passed by a unanimous affirmative voice vote.

Article 11: To see if the District will vote to raise and appropriate ten percent (10%) up to

the amount of ten thousand dollars (\$10,000) to be placed in the School Equipment Expendable Trust Fund (created in 1999), with said funds to come from the June 30, 2024, unassigned fund balance available for transfer on July 1, 2024. The School Board recommends this appropriation. (Majority vote required)

Tamra Ham made a motion, seconded by Jay Duguay to approve Article 11 as written.

Discussion: None.

The Moderator called for a voice vote to approve Article 11 as written. Motion passed by a unanimous affirmative voice vote.

Article 12: To transact any other business that may legally come before said meeting.

The Moderator recognized community member, Helen Jones. Helen Jones asked for a total student enrollment count for the District as well as the enrollment count for the current Kindergarten class. School Board member Tamra Ham noted there were 250 students currently enrolled. Principal Jason Robert mentioned there were 18 students in the current Kindergarten class.

Helen Jones asked what the School Board's plans were regarding the decreasing District enrollments. The Moderator recognized School Board Chair, Jay Duguay. Jay Duguay mentioned the Board discusses the decrease in enrollment regularly and hopes that the towns are moving forward in making meaningful progress in creating local affordable housing options. The problem in decreasing enrollments is being seen statewide. The Board has been working on reducing school staff by not filling positions through attrition e.g., retirements, etc. Additionally, staff members are also being encouraged to hold certifications in multiple subject areas to allow creativity in scheduling. However, only so much can be done because of state law requirements regarding what subjects/courses must be included in the school curriculum. Ideas relating to decreasing enrollments will be a discussion point in the superintendent search process.

The Moderator recognized School Board Chair, Jay Duguay. Jay Duguay acknowledged Ashley Youngheim and thanked her for her dedicated service as a School Board member for the past three years noting the insight Mrs. Youngheim brought to the Board as an educator herself was invaluable.

Jay Duguay acknowledged Dr. Judith McGann and thanked her for her 13 years of service as Superintendent to the Lincoln-Woodstock Cooperative School District and expressed appreciation for all Dr. McGann has done for the towns, schools, students, and staff members of the Lin-Wood community. Dr. McGann will be retiring at the end of the 2023-2024 school year.

Tamra Ham made a motion, seconded by Joe Bossie to dissolve the meeting.

Discussion: Moderator, Robert Wetherell explained a motion to dissolve indicates the meeting has clearly ended and no further business will be conducted.

The Moderator called for a voice vote. Motion passed by a unanimous affirmative voice vote and the meeting dissolved at 7:19 PM.

Respectfully Submitted,

Sharon Holt

School District Clerk

REPORT OF SCHOOL BOARD ATTENDANCE

April 2024 – February 2025

Jay Duguay 14
Tamra Ham 12
Mandi Avery 13
Kevin Bell 15
Joe Bossie 13
Casey Caulder 14
Jasmine Weeden 13

These figures do not reflect Special Board meetings, budget preparation sessions, employee interviews, committee meetings, SAU, or New Hampshire School Board Association meetings.

MIDDLE SCHOOL HONOR ROLL 2023-2024

Based on Four Marking Periods

GRADE 6 <u>HIGHEST HONORS</u>

Ellis Doherty

GRADE 7 HIGHEST HONORS

Brayden Abbott-Freeman
Camden Anderson
Ian Anderson
Sawyer Kelley
Greta Krill
Penelope Weeden
Zephaniyah Wright

GRADE 8 HIGHEST HONORS

Keyara Blake Brianna Blood Boone Martin Jeffrey Proehl Jr. Nora Weeden Hazel Wilson

HONORS

Jaxon Bennington
Aeris Boucher
Oliver Bujeaud
Benjamin LaMotte
Henry Martin
Lukas Scambio
Mackenzie Tousignant
Juniper Wright
Charles Wishart

