

## REGULAR SCHOOL BOARD MEETING

GADSDEN COUNTY SCHOOL BOARD  
MAX D. WALKER ADMINISTRATION BUILDING  
35 MARTIN LUTHER KING, JR. BLVD.  
QUINCY, FLORIDA

July 26, 2016

Immediately Following Tentative Budget Hearing at 6:00 P.M.

This meeting was open to the public and electronically recorded.

The following Board members were present: Mr. Roger P. Milton, Chairman; Mr. Isaac Simmons; Mr. Charlie D. Frost; and Mr. Steve Scott. Also present were Mr. Reginald C. James, Superintendent and Secretary to the Board; Mrs. Deborah Minnis, Attorney for the Board; and others.

1. CALL TO ORDER

The meeting was called to order by the Chairman, Mr. Roger P. Milton, at 6:07 p.m.

2. OPENING PRAYER

The opening prayer was led by Rev. Richard Burns, First New Jordan Church.

3. PLEDGE OF ALLEGIANCE

Recited in unison.

4. RECOGNITIONS

The Board and Superintendent recognized the following volunteers of the year: Ms. Vinelle Wade – St. John Elementary School; Mr. Barkley Lewis – Carter Parramore Academy and Hope Academy; Ms. Felicia Scott – Stewart Street Elementary School; Mr. Fert Richardson – Havana Magnet School; Ms. Cathy Austin – Head Start PreK; Ms. Phyllis Campbell – George Munroe Elementary School; and Mrs. Marie Alday – Greensboro Elementary. Each of the volunteers received gifts sponsored by Envision Credit Union.

Mr. Scott recognized Mrs. Dionne Mathews-Nelloms and Mrs. Sharon Thomas for their dedication and hard work.

ITEMS FOR CONSENT

Mr. Milton entertained a motion to approve the remaining consent agenda. The motion was made by Mr. Steve Scott, seconded by Mr. Isaac Simmons and carried unanimously.

5. REVIEW OF MINUTES

- a. June 28, 2016, 4:30 p.m. – School Board Workshop
- b. June 28, 2016, 6:00 p.m. – Regular School Board Meeting
- c. July 20, 2016, 10:00 a.m. – Special School Board Meeting

ACTION REQUESTED: The Superintendent recommended approval.

7. AGREEMENT/CONTRACT/PROJECT APPLICATIONS

- a. Performance Matters

Fund Source: 420  
Amount: \$43,050.00

ACTION REQUESTED: The Superintendent recommended approval.

- b. PSTB Consulting, LLC, Dr. James W. Brown, Jr., Owner

Fund Source: Title I  
Amount: \$40,000.00

ACTION REQUESTED: The Superintendent recommended approval.

- c. Approval of Agreement with Lamier Technical Services

Fund Source: Title I  
Amount: \$50,000.00

ACTION REQUESTED: The Superintendent recommended approval.

- d. Educational Development Associates, Inc.

Fund Source: Federal and General Revenue  
Amount: \$237,420.00 – Federal  
\$13,686.00 – General Revenue/Non-Title I School

ACTION REQUESTED: The Superintendent recommended approval.

- e. Memorandum of Understanding – Elder Care Services Foster Grandparent Program and Gadsden County School Board

Fund Source: IDEA – Federal Funded  
Amount: \$58,800.00 for ten months (\$5,880.00 per month)  
\$6,000.00 for ten months (\$600.00 per month)

ACTION REQUESTED: The Superintendent recommended approval.

- f. Memorandum of Understanding – United Way of the Big Bend and Liberty Community Health Care, Inc. and Gadsden County Schools

Fund Source: N/A  
Amount: N/A

ACTION REQUESTED: The Superintendent recommended approval.

- g. Agreement Between The School Board of Gadsden County and Jones Diversified Marketing Group  
 Fund Source: N/A  
 Amount: \$12% finding fee for all funds procured and received  
 ACTION REQUESTED: The Superintendent recommended approval.
- h. Career & Technical Education Career Pathways Articulation Agreement Between Tallahassee Community College and Gadsden County Schools 2016 - 2017  
 Fund Source: FEFP  
 Amount: Undetermined – based upon enrollment  
 ACTION REQUESTED: The Superintendent recommended approval.
- i. Dual Enrollment Articulation Agreement Between Tallahassee Community College and Gadsden County Schools 2016 - 2017  
 Fund Source: FEFP  
 Amount: Undetermined – based upon enrollment  
 ACTION REQUESTED: The Superintendent recommended approval.
- j. Edgenuity Virtual School Agreement  
 Fund Source: FEFP  
 Amount: Undetermined – based upon enrollment  
 ACTION REQUESTED: The Superintendent recommended approval.
- k. K12 Virtual School (fueleducation) Agreement  
 Fund Source: FEFP  
 Amount: Undetermined – based upon enrollment  
 ACTION REQUESTED: The Superintendent recommended approval.
- l. AmeriCorps Gadsden Reads  
 Fund Source: Volunteer Florida and the School Board of Gadsden County  
 Amount: \$315,094 from Volunteer Florida and \$106,687 from the School Board of Gadsden County  
 ACTION REQUESTED: The Superintendent recommended approval.
- m. Gadsden County School Board Head Start 2016-2017 Refunding Application and Program Improvement Plan  
 Fund Source: Head Start  
 Amount: \$2,585,789.00  
 ACTION REQUESTED: The Superintendent recommended approval.

