

Compensation, Extra Days, Etc.

I. **Special Compensation** – receives 3.3% more than approved Certified Scale

- Speech Language Teachers with a Master’s Degree and C’s
- School Psychologist

II. **Extra days** – in addition to the normal work year of 200 days

- System-wide supervisors (certified) – per FCBOE Policy 5.110 (as approved 3-8-21)

The work year for all new certified supervisors (beginning 7-1-2020) shall be determined annually by the Director of Schools. The work year shall consist of the approved school calendar plus additional days as deemed necessary, minimum of 220 days. Adjustments to the employee’s work year must have prior approval of the director of Schools.

- Principals

FCHS and HS – paid for 251 days

NM and SM – paid for 225 days

Elementary schools – paid for 220 days

Alternative School – paid for up to 210 days, when needed

- Assistant Principals

FCHS – 25 days per position

Huntland School – total of 20 days (expected to be shared equally) by the 2 assistant principals.

North and South Middle Schools – 10 days per position (one at each school)

Assistant Principal (Elementary) – 5 extra days

- Other Positions
 - ❖ STREAM Coach – 210 days (using Title funds)
 - ❖ Instructional Technology (using Title funds)
 - ❖ Literacy Coach(es) – 210 days (ESSER funds)
 - ❖ Coordinator – Coordinated School Health – 220 days
 - ❖ School Counselors (secondary only) –

Franklin County High School (no more than 4)	-total of 80 days, at discretion of school principal
Huntland School (no more than 1)	240
North Middle (no more than 1)	210
South Middle (no more than 1)	210

III. Specialty Assignments (in addition to regular duties)

At School level –

- Testing - \$500 – 1 per school, 2 at Huntland, to be dispersed only after Testing has been completed (expect annually in June)
- Public Relation and Web-master - \$500 - 1 per school
To be dispersed at end of the school year (expect in June pay deposit)

IV. Special Instructional supplements for certified employees – other than athletic, if and when needed – paid from instructional section of the general purpose budget.

High School

Drama	1,100
Yearbook Sponsor	550
Band Director	7000
Assistants (FCHS – added for the 2020-21)	Not to exceed
Originally 2 to receive \$2000 each to be paid upon recommendation of FCHS principal after the duties are completed.	total of \$6000
For 2021-22 - increased to 3 volunteers for a total amount not greater than \$6000	
Dance Team	1,100
Show Choir	1,100
Student Council Sponsor	550
Project Graduation Coordinator	550

Middle School (North and South)

Drama	800
Band Director	2,200
Student Council	330