HONORS

Lacey Avery
Aza Aylward
Brynn Fadden
Seamus Fadden
Khloe Goodbout
Mina Parker
Isabella Powers
Annaleisyia Strangman
Luke Weeden
Maxwell Whitman

HONORS

Campbell Barnaby
Briar Clark
Beckett Donati
Makena Guilbeault
Crystal Harris
Carver Krill
Taylor Lin
Charles Poitras
Rafhael Pires

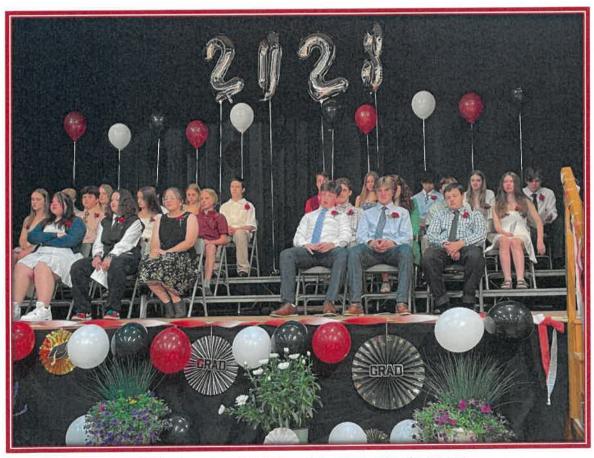
GRADE 8 STUDENTS

PROMOTED TO HIGH SCHOOL

JUNE 2024

AALIYAH BALDINELLI
CAMPBELL BARNABY
KEYARA BLAKE
BRIANNA BLOOD
TEEGAN BOUCHER
BRIAR CLARK
BECKETT DONATI
MAKENA GUILBEAULT
RHYS HAGAN
CRYSTAL HARRIS
GAVIN KIRKPATRICK
CARVER KRILL

DRIK LEBEL II
TAYLOR LIN
BOONE MARTIN
EMMA MODZELEWSKI
CHARLES POITRAS
JEFFREY PROEHL JR
TRAVIS ROMPREY
AIDEN ROY
RAFHAEL PIRES
KYLE WEEDEN
NORA WEEDEN
HAZEL WILSON



CLASS OF 2028

NATIONAL HONOR SOCIETY 2023 - 2024

Membership

Sarah Jolly Gabriella Ronconi Ryder McAfee

Faculty Council

Mrs. Heather Krill, Mrs. Jennifer Whitcher, Mr. Shaun Hagan, Mr. Lincoln Robertson, and Mrs. Jessica Halm

Advisor

Mrs. Katie Parent

HIGH SCHOOL HONOR ROLL

2023 - 2024

Based on Four Marking Periods

GRADE 9 HIGHEST HONORS

GRADE 10 HIGHEST HONORS

GRADE 11 HIGHEST HONORS

GRADE 12 HIGHEST HONORS Jishnu Patel

HONORS

Rafie Awan

Abishai Corey

Maisie Anderson

Emma Clark

Willa Clark

Lucas Truong

HONORS

HONORS

Evan Bujeaud Maha Awan Caroline Hiltz

Ali Oddis

Devin Parker

Gideon Wright

Hadassah Corey

Edna Dutilly

Wyatt Weeden

HONORS

Dylan Blood

Rowan Brooks

Mason Clark

Kiley Clermont

Daniel Halloran

Abigail Harvey

Asha Ivester Sarah Jolly

Mackenna Mack

Ryder McAfee

Gabriella Ronconi

2024 GRADUATES

RAFIE SAJID AWAN

TUCKER JESSE BAILEY

DESTINY ANN CIARLEGLIO

AIDAN RONALD CLERMONT

ABISHAI LEIGH COREY

ADDISON LOUIS DONATI



ASHER NELSON DONATI

KYLE RICHARD GOODBOUT

EMMA LACEY LEBLANC

JISHNU MEHUL PATEL

VIENNA GRACE RAND

GABY CRISTAL SUAZO DONAIRE



LIN-WOOD PUBLIC SCHOOL THANK YOU FOR YOUR SUPPORT!