- n. Small School District Council Consortium

Fund Source: General Funds  
Amount: \$2,850.00

ACTION REQUESTED: The Superintendent recommended approval.

- o. Agreement Between the School Board of Gadsden County, FL., Capital Health Plan, Inc., World Class Schools of Leon County, Inc., and Titus Sports Academy, L.L.C.

Fund Source: N/A  
Amount: N/A

ACTION REQUESTED: The Superintendent recommended approval.

8. SCHOOL FACILITY/PROPERTY

- a. Preventative Maintenance & Energy Services for Facilities at Gadsden County Schools

Fund Source: 110  
Amount: \$30,000.00

ACTION REQUESTED: The Superintendent recommended approval.

9. EDUCATIONAL/MISCELLANEOUS

- a. Gadsden District K-12 Comprehensive Reading Plan

Fund Source: FEFP  
Amount: \$327,615.00

ACTION REQUESTED: The Superintendent recommended approval.

- b. Approval of 2016 – 2017 Code of Student Conduct

Fund Source: N/A  
Amount: N/A

ACTION REQUESTED: The Superintendent recommended approval.

ITEMS FOR DISCUSSION

Items preceded by an (\*) asterisk were removed from the CONSENT agenda at the beginning of the meeting and acted upon during the DISCUSSION portion of the agenda.

- \*6. PERSONNEL MATTERS (resignations, retirements, recommendations, leaves of absence, terminations of services, volunteers, and job descriptions)

- a. Personnel 2015 – 2016

ACTION REQUESTED: The Superintendent recommended approval.

- b. Personnel 2016 – 2017

Mr. Frost stated that he was concerned about individuals knowing the responsibilities of the Board and Superintendent.

Mr. Scott stated that the Board sets policies, and the Superintendent has the responsibility of district's day to day operation.

Following discussion, Mr. Charlie D. Frost made a motion to approve agenda item #6a & b. The motion was seconded by Mr. Steve Scott and carried unanimously.

**ACTION REQUESTED:** The Superintendent recommended approval.

Mr. Phillip Andrews, a former attendee of East Gadsden High School, addressed the Board with the concern about the lack of funds for athletics at East Gadsden High School. He stated that he was on a fact finding mission to help East Gadsden High School student athletes.

Mr. James stated that the district was making progress toward East Gadsden High School Athletics Program.

The Superintendent and Board thanked Mr. Andrews for his initiative to work with East Gadsden High School athletic students.

#### 10. FACILITIES UPDATE

Mr. Hunter stated that the Department of Education's walk through at the schools went very well. He stated that the architect and construction manager RFQ's have gone out.

#### 11. EDUCATIONAL ITEMS BY THE SUPERINTENDENT

Mr. James stated that students that attended the Summer Reading Camp had good performance. He stated that the summer graduation was scheduled for Thursday, July, 28<sup>th</sup> at 6:00 p.m. He stated that East Gadsden's 96% graduation rate was not factored into their school grade. He stated that the graduation rate will be factored into East Gadsden's school grade next year. He stated that the Back to School Rally was scheduled for Wednesday, August 10<sup>th</sup> at 9:00 a.m. He stated that he interviewed with ABC News in regards to how the district was the only one to improve a letter grade. He stated that one of the reasons the district increased a letter grade was due to the gains in the area of the lower math quartile. He stated that the retirees will be recognized at the August 23<sup>rd</sup> Board meeting.

#### 12. SCHOOL BOARD REQUESTS AND CONCERNS

In response to Mr. Frost's concern regarding an outage at the Head Start PreK Office, Mr. Hunter stated that lightning struck the transformers. He stated that a contractor was on hand to install new transformers.

Mr. Simmons stated that the district need procedures in place to handle AC problems on the weekend. He stated that staff needed to be on call to assist when needed.

Mr. Hunter stated that two AC Technicians will be retiring soon. He stated that staff are on call when needed.

In regards to Mr. Simmons' concern regarding the grass cutting issue, Mr. Hunter stated that there was no job description that comes close to a groundskeeper position. He stated that he is working on a job description. He stated that the grass cutting contracts will be re-bid.

Mr. Frost stated that all schools needed help in the area or athletics. He stated that Gadsden Technical Institute's Nursing Graduation Ceremony was scheduled for Thursday, July 28<sup>th</sup>, 6:30 p.m. at the Florida A&M University Teleconference Center.

Mr. Scott stated that because a lot of monies are being put into different programs at the schools, evaluation of the programs were needed to see the benefit to the student and its cost effectiveness.

Mr. James stated that he will share with the Board a comprehensive study of all programs in terms of dollars versus performance. He stated that the district has trimmed back on some programs.

Mr. Simmons stated that publicity was needed to publicize the teachers 6% pay increase, as well as the new pay schedule.

The Board scheduled a Special Board Meeting on Tuesday, August 2<sup>nd</sup> at 6:00 p.m. to discuss and act on the new health insurance rates. The Board will convene in an executive session following the Special Board Meeting to discuss collective bargaining issues.

13. The meeting adjourned at 7:15 p.m.