

**EASTERN PANHANDLE INSTRUCTIONAL COOPERATIVE  
SUBSTITUTE TEACHERS SCHEDULE  
FOR THE YEAR 2023 - 2024  
Daily Rates - SUBIII**

| <b>YRS<br/>EXP</b> | <b>2ND</b> | <b>BA</b> | <b>BA15</b> | <b>MA</b> | <b>MA15</b> | <b>MA30</b> | <b>MA45</b> | <b>PHD</b> |
|--------------------|------------|-----------|-------------|-----------|-------------|-------------|-------------|------------|
| <b>0</b>           | 202.77     | 220.84    | 225.24      | 235.29    | 239.70      | 244.32      | 248.13      | 253.98     |
| <b>1</b>           | 204.82     | 223.80    | 228.31      | 238.35    | 242.87      | 247.38      | 251.18      | 257.04     |
| <b>2</b>           | 206.86     | 226.88    | 231.37      | 241.42    | 245.93      | 250.45      | 254.26      | 260.11     |
| <b>3</b>           | 208.91     | 229.91    | 234.39      | 244.44    | 248.96      | 253.46      | 257.28      | 263.14     |
| <b>4</b>           | 212.25     | 234.26    | 238.75      | 248.80    | 253.31      | 257.83      | 261.64      | 267.49     |
| <b>5</b>           | 214.29     | 237.32    | 241.82      | 251.86    | 256.38      | 260.89      | 264.70      | 270.57     |
| <b>6</b>           | 216.34     | 240.39    | 244.88      | 254.93    | 259.44      | 263.96      | 267.77      | 273.62     |
| <b>7</b>           | 218.38     | 243.45    | 247.95      | 257.99    | 262.51      | 267.02      | 270.83      | 276.70     |
| <b>8</b>           | 220.45     | 246.52    | 251.02      | 261.06    | 265.59      | 270.09      | 273.91      | 279.75     |
| <b>9</b>           | 222.49     | 249.59    | 254.08      | 264.13    | 268.64      | 273.17      | 276.97      | 282.83     |
| <b>10</b>          | 224.48     | 253.60    | 258.10      | 268.14    | 272.66      | 277.17      | 280.97      | 286.84     |
| <b>11</b>          | 226.47     | 256.67    | 261.16      | 271.21    | 275.73      | 280.24      | 284.05      | 289.90     |
| <b>12</b>          | 228.45     | 259.74    | 264.23      | 274.28    | 278.79      | 283.32      | 287.12      | 292.97     |
| <b>13</b>          | 230.44     | 262.80    | 267.30      | 277.34    | 281.87      | 286.37      | 290.18      | 296.05     |
| <b>14</b>          | 232.42     | 265.74    | 270.24      | 280.41    | 284.92      | 289.45      | 293.25      | 299.10     |
| <b>15</b>          | 234.41     | 269.42    | 273.93      | 284.23    | 288.74      | 293.27      | 297.07      | 302.93     |
| <b>16</b>          | 236.39     | 272.36    | 276.86      | 287.29    | 291.82      | 296.33      | 300.13      | 306.00     |
| <b>17</b>          | 238.38     | 275.30    | 279.80      | 290.23    | 294.76      | 299.40      | 303.20      | 309.06     |
| <b>18</b>          | 240.37     | 278.24    | 282.74      | 293.17    | 297.69      | 302.47      | 306.28      | 312.13     |
| <b>19</b>          | 242.35     | 281.17    | 285.68      | 296.11    | 300.63      | 305.53      | 309.33      | 315.19     |
| <b>20</b>          | 247.34     | 288.04    | 292.55      | 302.97    | 307.50      | 312.40      | 316.20      | 322.06     |
| <b>21</b>          | 249.32     | 293.85    | 298.36      | 308.79    | 313.31      | 318.21      | 322.01      | 327.87     |
| <b>22</b>          | 251.31     | 296.79    | 301.30      | 311.72    | 316.25      | 321.15      | 324.95      | 330.81     |
| <b>23</b>          | 253.29     | 299.73    | 304.23      | 314.66    | 319.19      | 324.08      | 327.89      | 333.74     |
| <b>24</b>          | 255.28     | 302.67    | 307.17      | 317.60    | 322.12      | 327.02      | 330.83      | 336.68     |
| <b>25</b>          | 257.26     | 306.36    | 310.86      | 321.29    | 325.81      | 330.71      | 334.51      | 340.37     |
| <b>26</b>          | 259.25     | 309.29    | 313.80      | 324.23    | 328.75      | 333.65      | 337.45      | 343.31     |
| <b>27</b>          | 261.23     | 312.23    | 316.73      | 327.16    | 331.69      | 336.59      | 340.39      | 346.24     |
| <b>28</b>          | 263.22     | 315.17    | 319.67      | 330.10    | 334.62      | 339.52      | 343.33      | 349.18     |
| <b>29</b>          | 265.21     | 318.11    | 322.61      | 333.04    | 337.56      | 342.46      | 346.26      | 352.12     |
| <b>30</b>          | 267.19     | 321.04    | 325.55      | 335.98    | 340.50      | 345.40      | 349.20      | 355.06     |
| <b>31</b>          | 269.18     | 323.98    | 328.49      | 338.91    | 343.44      | 348.34      | 352.14      | 357.99     |
| <b>32</b>          | 271.16     | 326.92    | 331.42      | 341.85    | 346.38      | 351.27      | 355.08      | 360.93     |
| <b>33</b>          | 273.15     | 329.86    | 334.36      | 344.79    | 349.31      | 354.21      | 358.02      | 363.87     |
| <b>34</b>          | 275.13     | 332.79    | 337.30      | 347.73    | 352.25      | 357.15      | 360.95      | 366.81     |
| <b>35</b>          | 277.12     | 335.73    | 340.24      | 350.66    | 355.19      | 360.09      | 363.89      | 369.75     |